



# WOMEN LAWYERS OF SACRAMENTO

## July 2016 Newsletter

P.O. Box 936 • Sacramento, California 95812  
[www.womenlawyers-sacramento.org](http://www.womenlawyers-sacramento.org)

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## JUNE LUNCHEON HIGHLIGHTS

### Watershed Moments, Catalyst for Advocacy

Noel Ferris

*By: Kristine Scribner, Co-Chair Programs Committee*

WLS was pleased to host Noel Ferris at the June luncheon. Ms. Ferris has been practicing for 37 years and represents clients in general liability and professional negligence cases. Ms. Ferris is a member of all four of the following prestigious trial lawyer honorary societies: ABOTA (American Board of Trial Advocates), The American College of Trial Lawyers, The International Society of Barristers and the International Academy of Trial Lawyers. In fact, the International Academy of Trial Lawyers is limited to 500 lawyers in the United States and its admission process includes a rigorous two-year admission process. Impressively, Ms. Ferris was the first Sacramento attorney to be inducted into the International Academy of Trial Lawyers in 2001. In 2015, she served as its Dean and was the second woman to address it on the rule of law and advocacy.

Ms. Ferris gave her Dean's address entitled "Watershed Moments: Catalyst of Advocacy" from the International Academy of Trial Lawyers during the luncheon. She began by reminding us of following quote from Mark Twain, "The two most important days in your life are the day you were born, and the day you find out why" and then spoke to us about several "watershed moments," including her own.



**The July luncheon has been cancelled.**

**Please join us at next month's luncheon:**

**Thursday, August 25, 2016**

**Lucca Restaurant**

**More details to come.**

*Continued on page 3*



## President's Corner

By: *Jennifer Hartman King*

July has been an exciting month for high-profile women advancing to key leadership positions. The most obvious is Hillary Clinton becoming the first female presidential candidate for a mainstream political party. But, also this month, one of the largest and oldest law firms in the country – Cravath, Swaine & Moore LLP – elected its first female presiding partner in the firm's nearly 200-year history. Faiza Saeed will assume this role in January 2017, joining the ranks of very few female managing partners in the country's largest law firms.

Ms. Saeed's promotion is noteworthy because of the gender divide at the top echelons of the legal profession. Because some look to Cravath as a trend setter, hopefully this development will prompt a shift in the norm. Presently, although approximately half of law students and first year associates are female, women reportedly account for just 18 percent of equity partners in private practice and 18 percent of managing partners at the largest 200 law firms in the United States, according to the American Bar Association (ABA). Women who do reach the top rungs of the legal career ladder typically face a significant wage gap: Female equity partners in the 200 largest firms reportedly earn, on average, approximately 80 percent of the compensation earned by their male counterparts, according to the ABA.

Interestingly, by at least one measure, Sacramento's largest law firms are significantly ahead of the national average. According to the Sacramento Business Journal's list of the 30 largest firms in January 2016, nearly one third have female managing partners. Impressively, this is almost twice the national average for the largest law firms. As the female managing partner of a local firm and President of Women Lawyers of Sacramento (WLS), I find this inspiring, and look forward to continued advancements toward greater female representation in leadership positions in our profession.

We have several excellent upcoming events. On August 9th, from noon to 1:00 p.m., WLS's Career Advancement and Retention Committee will hold a brown bag lunchtime discussion, at Nossaman LLP, 621 Capitol Mall, 25th Floor. The panel will discuss the ways in which your law school can help you, as a practicing lawyer. We hope you will join us for this informative and free event. Please RSVP to [plee@boutinjones.com](mailto:plee@boutinjones.com) by August 5th.

Also, we are looking forward to WLS's 2016 ArtFest, which will be held at an exciting new venue this year. The event will be at Verge Center for the Arts, located at 625 S Street, Sacramento, on September 22, 2016, from 6:00-8:30 p.m. ArtFest is WLS's annual event to raise money to fund grants and awards offered to deserving individuals and charitable organizations, so we need your support! Tickets are available on the WLS website. We look forward to seeing you there!

## June Luncheon Highlights, continued...

A “watershed moment” is a critical point that marks a change of course. In 1975, she had a conversation with her three-year old daughter, Abbie, that made her realize that her daughter was very insightful and bright. At that moment, she decided that she would go to law school.

Ms. Ferris also discussed several watershed moments of many inspirational and vital individuals in our society, especially in distressing times. Elizabeth Glaser received a blood transfusion as a result of post-delivery bleeding after she gave birth to her daughter Ariel in 1981. At the age of four, Ariel had developed advanced AIDS and Elizabeth and her son Jake were HIV positive. Elizabeth’s husband, Paul Glaser, did not have the virus. The doctor advised Elizabeth not to tell anyone about this tragedy. After Ariel died in 1987, Elizabeth founded the Pediatric AIDS Foundation along with Susie Zeegan and Susan De Laurentis to raise awareness and promote research efforts regarding the transmission of the virus to children. As a result of the foundation’s efforts, a protocol now exists to prevent the transmission of HIV from mother to baby and the fetal transmission of HIV has been reduced by 90% in the United States. Elizabeth died of AIDS in 1994.

