

WOMEN LAWYERS OF SACRAMENTO

April 2016 Newsletter

P.O. Box 936 • Sacramento, California 95812

www.womenlawyers-sacramento.org

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Join Us At This Month's
Luncheon

**Mental Illness and
the Justice System:
Collaborating to
Strike a More
Human Balance**

Featuring Honorable
Larry G. Brown

**Thursday,
April 28, 2016**

Lucca Restaurant

MARCH LUNCHEON HIGHLIGHTS

By: Kristine Scribner

Chair of the Programs Committee

Jennifer Hartman King, President of WLS, hosted a candid and informative conversation with Elizabeth Rindskopf Parker at the March luncheon. As many of us McGeorge School of Law alums know, Ms. Parker served as the Dean of McGeorge from 2002 to 2012. In September 2015, Ms. Parker began her new role as the chief executive officer of the California State Bar. Some of the highlights from the conversation are as follows:

Ms. Parker completed both her undergrad and law studies at the University of Michigan. Following her

education, she has led quite an impressive career, including serving as general counsel for the 26-campus University of Wisconsin System, general counsel for the National Security Agency and the CIA, deputy legal advisor for the U.S. Department of State and Dean Emeritus of McGeorge. Remarkably, Ms. Parker

also argued twice before the Supreme Court of the United States.

Of her many inspiring positions, Ms. Parker identified her role as the Dean of McGeorge as her "best job." This position allowed her to bridge her many experiences and to lead the law school for ten years. Ms. Parker was excited to be back in Sacramento for



Jennifer Hartman King and Elizabeth Rindskopf Parker

the luncheon. WLS definitely looks forward to welcoming her back to Sacramento at future events.

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JUDICIAL SPOTLIGHT: Hon. Stacy Boulware Eurie, Sacramento County Superior Court

By: *Maralee Eriksen*



April is National Child Abuse Prevention Month, and it seems an especially appropriate time to check in with our Juvenile Court. As Presiding Judge of Sacramento's Juvenile Court, Judge Stacy Boulware Eurie collaborates with various local agencies to address the legal issues of children involved in the legal system as well as the child welfare system. I caught up with this industrious leader by email to ask about her career, her current role in our courts, and more. Our conversation is below.

What was your career path to the bench?

As a student at the UC Davis School of Law (King Hall), I dreamed of being appointed to the bench and being a sincere public servant. Upon my graduation from King Hall, I set out to practice law in a way that demonstrated depth and breadth, proficiency and integrity. I learned a great deal about the precision of the law while working at my first job as a lawyer with the law firm of Rothschild, Wishek & Sands. Being a criminal defense and administrative law attorney in a small and well respected private firm afforded me the opportunity to take sole responsibility for my own cases early in my career, develop effective witness examination skills and become an active member of the bar.

Believing that I needed to have civil law experience to further develop my suitability for appointment, I moved to the Office of the Attorney General. I handled state and federal employment litigation cases for the majority of my time at the AG's Office but was fortunate to spend the last 10 months as the Senior Assistant Attorney General for the Government Law Section. The Attorney General's Office is steeped in cutting edge legal theories with some of the best lawyers in the state. While in the Office, I had the honor and pleasure to work for and with a number of the members of our local judiciary – Justice Andrea Hoch, Justice Louis Mauro, Justice Jonathan Renner, Judge Chris Krueger, Judge Jennifer Rockwell, Judge Pam Smith-Steward, Judge Stephen Acquisto, Judge Jim McFetridge and Judge Steve Gevercer just to name a few! I cherished my time as a litigator and was humbled to achieve my dream when Governor Schwarzenegger appointed me to the bench.

What special assignments or projects have you been working on?

As the Presiding Judge of Sacramento's Juvenile Court my role and responsibilities are shaped in large part by the statutory purpose of the juvenile court system, which is to provide for the protection and safety of the public and each minor under the jurisdiction of the court, and to preserve and strengthen the minor's family ties whenever possible. Unlike judges who preside over criminal or civil proceedings, which I have done, the Standards of Judicial Administration tasks juvenile court judges with collaborating with outside agencies and entities and overseeing services provided to our families and youth. We are tasked with motivating and educating other judges regarding the significance of the juvenile court and providing active leadership in the community. As described by the National Council of Juvenile and Family Court Judges, I am to be "a case manager, convener, change agent and system advocate." (NCJFCJ 1998).

