



# WOMEN LAWYERS OF SACRAMENTO



## December 2016 Newsletter

P.O. Box 936 • Sacramento, California 95812

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## NOVEMBER LUNCHEON HIGHLIGHTS

By: Kristine Scribner, Chair Programs Committee

WLS was excited to host the Honorable Stacy Boulware Eurie, the Presiding Judge of the Sacramento County Juvenile Court at the November luncheon, for a lively discussion with WLS' Kelly Babineau. Judge Boulware Eurie has a very rich and background including private and public law practice and administrative law. She practiced ten years before becoming a judge, including private criminal defense and civil work in the California Attorney General's Office. Judge Boulware Eurie impressed upon us that her well-founded legal background prepared her to become a judge. She graduated from University of California,



Honorable Stacy Boulware Eurie

Davis, School of Law in 1995 and was appointed to the Sacramento Superior Court in 2007 by Arnold Schwarzenegger. She became the Presiding Judge of Sacramento County's Juvenile Court in 2010.

After she graduated from law school, she spent four years in a private criminal defense firm. From there, she worked at the California Attorney General's Office in the employment defense section and later in the governmental law section. She appreciates the transition from criminal to civil law and the autonomy to handle her cases while at the Attorney General's office from inception to appeal.



# Women Lawyers of Sacramento Participates in the Run Safe for Haven

By: Katie Konz

On the morning of October 22, 2016, hundreds gathered at William Land Park for the Run for a Safe Haven. Since 2003, the Run for a Safe Haven has been a primary fundraiser for My Sister's House—a non-profit organization seeking to eliminate domestic violence in the Asian and Pacific Islander community. Each year, participants of the Run raise tens of thousands of dollars toward funding My Sister's House services and programs. The Run has quickly become an annual tradition for many Sacramentans, including WLS.

The 5k fun run/walk was set to begin at 9 a.m. Before the run, participants gathered in front of the stage for an instructor-led Zumba warm up. Participants were also free to peruse many of the sponsor booths that lined the welcome area. Minutes before 9 a.m., runners and walkers assembled at the starting line eagerly waiting for the Run to begin. At the sound of a buzzer, they were off. People dressed in their purple Run for a Safe Haven T-shirt laced the streets of Land Park. 3.4 miles later, participants were greeted by the finish line and treats. What a great way to spend a Saturday morning.

WLS was proud to support My Sister's House Run for a Safe Haven once again this year, forming its own team of runners and walkers. Next year's Run for a Safe Haven is tentatively scheduled for October 28, 2017. Hope you

can join us in supporting this worthy cause!



Sonia Fernandes, Katherine Underwood, Latika Sharma & Katie Konz





## President's Corner

*By: Jennifer Hartman King*

It has been a tremendous honor to serve as the 49<sup>th</sup> President of Women Lawyers of Sacramento. As my 2016 term comes to a close, I use this final President's Message to reflect on WLS's history and some of the incredible women who came before me, share a few of our board's accomplishments during my tenure at the helm of this great organization, and – dare I do so – issue a battle cry for the future.

WLS was founded in 1962 by an extraordinary group of pioneering female lawyers who believed it was important to have an organization in our local community that supports and encourages every woman lawyer in her career aspirations, and helps promote a society that places no limits on where a woman's skills and talent can take her. Forty-eight women have served as President before me, and in that capacity they led the charge in pursuing these important goals with the help of countless board members and supporters. I am eternally grateful for all of these efforts to protect and promote our rights and to pave the way for those of us who have come after them. In particular, I express a special thank you to Joan Stone (WLS's 29<sup>th</sup> President) for her enduring efforts to help us remember our organization's history, including her annual coordination of the Past Presidents' reception that brings together our past and present leaders to share and perpetuate our mission. I also would like us to remember Virginia Mueller (one of our organization's Founding Mothers and the 2<sup>nd</sup> WLS President) and Patricia Hart Jorgensen (WLS's 30<sup>th</sup> President), both of whom passed away this year. These three phenomenal women have contributed greatly to

WLS and are extremely deserving of this special recognition.

