



WOMEN LAWYERS OF SACRAMENTO

Oct / Nov 2018 Newsletter

P.O. Box 936 • Sacramento, CA
95812 www.womenlawyers-sacramento.org

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December 13, 2018

WLS Holiday Luncheon
Lucca Restaurant



President's Corner

By: Kelly Pope



In the current polarized political environment, I think there is perhaps a tendency to conflate being nonpartisan with being apolitical. Women Lawyers of Sacramento is a nonpartisan organization that works to promote the rights and welfare of women and children in our community. However, the fact that WLS is nonpartisan does not mean that we are apolitical.

WLS is dedicated to (among other things) advocating for equal rights, reproductive choice, and equal opportunity and pay for women. WLS also strives to eliminate all forms of bias, discrimination, and harassment, including all forms of violence against women and children, and supports diversity in the legal profession. These may be political positions, but WLS works to promote them in a nonpartisan way.

In contrast to its nonpartisan stance, some of the work WLS does to advance our mission could be considered political. For example, WLS monitors bills in the California legislature that we believe advance WLS's mission and principles, and sends letters to the Governor in support of such bills. WLS also sends representatives to attend the Conference of California Bar Associations, where lawyers and bar associations from across the State of California come together to share and debate over resolutions

authored by their peers that touch on every aspect of law. In these ways, WLS works in a nonpartisan way to influence legislation that promotes the WLS mission.

WLS also offers monthly luncheons and other programs featuring well-known speakers on a range of topics that sometimes touch on political issues related to WLS's mission. Most recently, we have had luncheon presentations from Maggie Krell who discussed issues currently affecting Planned Parenthood and women's healthcare, and from Geoffrey Gibbs who discussed the Senate Judiciary Committee hearing on the sexual misconduct allegations against Justice Kavanaugh. Both lunches provided an opportunity for WLS members to engage in discussions on timely issues related to WLS's mission. Some of these issues are controversial and political, but again, that does not mean they are partisan.

The ideals WLS is dedicated to, such as equality, equal access to justice, and improved status of women in our society, are not democratic ideals or republican ideals. As Hillary Clinton so eloquently put it, "women's rights are human rights."

2018 California Conference of Bar Associations' Conference of Delegates

By: *Lauren Sorokolit and Carmen-Nicole Cox, Legislation & Bar Delegation Committee*

The [Conference of California Bar Associations \(CCBA\)](#) provides a unique forum for California lawyers to work together to deliberate and discuss proposals for new laws and to advance critical amendments to existing laws. The year-long process begins when bar associations draft resolutions for legislation that they would like to see adopted and enacted into law. Once the process of creating, editing, and voting on proposed resolutions within each bar association is completed, representatives from each bar association—known as delegates—come together for an annual conference to vote on these resolutions. Resolutions that receive a majority of delegate votes at the conference are then pursued in the Legislature.

Women Lawyers of Sacramento (WLS) sent delegates Lauren Sorokolit and Carmen-Nicole Cox to this year's conference held in San Diego from September 14 through September 16. WLS delegates supported resolutions in line with the WLS mission and opposed resolutions counter to the WLS mission.

[Resolutions](#) introduced by other bar associations were proposed in diverse areas of law and covered a myriad of topics. WLS delegates ensured that votes were cast in line with the WLS mission, which is to “(1) promot[e] the full and equal participation of women lawyers and judges in the legal profession, (2) maintain[] the integrity of our legal system by advocating principles of fairness and equal access to justice, (3) improv[e] the status of women in our society and (4) advocat[e] for equal rights, reproductive choice, equal opportunity and pay for women, and current social, political, economic, or legal issues of concern to the members of Women Lawyers of Sacramento.”

