



# WOMEN LAWYERS OF SACRAMENTO

## September 2018 Newsletter

P.O. Box 936 • Sacramento, CA  
95812 [www.womenlawyers-sacramento.org](http://www.womenlawyers-sacramento.org)

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### SAVE THE DATE!

**Thursday,  
October 25, 2018**

**WLS September  
Luncheon**

**at**

**Lucca Restaurant**

1615 J Street, Sacramento



## President's Corner

*By: Kelly Pope*



I would like to start off by thanking the WLS Board of Directors, and in particular the Development Committee, for putting on an amazing 25th Anniversary ArtFest. It was a wonderful evening, and I am happy to report that thanks to all of your support, the event was sold out!

Also, October is the kickoff for the 2019 WLS membership renewal. New members who join now will receive October, November, and December 2018 for free with their 2019 membership. New members may sign up and pay dues at our website, <https://womenlawyers-sacramento.org/>, or by mailing in the membership application with the 2019 dues. If you are already a member, and are interested in getting more involved, please reach out to Kim Garner ([kkakavas@gmail.com](mailto:kkakavas@gmail.com)) about opportunities to serve on WLS' 2019 Board of Directors.

If you know someone who you think would support WLS' mission, and/or would benefit from joining a network of fantastic, supportive women lawyers, please take a moment to let them know about WLS. I could not be prouder of this organization, our mission, and the work that we do. As I have said throughout the year, organizations like WLS are more important than ever in continuing the work towards equality for women in the workplace and society in general.

While women have certainly come a long way in the fight for equality, we cannot afford to sit back and rest on our laurels. To me, nothing has brought that reality home more than the current debate over the nomination of Judge Brett Kavanaugh to the Supreme Court. As of the time I am writing this, I do not know whether Judge Kavanaugh will be confirmed to the Supreme Court. What I do know is that Judge Kavanaugh has been accused by several women of sexual assault.

On Thursday, September 27, Dr. Christine Blasey Ford gave extremely compelling testimony before the Senate Judiciary Committee. Dr. Ford's allegations of sexual assault by Judge Kavanaugh are serious, and her testimony was credible. As any trial lawyer knows, a case often turns on the credibility of the witnesses, and Dr. Ford was a believable witness with no known motive to lie, and corroboration to back up at least some portions of her testimony. Two other women have also publicly made serious allegations against Judge Kavanaugh.

Judge Kavanaugh also testified on September 27 before the Senate Judiciary Committee. Unlike Dr. Ford, however, I did not find his testimony either credible or believable.

(Continued on page 4)

# 25th Annual Artfest: A Smashing Success!

By: Lissa Oshei, Newsletter Committee

On September 6, 2018, WLS hosted its 25th annual Artfest at Beatnik Studios in Sacramento. Artfest has a long tradition of being a premier Sacramento event, and this year was no exception. Beatnik, a self-described mixed use event space/art gallery/photo studio, is an impressive venue, boasting a large space with a chic, exposed-brick interior. String lights overhead and an array of artwork on every wall made the space seem very warm, like a gigantic living room, despite its warehouse roots. Filling the space was no challenge for WLS—we hit the maximum capacity of 250 attendees with ease!



WLS Board Members June Coleman, Wendy Green and Katherine Underwood at this year's 25th Annual Artfest..



A beautiful setup at this year's Artfest, held at Beatnik Studios.

It was the perfect venue to showcase the many artists and their work, several of whose pieces were offered for sale or featured in the silent auction. For the auction, tables full of donated items lined the entire perimeter. A broad range of offerings was featured, from paintball to jewelry to IT services.

Attendees strolled along, stopping to read an item's description when something caught their eye.

There was even some spirited bidding for coveted items, such as a Napa tasting experience and Sacramento Kings tickets. The food and beverages were excellent, too. In addition to a beautiful display of cheese, crackers, and other lights sundries, there was a varied selection of heavy appetizers, all provided by Plates Café and Catering. This was a smart choice on the part of WLS's Development Committee, since the wine was free-flowing. The event featured French wine, imported by La Belle Vie. Attendees could cap off a delicious evening with a scrumptious, tiny cupcake provided by Michelle Gundros.



WLS Board Members Katherine Underwood and Kelly Pope.



Guests enjoying the 25th Annual Artfest at Beatnik Studios.

