



WOMEN LAWYERS OF SACRAMENTO

March 2018 Newsletter

P.O. Box 936 • Sacramento, CA
95812 www.womenlawyers-sacramento.org

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SAVE THE DATE!

**Thursday,
April 26, 2018**

**WLS February
Luncheon
at
Lucca Restaurant**



President's Corner

By: Kelly Pope

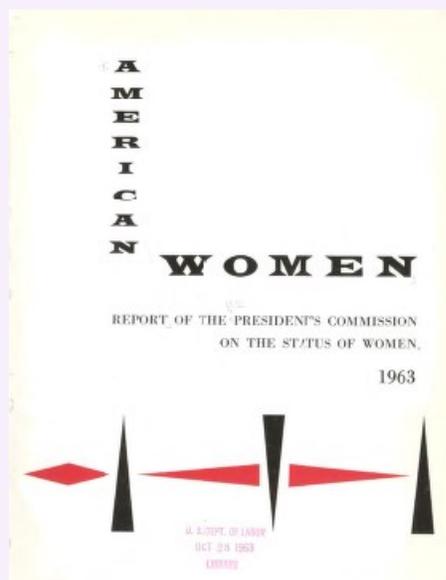


March is National Women's History Month, and this year, the National Women's History Project has chosen as its theme for Women's History Month, "Nevertheless, She Persisted: Honoring Women Who Fight All Forms of Discrimination Against Women." In light of this theme, I would like to take this opportunity to highlight a grassroots movement to create a Sacramento County commission for women and girls.

In 1961, President John F. Kennedy established the President's Commission on the Status of Women, which was chaired by Eleanor Roosevelt until her death in 1962. In 1963, the Commission issued a report documenting discrimination against women, and making recommendations for action. Since that time, women's commissions have been formed at the state and local level across the country. However, there is not currently a commission on the status of women here in Sacramento. That is something that a dedicated group of women in Sacramento are seeking to change.

The first community meeting to discuss the creation on a commission

was hosted at Women's Empowerment in late January. I attended the meeting, and was inspired by the large, diverse, and enthusiastic group of women in attendance. At this point, the group is in the relatively early, information gathering and planning stages. If you are interested in learning more or getting involved, feel free to email me (kpope@downeybrand.com).



(Continued on Page 5)



WOMEN LAWYERS OF SACRAMENTO

April Luncheon: Are You More Ethical Than a 2L? Presented by McGeorge School of Law Dean Michael Hunter



Please join Women Lawyer's of Sacramento for a luncheon with Dean Michael Hunter Schwartz. He is the 10th Dean of the University of Pacific's McGeorge School of Law. He has authored ten books, seven law review papers, three book chapters, and eight shorter works addressing a wide variety of teaching, learning and curriculum design topics. Dean Schwartz has delivered more than 200 professional presentations about teaching and learning in law school. He is the chair of the American Association of Law Schools' Section for Deans, the Chair-Elect of the Section on Socio-Economics, and a former chair of the Sections on Teaching Methods and Balance in Legal Education. He is a Consultant to the Institute for Law Teaching and Learning, and he is a member of the board of advisors for a national legal publisher and two peer-reviewed law reviews. In January 2017, National Jurist Magazine named Dean Schwartz the 9th Most Influential Person in Legal Education, the third year in a row he has been ranked among the top 15 in the nation.

WHEN: April 26, 2018

WHERE: Lucca Restaurant and Bar, 1615 J Street, Sacramento, CA

TIME: 12:00-1:15 p.m.

MENU: Pan-Seared Salmon Salad, Spaghetti Marinara, or Burger. **Each menu item comes with choice of soda or iced tea.**

COST: \$30.00 for current WLS members, past presidents of WLS, and judges; \$35.00 for all others, except law students, whose cost is \$25.00. Without advance reservation, it may not be possible to get the entrée of your choice.