Resolution 10-04-2018, which received a majority passive vote at the conference, amends Health and Safety Code section 118506 to require that all restaurants provide diaper changing stations. Current law requires that diaper changing stations be provided in men's and women's restrooms in a long list of types of businesses, including restaurants. However, in the current statute, this requirement to provide diaper changing stations only applies to restaurants that have occupancy of at least 60 persons. There are many restaurants that provide bathroom facilities but have occupancy of less than 60 persons. Proponents highlighted that providing diaper changing stations to parents is also necessary in the

smaller restaurants to avoid the parent having to change a diaper on the floor of the restroom or the restaurant, or in a way that is not safe for the child. Opponents argued that the measure will be cost prohibitive to small business owners, and that despite exceptions for restaurants that are too small or are unable to accommodate a diaper changing station, that we cannot trust those granting exceptions to do so fairly. Despite these arguments, the conference ultimately voted to support this important resolution.

Resolution 08-11-2018, which received a majority passing vote at the conference, amends Business and Professions Code section 6062 and adds California Rules of Court, rule 9.49, to provide attorney spouses of active duty military personnel with temporary admission to the California Bar. Active duty members of the United States Armed Forces are often required to relocate to California as part of their military service and this imposes burdens on the member's spouse and family, inclusive of the spouse's need to find new employment in California. Where the spouse of the service member is an attorney licensed to practice law in another state or U.S. territory, this presents the added problem of seeking admission to practice law in California. Currently, the attorney spouse would need to take and pass the attorney bar examination, if admitted to the other jurisdiction and actively engaged in the practice of law for at least four years, or take the general bar examination, and must pass the moral character background. This process often takes upwards of one year, or nearly one quarter of a service member's normal 4-year deployment order. Accordingly, a total of 29 other states have adopted rules permitting temporary licensing of Military Spouse Attorneys with less burdensome requirements.

Resolution 10-03-2018, which passed without being called up for debate at the conference, amends Welfare and Institutions Code section 14132 to require coverage for feminine hygiene products under Medi-Cal. This resolution ensures that women of childbearing age have the feminine hygiene products that are necessary to allow them to attend work and school full-time, and will improve their contributions and productivity in work, school, and their community.

(Continued on Page 3)

2018 California Conference of Bar Associations' Conference of Delegates

By: Lauren Sorokolit and Carmen-Nicole Cox, Legislation & Bar Delegation Committee

All three resolutions discussed above passed at the CCBA conference and are now in the experienced hands of CCBA lobbyist, Larry Doyle, who will pursue a legislative author to carry them through the Legislature.

WLS has also previously introduced resolutions at the conference that have ultimately changed California law to support women and children in our state and to improve the status of women in society. For example, in 2015, 20 bills that began as proposed CCBA resolutions were enacted into law. Among them was Assembly Bill No. 1791 ("AB 1791"), which was based on a resolution introduced by WLS President, Sonia Fernandes. AB 1791 increases penalties for individuals who solicit and/or pay for sex with minors under California's disorderly conduct statute, Penal Code Section 647. The success of AB 1791 continues to inspire us, and illustrates how powerful the CCBA forum can be in facilitating legislative change and

working to improve and advance the status of women in society.

Overall, this year's conference was a success. WLS was able to once again contribute its perspective and to support the advancement of resolutions that align with the WLS mission. We hope you will join us in advancing WLS' mission at next year's CCBA conference. The date and location of the next conference has yet to be announced, but we will continue to provide WLS members with CCBA updates throughout the year. If you have ideas for a resolution that furthers or supports the WLS mission, please contact any of the members of the [Legislation & Bar Delegations Committee](#). Because the deadline to submit resolutions to CCBA is early in the year, we kindly ask that you contact us by the end of the December to ensure we have sufficient time to research, draft, and present potential resolutions to the WLS Board of Directors for approval.

Please feel free to contact any member of the Legislations and Bar Delegations Committee if you have any questions about this year's CCBA Conference or any upcoming conferences.



2018 California Supreme Court Reception

WLS recently hosted our annual California Supreme Court Reception at the Stanley Mosk Library & Courts Building. Many thanks to our generous sponsors: Boutin Jones, Downey Brand and Hartman King PC.