(Continued on page 3)

## 25th Annual Artfest: A Smashing Success Continued . . .

While the food and drink were impressive, the most important part of the evening was the distribution of WLS-funded grants. WLS President Kelly Pope welcomed everyone to kick off the grant awards ceremony. Our emcee, Sacramento City Attorney Susana Alcalá Wood, took a moment to recognize the important missions of each organization receiving a WLS grant. Representatives from each recipient organization were present to receive the grant and to mingle with WLS members. To learn more about these organizations providing critical services to our community, see our August newsletter.

All in all the event was a huge success—through ticket sales and our silent auction, it's estimated that WLS has grossed \$30,000 this year! Artfest is WLS's only fundraising event, and the proceeds are retained by the WLS Foundation, a 501(c)(3) nonprofit corporation that supports the Sacramento community through robust grants and scholarships programs. Many thanks to the WLS Development Committee—Kathleen Gallagher, Katherine Underwood, Stephanie Ogren, Lauren Jones, Tiffany Monroe, and Wendy Green—for such a fantastic event!



Susana Alcalá Wood, the newly appointed Sacramento City Attorney, speaking at the 25th Annual Artfest.



This year's grant recipients, along with WLS President Kelly Pope, at this year's 25th Annual Artfest.

## President's Corner Continued . . .

Witnesses have disputed his assertions about how much he drank in high school and college, and what his yearbook entries meant. There is therefore evidence that he lied under oath. He also repeatedly deflected or refused to answer questions posed by Democratic senators. Furthermore, Judge Kavanaugh acted belligerent, accusatory, entitled, and extremely partisan during the hearing. I do not believe that Judge Kavanaugh's behavior comported with ABA Model Code of Judicial Conduct Rule 1.2, which provides: "A judge shall act at all times in a manner that promotes public confidence in the independence,\* integrity,\* and impartiality\* of the judiciary, and shall avoid impropriety and the appearance of impropriety."

Despite these facts, as of right now, it appears that most Republican senators appear prepared to support Judge Kavanaugh's nomination to the Supreme Court. What kind of message does this send to victims of sexual assault in this country? To women in general?

The debate over Judge Kavanaugh's nomination, replete with arguments about how long ago the alleged assaults occurred, whether the alleged assaults are really that big of a deal even if true, and boys will be boys particularly in high school, brings home that we cannot rely solely on elected officials to protect and advance the interests of women. We must keep up the fight on our own behalf, at every level from Washington to Sacramento. For me, this work begins with organizations like WLS.

Dreyer Babich Buccola Wood Campora, LLP

We are proud to join WLS in celebrating 25 years of Artfest!

DREYER | BABICH | BUCCOLA  
WOOD | CAMPORA, LLP

Trusted and Experienced





Proud Supporters of  
Women Lawyers of Sacramento's  
Annual Artfest

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*Proudly supports Women Lawyers of Sacramento in its continued efforts to promote and advance women lawyers.*



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*(Past-President of WLS)*



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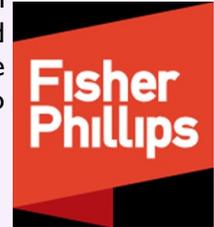
Krogh & Decker serves businesses throughout California and the United States by crafting innovative solutions to meet the litigation and transactional needs of businesses and entrepreneurs.

*Proud to be a Continuing Sponsor of Women Lawyers of Sacramento Art Fest*

# Announcements & Other News

## Job Announcements

The Sacramento office of Fisher Phillips seeks a junior associate with 1-2 years of litigation experience. The ideal candidate will be comfortable drafting and responding to discovery and initial pleadings, drafting motions, and drafting agency position statements. Candidate must have excellent academic credentials, strong writing and analytical skills, and demonstrated ability to manage multiple projects in a fast-paced environment. Must be admitted in California.



**We are not accepting resumes from search firms for this position.**

**Apply at:**

<https://apply.fisherphillips.com/virecruitex/virecruitselfapply/ReDefault.aspx?FilterREID=2&FilterJobCategoryID=3&FilterJobID=111>

Growing downtown Sacramento firm seeks a hard-working associate to join our team. Our firm handles business litigation, corporate matters, construction, employment, real estate, contracts, and many other areas of civil practice. We have a diverse and successful client roster, which is continuing to expand. The ideal candidate will possess excellent writing and research skills and be willing to work towards handling cases on their own. At least three years' experience in California civil litigation is preferred. This is an excellent opportunity for someone who wants to roll up their sleeves, learn a lot, and grow their career, with opportunity for future advancement and compensation based on capabilities and dedication. Applicants should submit their cover-letter, resume, two writing samples, references, and salary requirements to [careers@kroghecker.com](mailto:careers@kroghecker.com).