While acknowledging that I am extremely fortunate to stand on the shoulders of the many inspirational women who came before me, I am proud of our organization's accomplishments during my 2016 tenure. This year, I am pleased to report that we successfully accomplished a significant goal I set for the board: the preparation and institution of written Standard Operating Procedures for each WLS Committee. I anticipate these will systematize our processes and dramatically improve the ease with which we transition responsibilities to new Committee members each year. I greatly appreciate the board's assistance in accomplishing this important task.

Additionally, all of our Committees did outstanding work this year. Among the many, here are a few notable accomplishments:

- The 2016 Development Committee (led by Co-Chairs Katie Nystrom and Corrie Manning) chaired the highest grossing ArtFest event in the organization's history, raising many thousands of dollars to support our grants for local charitable organizations that assist women and children, and fund WLS scholarships for outstanding law students in need.
- Our Programs Committee (led by Co-Chairs Kelly Babineau and Kristine Scribner) organized numerous compelling and informative luncheons.

*Continued on page 6*

## November Luncheon Highlights Continued...

This breadth of experience gave her control and responsibility at the same time.

Judge Boulware Eurie explained the two “houses” of the Sacramento County Juvenile Court. One “house” of the court focuses on juvenile dependence and child welfare, where the ultimate goal of the Court is to determine if there is a safe route for the child to return to its home and to find a suitable permanent home for the child. The second “house” is the juvenile justice, also known as delinquency, section, where its goal is to rehabilitate and provide service to the child and its family. As the Presiding Judge of the Sacramento County Juvenile Court, she hears both types of these matters.

She also gave valuable and practical advice to those of us who are considering becoming a judge. She explained that you must have plan, be intentional and authentic with your actions and to examine why you are interested in becoming a public servant.

Her goals for 2017 include achieving a greater sense of sustainability for Sacramento County Juvenile Court and to create greater cross-systems of support. Collaboration with other individuals and agencies that serve children is a large goal of the Sacramento County Juvenile Court. This aids in reducing the recidivism rate amongst juveniles and provides for a dual system backing, between the Court, the child and the child’s support parties, including parents and/or supportive entities.

WLS thanks Judge Stacy Boulware Eurie for speaking at the November luncheon. We also

appreciate her thoughtful insight and dedication to the Sacramento County Juvenile Court. We wish her the best for 2017.



## 2016 Unity Bar

### By: Sonia Fernandes

On November 16, 2016, the Unity Bar Association of Sacramento (“Unity Bar”) held its annual dinner, an event that offers the Sacramento legal community an opportunity to embrace and celebrate how diversity enriches our society and our profession. The Unity Bar is comprised of seven minority bar associations:

- Asian/Pacific Bar Association of Sacramento
- La Raza Lawyers Association of Sacramento
- Leonard M. Friedman Bar Association
- Sacramento Lawyers for the Equality of Gays and Lesbians
- South Asian Bar Association of Sacramento
- Wiley W. Manuel Bar Association
- Women Lawyers of Sacramento

This year’s dinner program was led by the **Asian/Pacific Bar Association of Sacramento**, represented by **Cindy Liu**, and planned with the assistance of Unity Bar leader Patricia Tsubokowa Reeves, who graciously hosts all committee meetings in her lovely home, and representatives from each of the affiliate bar associations. For several reasons, this dinner was a memorable one.

Philip Talbert, the Acting U.S. Attorney for the Eastern District of California, reminded us that individuals living in the Sacramento region are not immune from acts of violence rooted in hate. However, the U.S. Attorney’s Office is committed to prosecuting hate crimes and human trafficking, and should be

applauded for its efforts to keep our community safe, and bring justice to victims of these



*Jerry Chong and Chief Justice of California, Tani Cantil-Sakauye*

heinous crimes.

Jerry Chong, a founding member of the Unity Bar Association, did an exceptional job facilitating a conversation with Chief Justice of California, **Tani Cantil-Sakauye**. Chief Justice Cantil-Sakauye candidly answered Mr. Chong’s questions, and among other topics, spoke fondly of her career path, and offered meaningful advice to law students and young lawyers.