Pictured from Left: Sacramento Superior Court Presiding Judge David De Alba, Justice Elena Duarte, Augustin Jimenez, Justice Vance Raye



Lincoln Law School Dean James Schiavenza, Judge Laurie Earl, Judge Michael Bowman



Jay-Allen Eisen, WLS Past President Megan Rowe

2018 California Supreme Court Reception



WLS Board Members Ariana Van Alstine and Amy O'Neill, WLS President Kelly Pope



WLS Past President Sonia Fernandes, Judge Emily Vasquez, WLS Past President Patricia Sturdevant, David Brown

September 2018 Luncheon

Jury Selection in 2018 by Cogent Legal



Clockwise from left: WLS President Kelly Pope with Andrew Walker and Deep Athwal, Co-Executive Directors of Cogent Legal, and WLS member Kim Buchholz.

Action shots of Cogent Legal's presentation on jury consulting in the age of social media.



October 2018 WLS Luncheon Highlights

Featuring Mayor Darryl Steinberg

By: Kelly Babineau

WLS welcomed Sacramento's 57th elected mayor Darrell Steinberg to the October Luncheon. It is always a privilege to hear from Sacramento's mayor. During the luncheon, Mayor Steinberg discussed the current state of Sacramento and his plans for the future.

In an effort to promote inclusive economic growth, Mayor Steinberg discussed the current programs he has implemented during his tenure as Mayor. These programs are formulated to help raise the quality of life and potential economic growth for all of Sacramento citizens. One such focus has been on the youth in our lovely city. Mayor Steinberg is working on preschool and after school program development, along with bringing back real vocational education. For 16 and 17 year old students, the Mayor is partnering with businesses in our City that will pair with the youth's career goals and personal interests. This program, Thousand Strong, allows the youth to obtain real life work experience that will help prepare them for their future.

The Mayor also discussed the recent partnership between Sacramento and UC Davis that will involve 25,000 new health jobs. It is part of the new and modern economy

thriving in Sacramento.

The October luncheon was held prior to the November election. Consequently the Mayor also spoke about Measure U, which has since passed. Measure U was designed to address the half cent sales tax that was passed in 2012, but set to expire in March of 2019. This half cent tax was designed to restore personnel and stalled projects. Measure U also included an additional half cent sales tax for neighborhood investment and affordable housing. As Sacramento is suffering from an affordable housing shortage. This measure will help the city resolve that issue.

As always, it was an inspiration to hear from Mayor Steinberg. His dedication to serving Sacramento is self-evident. WLS is grateful to the Mayor for generously sharing his time, knowledge and insight with the organization. We look forward to seeing what new developments are in store for Sacramento under his leadership.

SAVE THE DATE!

2018 WLS Luncheon Schedule



Location: Lucca Restaurant and Bar
1615 J Street, Sacramento, California



Scheduled Luncheon Dates:

December 13 (Holiday Luncheon)

2018 Unity Bar Dinner

By: Aparna Agnihotri

On November 1, 2018, the Unity Bar of Sacramento held its 31st Annual Dinner at The Grand in Downtown Sacramento. The South Asian Bar Association of Sacramento hosted the annual event this year. Representatives from the other six minority affiliates of the Sacramento County Bar Association assisted with the planning of the much-anticipated dinner. WLS Board member, Aparna Agnihotri chaired the Dinner this year and WLS Vice President, Kim Garner, was a representative for the event. WLS has showed their continued support for the event as a table sponsor this year.



Unity Bar Dinner founders with the dinner's MC: Hon. Renard Shepard, Hon. Shama Mesiwala, Luis Cespedes.

Sacramento Superior Court Judge and SABA co-founder, Shama Mesiwala, presided over the program as Master of Ceremonies for the evening. The keynote speaker was Paul Grewal, Vice President and Deputy General Counsel of Litigation at Facebook Inc., and former United States Magistrate Judge for the Northern District of California.

The WLS scholarship went to the most deserving, Reina Miller, a law student at Lincoln Law School. WLS also recognized Single Mom Strong, as the community service award winner at the Dinner.



