



# WOMEN LAWYERS OF SACRAMENTO

## June 2016 Newsletter

P.O. Box 936 • Sacramento, California 95812  
[www.womenlawyers-sacramento.org](http://www.womenlawyers-sacramento.org)

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## MAY LUNCHEON HIGHLIGHTS

### Avoiding Malpractice As Presented By Honorable Judge Hersher, Christine Jacob and Jason Sommer

By: Kelly Babineau, Chair Programs Committee

At the May Luncheon, WLS enjoyed the practical and informative presentation by the Honorable Judge Judy Hersher, Past WLS President Christine Jacob and Jason Sommer on how to avoid legal malpractice. Judge Hersher, Ms. Jacob and Mr. Sommer shared some critical insights on how to minimize the potential for a claim of malpractice.

#### Tip #1: Screen the client

Questions and issues to consider when first meeting the potential client: What are their expectations? What is the purpose of the lawsuit? Be realistic with the client about the potential outcomes. Is the client the one trying to control the litigation? What is the client litigation history? Are they litigious? Have they had two or three attorneys already? These are all potential red flags. Based upon the answers to these questions, perhaps the most prudent course of action is to not take the case.

### Join Us At This Month's Luncheon:

### Watershed Moments, Catalyst for Advocacy

Presented By:  
Noel Ferris

Thursday,  
June 23, 2016  
Lucca Restau-  
rant



Continued on page 2

## May Luncheon Highlights

### Continued from page 1....

#### **Tip #2: Screen the case**

Part and parcel of screening the client, is also screening the case. Does the attorney have the requisite knowledge to handle the case? If not, then the attorney should either (1) not take the case or (2) associate someone else in on the case. For example, if a person takes on a personal injury matter, without the proper knowledge or resources, he / she may retain the wrong expert and lose the case. In that situation, the lawyer may be sued by the client for not handling the case properly.

Other issues to consider before agreeing to represent the client: is the claim tenable? Does the case make economic sense? If the case costs more to litigate than can be recovered, it is probably not worth taking.

#### **Tip #3: Never guarantee a result**

A lawyer should never guarantee a result. Lawyers who set expectations too high are often sued. An attorney should try to avoid estimates of recovery. A good rule of thumb is to under promise and over deliver.

#### **Tip #4: Bill the client regularly**

The client should be billed regularly. The fee agreement should detail the services that the client will be charged. This is critical, as it keeps the client apprised of the attorney's work and helps avoid any surprises.

#### **Tip #5: If after the first meeting, the attorney decides to not represent the client, send a disengagement letter**

Disengagement letters are critical. They must state clearly and concisely that the attorney will not be representing the client. It should not give legal advice, but should state that there are statute of limitations in every claim, and that it is important that the client pursue advice from another attorney immediately.

Lawsuits have happened where the client believes the attorney was representing them. In court it is easier to defend the attorney when there is a disengagement letter. The attorney / client relationship is not one of agency. It is a higher duty. If there is a tie, it will go to the client. The letter should be clear such that no reasonable person would be confused. The letter should be sent certified mail.

#### **Tips #6: Read the Rules of Professional Conduct**

#### **Tip #7: Consider Conflicts of Interest Carefully**

Conflicts of interest arise in multiple situations, such as: joint representation, successive representation and the development of an adverse interest.

**JOINT REPRESENTATION:** For example, there may be a case in which the attorney represents several people in an auto accident. This is an area that is rife with potential conflicts.

*Continued on page 4*

## **2016 CAREER ADVANCEMENT AND RETENTION COMMITTEE PREVIEW**

The Career Advancement and Retention Committee (“CAR Committee”) is in full swing this year for Women Lawyers of Sacramento. The CAR Committee’s primary goals are to help women advance their careers, achieve their goals and keep women excited about, and committed to, the practice of law.

With these goals in mind, the CAR Committee hosted business coach Cami McLaren, who led a group coaching Brown-Bag Lunch in March at Nossaman, LLP. Cami and a room full of lawyers and paralegals discussed how women empower themselves to step forward and be recognized in the practice of law. This Brown-Bag Lunch was well-attended and a thoughtful discussion was had by all.

By hosting Brown-Bag Lunches throughout the year, the CAR Committee encourages women lawyers to gain insight into such things as becoming a more effective attorney; discussing unique and exciting career paths; and addressing the challenges that women in the legal community face. CAR’s next Brown-Bag Lunch will be this summer and features speakers from local law schools. These speakers will discuss how the schools continue to support their alumni, and how they can assist alumni to advance their careers.