In celebration of the 29<sup>th</sup> anniversary year of the Unity Bar, each affiliate contributed to a special video, which was aired at the event. All of the contributors, including WLS President **Jennifer Hartman King**, did an excellent job providing a historical perspective of the Unity Bar and its member organizations. Ms. Hartman King also mentioned the importance of the Unity Bar to WLS, and her personally.

*Continued on page 7*

## President's Corner Continued...

- Our Publicity and Community Relations Committee (led by Co-Chairs Katherine Underwood and Christina Cortino) spearheaded a dramatic increase in our on-line presence through LinkedIn and Facebook.
- Our Legislative and Bar Delegation Committee (Co-Chaired by Louinda Lacey and Lauren Foust Sorokolit) led our organization's effort to support AB 1561, the "No Tax on Tampons" bill. This important bill would have eliminated the tax on tampons and sanitary napkins, which disproportionately impacts women. The bill was consistent with laws already in force that preclude sales tax assessments on other non-discretionary health items, such as walkers, medical identification tags, and all prescription medications. With WLS's support, the "No Tax on Tampons" bill unanimously passed the Assembly and Senate, but unfortunately was vetoed by Governor Brown.

I am extremely proud and grateful for the important work WLS has done this year; however, I also believe we experienced a surprising "dose of reality" that should remind us of how far we have left to go to achieve equal rights for women in law and society. Many of us cheered what we believed to be a remarkable step toward gender equality when the first female candidate of a major political party won the Democratic presidential primary. Yet, this year we also witnessed a shocking rise in misogynistic rhetoric that has reverberated across the country, and that arguably has been normalized by the election of a presidential candidate whose words and actions seemingly support such views. As a result, I

leave you with a humble suggestion: We must not only remain vigilant in identifying such backsliding in the way we talk about, treat and promote women, we must also be steadfast in our commitment to fight against it by working even harder to promote women's rights. I implore each of you to find opportunities to do so in the coming year, and I encourage you to be bold in your efforts.

In this spirit, I hope you will join me at the Women's March on Sacramento, to be held at the State Capitol Building on January 21, 2017, beginning at 10:00 a.m. This is an opportunity to stand together in solidarity for the protection of our rights, our safety, our health, and our families. The march is intended to send a bold message that women's rights are human rights. This is not an anti-movement; it is a push for equality, respect and inclusion. I hope to see you there, and I look forward to partnering with you to continue our fight for women's rights in the workplace and in society!

## 2016 Unity Bar Continued...

Consistent with the Unity Bar tradition, members each affiliate honored individuals or organizations whose community service is aligned with the interests of the bar association, and bestowed law student scholarships. WLS presented its Community Service Award to

a very deserving non-profit organization, **A Touch of Understanding**. Serving the Sacramento area since 1992, A Touch of Understanding provides disability awareness programs designed to educate a new generation to understand the challenges associated with disabilities, and to accept and respect all individuals. The goal is to help minimize discrimination, bullying and social isolation suffered by both children and adults. In addition to interacting with volunteers who have disabilities, students use wheelchairs and mobility canes, write in Braille, handle braces and artificial limbs, and participate in a mirror-writing activity to understand the frustration of a learning disability. During the 2015-16 school year, the workshop was provided to more than 10,000 third through twelfth grade students. Since its inception, the workshop has been presented to more than 84,000 students in the greater Sacramento region.

WLS was also pleased to award the Women Lawyers of Sacramento Scholarship to **Elizabeth Kimball**

**Key**, a first year law student at UC Davis School of Law. Ms. Key's achievements are consistent with WLS's goals of advancing the position of women in law and society. During college at the Uni-



*Unity Bar Planning Committee*

versity of Oregon, Ms. Key

led the student group Safe Ride, a sexual assault prevention transportation service. After graduating from college with a BA in Philosophy, Ms. Key spent the summer as a grassroots organizing fellow for Planned Parenthood Advocates of Oregon. In that capacity she planned and executed over ten canvassing events throughout Southwestern Oregon. During law school, Ms. Key serves as the IL representative on the board for Law Students for Reproductive Justice and volunteers at the Willow Clinic which helps to address the legal issues confronting the health of the homeless in Sacramento.