RSVP with menu choice online at www.womenlawyers-sacramento.org (please use the Note function to identify name of attendee and menu choice) **or with confirmation of mailed check to Sara Abrate at sara.abrate@yolocounty.org.** Please include lunch choice in email. Mail your check, payable to WLS, **for receipt by April 24, 2018** to WLS, Attn: Luncheon, P.O. Box 936, Sacramento, CA 95814. **Please indicate if you are a current WLS member, past president, or judge on the check.** WLS is charged for cancellations. Payments must be received in advance and are not refundable. Seating at the door is subject to availability.

This Program qualifies for MCLE credits.

February 2018 WLS Luncheon Highlights

Judge Troy Nunley

By: Alexandra Kamel, Co-Chair, Programs Committee

On February 22, 2018, WLS held a luncheon with guest speaker U.S. District Court Judge Troy L. Nunley. Judge Nunley began his presentation with an overview of his journey to the bench, and to the Eastern District, from which we learned that the journey to the bench is often about timing. Judge Nunley started his legal career at the Alameda District Attorney's Office. After five years there, Judge Nunley was approached to become a judge, but he turned down the offer because he believed he was not ready and did not want to change political parties, as he was asked to do in order to be considered for appointment.

He went on to work in private practice, the Sacramento District Attorney's Office, and the California Attorney General's Office under then-Attorney General Bill Lockyer. After ten years, Judge Nunley was again approached to put his name in for a judgeship. This time, he took them up on the offer. He was appointed to the Superior Court in about June or July of that year. "Being a Judge in Superior Court was his favorite job," he said.

After a time on the Superior Court, he was approached to throw his hat in the ring for a judgeship on the Eastern District Court. However, as with his first opportunity to become a Judge on the Superior Court, he turned down the offer. His reasoning this time was that he had heard that the goal was to appoint a woman to the Eastern District Court, and he believed this was an important goal and did not want to get in the way of the attainment of that goal. After a time, he did end up putting his name in for a judgeship on the Eastern District Court and was appointed by then-President Obama.

Judge Nunley also talked about his family's impact on his career paths and personal development. He grew up in a matriarchal family. Judge Nunley was not close to his father, who left when Judge Nunley was young, but Judge Nunley's great grandmother, whom the family called "Big Mama," was a big figure in his life as was his sister. His sister told him about being the victim of a crime which he believes helped push him toward a job as a prosecutor.



(Continued on Page 4)

February 2018 WLS Luncheon Highlights

Judge Troy Nunley

By: Alexandra Kamel, Co-Chair, Programs Committee

Judge Nunley, in tribute to Black History Month, discussed great African-American women, and the intersection of the Civil Rights and Women's Rights Movements, to demonstrate the importance of public speaking as a tool. He focused on Ida B. Wells, a well-known African-American woman known for her public speeches against lynching. Though an unlikely speaker in 1909, as an African-American woman, she was embraced by the National Association for the Advancement of Colored People (NAACP), for which she was tapped to give a speech at one of the NAACP's conventions. Her speech, entitled "This Awful Slaughter" was a powerful one, citing to evidence that disproved the contention that black men were lynched to protect white women.

Judge Nunley underscored the importance of the #MeToo and Black Lives Matter movements, which showcase uncomfortable issues that we need to talk about to resolve. Like Ida B. Wells, who exhorted her audience to action, we are called to similar action today.



Announcement from the Judicial Nominees Evaluation Commission

The State Bar of California's Judicial Nominees Evaluation Commission (JNE) is reaching out to recruit members to serve on the 2019 JNE Commission. There will be 14 vacancies on the 2019 JNE Commission. There are also two RJNE vacancies. Submit applications by the ****May 4, 2018**** deadline*.

The mission of JNE is to assist the Governor in the judicial selection process and, thereby, promote a California judiciary of quality and integrity. Independent, comprehensive, accurate and fair evaluations of candidates for judicial appointment and nomination are critical.