2018 Unity Bar Dinner Representatives, from left: Chris Alvarez, Emmanuel Salazar, Kim Garner, Aparna Agnihotri, Hayley Dewel, Hollis Kulwin, Brian Lopez, Adrian Carpenter.

The evening focused on the themes related to the South Asian holiday of Diwali, which is the festival of lights, reminding guests of the importance of light over darkness, good over evil, and knowledge over ignorance. As host this year, SABA infused the evening with South Asian culture. The event kicked off with a special performance by a dhol player, who played a traditional drum often used to commemorate auspicious celebrations. While nearly 280 guests of distinguished judges, lawyers, and law students enjoyed a special Indian buffet, a dance troupe enthralled the audience with a high-energy bhangra performance, which is a folk dance originating from the Punjab region of India. Guests were surrounded by the vibrant touches of South Asian decor and even had the opportunity to receive henna designs on their hands.



WLS Board Members with our Community Service Award Recipient, [Single Mom Strong, Inc.](#), and Scholarship Recipient, Reina Miller.



*Proud Supporters of
Women Lawyers of Sacramento and Artfest!*



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Proudly supports Women Lawyers of Sacramento in its continued efforts to promote and advance women lawyers.



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(Past-President of WLS)



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The advertisement for Hartman King PC features a background image of a large, vibrant red flower. On the left, there is a white rectangular box containing the firm's logo, which includes a chess king piece icon and the text 'HARTMAN KING PC ATTORNEYS AT LAW'. Below the logo, the text 'Specializing in Environmental Litigation, Enforcement Defense, Regulatory Compliance and Contaminated Property Matters' is displayed. At the bottom, the text 'Proud Supporter of Women Lawyers of Sacramento' is written in red, followed by the website 'HartmanKingLaw.com' and the phone number '916.379.7530'.



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Dacia J. Cenat



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Krogh & Decker, LLP

555 Capitol Mall
Suite 700
Sacramento, CA 95814
p. 1.916.498.9000
f. 1.916.498.9005
e. info@kroghdecker.com

Krogh & Decker serves businesses throughout California and the United States by crafting innovative solutions to meet the litigation and transactional needs of businesses and entrepreneurs.

Proud to be a Continuing Sponsor of Women Lawyers of Sacramento Art Fest

Announcements & Other News

Job Announcements



Health Care Litigation Associate

Boutin Jones Inc.'s Health Care Section seeks to hire a junior to mid-level litigation associate attorney. Prior experience working with health care providers related to managed care litigation/arbitration is preferred but not required. HIPAA, anti-kickback, STARK, and provider contracting experience a plus but not required. Candidates should have a minimum of two years of litigation/arbitration experience.

We seek team players who show long term business development potential to join our firm where there is real opportunity for partnership.

Must be licensed to practice law in California. Interested candidates should send their cover letter and resume to Recruiting@BoutinJones.com, using Health Care Associate in the Subject line.

Employment Associates

Boutin Jones Inc. is seeking two associates to join its Employment Law Practice Group. The Employment group at Boutin Jones works closely as a team in a collaborative environment. An associate attorney who joins our group can expect to practice at the highest levels of the legal profession, focusing exclusively on labor and employment law. The firm provides professional development opportunities for attorneys interested in one day becoming shareholders of the firm. Candidates should have at least two to five years of significant experience in employment law. The Employment group is seeking to hire one associate for its litigation practice, and another associate who is interested in advice and counseling on an exclusive basis. The group is open to the possibility of candidates with interest in both areas of the practice. This is an excellent opportunity for hardworking, smart individuals who enjoy private practice and are committed to serving clients' needs.

Boutin Jones is proud of the work environment we have created and the high level of service we provide to our clients. Our firm offers a progressive and competitive benefits package, a challenging and engaging work environment, a leadership team that makes smart business decisions, and a collection of dedicated, smart attorneys who are committed to serving our clients. At Boutin Jones you will find the perfect balance of professional growth opportunities, challenging work, good friends, and fun. If you currently reside outside the Sacramento area, we think you will find that Sacramento is an affordable and great place to live.