This fall, CAR plans to host the Fourth Annual Speed Networking Mixer at Downey Brand. CAR will co-host this popular event with the Membership Committee. During Speed Networking, lawyers build connections with each other in a fun and relaxed setting. Last year’s Mixer was a great success, so stay tuned for details!

Dates, times, and locations for all of CAR’s events will be emailed and announced in WLS Newsletters throughout the year so please be sure to keep an eye out.

On behalf of Amy, Kim, Melissa and Allison, the CAR Committee looks forward to seeing you at our upcoming events!

## May Luncheon Highlights

### Continued from page 2....

When the attorney is negotiating the settlement offer, is one person entitled to a larger settlement? Who? Or, perhaps one person wants to resolve but the other person does not.

Prior to accepting the case, the attorney must outline what a conflict means and how it may impact the result. Informed *written* consent must be obtained in a separate signed document. This document must explain: that the attorney client privilege is waived between the two clients and the attorney, it must outline what a conflict means and how that may impact the result. The clients should not sign the document right away. The most prudent course of action is insisting that the clients take the document home, review it and return it signed. The goal is to avoid a claim of coercion or duress.

**SUCCESSIVE REPRESENTATION:** This occurs when an attorney has represented a client in the past that provided information that could be used to benefit a new client. An attorney maintains a fiduciary duty of confidentiality and loyalty to the previous client, even after services have concluded. An attorney cannot do anything that would negatively effect either client, and cannot use the information to either client's disadvantage.

**ADVERSE INTERESTS:** This situation is where the attorney has an adverse interest to the client. Simply put: an attorney should not be involved in this case. When a situation arises in which adverse interests have developed, counsel should file a motion to be relieved. An opposing party may file a motion to disqualify the attorney, if they believe there is a conflict of interest between the attorney and the client.

#### **Tip #8: Client Communication**

A client's inquiries cannot be ignored. The attorney must respond. The client should be informed of the good, bad and ugly. The client should be kept informed throughout the representation. Communication should occur anytime there is a significant development, such as a settlement offer or court date. And it should always be in writing. Telephone calls and emails must be responded to as soon as possible.

#### **Tip #9: Do not be late to a deposition or court hearing**

#### **Tip #10: Send a Termination of Services Letter**

This is critical. The attorney must send a closing letter that advises the client that the representation by the attorney is now over.

WLS is extremely grateful to The Honorable Judy Hersher, Past President of WLS Christine Jacob and her law partner Jason Sommer for the extremely practical, detailed and entertaining presentation on how to avoid malpractice. It was a presentation that not only provided valuable MCLE credits, but also provided very useful information to help improve our members practice.



# WOMEN LAWYERS OF SACRAMENTO

## June Luncheon

### TOPIC: Watershed Moments, Catalyst for Advocacy, By Noel Ferris



Noel Ferris is a former member of the National Board of Directors for the American Board of Trial Advocates (ABOTA) and the first Sacramento-area lawyer to be named a fellow of the International Academy of Trial Lawyers. She has over 35 years of legal experience, predominately focused on personal injury.

**WHEN:** June 23, 2015

**WHERE:** Lucca Restaurant and Bar, 1615 J Street, Sacramento, CA

**TIME:** 12:00-1:15 p.m.

**MENU:** Patchwork salad with Chicken, Vegetarian Sandwich, Spicy Penne with sausage or Lucky Dog Ranch Cheeseburger. **Each menu item comes with choice of soda or iced tea.**

**COST:** \$30.00 for current WLS members, past presidents of WLS, and judges; \$35.00 for all others, except law students, whose cost is \$25.00. Without advance reservation, it may not be possible to get the entrée of your choice.

**RSVP with menu choice online at [www.womenlawyers-sacramento.org](http://www.womenlawyers-sacramento.org)** (please use the Note function to identify name of attendee and menu choice) **or with confirmation of mailed check by June 23, 2016 to Kelly Babineau at [kbabineau@klblawoffice.net](mailto:kbabineau@klblawoffice.net).** Please mail your check, payable to WLS, with menu choice **for receipt by June 22, 2016** to WLS, Attn: Luncheon, P.O. Box 936, Sacramento, CA 95814. **Please indicate if you are a current WLS member, past president, or judge on the check.** WLS is charged for cancellations. Payments must be received in advance and are not refundable. Seating at the door is subject to availability.