In 2005, Anne Heyman, a district attorney in New York City, organized a dinner at Tufts University where a speaker from Rwanda made the keynote presentation. The Rwandan speaker said that the largest problem facing Rwanda at the time was the 1.2 million orphan population and that with no solution to the orphan problem there was no future for Rwanda. Anne’s watershed moment was suggesting the idea of youth villages. These children did not have anything, and many did not know their given names or birthdays. Anne went to Rwanda, purchased 144 acres and hired architects and contrac-

tors to build the village. She founded the Agahozo School, which provides support and structure for Rwandan orphans. The School is a success, as 99% of the students pass the equivalency exam and many go on to higher education. Sadly, Anne died in 2014 in a horse jumping accident.

It is important to think of our own watershed moments, or what opportunities lay ahead of us for us to recognize that critical moment to change course. We should be involved in our world and be forward thinking problem solvers.

Ms. Ferris currently serves as the president elect of the International Academy of Trial Lawyers and was recently honored as Trial Lawyer of the Year by the Sacramento Valley ABOTA chapter for 2016. She has also served as Regent for University of the Pacific. WLS thanks Noel Ferris for speaking the June luncheon and for sharing her thoughtful Dean’s address with the group.



## Save the Date for WLS' 23rd Annual Artfest

### September 22, 2016 at the Verge Center for the Arts

By: Corrie Manning and Katie Nystrom, Development Committee Co-Chairs

Enjoy an evening of hor d'oeuvres and wine as you view the artwork of talented local artists and participate in a silent auction to support worthy local non-profit organizations at Women Lawyers of Sacramento's 23rd Annual Artfest and Silent Auction, September 22, 2016 from 6:00 to 8:30 p.m. at the Verge Center for the Arts, located at 625 S Street in Sacramento.

Funds raised from Artfest go to the WLS Foundation, a 501(c)(3) public benefit corporation that supports local organizations with community grants and scholarships to help women and children in need in our community. Please help us make this year's Artfest and Silent Auction another fun and successful event. Here are some ways you can help:

- ◆ Become an Artfest underwriter. Complete and return the Artfest underwriter form included in this issue of the newsletter.
- ◆ Donate or obtain items and services for the Silent Auction. Consider donating something like a round of golf, a weekend getaway at a vacation property, a piece of artwork, tickets for local theater or sporting events, lunch with a local celebrity, dinner cooked in the winning bidders' home by a local chef, gift certificates, a personally prepared special gift basket or almost anything else you can think of. Donations may be tax-deductible. Contact Corrie Manning at [cmanning@cacities.org](mailto:cmanning@cacities.org).
- ◆ Nominate a local artist to display his or her work at Artfest. All forms of art considered including painting, sketching, photography, paint, sculpture, jewelry, and other crafts. Contact Katie Nystrom at [katie.nystrom@calrecycle.ca.gov](mailto:katie.nystrom@calrecycle.ca.gov).
- ◆ Purchase tickets and encourage friends and colleagues to attend. Tickets available on the WLS website or by completing and returning the event flyer included in this issue of the newsletter.



We look forward to hearing from  
you and seeing you at Artfest!



## Member Spotlight: Katherine Underwood

By: Aminah Famili, Vice-Chair Newsletter Committee



*Katherine Underwood is a litigator in her 10th year of practice. She currently serves as a Deputy City Attorney in the Litigation Section of the Sacramento City Attorney's Office. Prior to her current position, Katherine was a civil litigator in the private sector. Katherine is a co-chair of the WLS Publicity and Community Relations Committee.*

### **As an experienced litigator, what advice would you have for an attorney trying her first case?**

Embrace the nerves - it means you care. You can't win your case unless you know how you are going to lose it. So, prepare, prepare, and then prepare again. Also, take care of yourself because you won't do your client any good if you are exhausted. Finally, remember, you got this!

### **What is your favorite thing about being a litigator? What is your least favorite?**

I like unwinding the cluster - assessing the facts of the case, identifying the players, and executing my strategy. What can I say, I like puzzles!

My least favorite thing is when my first contact with opposing counsel involves introduction via bar number. Who decided that was impressive?

### **What has been the most challenging part of transitioning from private practice to the public sector?**

Absolutely nothing!

### **Why would you encourage other attorneys to join WLS?**

It is a strong network of impressive women and a great way to make friends who understand what you do for a living. We operate within an adversarial profession, so the opportunity to socialize with peers outside of work is invaluable.

### **When you're not in the office we can find you...**

Hanging out with my partner Anthony and our dog in our yard, typically with a glass of wine.