Interested candidates should submit their resumes, writing samples, and law school transcripts with a cover letter to Iain Mickle at recruiting@boutinjoness.com. Boutin Jones prefers direct application candidates as opposed to outside recruiters.

Thomas Law Group in Sacramento is looking for a mid- to senior-level attorney experienced in CEQA and environmental law and litigation. Excellent research, communication, and writing skills are required. Compensation and billable hours are flexible and negotiable. Please contact Stephanie Richburg at srichburg@thomaslaw.com or (916) 287-9292.

Announcements Continued...



National Conference of Women's Bar Associations

NCWBA

is seeking an

EXECUTIVE DIRECTOR

- Flexible hours
- Location independent/work from home
- Reimbursed travel expenses

PLEASE SUBMIT THE COMPLETED APPLICATION PACKAGE AS A SINGLE PDF FILE TO:

EDSEARCH@NCWBA.ORG

- APPLICATIONS MUST BE SUBMITTED TO THE ABOVE EMAIL ADDRESS BY JANUARY 31, 2019, WITH THE EMAIL SUBJECT LINE: "[APPLICANT'S FULL NAME] EXECUTIVE DIRECTOR APPLICATION."
- EARLY APPLICATIONS ARE ENCOURAGED
- NCWBA WOULD LIKE TO INTERVIEW A BROAD RANGE OF CANDIDATES. INDIVIDUALS FROM A VARIETY OF BACKGROUNDS ARE ENCOURAGED TO APPLY, EVEN IF THEY MAY HAVE NOT PREVIOUSLY PERFORMED ALL THE DUTIES DESCRIBED IN THIS NOTICE.

NCWBA does not discriminate on the basis of race, color, gender, age, disability, religion, national origin, sexual orientation or identity, genetic information, pregnancy, size, veteran status, or any other basis. Reasonable accommodations will be made for disabled applicants.

Position: Executive Director

Category: 501(c)(6) - Non-profit

Type: Part Time – Flexible Schedule: The Executive Director works an average of 10 to 15 hours per week during most of the year (once candidate is trained and in place), with occasional increases in hours depending on NCWBA program needs and productivity. Three times a year, the Executive Director works substantial additional hours to support NCWBA's three signature annual events, each lasting two to four days and requiring travel to the event locations in the United States or Canada.

Location: Candidate's confidential virtual office setting

Compensation: Approximately \$17,500 per year plus reimbursement for travel expenses

As the person primarily responsible for the administrative and executive support of The National Conference of Women's Bar Associations (NCWBA), the Executive Director is responsible for day-to-day management of the NCWBA's affairs, with the guidance and authorization of the Board of Directors. The Executive Director assists in the planning, direction, execution, and evaluation of NCWBA programs and services. The Executive Director represents NCWBA to its member organizations, external stakeholders, vendors, and the general public. The Executive Director oversees communications and manages information technology resources used in supporting the operation of the association, including updating the association's website and social media postings. The Executive Director works independently in an office provided by the candidate. Cloud-based software and a commercial phone line are provided by the NCWBA. Candidate provides all other software and hardware.

NCWBA is looking for an energetic self-starter with a wide array of experience. Accordingly, NCWBA will consider candidates even if they do not currently meet every skill listed in this notice.

For general information about NCWBA, go to www.ncwba.org.

Announcements Continued...



Poppy and Oak offers custom and curated gifts, featuring goods from Northern California. We provide a simple solution to gifting so you can celebrate your clients, elevate your brand experience, and get back to doing what you do best. We even take care of handwriting the card and delivering the gift box.

By day Meghan Russell is a practicing attorney and is a former Board member of WLS. By night she's creating custom gifts. A portion of each sale is donated to a local charity that benefits women and children.

www.poppyandoak.com

Announcements Continued...

Cami McLaren: Purpose & Vision Book Study is Coming

What is the Value of Knowing Your Purpose?

There are two kinds of purpose.

1. The big purpose – your WHY for your practice and for every part of your life. This is your overall guide. Everyone has it but few of us know what it is. Once your purpose is clearly articulated, you are much more likely to get what you want as an attorney, spouse and parent.