## 2016 Unity Bar Continued...

Ms. Key has also participated in two negotiation competitions and has been selected to extern with the Honorable Troy T. Nunley in the spring. Ms. Key has also focused on her studies and maintains a 3.53 GPA.

While the recent election underscored the divisiveness in our country, it also emphasized the importance of our profession uniting to promote justice and equality for all. As attorneys, we took an oath to support the Constitution of the United States, and we must remain vigilant to ensure that the constitutional rights and protections we have today are not

equally, and with dignity and respect.

“The rights of every man are diminished when the rights of one man are threatened.”

— **John F. Kennedy**



*Representatives from A Touch of Understanding - volunteer Jeanne Culhane, Pam Gehrts, Executive Director Leslie DeDora, and WLS Vice President Sonia Fernandes*

whitted away. I encourage the affiliate members of the Unity Bar to continue to support each other, and to take appropriate action to ensure that every man and woman is treated

# Announcements & Other News

## SUBMIT YOUR NOMINATIONS FOR THE 2017 CALIFORNIA WOMEN LAWYERS AWARDS CEREMONIES

CWL will be seeking nominations for all of its 2017 award ceremonies by Tuesday, January 6, 2017.

Please see below and the CWL website for a description of each award, its criteria and instructions for submitting nominations.

### Rose Bird Memorial Award

The Rose Bird Memorial Award was established in 2000 in honor of the first woman to serve as Chief Justice of the California Supreme Court, Rose Bird. Chief Justice Bird was one of the pioneers who founded CWL in 1974. Rose Bird's unwavering devotion to doing what she believed was right, regardless of popular opinion and her efforts to improve the administration of justice were important landmarks in the history of the California Supreme court. She was also known and loved for her unfailing kindness and compassion. The recipient of the Rose Bird Award must manifest the qualities of the person for whom the award is named. The honoree must be courageous and compassionate, exhibit brilliance and excellence, demonstrate a devotion to public service and inspire the women lawyers of California. The award will go to a judge from Northern California, from Fresno County or any county north of Fresno County.

### Judith Soley Lawyer as Citizen Award

This award will honor a worthy recipient who has made a significant contribution to her community, extending beyond the practice of law, to devote time and effort to the public good and values through the tradition of public service and involvement, and who exemplifies the values and missions of CWL.

### Fay Stender Award

Throughout her life, Fay undertook unpopular causes and worked with under-represented groups and individuals. Her tenacity, creativity, and compelling sense of justice were legendary, and her commitment, energy and integrity enriched all who were privileged to work with her.

Candidates for the award are judged on the basis of the following attributes which were characteristic of Fay Stender: Zest, humanity, personal courage, forceful presence and non-conformity; Demonstrated commitment to under-represented or disadvantaged groups or unpopular causes; Demonstrated feminist perspective; Vigorous advocacy on behalf of women litigants which serves as a model for women attorneys; and Demonstrated ability to effect change as a single individual.

### Nomination Submission Instructions:

Nominations should include: Nominee's Resume / Bio; Nominee's Photo; Supporting Statement: Include a letter supporting the nominee as a worthy recipient of this honor with a description of how the nominee meets the above criteria - not to exceed five pages; Letters of Support: not to exceed five letters with a two page limit each; Articles: To present a comprehensive picture of the nominee, you may include up to three news/ magazine articles written by or about the nominee; The nominating organization is strongly urged to participate in the planning. Please note that you may re-submit a prior nomination.

Nominations must be sent electronically as a complete packet to [info@cwl.org](mailto:info@cwl.org) no later than 5PM



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DREAM until you  
write it down...  
THEN it's a  
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## How to Make 2017 the Best Year of Your Career

Set yourself up for success in 2017. Create written goals in alignment with your purpose and develop a strategy to achieve them! The way

### WHY? WHAT? HOW?

JOIN US TO FIND OUT!