### Healthcare Associate

Boutin Jones Inc.'s Health Care Section seeks to hire a junior to mid-level litigation associate attorney. Prior experience working with health care providers related to managed care litigation/arbitration is preferred but not required. HIPAA, anti-kickback, STARK, and provider contracting experience a plus but not required. Candidates should have a minimum of two years of litigation/arbitration experience. We seek team players who show long term business development potential to join our firm where there is real opportunity for partnership.

### Employment Associate

Boutin Jones Inc. is seeking an associate who is interested in advice and counseling on an exclusive basis to join its Employment Law Practice Group. The Employment group at Boutin Jones works closely as a team in a collaborative environment. An associate attorney who joins our group can expect to practice at the highest levels of the legal profession, focusing exclusively on labor and employment law. The firm provides professional development opportunities for attorneys interested in one day becoming shareholders of the firm. Candidates should have at least two to five years of significant experience in employment law. This is an excellent opportunity for a hardworking, smart individual who enjoys private practice and is committed to service clients' needs.

# Announcements Continued...

THE SACRAMENTO UNITY BAR  
ASSOCIATION PRESENTS

THE **2018**  
*Unity Bar  
Dinner*

THURSDAY, NOVEMBER 1, 2018  
AT 6-8PM  
A CONVERSATION WITH



## PAUL GREWAL

VICE PRESIDENT AND DEPUTY GENERAL COUNSEL, LITIGATION AT FACEBOOK INC., AND FORMER  
UNITED STATES MAGISTRATE JUDGE FOR THE NORTHERN DISTRICT OF CALIFORNIA

*MC: THE HONORABLE SHAMA MESIWALA*

*Hosted by the South Asian Bar  
Association of Sacramento*

*Asian/Pacific Bar Association of Sacramento  
Cruz Reynoso Bar Association  
Leonard M. Friedman Bar Association  
SacLEGAL, Sacramento's  
LGBT Bar Association  
Wiley W. Manuel Bar Association  
Women Lawyers of Sacramento*

*The Grand  
1215 J Street,  
Sacramento CA*

# Announcements Continued...

WLS Is Proud to Support ...



**paint the town  
purple**

Friday, October 19  
Verge Center for the Arts  
6 - 9 pm  
\$25

Sips & bites \* Silent auction  
Take home a one-of-a-kind souvenir  
Proceeds benefit the Partnership

Tickets available at [www.cpedv.org/paint](http://www.cpedv.org/paint)

**paint & sip  
for a great cause!**



CALIFORNIA  
**PARTNERSHIP TO END  
DOMESTIC VIOLENCE**



## **SAVE THE DATE!**



### **2018 WLS Luncheon Schedule**

**Location:** Lucca Restaurant and Bar

1615 J Street, Sacramento, California

### **Scheduled Luncheon Dates (Remaining in 2018):**

**October 25**

**November 15**

**December 13 (Holiday Luncheon)**

# Announcements Continued...



*Save the Date*

Women Lawyers of Sacramento will honor the  
**California Supreme Court**

**Wednesday, November 7, 2018**  
**4:30 pm to 7:00 pm**

**Stanley Mosk Library and Courts Building Foyer**  
**914 Capitol Mall, Sacramento**

*Reception will follow the Court's completion of oral arguments and chambers conference.  
Remarks may begin promptly at 4:30 pm. Please plan accordingly.*

For information about the event, please contact:  
Kim Garner at 916-550-5309 or [kim@duggan-law.com](mailto:kim@duggan-law.com)

# Announcements Continued...

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**Women Lawyers of  
Sacramento  
Proudly Presents its  
Annual**

# **Speed** *Networking*

**Complimentary Appetizers & Drink Tickets**

**OCT 18, 2018  
5:30 PM - 7:30 PM  
FOUNDATION RESTAURANT & BAR  
400 L STREET, SACRAMENTO**

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**Sponsored by the Career and Retention and Membership Committees  
Free for WLS Members  
\$10 for Non-Members, Waived if Join at the Event  
DON'T FORGET YOUR BUSINESS CARDS!**

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**Please RSVP TO [borrellimelissa@gmail.com](mailto:borrellimelissa@gmail.com)**

# Announcements Continued...

## Cami McLaren: Purpose & Vision Book Study is Coming

### What is the Value of Knowing Your Purpose?

There are two kinds of purpose.