The Commission seeks lawyer applicants who are active members of the State Bar and in practice at least ten years. There are also openings for members of the public who are not lawyers, but who have the skills and experience to assess candidates for judicial appointment in a thorough, objective and professional manner. Former judges are encouraged to apply.

The application form and information on the commission are available at the State Bar's website:

<http://www.calbar.ca.gov/About-Us/Who-We-Are/Committees-Commissions/Committee-Appointment-Application-Overview>, or from the Bar's Appointments Office, [415-538-2370](tel:415-538-2370); fax: [415-538-2305](tel:415-538-2305).

President's Corner Continued

By: Kelly Pope

I would also like to highlight this month the incredible show of leadership and exercise of political will by high school students across the country in response to the shooting at Marjory Stoneman Douglas High School.

That activism culminated (so far) in the March for our Lives on March 24, 2018. At the March in Washington, young women still in high school like Edna Chavez from Los Angeles and Emma Gonzalez from Parkland Florida spoke in front of a national audience in an effort to bring about the changes they want to see. Regardless of whether you agree with their political message, their confidence and their show of leadership were inspiring to watch, and give me so much hope for the future.

I look forward to seeing you at our upcoming events including the April 26th luncheon featuring McGeorge Dean Michael Hunter Schwartz.

SAVE THE DATE!

2018 WLS Luncheon Schedule



Location: Lucca Restaurant and Bar
1615 J Street, Sacramento, California



Scheduled Luncheon Dates:

April 26

May 24

September 27

October 25

November 15

December 13 (Holiday Luncheon)

Note: The WLS Luncheon series takes a summer break in June, July, and August. So make it to a spring event!

Legislation and Bar Delegation Committee to Represent WLS at the State Bar Annual Meeting

By: Roxanne Landis, Vice-Chair, Legislation and Bar Delegation Committee

The Conference of California Bar Associations (CCBA) was formed as an independent 501(c)(6) non-profit corporation in 2002. It is the successor organization to the State Bar Conference of Delegates. The original State Bar Conference of Delegates, and its successor organization, CCBA, combined, have more than a 70-year history. Participation is open to all local, minority, statewide, and specialty voluntary bar associations in California. CCBA employs a lobbyist, Larry Doyle, in Sacramento to implement its legislative program. CCBA is funded entirely by voluntary contributions; no State Bar mandatory dues are used in its operations. The following website provides full information regarding CCBA's programs: www.calconference.org.

CCBA provides a unique forum for California lawyers to work together in a common effort to address issues of importance and provide leadership in improving the law. There is a yearlong process that starts right after the fall State Bar meeting and culminates in the three-day Conference at the State Bar Annual Meeting the following year. In 2018, the Conference will be from September 13-16, in San Diego.

The process begins with members of each bar association, with the assistance and guidance of the legal community the bar association represents, drafting resolutions for legislation that bar association would like to see become the law. The deadlines for submission of resolutions and for bar associations to register to participate are reflected in the CCBA calendar along with other deadlines.

Once the process of creating, editing, and voting on proposed resolutions within each of the bar associations is completed, representatives from each

bar association called "delegates" come together for an annual meeting to vote on all of the resolutions. CCBA meets at the Conference of Delegates, in conjunction with the State Bar Annual Meeting each year. The delegates draft, analyze, lobby, and vote on an average of just over 100 resolutions.

Proposed resolutions cover a wide range of issues. The only limit is whether a resolution is germane to the practice and administration of the law. A resolution is germane if it concerns the legal profession and the people of the State of California and promotes: the improvement of the administration of justice; the education of legal professionals and the public concerning the justice system; the science of jurisprudence; professional excellence; or respect for the law.

WLS will participate in this process and encourages and supports members who are interested in doing the same. This year, Lauren Foust Sorokolit, Amy O'Neill, Carmen-Nicole Cox, and Roxanne Landis make up the Committee and will attend the CCBA Conference as Delegates. Prior to the Conference, the Committee will review all 2018 proposed resolutions and make recommendations to the WLS Board on which, if any, to support. Typically, WLS supports resolutions that are aligned with the WLS mission statement.