If you would like to nominate someone to be highlighted in a future WLS Newsletter, please contact Aminah Famili at [afamili@kingwilliamslaw.com](mailto:afamili@kingwilliamslaw.com)



# Announcements & Other News

The Career Advancement and Retention Committee of  
**Women Lawyers of Sacramento**  
Presents

## **How Can Your Law School Help You, as a Practicing Attorney?**

Join representatives from local law schools for a brown bag lunch to discuss topics including:

- ◆ Changing careers or employers
- ◆ Staying connected with alumni
- ◆ Locating potential new hires
  - ◆ MCLE opportunities

**Tuesday, August 9, 2016**

12:00 – 1:00 p.m.

Nossaman, LLP

621 Capitol Mall, 25<sup>th</sup> Floor

This event is free.

Please RSVP to [plee@boutinjones.com](mailto:plee@boutinjones.com)

by August 5<sup>th</sup>.

# Announcements continued...

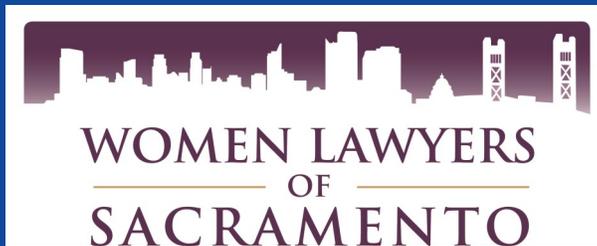
**ABA ANNUAL MEETING**  
**AUG. 8 / NOON – 2:00 PM / SAN FRANCISCO, CA**

**THE RULE OF LAW  
 AT HOME AND  
 ABROAD**



A luncheon discussion with Justice  
 Mariano-Florentino Cuéllar of the Supreme  
 Court of California

**REGISTER TODAY**



If you are not currently a member of Women Lawyers of Sacramento, please consider joining this incredible organization. WLS is premised on the belief that women deserve equal rights, respect and opportunities in the workplace and society at large. Founded in 1962, WLS reaches beyond the practice of law by promoting the interest of women in the community. Membership is open to all judges, lawyers and law students.

If you are a current member, please visit our website to review all of the wonderful resources available to you.

Please contact one of our co-chairs, Carmen-Nicole Cox ([carmeniclecox@gmail.com](mailto:carmeniclecox@gmail.com)) or Heather Johnston ([hjohnston@trainorfairbrook.com](mailto:hjohnston@trainorfairbrook.com)) for more information or visit our website at <http://womenlawyers-sacramento.org/>

## WLS Accepts & Publishes Readers' Announcements

If you have an announcement to share with the WLS members, please email the Newsletter Co-Chairs, Meghan Covert Russell at [mrussell@parkercovert.com](mailto:mrussell@parkercovert.com) and Latika Sharma at [Latika.Sharma@DMHC.CA.GOV](mailto:Latika.Sharma@DMHC.CA.GOV). We will endeavor to publish your announcement in an upcoming edition of the WLS Newsletter (space permitting).

The submission deadline for each issue is the 1st of that month.

Please attach any digital photos or art that you would like to accompany your post.

Monday, August 8, 2016 | ABA Annual Meeting | San Francisco, CA  
 Noon-2:00pm PST | Moscone West Convention Center

## The Rule of Law at Home and Abroad: A Luncheon Discussion with Justice Mariano-Florentino Cuéllar



The rule of law challenges we face today no longer fit in neat jurisdictional boxes. Whether it's environmental degradation, health pandemics, or terrorism, cyber-crime, food contamination, or trafficking, contemporary problems spill over borders and require creative new international tools and solutions. Justice Mariano-Florentino Cuéllar will join with Judge M. Margaret McKeown in a free-ranging discussion of needed responses to these transnational problems and the role of the judiciary and of the bar, including initiatives such as ABA ROLI. The Luncheon, our annual celebration of the ABA's work to advance the rule of law in more than 50 countries around the world, will also feature profiles of ABA ROLI "Pro Bono Champions," individuals and institutions that have made extraordinary pro bono contributions to our work over the past year.



**Speaker: Justice Mariano-Florentino Cuéllar of the Supreme Court of California**

*A renowned expert in international law, administrative law, and criminal law, Justice Cuéllar was previously the Stanley Morrison Professor of Law at Stanford Law School and the Director of Stanford's Freeman Spogli Institute for International Studies. From 2009 to 2010, he served as Special Assistant to the President for Justice and Regulatory Policy at the White House Domestic Policy Council. He took his current seat on the California Supreme Court in January 2015.*

**Moderator: Judge M. Margaret McKeown, U.S. Court of Appeals for the 9th Circuit and Chair, ABA ROLI**

### Celebrating Pro Bono Champions

The Luncheon will highlight extraordinary contributions of two ABA ROLI volunteers:

- Tom Lindley of Perkins Coie, for his extensive pro bono work in addressing China's critical environmental problems and their threat to citizens' basic health and safety. Tom's passion for environmental protection and for improving the environmental health of China's vulnerable citizens is infectious, inspiring Chinese environmental lawyers to undertake ground-breaking impact litigation that is making a concrete difference in the lives of countless Chinese citizens today.
- Rebecca Fisher and the Minnesota Bar Association, for their pro bono support of the Kosovo Bar Association, spawning an enriching sister bar relationship between the Minnesota and Kosovo bars that we expect to pay rule of law dividends for years.