**1. The big purpose** – your WHY for your practice and for every part of your life. This is your overall guide. Everyone has it but few of us know what it is. Once your purpose is clearly articulated, you are much more likely to get what you want as an attorney, spouse and parent.

Knowing your purpose will bring you a sense of fulfillment, drive and motivation.

**2. Your purpose for the present moment** – why am I doing what I am doing right now? This is also something few people articulate. When you ask this question, you may discover you are putting your time and energy into the wrong things. When you choose your actions purposefully, you become far more effective.

Knowing the reason for doing what you are doing (purpose) generates

- **Effective time management**– you will be purposeful and directed and get more done in a shorter time
- **Clear and intentional communication** – in being purposeful and directed, you will have effective communication and create better results
- **Ability to get what you want** - quickly

### What is the Value of Having a Vision?

When you create a clear and written vision – for your business or elsewhere – you are vastly more likely to get what you want, and in a far shorter period of time.

When your Vision comes out of your known Purpose, you will also experience fulfillment, motivation and effectiveness. You will get what you want and things will become easier.

Starting in September 2018, Cami McLaren will host a 6-class (12-week) bi-weekly book study on the following chapters in her book *Coaching for Attorneys: Improving Productivity and Achieving Balance*:

**1. Chapter 2:** Creating a Well – Formed Outcome

**2. Chapter 9:** Purpose and Vision

**Purpose of this Book Study:** To connect you with what is most important for you in your career and overall. To attain a sense of groundedness and direction in order to get the results you really want.

### Outcomes from this Book Study:

- **A purpose statement** for your business and/or life overall
- **A vision statement** for your business and/or a specific project
- **A well-formed outcome [WFO]** (clear outcomes/goals and defined milestones) for a particular time period. You may choose 2019 or you may choose a shorter (or longer) period of time. You may wish to create a WFO for a particular project, event or transition.
- **Knowledge of how to use your purpose and vision** to guide you



# Announcements Continued...

## Logistics:

- **Bi-weekly meetings** on Tuesdays starting September 25, 6-8pm
- **Accountability partners:** Someone to talk to about homework and help you stay on track between classes. Accountability partners are recommended, but not required.

<b>Dates:</b>	September 25	October 23	November 20
	October 9	November 6	December 4

We will provide a makeup call for classes you cannot attend if you tell me before this series starts.

**Location:** Sierra 2 in Sacramento

**Cost:** \$400, plus purchase of the book.

*"Efforts and courage are not enough without purpose and direction."* –**John F. Kennedy**

## Testimonials

"Finding out my purpose allowed me to make very strategic decisions in my personal life and business. When a decision or action feels wrong or I feel anxious, I look to my purpose statement to find out how that decision is aligned or not aligned with who I am and how I want to be in the world. After figuring out and writing down my purpose, I was also able to identify things (or activities) that took time but did not fit my purpose. So, now I have more time for the things I love doing that make me happy. It has also become easier for me to say no to things that I don't want to do, because I have identified that it does not serve my purpose. And for the activities that I say yes to and don't know why, I look to my purpose to find the why and that helps me be at peace with my decisions. I chose them for a reason."

– Ali Goff (Law Offices of Alexandria Goff)

"I have attended three of Cami's book studies and found each of them valuable in different ways. Writing my purpose helped me to understand myself better and to make changes in my practice coming from a place of purpose. I was amazed at the end how well each person's purpose matched who they are individually so well. Without taking the time to do the purpose book study I would not have made the time to create my purpose using the tools from Cami's book on my own. Now I know that my purpose is to connect with people in a way that empowers excellence, and to be generous and strong."

– Jennifer Duggan (Duggan Law Corp.)

"Taking the time to figure out my Purpose and to create a vision for my 'perfect' life has been one of the most positive, life changing experiences I've had in my almost 60 years on this planet. My only regret is that I didn't find Cami and this program sooner. Being able to identify my Purpose has allowed me to find fulfillment in some form every single day while still working to create the vision of my 'perfect' life. It has allowed me to appreciate each day for the gift that it is even when I have a 'bad' day at work. This may sound unbelievable or hokey, but its true. And, this is coming from a 30+ year corporate attorney who has been able to embrace these lessons and completely change her life and, rather than simply looking towards retirement, is embarking on the excitement of a second career unrelated to the law, but fulfilling my Purpose. None of this would have been possible without Cami and this book study."