If you would like to assist with this process by reviewing proposed legislation and sharing your position with the Committee, please contact Committee Co-Chairs Lauren Foust Sorokolit at Lauren.Sorokolit@molinahealthcare.com or Amy O'Neill at aoneill@kslw.com.

Announcements & Other News

Job Announcements

Position: Employment Law Associate



Firm: Nossaman LLP
621 Capitol Mall, Suite 2500
Sacramento, CA 95814

Nossaman LLP is seeking an Employment Law Associate with 0 -3 years of employment law and/or litigation related experience to join our Sacramento office. Preferred that candidates have experience in employment litigation and providing clients with employment-related advice and counsel. Experience with administrative agency proceedings, wage and hour issues, and alternative dispute resolution is a plus. Excellent research, writing and analytical skills are required. We welcome candidates with diverse backgrounds and excellent academic credentials. California bar admission required.

Interested candidates are invited to apply online by submitting a cover letter, resume, law school transcript and writing sample.

Position: Mid-Level Associate Attorney

Firm: Hartman King PC
520 Capitol Mall, Suite 750
Sacramento, CA 95814



Hartman King PC, a Sacramento-area boutique law firm specializing in environmental, real estate and business law, is seeking an associate with 3-7 years of experience to support its environmental practice. The attorney's practice will include regulatory compliance counseling, environmental litigation, agency enforcement defense and contaminated property transactional matters. The candidate must be a strong technical lawyer, quick learner, able to handle a fast-paced, heavy and complex workload, and enjoy working in a collaborative environment. Strong academic credentials, excellent writing and communication skills, and a very positive attitude are a must.

To be considered, interested candidates should submit the following application materials to resumes@HartmanKingLaw.com: resume, cover letter, writing sample and reference list.

We are an Equal Opportunity Employer. This company does not and will not discriminate in employment and personnel practices on the basis of race, sex, age, handicap, religion, national origin or any other basis prohibited by applicable law. Hiring and promotion practices are performed without regard to the above-listed items.

Announcements Continued...

Position: Regulatory Counsel (Classification: Full-time, Exempt; Reports to: Chief Legal Counsel)

Employer: Planned Parenthood



The Legal Counsel is responsible for providing and coordinating legal representation and advocacy for California Planned Parenthood Education Fund, Inc. (CPPEF) and Planned Parenthood Affiliates of California (PPAC), primarily related to the provision of healthcare by the seven independently incorporated Planned Parenthood affiliates in California (California affiliates). Collectively, these affiliates operate 115 health centers and provide almost 1.6 million patient visits each year. The in-house attorney will provide legal analyses, guidelines and opinions, draft policies and procedures, interface with various State agencies and the Legislature and work to infuse Planned Parenthood's values into relevant legislation, regulations, government policies and administrative actions. Duties include assisting Affiliates and their health centers to comply with federal and state legal requirements, providing legal counsel to business operations, and representing CPPEF/PPAC and the Affiliates before regulatory agencies and within coalitions. The Legal Counsel is an employee of CPPEF and is hired to serve as legal counsel for both CPPEF and PPAC. Neither CPPEF nor PPAC foresees any actual or potential conflict of interest arising from the Legal Counsel serving in that capacity for both entities.

The Legal Counsel is an employee of CPPEF and is hired to serve as legal counsel for both CPPEF and PPAC. Neither CPPEF nor PPAC foresees any actual or potential conflict of interest arising from the Legal Counsel serving in that capacity for both entities.