**This Program qualifies for MCLE credits.**

**Please bring any unused toiletries and women's personal items to the luncheon for donation to Mary house, a non-profit organization that helps homeless women and children.**



# WOMEN LAWYERS OF SACRAMENTO

SAVE THE DATE!

Women Lawyers of Sacramento's 23rd Annual  
**ArtFest & Silent Auction**

will take place

**Thursday, September 22, 2016**

at the

**Verge Center for the Arts**

625 S Street, Sacramento, CA 95811

## JOIN WLS!

If you are not currently a member of Women Lawyers of Sacramento, please consider joining this incredible organization. WLS is premised on the belief that women deserve equal rights, respect and opportunities in the workplace and society at large. Founded in 1962, WLS reaches beyond the practice of law by promoting the interest of women in the community. Membership is open to all judges, lawyers and law students.

If you are a current member, please visit our website to review all of the wonderful resources available to you.

Please contact one of our co-chairs, Carmen-Nicole Cox ([carmeniclecox@gmail.com](mailto:carmeniclecox@gmail.com)) or Heather Johnston ([hjohnston@trainorfairbrook.com](mailto:hjohnston@trainorfairbrook.com)) for more information or visit our website at

<http://womenlawyers-sacramento.org/>



**WOMEN LAWYERS  
OF  
SACRAMENTO**

**Please join us for our  
Summer 2016 Mixer!**

**June 30, 2016**



**400 Capitol Mall, Sacramento, CA 95814**

**Event is no-host.**

**Complimentary light appetizers will be served.**

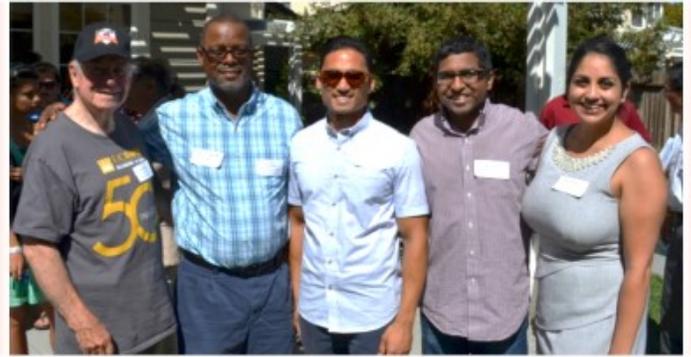
**No RSVP required.**

**Please contact Katherine Underwood ([kunderwood235@gmail.com](mailto:kunderwood235@gmail.com)) or  
Christina Cortino ([chistinacortino@gmail.com](mailto:chistinacortino@gmail.com)) with any questions.**

# Announcements & Other News

*The South Asian Bar Association (SABA) of Sacramento invites you to*

## Save the Date!



*for its*

## 9<sup>th</sup> Annual Diversity Law Student Reception

Saturday, September 17, 2016

1:00 p.m. to 4:00 p.m. in Davis, CA

Questions? Email: [shama.mesiwala@jud.ca.gov](mailto:shama.mesiwala@jud.ca.gov)

### WLS Accepts & Publishes Readers' Announcements

If you have an announcement to share with the WLS members, please email the Newsletter Co-Chairs, Meghan Covert Russell at [mrussell@parkercovert.com](mailto:mrussell@parkercovert.com) and Latika Sharma at [Latika.Sharma@DMHC.CA.GOV](mailto:Latika.Sharma@DMHC.CA.GOV). We will endeavor to publish your announcement in an upcoming edition of the WLS Newsletter (space permitting).

The submission deadline for each issue is the 1st of that month.

Please attach any digital photos or art that you would like to accompany your post.

#### 2016 Luncheon Schedule

- ◇ June 23
- ◇ July 28
- ◇ August 25
- ◇ September 22
- ◇ October 27
- ◇ November 17
- ◇ December 15

#### Lucca Restaurant and Bar

1615 J Street Sacramento





# WOMEN LAWYERS OF SACRAMENTO

## 23rd Annual ArtFest

[www.womenlawyers-sacramento.org](http://www.womenlawyers-sacramento.org)

Women Lawyers of Sacramento (WLS) is pleased to announce the sponsorship opportunities for the 23rd Annual ArtFest. There are five levels of sponsorship, each receiving some level of recognition, as follows:

### **PLATINUM (\$1,000+)**

- Recognition with your business logo in our pre-event advertising, including the WLS website, the *Sacramento Lawyer Magazine*, on fliers, and other event advertising.
- Recognition on the greeting board(s) at the event, in the program at the time of the event, and verbal recognition during the event.
- 3 months of your choice of a half-page advertisement in the WLS Newsletter, distributed to 200+ members.
- 8 tickets to ArtFest.