-Ilene Block (in-house counsel)

[To register, email cami@mclarencoaching.com](mailto:cami@mclarencoaching.com)

## WOMEN LAWYERS OF SACRAMENTO

**Mission Statement:** Women Lawyers of Sacramento supports and encourages every woman lawyer in her career aspirations and helps promote a society that places no limits on where a woman's skills and talent can take her. Women Lawyers of Sacramento dedicates itself to (1) promoting the full and equal participation of women lawyers and judges in the legal profession, (2) maintaining the integrity of our legal system by advocating principles of fairness and equal access to justice, (3) improving the status of women in our society and (4) advocating for equal rights, reproductive choice, equal opportunity and pay for women, and current social, political, economic, or legal issues of concern to the members of Women Lawyers of Sacramento.

**Foundation Mission Statement:** Women Lawyers of Sacramento Foundation is the charitable arm of Women Lawyers of Sacramento. This charitable organization seeks to address the unmet needs of women and children and raises funds to support legal educational opportunities and community programs that satisfy these needs.

**Principles:** Women Lawyers of Sacramento is premised on the belief that women deserve equal rights, respect and opportunities in the workplace and in society at large. Women Lawyers of Sacramento endeavors to support and enhance the participation and representation of women in significant leadership and management positions in the legal profession. Women Lawyers of Sacramento also strives to eliminate all forms of bias, discrimination, and harassment, including all forms of violence against women and children, and supports diversity in the legal profession, in legal education, and in society in general. We work toward these goals through mentoring, legislative and administrative advocacy, community service, networking, educational seminars, and open forums of discussion focused on advancing and supporting women.

## 2018 WLS BOARD

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### 2018 WLS Board Liaisons

#### Judicial Liaison

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Elena.duarte@jud.ca.gov

#### Past-President Liaison

Christine Jacob, Hansen Kohls  
Summer & Jacob  
cjacob@hansenkohls.com



WOMEN LAWYERS  
OF  
SACRAMENTO

2018 Membership Application

January 1, 2018- December 31, 2018

(If you join on or after October 1, 2017, you will receive membership for the remainder of 2017 and all of 2018)

APPLICANT INFORMATION

- Please do not include my information in the membership directory  
 New Member (Referred by: \_\_\_\_\_)  
 Renewal

Name \_\_\_\_\_ CA Bar Number \_\_\_\_\_ Year Admitted \_\_\_\_\_

Firm/Office \_\_\_\_\_

Address \_\_\_\_\_

City \_\_\_\_\_

State \_\_\_\_\_ Zip \_\_\_\_\_

Phone \_\_\_\_\_ Fax \_\_\_\_\_ Email \_\_\_\_\_

Area(s) of Practice \_\_\_\_\_

APPLICANT STATUS

**Active Member:** (Member of the CA/Other State Bar, including retired attorneys and law school faculty)

- \$55: 0-5 years in practice/ gross income under \$50,000  
 \$65: 6-10 years in practice  
 \$75: Over 10 years in practice  
 \$100 or more: sustaining donor  
 \$1500 or more: lifetime membership

**Associate Member:**

- \$25: Law school graduate not yet admitted to Bar  
 FREE Law school student (Specify year: \_\_\_\_\_)

**Honorary Member:** (Justices, Judges, WLS Past Presidents)

- Dues Waived

**Add-ons:**

- \$85 : California Women Lawyers dues (WLS Affiliate price ) or sign-up at <http://www.cwl.org/Membership/>  
 CWL Law School Student Complimentary  
 \$\_\_\_\_: Foundation donor (tax deductible)  
 \$\_\_\_\_ TOTAL enclosed by check payable to WLS.

**Please return WLS Applications and Payment to:  
 WLS Membership, P.O. Box 936, Sacramento, CA 95812**

COMMITTEE PARTICIPATION

Check those WLS committees in which you are interested in participating or receiving more information:

- |   |   |  |
|---|---|--|
| <input type="checkbox"/> Career Advancement & Retention | <input type="checkbox"/> Legislation & Bar Delegation | <input type="checkbox"/> Publicity/Community Relations |
| <input type="checkbox"/> Grants & Awards                | <input type="checkbox"/> Membership                   | <input type="checkbox"/> Programs                      |
| <input type="checkbox"/> Development (WLS Foundation)   | <input type="checkbox"/> Newsletter                   | <input type="checkbox"/> Judicial & Other Appointments |