Essential Job Functions

- Works on matters related to healthcare regulatory compliance, including but not limited to: facility licensing and enrollment, scope of practice, patient privacy and consent, formulary and billing, and reimbursement-related issues. Works with the California Affiliates to draft and file various regulatory applications on their behalf.
- Drafts model policies and procedures for health center operations on regulatory compliance issues.
- Researches and analyzes community clinic licensure, enrollment, and billing/reimbursement policies, regulations, and statutes, as necessary.
- Attends key stakeholder meetings related to regulatory requirements that impact affiliate operations.
- Conducts legal analysis of legislation and regulations; drafts legislation and amendments, regulatory comments, reports, policy briefs and sign-on letters; prepares testimony and briefing.
- Prepares legal presentations and trainings for affiliate and health center staff.
- As requested, assists staff on legal issues and provides legal opinions, prepares legal memoranda, and reviews contracts.
- Answers questions from, and provides general legal direction to, Affiliates.
- Meets with other groups or associations interested in assigned issues, forming coalitions as appropriate.
- Hires and manages legal interns and volunteers.
- Represents CPPEF/PPAC and handles other duties and projects as assigned.

Skills and Abilities Required

- Admission to California Bar.
- 2 – 5 years Regulatory and/or Healthcare Law experience
- Excellent written and verbal communication, organizational, and interpersonal skills.
- Ability to effectively manage multiple priorities at one time, often in the face of fast turn-around deadlines.
- Critical thinking skills, including the ability to handle macro and micro management of issues and projects.
- Resourceful research skills, including the ability to think “outside the box” for answers or solutions.
- Familiarity with community clinic environment, health care law and reproductive justice issues.
- Team player, yet self-motivated and willing to work independently and take initiative.
- Willing to occasionally work evenings, weekends and travel in California.

How to Apply

Email cover letter, resume and writing sample to resumes@ppacca.org Note: Applicants must indicate "Legal Counsel, [last name]" as the subject of emailed applications. Please also note where you first saw this job posting when you send in your application. Cover letter and resume should be sent as separate attachments.

For more information please visit <http://www.ppactionca.org/about/job-opportunities.html>.

Announcements Continued...

Position: Employment Associate

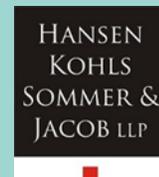
Firm: Delfino Madden O'Malley Coyle & Koewler LLP
500 Capitol Mall, Suite 1550
Sacramento, CA 95814

Delfino Madden O'Malley Coyle & Koewler LLP, a corporate, business, employment, and family law firm located in downtown Sacramento, is seeking an employment litigation associate to join its growing fourteen-attorney office. We are seeking an associate with three to six years of employment litigation defense and employer counseling experience to join our management-side employment practice group. Strong research and writing skills, and law and motion practice required. Deposition and trial experience is a plus.

The firm offers an excellent compensation and benefit package and a collegial, friendly working environment. Please submit resumes online to admin@delfinomadden.com. Equal Opportunity Employer.

Position: Associate Attorney

Firm: Hansen, Kohls, Sommer & Jacob, LLP
1520 Eureka Road, Suite 100
Roseville, CA 95661



Hansen, Kohls, Sommer & Jacob, LLP is a boutique 9-attorney law firm looking to immediately add another litigation associate attorney to our office in Roseville, CA.

Our largest practice areas are professional malpractice defense, insurance bad faith and business litigation. This position requires a person with excellent verbal and written communication skills, confidence, poise and the ability to think creatively. A minimum of one to five years' civil litigation experience is required. Our salaries are very competitive and we offer a great working environment. Contact Jennifer Durda, Administrator, via email at jdurda@hansenkohls.com.

Please include a current résumé and writing sample in your reply. (To learn more about our firm, visit our website at www.hansenkohls.com.)

Announcements Continued...

McLaren Coaching Communication Training

June 19, 2018 1:30—4:30pm

Sierra 2 Center

2791 24th St.