ABA ROLI pro bono opportunities span almost every area of practice as well as institutional capacity building on topics such as strategic planning, fundraising, diversity and inclusion, court administration, curriculum development, program management, finance, and communications. A common thread in the success of our programs is the role of those who volunteer their time and expertise to the effort, providing not only an average \$2 million in pro bono legal assistance annually, but also a meaningful opportunity to give back and promote the rule of law at home and abroad.



To purchase tickets for this event, please visit: [www.ambar.org/luncheon](http://www.ambar.org/luncheon)

# Announcements Continued...

## ANNOUNCEMENT FOR PROMOTIONAL TESTING

Department of Health Care Services

Assistant Chief Counsel

Final Filing Date: August 5, 2016



WHO SHOULD APPLY: This is a promotional examination for the Department of Health Care Services. Competition is limited to individuals who meet the minimum qualifications and:

1. Have a permanent civil service appointment with the Department of Health Care Services. State Personnel Board Rules 233, 234, 235, 235.2, and 237 contain provisions regarding civil service status and eligibility for promotional examinations; or
2. Are a current or former employee of the Legislature for two or more years as defined in Government Code 18990; or
3. Are a current or former non-elected exempt employee of the Executive Branch for two or more consecutive years as defined in Government Code 18992; or
4. Are a person retired from the United States military, honorably discharged from active military duty with a service disability, or honorably discharged from active duty as defined in Government Code 18991.

HOW TO APPLY: To learn more about the job and testing arrangements, contact the testing office shown below. Applications are available at <https://www.jobs.ca.gov/Public/StateForms.aspx> , and may be filed in person or by mail with: DEPARTMENT OF HEALTH CARE SERVICES (916) 552-8270 Selection and Certification Unit In Person: 1501 Capitol Avenue, Suite 71.1501 By Mail: MS 1300 P.O. BOX 997411 Sacramento, CA 95899-7411 DO NOT SUBMIT APPLICATIONS TO THE CALIFORNIA DEPARTMENT OF HUMAN RESOURCES. FINAL FILING DATE: Applications (Form STD. 678) must be submitted by August 5, 2016 the final filing date. Applications postmarked, personally delivered, or received via interoffice mail after the final filing deadline will not be accepted.

More information is available online at

<http://www.dhcs.ca.gov/services/admin/jobs/Documents/6HA35.pdf>

### 2016 Luncheon Schedule

Lucca Restaurant and Bar  
1615 J Street, Sacramento

- July 28
- August 25
- September 22
- October 27
- November 17
- December 15



# Announcements Continued...

## Job Opening - Spinelli, Donald & Nott

AV-rated, boutique civil litigation firm seeks ambitious, career-minded attorney for immediate opening. Ideal candidate has 2-5 years of litigation experience with strong writing and research skills.

Email cover letter explaining interest in the firm, resume, and writing sample to: [scottd@sdnlaw.com](mailto:scottd@sdnlaw.com)

**ABA ANNUAL MEETING**  
AUG. 8 / 12:00 PM / SAN FRANCISCO, CA  
**THE RULE OF LAW**  
**AT HOME AND ABROAD**



A luncheon discussion with Justice Mariano-Florentino Cuéllar of the Supreme Court of California

**REGISTER TODAY**

*The South Asian Bar Association (SABA) of Sacramento invites you to*

## Save the Date!



*for its*  
**9<sup>th</sup> Annual Diversity Law Student Reception**

Saturday, September 17, 2016

1:00 p.m. to 4:00 p.m. in Davis, CA

Questions? Email: [shama.mesiwala@jud.ca.gov](mailto:shama.mesiwala@jud.ca.gov)



Women Lawyers of Sacramento  
Presents the 23<sup>rd</sup> Annual

# Fest

THURSDAY, SEPTEMBER 22, 2016 - 6:00PM-8:30PM

LOCATION: VERGE CENTER FOR THE ARTS  
625 S STREET, SACRAMENTO, CA 95811

Join colleagues and friends for an exciting evening including local artists, hosted food and wine, and silent auction. Proceeds fund grants to local charitable organizations and scholarships for law students.