Continued on the following page

JUDICIAL SPOTLIGHT: Hon. Stacy Boulware Eurie, Sacramento County Superior Court

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Notwithstanding ongoing budget limitations, there is a significant amount of collaboration among child serving entities here in Sacramento, particularly around the issue of youth who are dually involved in the child welfare and juvenile justice systems. While I do not consider it to be a special project, I have devoted a lot of time to the dynamic challenges presented by serving and supporting commercially sexually exploited children (CSEC). For many youths whose lives have been touched by trauma, the normal paths of age appropriate cognitive development have been interrupted due to commercial sexual exploitation. In July 2014, I created a docket dedicated to youth who have been or are at-risk of being sexually exploited. Since starting the special docket, we have had 197 youth on calendar. With 85% of the youth on my calendar having child welfare history, our juvenile system stakeholders have learned that without a multidisciplinary, cross-system approach we are unable to gauge how youth are currently functioning or provide tailored court orders that best serve their needs. Our special calendar, with robust support and coordination from the offices of the District Attorney, Public Defender, Probation, Child Protective Services, Behavioral Health, Sacramento County Office of Education, UC Davis' CAARE Center and Another Choice Another Chance, has improved practices resulting in positive outcomes for our dually-involved CSEC with stability, sobriety, improved well-being, higher educational achievement and connection with caring and committed adults.

What are your pet peeves in court?

While juvenile court proceedings are intended to be non-adversarial, proceedings can be quite litigious because of what is often at stake for a youth and their family. Even with zealous advocacy, I expect all attorneys appearing before me to be professional, civil and ethical in all of their dealings with the court and opposing counsel. Attorneys, like judges, are busy and juggling multiple tasks at any given time but I expect counsel to be on time – every time a youth has a matter on calendar they are out of school and their parents are missing work so being on time is critical not just as a matter of courtesy but to ensure that court proceedings are not unnecessarily diminishing a youth's participation in an engaging and positive school classroom.

What cherished advice have you received from a mentor?

Do the best you can to be the best you can and when you fall short get back up and try again. There is much in our lives that we can't control but we owe it to ourselves, those who have come before us and those who will come after us to be dedicated and active leaders.

What would people be surprised to learn about you?

My love of Persian food stems from my family's residence in Tehran, Iran during the 1979 revolution.

Thank you, Judge Boulware Eurie, for sharing with WLS members and letting us get to know you better!

If you have a suggestion for a Judicial Spotlight topic or interviewee, please contact Maralee Eriksen eriksen@meriksen.com or (916) 778-6221.





President's Corner

By: *Jennifer Hartman King, WLS President*

As a woman who has always believed we can “have it all,” something that strikes me this month is how far women have come toward achieving equality in our society, yet how far we have left to go. An excellent example is the dramatic pay disparity between men and women.

According to the White House Council of Economic Advisors, women are estimated to make 79 cents for every dollar paid to men. To highlight this disparity and illustrate the gap in wages between the genders, the National Committee on Pay Equity initiated the annual Equal Pay Day in 1996. This year's Equal Pay Day is April 12. That date symbolizes how far into 2016 women must work to earn the same amount men earned in 2015.

The wage gap between men and women is currently the narrowest it has ever been; and yet, it remains 2.5 times the size of other industrialized countries according to the Council of Economic Advisors. Importantly, the disparity widens when broken down by race. For example, the typical non-Hispanic black woman makes only 60 percent of the typical non-Hispanic white man's income. The typical Hispanic woman fares even worse, earning just 55 percent of the typical non-Hispanic white man's income.

Not surprisingly, there is a gender wage gap in the legal profession, as well. In the fall of last year, the National Association of Women Lawyers (NAWL) released its Report of the Ninth Annual Survey on the Retention and Promotion of Women in Law Firms. According to NAWL, “[w]omen equity partners at law firms are not much better off than they were in 2006 ... law firms have made no appreciable progress in the rate at which they are promoting women to equity partner, and male equity partners continue to be compensated at much higher levels than female equity partners.” According to the 2015 NAWL survey, women represent 18 percent of equity partners (a mere 2 percent increase since 2006). After making equity partner, women earn approximately 80 percent of their male counterparts' income. Sadly, this represents a widening of the income gap between male and female equity partners. In 2006, the disparity was 84 percent.

There have been some legislative efforts to address the gender wage gap. For instance, the first bill President Obama signed into law in his first term in office was the Lilly Ledbetter Fair Pay Act, which is intended to make it easier for working American women to challenge illegal, unequal pay disparities effectively. Although a positive step, the gender-based pay gap persists, and other federal legislative efforts to address it have failed. For instance, the Paycheck Fairness Act, which would amend the portion of the Fair Labor Standards Act of 1938 (known as the Equal Pay Act) to revise remedies for, enforcement of, and exceptions to prohibitions against sex discrimination in the payment of wages, has been introduced to Congress many times since 1997, but has not passed.