Sacramento, CA 95818

Enrollment is the Art of Collaborative Communication

Enrollment is a specific communication skill that is effective everywhere. Using this skill will vastly improve all your results - in business and elsewhere throughout your life. When you **master this skill of communication**, you will be able to enroll:

- **potential clients and customers** in hiring you, buying your product or service
- **people** in referring business to you
- **your staff** into doing their jobs and doing them well
- **supervisors** in supporting you in doing your job
- **team-members** in working together
- **clients** in paying you on time
- **your children** in cooperating with you

In this workshop, you will learn **the R.E.A.L.I.T.Y.™ model of enrollment** - a specific communication tool that will afford you the results above and more. **Participants will learn how to:**

- quickly and easily create rapport and trust with others
- ask the right questions to generate a high degree of ownership and follow through
- listen so others feel heard
- speak in a way that others are inspired to take committed action
- create win-win agreements
- help people overcome perceived obstacles in order to create tangible outcomes

****\$149/person or \$140/person for 2 or more from same company****

Register now: <https://www.eventbrite.com/e/enrollment-the-art-of-collaborative-communication-tickets-43781560827>

Testimonial

“Cami has taught me that effective communication and enrollment is NOT about getting someone else to see things your way. Effective communication, and the concept of enrollment, is about truly listening and understanding the other person or the other side. With this understanding, you can communicate more effectively and advance your objective with someone else in a way that causes them to be really committed, because they really believe it for themselves. It is a way to find common ground and value that often leads to a better result than just convincing someone to do it your way. Cami is an incredible teacher of these subtle nuances in communication and learning just a small fraction of these skills has made a world of difference in both my personal and professional life.”

--Heather Johnston

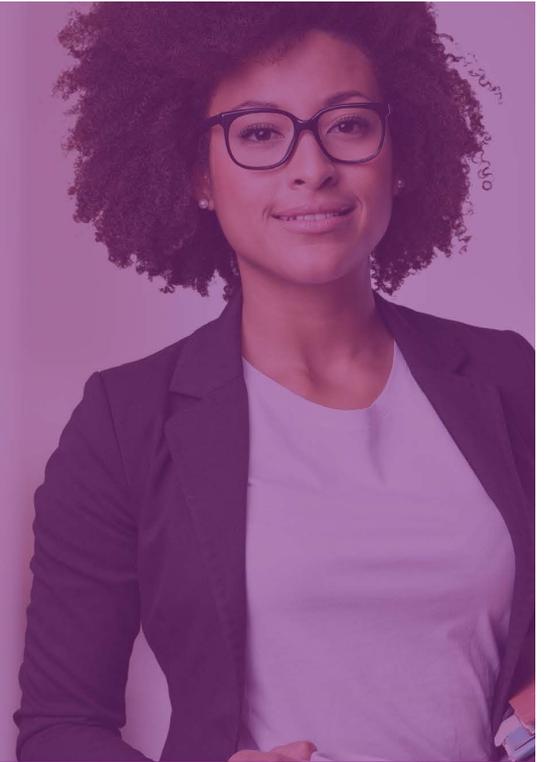
Sapphire Law Group



CWL annual conference

- INSPIRATION • ACHIEVEMENT •
- RECOGNITION • RISE BY LIFTING OTHERS •

MAY 4, 2018



The CWL Annual Conference features inspirational speakers and multiple panels of top lawyers and judges addressing timely issues and offers participatory MCLE credits. The Conference is followed by a networking cocktail reception featuring the Judith Soley Lawyer as Citizen Award. This year's topics of interests include: Women in the Boardroom, Women Entrepreneurs, Tips and Tricks for Courtroom Success, General Counsel Roundtable: A Discussion with General Counsel About Rising in the Ranks, Current Climate of Sexual Harassment #metoo

2018 CWL Annual Conference: Inspiration, Achievement and Recognition: Rise By Lifting Others
 Friday, May 4, 2018 | Hyatt Regency San Francisco