### **GOLD (\$500)**

- Recognition by name in our pre-event advertising, including the WLS website, the *Sacramento Lawyer Magazine*, on fliers, and other event advertising.
- Recognition on the greeting board(s) at the event, in the program at the time of the event, and verbal recognition during the event.
- 1 month of your choice of a quarter-page advertisement in the WLS Newsletter, distributed to 200+ members.
- 4 tickets to ArtFest.

### **SILVER (\$350)**

- Recognition on the greeting board(s) at the event, in the program at the time of the event, and verbal recognition during the event.
- 3 tickets to ArtFest.

### **BRONZE (\$150)**

- Recognition on the greeting board(s) at the event, in the program at the time of the event, and verbal recognition during the event.
- 2 tickets to ArtFest.

### **FRIEND OF WLS (\$75)**

- Recognition on the greeting board(s) at the event, in the program at the time of the event, and verbal recognition during the event.
- 1 ticket to ArtFest.

Sponsorships are a critical component of the success of WLS' ArtFest. ArtFest is WLS' sole fundraiser to support the WLS Foundation annually. The funds raised from ArtFest allow WLS to award grants to local charities such as A Touch of Understanding, Center for Community Health and Well-Being, Lilliput Children's Services, Elk Grove Homeless Assistance Resource Team, Sierra Forever Families, the True North Project, and Wellspring Women's Center, as well as scholarships to needy law school students, both of which improve our community.

If you would like to be a Platinum or Gold Sponsor and included in our pre-event advertising, please respond by **May 2, 2016**, otherwise we cannot guarantee acknowledgment in our pre-event advertising. We will accept all sponsorships up through the time of the event; however, we cannot guarantee published acknowledgment opportunities on the day of the event for donations received after **September 2, 2016**. Should you have any questions regarding this event or any sponsorship questions, please contact Corrie Manning at (805) 901-1319 or [wlsartfest@gmail.com](mailto:wlsartfest@gmail.com).



# WOMEN LAWYERS OF SACRAMENTO

[www.womenlawyers-sacramento.org](http://www.womenlawyers-sacramento.org)

## 23rd Annual ArtFest Underwriter Response Form

Please include me/my firm as a donor at the following level:

- \$1,000 Platinum Sponsor, includes 8 tickets
- \$500 Gold Sponsor, includes 4 tickets
- \$350 Silver Sponsor, includes 3 tickets
- \$150 Bronze Sponsor, includes 2 tickets
- \$75 Friend of WLS Sponsor, includes 1 ticket

I/We cannot attend but still wish to support the WLS Foundation as a donor with the enclosed \$\_\_\_\_\_ contribution to help defray the cost of producing the event.

Name/Firm: \_\_\_\_\_

Contact Person: \_\_\_\_\_ Telephone: \_\_\_\_\_

Address: \_\_\_\_\_ City: \_\_\_\_\_ Zip: \_\_\_\_\_

Email: \_\_\_\_\_

This year's Artfest will be held on Thursday, September 22, 2016, from 6:00 p.m. to 8:30 p.m. at The Verge Center for the Arts, located at 625 S Street, Sacramento, CA 95811.

**Please return this form and donation made payable to "WLS Foundation" to:**

**Kristen Benadom/WLS  
c/o FolioDynamix  
2399 Gateway Oaks Dr  
Sacramento, CA 95833**

\*In compliance with the Internal Revenue Service guidelines, the full amount of your donation above any benefit received is considered a tax-deductible contribution.

\*\*If you would like to be a Platinum or Gold sponsor and included in our pre-event advertising, please respond by **May 2, 2016**, otherwise, we cannot guarantee the acknowledgment in our pre-event advertising. We will accept all sponsorships up through the time of the event; however, we cannot guarantee published acknowledgment opportunities on the day of the event for donations received after **September 2, 2016**.