**GOLD SPONSORS**



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& ANTHONY MATTHEWS**



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3800 American River Drive, Suite 100, Sacramento, CA 95834



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**Matheny | Sears**



**Linkert Jaime LLP**  
Attorneys

**DSR** DAPONDE  
SZABO  
ROWE  
HEALTH CARE LAW



**KING WILLIAMS LLP**  
ATTORNEYS AT LAW

**Ticket pricing: \$40 advance purchase; \$45 at the door.**

Tickets may also be purchased online at <http://womenlawyers-sacramento.org/events/annual-artfest/>

I would like \_\_\_\_\_ tickets at \$40/person

I cannot attend, but would like to donate: \$ \_\_\_\_\_

Enclosed is my payment of \$ \_\_\_\_\_ Check # \_\_\_\_\_

Name(s): \_\_\_\_\_

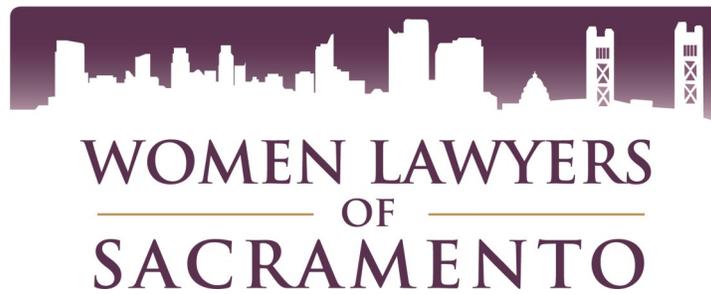
Company: \_\_\_\_\_

Address/Phone: \_\_\_\_\_

Email: \_\_\_\_\_

For information on the event please contact the WLS Development Committee at [wlsartfest@gmail.com](mailto:wlsartfest@gmail.com)

Return form and check payable to "WLS Foundation" To: FolioDynamix  
Attn: Kristen Benadom/WLS • 2399 Gateway Oaks Drive • Sacramento, CA 95833



## 23rd Annual ArtFest

[www.womenlawyers-sacramento.org](http://www.womenlawyers-sacramento.org)

Women Lawyers of Sacramento (WLS) is pleased to announce the sponsorship opportunities for the 23rd Annual ArtFest. There are five levels of sponsorship, each receiving some level of recognition, as follows:

### **PLATINUM (\$1,000+)**

- Recognition with your business logo in our pre-event advertising, including the WLS website, the *Sacramento Lawyer Magazine*, on fliers, and other event advertising.
- Recognition on the greeting board(s) at the event, in the program at the time of the event, and verbal recognition during the event.
- 3 months of your choice of a half-page advertisement in the WLS Newsletter, distributed to 200+ members.
- 8 tickets to ArtFest.

### **GOLD (\$500)**

- Recognition by name in our pre-event advertising, including the WLS website, the *Sacramento Lawyer Magazine*, on fliers, and other event advertising.
- Recognition on the greeting board(s) at the event, in the program at the time of the event, and verbal recognition during the event.
- 1 month of your choice of a quarter-page advertisement in the WLS Newsletter, distributed to 200+ members.
- 4 tickets to ArtFest.

### **SILVER (\$350)**

- Recognition on the greeting board(s) at the event, in the program at the time of the event, and verbal recognition during the event.
- 3 tickets to ArtFest.

### **BRONZE (\$150)**

- Recognition on the greeting board(s) at the event, in the program at the time of the event, and verbal recognition during the event.
- 2 tickets to ArtFest.

### **FRIEND OF WLS (\$75)**

- Recognition on the greeting board(s) at the event, in the program at the time of the event, and verbal recognition during the event.
- 1 ticket to ArtFest.

Sponsorships are a critical component of the success of WLS' ArtFest. ArtFest is WLS' sole fundraiser to support the WLS Foundation annually. The funds raised from ArtFest allow WLS to award grants to local charities such as A Touch of Understanding, Center for Community Health and Well-Being, Lilliput Children's Services, Elk Grove Homeless Assistance Resource Team, Sierra Forever Families, the True North Project, and Wellspring Women's Center, as well as scholarships to needy law school students, both of which improve our community.

If you would like to be a Platinum or Gold Sponsor and included in our pre-event advertising, please respond by **May 2, 2016**, otherwise we cannot guarantee acknowledgment in our pre-event advertising. We will accept all sponsorships up through the time of the event; however, we cannot guarantee published acknowledgment opportunities on the day of the event for donations received after **September 2, 2016**. Should you have any questions regarding this event or any sponsorship questions, please contact Corrie Manning at (805) 901-1319 or [wlsartfest@gmail.com](mailto:wlsartfest@gmail.com).



# WOMEN LAWYERS OF SACRAMENTO

[www.womenlawyers-sacramento.org](http://www.womenlawyers-sacramento.org)

## 23rd Annual ArtFest Underwriter Response Form

Please include me/my firm as a donor at the following level:

- \$1,000 Platinum Sponsor, includes 8 tickets
- \$500 Gold Sponsor, includes 4 tickets
- \$350 Silver Sponsor, includes 3 tickets
- \$150 Bronze Sponsor, includes 2 tickets
- \$75 Friend of WLS Sponsor, includes 1 ticket

I/We cannot attend but still wish to support the WLS Foundation as a donor with the enclosed \$\_\_\_\_\_ contribution to help defray the cost of producing the event.