**Date:** January 17, 2017 (Tuesday) 9am—11am (Registration at 8:30am)

**Location:** Sierra 2, Room 10, 2791 24th St., Sacramento

**Cost Per Class:** \$85/person

**Discount:** \$5 off/person for 2 or more from same company

**To register please visit:** [EventBrite McLaren Coaching](#)

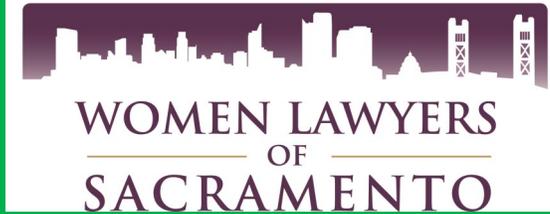


**Golden Ticket Offer:** Sign up for all 4 2017 classes and receive an additional \$10 off each class price!

Cami@McLarenCoaching.com (916) 747-3660

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# Announcements continued...



If you are not currently a member of Women Lawyers of Sacramento, please consider joining this incredible organization. WLS is premised on the belief that women deserve equal rights, respect and opportunities in the workplace and society at large. Founded in 1962, WLS reaches beyond the practice of law by promoting the interest of women in the community. Membership is open to all judges, lawyers and law students. If you are a current member, please visit our website to review all of the wonderful resources available to you.

Please contact one of our co-chairs, Carmen-Nicole Cox ([carmeniclecox@gmail.com](mailto:carmeniclecox@gmail.com)) or Heather Johnston ([hjohnston@trainorfairbrook.com](mailto:hjohnston@trainorfairbrook.com)) for more information or visit our website at <http://womenlawyers-sacramento.org/>

## JOB OPENING!

### DEPUTY CITY ATTORNEYS

The Sacramento City Attorney is seeking one or more Deputy City Attorneys in the litigation division. Qualified candidates should have min. of 4 years of lit practice. Public entity or insurance defense litigation experience preferred. Annual salary \$97,861.09-128,402.23, plus xInt benefits. Submit resume and cover letter to:

[cityattorney@cityofsacramento.org](mailto:cityattorney@cityofsacramento.org)

Filing deadline: Friday, January 13, 2017.

# Announcements continued...



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## WLS Accepts & Publishes Readers' Announcements



If you have an announcement to share with the WLS members, please email the Newsletter Co-Chairs, Meghan Covert Russell at [mRussell@parkercovert.com](mailto:mRussell@parkercovert.com) and Latika Sharma at [Latika.Sharma@DMHC.CA.GOV](mailto:Latika.Sharma@DMHC.CA.GOV). We will endeavor to publish your announcement in an upcoming edition of the WLS Newsletter (space permitting).

The submission deadline for each issue is the 1st of that month.

Please attach any digital photos or art that you would like to accompany your post.

# DAPONDE SZABO ROWE PC

*Proudly supports Women Lawyers of Sacramento in its continued efforts to promote and advance women lawyers.*



Megan A. Rowe  
(Past-President of WLS)



Eunice C. Majam-Simpson



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Dreyer Babich Buccola Wood Campora is proud to support the Women Lawyers of Sacramento and their unwavering commitment to support and empower women and children in need in our community. DBBWC is committed to "Doing Well by Doing Good," because we believe the greatest good can be accomplished not only in our courtrooms, but also in our communities.

At DBBWC, we are grateful to work with various non-profit organizations that cultivate the seeds of change through diversity, understanding, and collaboration. In Martin Luther King's words, "The arc of the moral universe is long, but it bends towards justice."

Let's work together. Learn more at [dbbwc.com](http://dbbwc.com)



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## WOMEN LAWYERS OF SACRAMENTO

**Mission Statement:** Women Lawyers of Sacramento supports and encourages every woman lawyer in her career aspirations and helps promote a society that places no limits on where a woman's skills and talent can take her. Women Lawyers of Sacramento dedicates itself to (1) promoting the full and equal participation of women lawyers and judges in the legal profession, (2) maintaining the integrity of our legal system by advocating principles of fairness and equal access to justice, (3) improving the status of women in our society and (4) advocating for equal rights, reproductive choice, equal opportunity and pay for women, and current social, political, economic, or legal issues of concern to the members of Women Lawyers of Sacramento.