# Announcements Continued...

## Job Opening - Spinelli, Donald & Nott

AV-rated, boutique civil litigation firm seeks ambitious, career-minded attorney for immediate opening. Ideal candidate has 2-5 years of litigation experience with strong writing and research skills. Email cover letter explaining interest in the firm, resume, and writing sample to:

[scott@sdnlaw.com](mailto:scott@sdnlaw.com)

## Job Opening - Department of Justice

TRIAL ATTORNEY

U.S. DEPARTMENT OF JUSTICE

The Office of the U.S. Trustee in **San Francisco, California** is recruiting for a full-time individual to serve as a Trial Attorney in a field/regional office within the United States Trustee Program (USTP), with the responsibility for assisting in supervising the administration of cases and trustees in cases filed under chapters 7, 11, 12 and 13 of the Bankruptcy Code. The incumbent will be required to review cases for bankruptcy fraud and abuse (both civil and criminal); oversee business reorganization filings, draft motions, pleadings, and briefs; and will be primarily responsible for the preparation, presentation, and litigation of cases arising under the Bankruptcy Code. For additional information, qualification requirements, and application procedures, go to [www.usajobs.opm.gov](http://www.usajobs.opm.gov). Click on Search Jobs and enter vacancy announcement #**UT-16-171957** in the keyword search. Compensation \$100,246.00 to \$130,325.00 plus benefits. An EO/Reasonable Accommodation Employer.

TRIAL ATTORNEY

U.S. DEPARTMENT OF JUSTICE

The Office of the U.S. Trustee in **San Jose, California** is recruiting for a full-time individual to serve as a Trial Attorney in a field/regional office within the United States Trustee Program (USTP), with the responsibility for assisting in supervising the administration of cases and trustees in cases filed under chapters 7, 11, 12 and 13 of the Bankruptcy Code. The incumbent will be required to review cases for bankruptcy fraud and abuse (both civil and criminal); oversee business reorganization filings, draft motions, pleadings, and briefs; and will be primarily responsible for the preparation, presentation, and litigation of cases arising under the Bankruptcy Code. For additional information, qualification requirements, and application procedures, go to [www.usajobs.opm.gov](http://www.usajobs.opm.gov). Click on Search Jobs and enter vacancy announcement # **UT-16-171876** in the keyword search. Compensation \$100,246.00 to \$130,325.00 plus benefits. An EO/Reasonable Accommodation Employer.

TRIAL ATTORNEY

U.S. DEPARTMENT OF JUSTICE

The Office of the U.S. Trustee in **Reno, Nevada** is recruiting for a full-time individual to serve as a Trial Attorney in a field/regional office within the United States Trustee Program (USTP), with the responsibility for assisting in supervising the administration of cases and trustees in cases filed under chapters 7, 11, 12 and 13 of the Bankruptcy Code. The incumbent will be required to review cases for bankruptcy fraud and abuse (both civil and criminal); oversee business reorganization filings, draft motions, pleadings, and briefs; and will be primarily responsible for the preparation, presentation, and litigation of cases arising under the Bankruptcy Code. For additional information, qualification requirements, and application procedures, go to [www.usajobs.opm.gov](http://www.usajobs.opm.gov). Click on Search Jobs and enter vacancy announcement # **UT-16-171908** in the keyword search. Compensation \$84,443.00 to \$109,781.00 plus benefits. An EO/Reasonable Accommodation Employer.

# Announcements Continued...

## **CalPERS seeks an Associate General Counsel in the Legal Office:**

### **JC-17924 - Associate General Counsel - Investments, Health & Operations**

Under the general direction of the General Counsel and Deputy General Counsel, the Associate General Counsel directs and oversees the Investments, Health and Operations advice and consultation unit of the CalPERS Legal Office. The Associate General Counsel also performs complex and sensitive legal work for CalPERS, provides legal advice to CalPERS executive and senior management staff, and assists in policy development and strategic planning.

Job Control #:JC-17924

Position #(s): 275-110-7500-XXX

Working Title:Associate General Counsel - Investments, Health & Operations

Classification: C. E. A.\$9,978.00 - \$11,329.00 C \*This position is classified as an Attorney. Therefore, the salary rate may exceed the specified maximum salary range. The salary will be set upon appointment.

# of Positions: 1 Work Location: Sacramento County

Job Type: Career Executive Assignment - Non Tenured, Full Time

For more information please visit: [AGC Investments, Health & Operations](#)

## **CalPERS seeks an Associate General Counsel in the Legal Office:**

### **JC-18040 - Associate General Counsel - Litigations/Hearings & Human Resources**

Under the general direction of the General Counsel and Deputy General Counsel, the Associate General Counsel directs and oversees the Litigation/Hearings and Human Resources unit of the CalPERS Legal Office. The Associate General Counsel also performs complex and sensitive legal work for CalPERS, provides legal advice to CalPERS executive and senior management staff, and assists in policy development and strategic planning.