At the state level, California has made legislative efforts to address this issue, as well. In 2015, California passed the Fair Pay Act with unanimous bipartisan support in the state senate. This law has been called the “strictest” fair pay law in the United States. It requires companies to justify pay differences between male and female employees doing “substantially similar” work, regardless of job title.



WOMEN LAWYERS OF SACRAMENTO

April Luncheon

Featuring the Honorable Larry G. Brown, Sacramento Superior Court Mental Illness and the Justice System: Collaborating to Strike a More Humane Balance



Presiding over Sacramento's Mental Health Court since 2013, and establishing a Co-Occurring Disorders Court in 2016, Judge Brown will discuss the promises and challenges of "therapeutic jurisprudence" to address mentally-ill persons entering the criminal justice system.

The Honorable Larry Brown was appointed to the Superior Court of Sacramento County in 2010 by Governor Schwarzenegger. In addition to presiding over a felony trials, he oversees the Mental Health Court and Co-Occuring courts.

WHEN: April 28, 2016

WHERE: Lucca Restaurant and Bar, 1615 J Street, Sacramento, CA

TIME: 12:00-1:15 p.m.

MENU: Farro Salad with Chicken, Stuffed Sweet Peppers, Spicy Penne with Sausage or Roast beef Sandwich. **Each menu item comes with choice of soda or iced tea.**

COST: \$30.00 for current WLS members, past presidents of WLS, and judges; \$35.00 for all others, except law students, whose cost is \$25.00. Without advance reservation, it may not be possible to get the entrée of your choice.

RSVP with menu choice online at www.womenlawyers-sacramento.org (please use the Note function to identify name of attendee and menu choice) **or with confirmation of mailed check to Kelly Babineau at kbabineau@klblawoffice.net.** Please mail your check, payable to WLS, with menu choice **for receipt by April 27, 2016** to WLS, Attn: Luncheon, P.O. Box 936, Sacramento, CA 95814. **Please indicate if you are a current WLS member, past president, or judge on the check.** WLS is charged for cancellations. Payments must be received in advance and are not refundable. Seating at the door is subject to availability.

This Program qualifies for MCLE credits.

Please bring any unused toiletries and women's personal items to the luncheon for donation to Maryhouse, a non-profit organization that helps homeless women and children.

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President's Corner

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Although legislation is an important aspect of closing the gender wage gap, the mind-set of those with the ability to promote women must change to achieve real progress. Strides surely have been made in this regard, but I believe there is significant room for improvement. My own experience in the legal profession is illustrative. For years, I originated significantly more business than all non-partners and many partners in my practice group at a large firm; yet, when I became eligible to be considered for partner, I was cautioned to “be less ambitious,” not ask to be promoted, and instead to simply “put [my] head down and work.” This, obviously, is terrible advice. My humble suggestion to women in our profession is this: Do not allow anyone to put limits on your goals, and never let others dictate what success means for you. As a result of taking my own advice and launching King Williams LLP, I have achieved far greater financial success than I ever could have accomplished otherwise, in addition to many other rewards, such as independence, authority, happiness, etc. No matter your goals or definition of success, I personally encourage you to keep your head up always and feel free to strive!

I will end with some fantastic news: Our amazing Development Committee, co-chaired by Katie Nystrom and Corrie Manning, has booked a new and exciting venue for WLS's 2016 ArtFest. This year, the event will be held at Verge Center for the Arts, located at 625 S Street, Sacramento, on September 22, 2016, from 6:00-8:30 p.m. ArtFest is WLS's annual event to raise money to fund grants and awards offered to deserving individuals and charitable organizations, so we need your support! Please contact the Development Committee at wlsartfest@gmail.com for sponsorship opportunities. Tickets will be available on the WLS website soon. We look forward to seeing you at the event!



MARCH LUNCHEON HIGHLIGHTS

Continued from Page 1

Ms. Parker impressed the importance of finding your own voice and being genuine during the lunch. One piece of her advice was that we should be genuine in our actions, otherwise we are merely a weak carbon copy of another.

She also shared the challenges she has faced in her career and advised that challenges are actually opportunities. This is an excellent way to look at difficult and complex tasks, as these tasks can show us how much we truly can accomplish. After all, our profession is focused on our clients. We should utilize the imminent complications of our profession to our clients' advantage.