**Foundation Mission Statement:** Women Lawyers of Sacramento Foundation is the charitable arm of Women Lawyers of Sacramento. This charitable organization seeks to address the unmet needs of women and children and raises funds to support legal educational opportunities and community programs that satisfy these needs.

**Principles:** Women Lawyers of Sacramento is premised on the belief that women deserve equal rights, respect and opportunities in the workplace and in society at large. Women Lawyers of Sacramento endeavors to support and enhance the participation and representation of women in significant leadership and management positions in the legal profession. Women Lawyers of Sacramento also strives to eliminate all forms of bias, discrimination, and harassment, including all forms of violence against women and children, and supports diversity in the legal profession, in legal education, and in society in general. We work toward these goals through mentoring, legislative and administrative advocacy, community service, networking, educational seminars, and open forums of discussion focused on advancing and supporting women.

## 2016 WLS BOARD

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### 2016 WLS Board Liaisons

**Judicial Liaison:**  
Justice Andrea Hoch,  
Third District Court of Appeals

**Past-President Liaison:**  
Jamie Errecart  
Office of Administrative Hearings



# WOMEN LAWYERS OF SACRAMENTO

## 2017 Membership Application

January 1, 2017- December 31, 2017

(If you join on or after October 1, 2016, you will get the remainder of 2016 FREE)

### APPLICANT INFORMATION

- Please do not include my information in the membership directory
- New Member (Referred by: \_\_\_\_\_)
- Renewal

Name \_\_\_\_\_ CA Bar Number \_\_\_\_\_ Year Admitted \_\_\_\_\_

Firm/Office \_\_\_\_\_

Address \_\_\_\_\_

City \_\_\_\_\_ State \_\_\_\_\_ Zip \_\_\_\_\_

Phone \_\_\_\_\_ Fax \_\_\_\_\_ Email \_\_\_\_\_

Area(s) of Practice \_\_\_\_\_

### APPLICANT STATUS

**Active Member:** (Member of the CA/Other State Bar, including retired attorneys and law school faculty)

- \$55: 0-5 years in practice/gross income under \$50,000
- \$65: 6-10 years in practice
- \$75: Over 10 years in practice
- \$100 or more: sustaining donor
- \$1500 or more: lifetime membership

**Associate Member:**

- \$25: Law school graduate not yet admitted to Bar
- FREE Law school student (Specify year: \_\_\_\_\_)

**Honorary Member:** (Justices, Judges, WLS Past Presidents)

- Dues Waived

**Add-ons:**

- \$85 : California Women Lawyers dues (WLS Affiliate price )
- CWL Law School Student Complimentary
- \$\_\_\_\_: Foundation donor (tax deductible)  
\$\_\_\_\_ TOTAL enclosed by check payable to WLS. Please return to **WLS Membership, P.O. Box 936, Sacramento, CA 95812**

### COMMITTEE PARTICIPATION

Check those WLS committees in which you are interested in participating or receiving more information:

- |   |   |  |
|---|---|--|
| <input type="checkbox"/> Career Advancement & Retention | <input type="checkbox"/> Legislation & Bar Delegation | <input type="checkbox"/> Publicity/Community Relations |
| <input type="checkbox"/> Grants & Awards                | <input type="checkbox"/> Membership                   | <input type="checkbox"/> Programs                      |
| <input type="checkbox"/> Development (WLS Foundation)   | <input type="checkbox"/> Newsletter                   | <input type="checkbox"/> Judicial & Other Appointments |

Questions? Please contact Membership Committee Co-Chairs

Alanna Lungren at [alungren@kingwilliamslaw.com](mailto:alungren@kingwilliamslaw.com) or Amy O'Neill at [aoNeill@boutinjones.com](mailto:aoNeill@boutinjones.com)