Job Control #:JC-18040

Position #(s): 275-110-7500-XXX

Working Title:Associate General Counsel - Litigations/Hearings & Human Resources

Classification: C. E. A.\$9,978.00 - \$11,329.00 C \*This position is classified as an Attorney. Therefore, the salary rate may exceed the specified maximum salary range. The salary will be set upon appointment.

# of Positions: 1 Work Location: Sacramento County

Job Type: Career Executive Assignment - Non Tenured, Full Time

For more information please visit: [AGC Litigations/Hearings & Human Resources](#)

## WOMEN LAWYERS OF SACRAMENTO

**Mission Statement:** Women Lawyers of Sacramento supports and encourages every woman lawyer in her career aspirations and helps promote a society that places no limits on where a woman's skills and talent can take her. Women Lawyers of Sacramento dedicates itself to (1) promoting the full and equal participation of women lawyers and judges in the legal profession, (2) maintaining the integrity of our legal system by advocating principles of fairness and equal access to justice, (3) improving the status of women in our society and (4) advocating for equal rights, reproductive choice, equal opportunity and pay for women, and current social, political, economic, or legal issues of concern to the members of Women Lawyers of Sacramento.

**Foundation Mission Statement:** Women Lawyers of Sacramento Foundation is the charitable arm of Women Lawyers of Sacramento. This charitable organization seeks to address the unmet needs of women and children and raises funds to support legal educational opportunities and community programs that satisfy these needs.

**Principles:** Women Lawyers of Sacramento is premised on the belief that women deserve equal rights, respect and opportunities in the workplace and in society at large. Women Lawyers of Sacramento endeavors to support and enhance the participation and representation of women in significant leadership and management positions in the legal profession. Women Lawyers of Sacramento also strives to eliminate all forms of bias, discrimination, and harassment, including all forms of violence against women and children, and supports diversity in the legal profession, in legal education, and in society in general. We work toward these goals through mentoring, legislative and administrative advocacy, community service, networking, educational seminars, and open forums of discussion focused on advancing and supporting women.

## 2016 WLS BOARD

### PRESIDENT

Jennifer Hartman King  
King Williams LLP  
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### 2016 WLS Board Liaisons

#### Judicial Liaison:

Justice Andrea Hoch,  
Third District Court of Appeals

#### Past-President Liaison:

Jamie Errecart  
Office of Administrative Hearings



# WOMEN LAWYERS OF SACRAMENTO

## 2016 Membership Application

January 1, 2016- December 31, 2016

(If you join on or after October 1, 2015, you will get the remainder of 2015 FREE)

### APPLICANT INFORMATION

- Please do not include my information in the membership directory
- New Member (Referred by: \_\_\_\_\_)
- Renewal

Name \_\_\_\_\_ CA Bar Number \_\_\_\_\_ Year Admitted \_\_\_\_\_

Firm/Office \_\_\_\_\_

Address \_\_\_\_\_

City \_\_\_\_\_ State \_\_\_\_\_ Zip \_\_\_\_\_

Phone \_\_\_\_\_ Fax \_\_\_\_\_ Email \_\_\_\_\_

Area(s) of Practice \_\_\_\_\_

### APPLICANT STATUS

**Active Member:** (*Member of the CA/Other State Bar, including retired attorneys and law school faculty*)

- \$55: 0-5 years in practice/gross income under \$50,000
- \$65: 6-10 years in practice
- \$75: Over 10 years in practice
- \$100 or more: sustaining donor
- \$1500 or more: lifetime membership

**Associate Member:**

- \$25: Law school graduate not yet admitted to Bar
- FREE Law school student (Specify year: \_\_\_\_\_)

**Honorary Member:** (*Justices, Judges, WLS Past Presidents*)

- Dues Waived

**Add-ons:**

- \$85 : California Women Lawyers dues (WLS Affiliate price )
- CWL Law School Student Complimenta
- \$\_\_\_\_: Foundation donor (tax deductib \$\_\_\_\_ TOTAL enclosed by check payab to WLS. Please return to **WLS Membership, P.O. Box 936, Sacramento, CA 95812**

### COMMITTEE PARTICIPATION

Check those WLS committees in which you are interested in participating or receiving more information:

- Career Advancement & Retention
- Grants & Awards
- Development (WLS Foundation)
- Legislation & Bar Delegation
- Membership
- Newsletter
- Publicity/Community Relatic
- Programs
- Judicial & Other Appointmen

Questions? Please contact Membership Committee Co-Chairs

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