Name/Firm: \_\_\_\_\_

Contact Person: \_\_\_\_\_ Telephone: \_\_\_\_\_

Address: \_\_\_\_\_ City: \_\_\_\_\_ Zip: \_\_\_\_\_

Email: \_\_\_\_\_

This year's Artfest will be held on Thursday, September 22, 2016, from 6:00 p.m. to 8:30 p.m. at The Verge Center for the Arts, located at 625 S Street, Sacramento, CA 95811.

**Please return this form and donation made payable to "WLS Foundation" to:**

**Kristen Benadom/WLS  
c/o FolioDynamix  
2399 Gateway Oaks Dr  
Sacramento, CA 95833**

\*In compliance with the Internal Revenue Service guidelines, the full amount of your donation above any benefit received is considered a tax-deductible contribution.

\*\*If you would like to be a Platinum or Gold sponsor and included in our pre-event advertising, please respond by **May 2, 2016**, otherwise, we cannot guarantee the acknowledgment in our pre-event advertising. We will accept all sponsorships up through the time of the event; however, we cannot guarantee published acknowledgment opportunities on the day of the event for donations received after **September 2, 2016**.

# Announcements Continued...

## Human Trafficking & Outreach Specialist

**My Sister's House** began in 2000 as a public campaign to establish the organization as Sacramento's (in fact the Central Valley's) first agency to address domestic violence in the Asian and Pacific Islander community. Our mission is to serve Asian and Pacific Islander and other underserved women and children impacted by domestic violence, sexual assault and human trafficking by providing a culturally appropriate and responsive safe haven, job training and community services.

**The Human Trafficking & Outreach Specialist is hired by My Sister's House Executive Director and is directly accountable to the Executive Director and Deputy Director. The Human Trafficking and Outreach Specialist is responsible for assisting the Executive Director in addressing human trafficking, domestic violence, and sexual assault by:**

- Supervising all human trafficking and outreach events.
- Scheduling, organizing and conducting meetings and training sessions.
- Assisting with human trafficking victim identification needs assessments and referrals.
- Coordinating master schedule for volunteers to attend trafficking related community events
- Coordinating and preparing trafficking and other My Sister's House presentations.
- Arranging for at least 12 print, t.v. or radio interviews to be conducted annually.
- Arranging for at least 15 outreach tables to be coordinated particularly at highly attended community events, such as the Pacific Rim Fest.
- Planning and implementing an annual human trafficking or other training conferences for 200+ attendees.
- Representing My Sister's House as needed regarding human trafficking, domestic violence, and sexual assault issues.
- Preparing grant project reports.
- Implementing other grant related deliverables.
- Handling other duties as assigned.

### Qualifications:

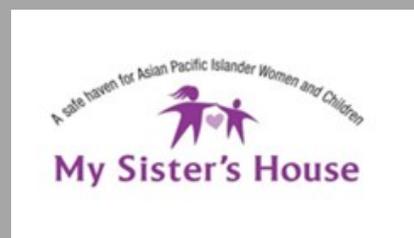
- Demonstrated experience required (either paid or volunteer) working in domestic violence, human trafficking, or violence against women field.
- Commitment to My Sister's House's mission and values.
- Experience working with diverse constituencies (particularly with communities of color).
- Excellent organizational skills, including the ability to design and maintain effective systems.
- Strong communication skills including writing and public speaking abilities required. Conflict resolution skills are highly desirable.
- Bilingual skills helpful.
- Ability to manage multiple tasks and projects simultaneously and efficiently with minimal supervision.
- Ability to use email and MS Office programs.
- Ability to work as part of a team.
- Valid driver's license and ability to use personal vehicle for work; proof of car insurance.
- Ability to lift and/or move up to 25 pounds.

**Position:** Full time (grant funded) – note work schedule varies, Non-exempt, at-will

**Pay Rate:** \$16.82 - \$18.75 per hour

**Deadline to apply:** **Open until filled**

**To Apply:** Mail resume and cover letter to:  
My Sister's House, Attn: Executive Director  
3053 Freeport Blvd #120,  
Sacramento, CA 95818



# Announcements Continued...

## CalPERS seeks an Associate General Counsel in the Legal Office:

### JC-17924 - Associate General Counsel - Investments, Health & Operations

Under the general direction of the General Counsel and Deputy General Counsel, the Associate General Counsel directs and oversees the Investments, Health and Operations advice and consultation unit of the CalPERS Legal Office. The Associate General Counsel also performs complex and sensitive legal work for CalPERS, provides legal advice to CalPERS executive and senior management staff, and assists in policy development and strategic planning.