Knowing your purpose will bring you a sense of fulfillment, drive and motivation.

2. Your purpose for the present moment – why am I doing what I am doing right now? This is also something few people articulate. When you ask this question, you may discover you are putting your time and energy into the wrong things. When you choose your actions purposefully, you become far more effective.

Knowing the reason for doing what you are doing (purpose) generates

- **Effective time management**– you will be purposeful and directed and get more done in a shorter time
- **Clear and intentional communication** – in being purposeful and directed, you will have effective communication and create better results
- **Ability to get what you want** - quickly

What is the Value of Having a Vision?

When you create a clear and written vision – for your business or elsewhere – you are vastly more likely to get what you want, and in a far shorter period of time.

When your Vision comes out of your known Purpose, you will also experience fulfillment, motivation and effectiveness. You will get what you want and things will become easier.

Starting in September 2018, Cami McLaren will host a 6-class (12-week) bi-weekly book study on the following chapters in her book *Coaching for Attorneys: Improving Productivity and Achieving Balance*:

1. Chapter 2: Creating a Well – Formed Outcome

2. Chapter 9: Purpose and Vision

Purpose of this Book Study: To connect you with what is most important for you in your career and overall. To attain a sense of groundedness and direction in order to get the results you really want.

Outcomes from this Book Study:

- **A purpose statement** for your business and/or life overall
- **A vision statement** for your business and/or a specific project
- **A well-formed outcome [WFO]** (clear outcomes/goals and defined milestones) for a particular time period. You may choose 2019 or you may choose a shorter (or longer) period of time. You may wish to create a WFO for a particular project, event or transition.
- **Knowledge of how to use your purpose and vision** to guide you



Announcements Continued...

Logistics:

- **Bi-weekly meetings** on Tuesdays starting September 25, 6-8pm
- **Accountability partners:** Someone to talk to about homework and help you stay on track between classes. Accountability partners are recommended, but not required.

Dates:	September 25	October 23	November 20
	October 9	November 6	December 4

We will provide a makeup call for classes you cannot attend if you tell me before this series starts.

Location: Sierra 2 in Sacramento

Cost: \$400, plus purchase of the book.

"Efforts and courage are not enough without purpose and direction." –**John F. Kennedy**

Testimonials

"Finding out my purpose allowed me to make very strategic decisions in my personal life and business. When a decision or action feels wrong or I feel anxious, I look to my purpose statement to find out how that decision is aligned or not aligned with who I am and how I want to be in the world. After figuring out and writing down my purpose, I was also able to identify things (or activities) that took time but did not fit my purpose. So, now I have more time for the things I love doing that make me happy. It has also become easier for me to say no to things that I don't want to do, because I have identified that it does not serve my purpose. And for the activities that I say yes to and don't know why, I look to my purpose to find the why and that helps me be at peace with my decisions. I chose them for a reason."

– Ali Goff (Law Offices of Alexandria Goff)

"I have attended three of Cami's book studies and found each of them valuable in different ways. Writing my purpose helped me to understand myself better and to make changes in my practice coming from a place of purpose. I was amazed at the end how well each person's purpose matched who they are individually so well. Without taking the time to do the purpose book study I would not have made the time to create my purpose using the tools from Cami's book on my own. Now I know that my purpose is to connect with people in a way that empowers excellence, and to be generous and strong."

– Jennifer Duggan (Duggan Law Corp.)

"Taking the time to figure out my Purpose and to create a vision for my 'perfect' life has been one of the most positive, life changing experiences I've had in my almost 60 years on this planet. My only regret is that I didn't find Cami and this program sooner. Being able to identify my Purpose has allowed me to find fulfillment in some form every single day while still working to create the vision of my 'perfect' life. It has allowed me to appreciate each day for the gift that it is even when I have a 'bad' day at work. This may sound unbelievable or hokey, but its true. And, this is coming from a 30+ year corporate attorney who has been able to embrace these lessons and completely change her life and, rather than simply looking towards retirement, is embarking on the excitement of a second career unrelated to the law, but fulfilling my Purpose. None of this would have been possible without Cami and this book study."