7:30AM - 5:00PM
 5:30PM - 7:30PM

Conference
 Reception featuring the Judith Soley Lawyer as Citizen Award

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TRIAL BY
WOMAN



AARON, RIECHERT, CARPOL & RIFFLE, APC
 Estate Planning, Trust & Probate Law

CWL
 annual
 conference
 MAY 4, 2018

WOMEN LAWYERS OF SACRAMENTO

Mission Statement: Women Lawyers of Sacramento supports and encourages every woman lawyer in her career aspirations and helps promote a society that places no limits on where a woman's skills and talent can take her. Women Lawyers of Sacramento dedicates itself to (1) promoting the full and equal participation of women lawyers and judges in the legal profession, (2) maintaining the integrity of our legal system by advocating principles of fairness and equal access to justice, (3) improving the status of women in our society and (4) advocating for equal rights, reproductive choice, equal opportunity and pay for women, and current social, political, economic, or legal issues of concern to the members of Women Lawyers of Sacramento.

Foundation Mission Statement: Women Lawyers of Sacramento Foundation is the charitable arm of Women Lawyers of Sacramento. This charitable organization seeks to address the unmet needs of women and children and raises funds to support legal educational opportunities and community programs that satisfy these needs.

Principles: Women Lawyers of Sacramento is premised on the belief that women deserve equal rights, respect and opportunities in the workplace and in society at large. Women Lawyers of Sacramento endeavors to support and enhance the participation and representation of women in significant leadership and management positions in the legal profession. Women Lawyers of Sacramento also strives to eliminate all forms of bias, discrimination, and harassment, including all forms of violence against women and children, and supports diversity in the legal profession, in legal education, and in society in general. We work toward these goals through mentoring, legislative and administrative advocacy, community service, networking, educational seminars, and open forums of discussion focused on advancing and supporting women.

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2018 WLS Board Liaisons

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District Court of Appeals
Elena.duarte@jud.ca.gov

Past-President Liaison

Christine Jacob, Hansen Kohls
Summer & Jacob
cjacob@hansenkohls.com



WOMEN LAWYERS
OF
SACRAMENTO

2018 Membership Application

January 1, 2018- December 31, 2018

(If you join on or after October 1, 2017, you will receive membership for the remainder of 2017 and all of 2018)

APPLICANT INFORMATION

- Please do not include my information in the membership directory
 New Member (Referred by: _____)
 Renewal

Name _____ CA Bar Number _____ Year Admitted _____

Firm/Office _____

Address _____

City _____

State _____ Zip _____

Phone _____ Fax _____ Email _____

Area(s) of Practice _____

APPLICANT STATUS

Active Member: (Member of the CA/Other State Bar, including retired attorneys and law school faculty)

- \$55: 0-5 years in practice/ gross income under \$50,000
 \$65: 6-10 years in practice
 \$75: Over 10 years in practice
 \$100 or more: sustaining donor
 \$1500 or more: lifetime membership

Associate Member:

- \$25: Law school graduate not yet admitted to Bar
 FREE Law school student (Specify year: _____)

Honorary Member: (Justices, Judges, WLS Past Presidents)

- Dues Waived

Add-ons:

- \$85 : California Women Lawyers dues (WLS Affiliate price) or sign-up at <http://www.cwl.org/Membership/>
 CWL Law School Student Complimentary

- \$____: Foundation donor (tax deductible)
 \$____ TOTAL enclosed by check payable to WLS.

**Please return WLS Applications and Payment to:
 WLS Membership, P.O. Box 936, Sacramento, CA 95812**

COMMITTEE PARTICIPATION

Check those WLS committees in which you are interested in participating or receiving more information:

- | | | |
|---|---|--|
| <input type="checkbox"/> Career Advancement & Retention | <input type="checkbox"/> Legislation & Bar Delegation | <input type="checkbox"/> Publicity/Community Relations |
| <input type="checkbox"/> Grants & Awards | <input type="checkbox"/> Membership | <input type="checkbox"/> Programs |
| <input type="checkbox"/> Development (WLS Foundation) | <input type="checkbox"/> Newsletter | <input type="checkbox"/> Judicial & Other Appointments |