Job Control #:JC-17924

Position #(s): 275-110-7500-XXX

Working Title:Associate General Counsel - Investments, Health & Operations

Classification: C. E. A.\$9,978.00 - \$11,329.00 C \*This position is classified as an Attorney. Therefore, the salary rate may exceed the specified maximum salary range. The salary will be set upon appointment.

# of Positions: 1

Work Location: Sacramento County

Job Type: Career Executive Assignment - Non Tenured, Full Time

For more information please visit: [AGC Investments, Health & Operations](#)

## CalPERS seeks an Associate General Counsel in the Legal Office:

### JC-18040 - Associate General Counsel - Litigations/Hearings & Human Resources

Under the general direction of the General Counsel and Deputy General Counsel, the Associate General Counsel directs and oversees the Litigation/Hearings and Human Resources unit of the CalPERS Legal Office. The Associate General Counsel also performs complex and sensitive legal work for CalPERS, provides legal advice to CalPERS executive and senior management staff, and assists in policy development and strategic planning.

Job Control #:JC-18040

Position #(s): 275-110-7500-XXX

Working Title:Associate General Counsel - Litigations/Hearings & Human Resources

Classification: C. E. A.\$9,978.00 - \$11,329.00 C \*This position is classified as an Attorney. Therefore, the salary rate may exceed the specified maximum salary range. The salary will be set upon appointment.

# of Positions: 1

Work Location: Sacramento County

Job Type: Career Executive Assignment - Non Tenured, Full Time

For more information please visit: [AGC Litigations/Hearings & Human Resources](#)

# Announcements Continued...



## Administrative Assistant / Data Evaluator

**My Sister's House** began in 2000 as a public campaign to establish the organization as Sacramento's (in fact the Central Valley's) 1st agency to address battering in the Asian & Pacific Islander community. This included providing the development of a culturally appropriate safe haven. Its mission was and continues to be "to serve the needs of Asian & Pacific Islander women and children impacted by domestic violence by providing a culturally competent safe haven that empowers them to achieve a life of human dignity."

**The Administrative Assistant/Data Evaluator is hired by the Executive Director and is directly accountable to the Executive Director and Deputy Director of My Sister's House. The Administrative Assistant/Data Evaluator provides support to ensure the successful operation of My Sister's House, which includes the following responsibilities:**

- Assist with communication and correspondence as directed by the Executive Director and Deputy Director
- Preparing reports to assist staff with grant management.
- Draft and edit grant proposals, brochures, event fliers and other organizational materials.
- Administer and compile statistical requirements of the grants.
- Maintenance and oversight of office systems and environment.
- Participate and represent My Sister's House at various events.
- Provide support and crisis intervention to help-line clients as needed.
- Respond to crisis calls.
- Other duties as assigned.

### Qualifications:

- Has at least 2 years of previous computer data collection experience.
- Commitment to My Sister's House's mission and values.
- Experience working with diverse constituencies (particularly with communities of color).
- Excellent organizational skills, including the ability to design and maintain effective systems.
- Strong communication skills including writing and public speaking abilities required. Conflict resolution skills are highly desirable.
- Bilingual skills helpful.
- Ability to manage multiple tasks and projects simultaneously and efficiently with minimal supervision.
- Ability to use email and MS Office programs.
- Ability to work as part of a team.
- Valid driver's license and ability to use personal vehicle for work; proof of car insurance.
- Ability to lift and/or move up to 25 pounds.

**Position:** Full time (grant funded) – note work schedule varies, Non-exempt, at-will

**Pay Rate:** \$15.00 - \$18.00 per hour

**Deadline to apply:** **Open until filled**

**To Apply:** Send resume and cover letter and 1 writing sample

My Sister's House

Attn: Executive Director

3053 Freeport Blvd #120

Sacramento, CA 95818

# Announcements Continued...

## Registration now open!

### Comprehensive Human Trafficking Training for Attorneys and Social Service Providers

Training provided by the Coalition to Abolish Slavery and Trafficking (CAST) and co-sponsored by the Legal Forum (a committee of the Sacramento Rescue & Restore Coalition)

**Understanding the Legal Framework for Social Service Providers**  
**AUGUST 4, 2016**  
9 - 5:30 PM

This full day training provides social service providers with an understanding of how to navigate the legal issues that may arise while providing services to survivors.

Topics include:

- Overview of legal definition of trafficking
  - Overview of the legal system
  - Privilege and confidentiality
    - Ethical considerations
  - Access to Public benefits
  - State victim compensation
- Best practices working with multi-disciplinary teams

**Social Service Training Registration Form**

Informal Happy Hour at Oak Park Brewery  
Friday August 5th following the training  
**ALL ARE WELCOME!**

**Legal Remedies for Trafficking Survivors**  
**AUGUST 5-6, 2016**  
9 - 5:30 PM

The two-day training for pro bono attorneys and legal providers is an in-depth overview of the legal issues faced by trafficking survivors.