-Ilene Block (in-house counsel)

[To register, email cami@mclarencoaching.com](mailto:cami@mclarencoaching.com)

WOMEN LAWYERS OF SACRAMENTO

Mission Statement: Women Lawyers of Sacramento supports and encourages every woman lawyer in her career aspirations and helps promote a society that places no limits on where a woman's skills and talent can take her. Women Lawyers of Sacramento dedicates itself to (1) promoting the full and equal participation of women lawyers and judges in the legal profession, (2) maintaining the integrity of our legal system by advocating principles of fairness and equal access to justice, (3) improving the status of women in our society and (4) advocating for equal rights, reproductive choice, equal opportunity and pay for women, and current social, political, economic, or legal issues of concern to the members of Women Lawyers of Sacramento.

Foundation Mission Statement: Women Lawyers of Sacramento Foundation is the charitable arm of Women Lawyers of Sacramento. This charitable organization seeks to address the unmet needs of women and children and raises funds to support legal educational opportunities and community programs that satisfy these needs.

Principles: Women Lawyers of Sacramento is premised on the belief that women deserve equal rights, respect and opportunities in the workplace and in society at large. Women Lawyers of Sacramento endeavors to support and enhance the participation and representation of women in significant leadership and management positions in the legal profession. Women Lawyers of Sacramento also strives to eliminate all forms of bias, discrimination, and harassment, including all forms of violence against women and children, and supports diversity in the legal profession, in legal education, and in society in general. We work toward these goals through mentoring, legislative and administrative advocacy, community service, networking, educational seminars, and open forums of discussion focused on advancing and supporting women.

2018 WLS BOARD

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Kelly Pope
Downey Brand
kpope@downeybrand.com

VICE PRESIDENT

Kim Garner
Duggan Law Corporation
kkakavas@gmail.com

SECRETARY

Elizabeth Dietzen Olsen
Senate Office of Research
Elizabeth.dietzenolsen@sen.ca.gov

TREASURER

Kelly Babineau
The Law Office of Kelly Babineau
kbbabineau@klblawoffice.net

CAREER ADVANCEMENT AND

RETENTION

Kim Buchholz
Law Offices of Kimberly Buchholz
kim@kbestatelaw.com

Monica Espejo
Wolfe & Wyman

mmespejo@wolfewyman.com

Melissa Borrelli

Western Health Advantage
borrellimelissa@gmail.com

Kristine Scribner

Lewis, Brisbois, Bisgaard & Smith, LLP
kmscribner@hotmail.com

DEVELOPMENT

Kathleen Gallagher
Gallagher Jones LLP
kat@gjlaw.org

Katherine Underwood
Sacramento City Attorney
keunderwood235@gmail.com

Stephanie Ogren
Gov's Office, Emergency Services
stephanieogren4@gmail.com

Lauren Jones
Gallagher Jones LLP
lauren@gjlaw.org

Tiffany Monroe
Galaxy Desserts
tdaniel15@gmail.com

Wendy Green
Flesher Schaff & Schroeder, Inc.
wag@fsslawfirm.com

GRANTS & AWARDS

Allison Callaghan
Nossaman LLP
acallaghan@nossaman.com

Vanessa Raven
Pollara Law Group
Vanessa.n.raven@gmail.com

Tara Rojas
Rojas Family Law
tara@rojasfamilylaw.com

Jessica Walker
Law Offices of Jessica Walker
Walker.jessica.m@gmail.com

JUDICIAL & OTHER APPOINTMENTS

Kristin Blocher
Law Office of Kristin Blocher
kablocher@gmail.com

Jackie Limbo Sueyres
Tiza Serrano Thompson & Associates
jackie.sueyres.tr9t@statefarm.com