Topics include:

- Overview of legal definition of trafficking
  - Criminal victim witness advocacy
    - Ethical issues
  - Intro to civil remedies
  - Immigration benefits
  - Family law advocacy
  - Access to Public benefits
- Best practices working with multi-disciplinary teams

*This training provides up to 14 hours of MCLE credits including 1 Elimination of Bias credit for participants who attend both full days.*

**Legal Training Registration Form**

For more information contact [saclegalforum@yahoo.com](mailto:saclegalforum@yahoo.com).

This training is also co-hosted by and in partnership with University of the Pacific McGeorge School of Law, Victims of Crime Resource Center, Opening Doors, Inc., and My Sister's House.



## WOMEN LAWYERS OF SACRAMENTO

**Mission Statement:** Women Lawyers of Sacramento supports and encourages every woman lawyer in her career aspirations and helps promote a society that places no limits on where a woman's skills and talent can take her. Women Lawyers of Sacramento dedicates itself to (1) promoting the full and equal participation of women lawyers and judges in the legal profession, (2) maintaining the integrity of our legal system by advocating principles of fairness and equal access to justice, (3) improving the status of women in our society and (4) advocating for equal rights, reproductive choice, equal opportunity and pay for women, and current social, political, economic, or legal issues of concern to the members of Women Lawyers of Sacramento.

**Foundation Mission Statement:** Women Lawyers of Sacramento Foundation is the charitable arm of Women Lawyers of Sacramento. This charitable organization seeks to address the unmet needs of women and children and raises funds to support legal educational opportunities and community programs that satisfy these needs.

**Principles:** Women Lawyers of Sacramento is premised on the belief that women deserve equal rights, respect and opportunities in the workplace and in society at large. Women Lawyers of Sacramento endeavors to support and enhance the participation and representation of women in significant leadership and management positions in the legal profession. Women Lawyers of Sacramento also strives to eliminate all forms of bias, discrimination, and harassment, including all forms of violence against women and children, and supports diversity in the legal profession, in legal education, and in society in general. We work toward these goals through mentoring, legislative and administrative advocacy, community service, networking, educational seminars, and open forums of discussion focused on advancing and supporting women.

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### 2016 WLS Board Liaisons

#### Judicial Liaison:

Justice Andrea Hoch,  
Third District Court of Appeals

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Jamie Errecart  
Office of Administrative Hearings



WOMEN LAWYERS  
OF  
SACRAMENTO

2016 Membership Application

January 1, 2016- December 31, 2016

(If you join on or after October 1, 2015, you will get the remainder of 2015 FREE)

APPLICANT INFORMATION

- Please do not include my information in the membership directory
- New Member (Referred by: \_\_\_\_\_)
- Renewal

Name \_\_\_\_\_ CA Bar Number \_\_\_\_\_ Year Admitted \_\_\_\_\_  
Firm/Office \_\_\_\_\_  
Address \_\_\_\_\_  
City \_\_\_\_\_ State \_\_\_\_\_ Zip \_\_\_\_\_  
Phone \_\_\_\_\_ Fax \_\_\_\_\_ Email \_\_\_\_\_  
Area(s) of Practice \_\_\_\_\_

APPLICANT STATUS

**Active Member:** (Member of the CA/Other State Bar, including retired attorneys and law school faculty)

- \$55: 0-5 years in practice/gross income under \$50,000
- \$65: 6-10 years in practice
- \$75: Over 10 years in practice
- \$100 or more: sustaining donor
- \$1500 or more: lifetime membership

**Associate Member:**

- \$25: Law school graduate not yet admitted to Bar
- FREE Law school student (Specify year: \_\_\_\_\_)

**Honorary Member:** (Justices, Judges, WLS Past Presidents)

- Dues Waived

**Add-ons:**

- \$85 : California Women Lawyers dues (WLS Affiliate price )
- CWL Law School Student Complimenta
- \$\_\_\_\_: Foundation donor (tax deductib \$\_\_\_\_ TOTAL enclosed by check payab to WLS. Please return to **WLS Membership, P.O. Box 936, Sacramento, CA 95812**

COMMITTEE PARTICIPATION

Check those WLS committees in which you are interested in participating or receiving more information:

- Career Advancement & Retention
- Grants & Awards
- Development (WLS Foundation)
- Legislation & Bar Delegation
- Membership
- Newsletter
- Publicity/Community Relatic
- Programs
- Judicial & Other Appointmen

Questions? Please contact Membership Committee Co-Chairs

Heather Johnston at [hjohnston@trainorfairbrook.com](mailto:hjohnston@trainorfairbrook.com) or Carmen Nicole-Cox at [carmennicolecox@gmail.com](mailto:carmennicolecox@gmail.com)