Myrlys Stockdale
CA Dept. of Consumer Affairs
Myrlys.Stockdale@dca.ca.gov

LEGISLATION & BAR DELEGATION

Lauren Foust Sorokolit
Molina HealthCare
Lauren.Foust@MolinaHealthCare.com

Amy O'Neill
King & Spalding
Aoneill@kslaw.com

Carmen-Nicole Cox
Gov's Office, Legal Affairs
carmennicolecox@gmail.com

Roxanne Strohmeier
Student, UC Davis School of Law
rstrohmeier@ucdavis.edu

MEMBERSHIP

Corrie Manning
California League of Cities
cmanning@cacities.org

Alanna Lungren
Hartman King PC
alungren@hartmankinglaw.com

Kresta Daly
Barth Daly LLP
kdaly@barth-daly.com

Ariana Van Alstine
Kennaday Leavitt Owensby
avanalstine@kennadayleavitt.com

NEWSLETTER

Aminah Famili
Hartman King PC
AFamili@hartmankinglaw.com

Lissa Oshei
Boutin Jones, Inc.
loshei@boutinjones.com

Julia Blair
CA Commission on State Mandates
julia.blair@csm.ca.gov

PROGRAMS

Heather Johnston
Trainor Fairbrook
hjohnston@trainorfairbrook.com

Sara Abrate
Yolo County District Attorney
Sara.abrate@yolocounty.org

Alexandra Kamel
California Air Resources Board
Alexandra.kamel@arb.ca.gov

PUBLICITY & COMMUNITY RELATIONS

Aparna Agnihotri
Law Office of George Jones
Aparnaagnihotri1@gmail.com

Katie Konz
Downey Brand
kkonz@DowneyBrand.com

Avalon Fitzgerald
Downey Brand
afitzgerald@downeybrand.com

2018 WLS Board Liaisons

Judicial Liaison

Justice Elena Duarte, Third
District Court of Appeals
Elena.duarte@jud.ca.gov

Past-President Liaison

Christine Jacob, Hansen Kohls
Summer & Jacob
cjacob@hansenkohls.com



WOMEN LAWYERS
OF
SACRAMENTO

2018 Membership Application

January 1, 2018- December 31, 2018

(If you join on or after October 1, 2017, you will receive membership for the remainder of 2017 and all of 2018)

APPLICANT INFORMATION

- Please do not include my information in the membership directory
 New Member (Referred by: _____)
 Renewal

Name _____ CA Bar Number _____ Year Admitted _____

Firm/Office _____

Address _____

City _____

State _____ Zip _____

Phone _____ Fax _____ Email _____

Area(s) of Practice _____

APPLICANT STATUS

Active Member: (Member of the CA/Other State Bar, including retired attorneys and law school faculty)

- \$55: 0-5 years in practice/ gross income under \$50,000
 \$65: 6-10 years in practice
 \$75: Over 10 years in practice
 \$100 or more: sustaining donor
 \$1500 or more: lifetime membership

Associate Member:

- \$25: Law school graduate not yet admitted to Bar
 FREE Law school student (Specify year: _____)

Honorary Member: (Justices, Judges, WLS Past Presidents)

- Dues Waived

Add-ons:

- \$85 : California Women Lawyers dues (WLS Affiliate price) or sign-up at <http://www.cwl.org/Membership/>
 CWL Law School Student Complimentary
 \$____: Foundation donor (tax deductible)
 \$____ TOTAL enclosed by check payable to WLS.

**Please return WLS Applications and Payment to:
 WLS Membership, P.O. Box 936, Sacramento, CA 95812**

COMMITTEE PARTICIPATION

Check those WLS committees in which you are interested in participating or receiving more information:

- | | | |
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| <input type="checkbox"/> Career Advancement & Retention | <input type="checkbox"/> Legislation & Bar Delegation | <input type="checkbox"/> Publicity/Community Relations |
| <input type="checkbox"/> Grants & Awards | <input type="checkbox"/> Membership | <input type="checkbox"/> Programs |
| <input type="checkbox"/> Development (WLS Foundation) | <input type="checkbox"/> Newsletter | <input type="checkbox"/> Judicial & Other Appointments |