In terms of her new position as the Chief Executive Officer of the California State Bar, Ms. Parker is excited to take on the many challenges that come her way. The current California State Bar is a unified bar, meaning it is one encompassing organization. The inherent difficulty with this structure is that the bar is continually involved in a number of matters and disputes. The unified bar structure can be overly strained when it is involved in these controversies.

Additionally, it can experience internal tensions due to its governance structure and the fact that it operates under government rules. A potential solution is to diversify the bar, however it is paramount that the bar maintain its integrity and "do no harm" by the Hippocratic Oath. A true challenge is to create a diversified model that will work efficiently and harmoniously with its counterparts.

Ms. Parker left us with the following piece of advice for women lawyers: **JOIN ORGANIZATIONS LIKE WLS!** Professional organizations enrich our practices and are rewarding!

WLS thanks Elizabeth Rindskopf Parker for speaking at the March Luncheon and sharing her candid experiences and advice to the group. We wish her the best in her new position at the California State Bar.



MEMBER SPOTLIGHT: Maralee Eriksen**By: Aminah Famili, Vice-Chair Newsletter Committee**

Maralee Eriksen is a seasoned litigator who recently started her own law firm, Maralee Erikson, Attorney at Law. Prior to starting her own firm, Maralee was a shareholder and member of the litigation practice group at Boutin Jones, Inc. Maralee's new firm focuses on DUI and driver's license suspension defense work.

Maralee has been active in the legal community throughout her career. She is a former president of the California Young Lawyers Association, former board member of the Sacramento County Bar Association, and a past president and board member of WLS. Maralee currently serves as a board member for the Sacramento County Bar Association's recently-formed Solo and Small Practice Division, and is an active member of the Placer County Bar Association.

What was it like to establish a new law firm mid-career?

In a word, it was exciting. I was excited, and people were excited for me. I took a hiatus after retiring from Boutin Jones and before deciding that opening a law practice would be my next career move. My former law partners and co-workers have been terrific about encouraging and supporting my efforts. I have nearly two decades of trial and litigation experience in civil and criminal matters going for me. Some folks may not know that I was a city prosecutor before joining the Boutin firm. The depth and breadth of my experience gives me confidence to do what I am doing. Also, thanks to being involved in our community over the course of my career, I have a wide circle of friends and colleagues who are cheering me on and taking steps to support my efforts by referring clients and matters to me. Their confidence in me has been energizing!

What is the best thing about owning your own firm?

As the owner, I set the direction of the law practice. While there are many consequences of being the ultimate decision maker in a business, one of the best things is being able to run my practice in a way that is consistent with my own values and priorities.

What is the most challenging thing about owning your own firm?

One of the most interesting challenges is wearing so many hats. I joke with my friends that at least for now, I am the entire C-suite of the business: Chief Executive Officer, Chief Financial Officer, Chief Operations Officer, and Chief Technology Officer. Thankfully, I have help from some qualified professionals for some aspects of operations. That relieves some of the pressure to be a Jane of All Trades.

Do you have any advice for a woman who may be considering opening her own firm?

You can do it! People sometimes give in to nagging voices of self-doubt. Remember that you are a smart, capable person, and you can do just about anything you set your mind to do. Before you take the step of opening a law practice, take time to understand what kind of law firm you want, what level of time and energy that will necessitate, and how owning a firm fits into the other parts of your life. I found it helpful to talk with others who opened their own firms about how and why they did it.

Continued on the following page

MEMBER SPOTLIGHT: Maralee Eriksen
Continued from Page 8

Why would you encourage other attorneys to join WLS?

WLS is a welcoming group of people who are committed to bettering the profession and the community. Why not be a part of that? In addition to those aspirational functions, WLS gives its members opportunities to develop meaningful relationships with others. While attending WLS events, I have met and befriended talented law students, attorneys, and judges whom I otherwise might not have met. By being involved with WLS committees and ultimately the board, I not only have a wider circle of colleagues and mentors but also some lifelong friends.

When you're not in the office, where can we find you?

When I am not in the office, I can be found enjoying California's many fine state parks with my husband and our Airstream travel trailer.



If you would like to nominate someone to be highlighted in a future WLS Newsletter, please contact Aminah Famili at afamili@kingwilliamslaw.com.

Announcements Continued

Please Join Us for
**Women Lawyers of Sacramento's
4th Annual Speed Networking Event**



**The WLS Career Advancement and Retention Committee
invites you to mingle with friends and colleagues –
old and new – over an evening of drinks and appetizers.**

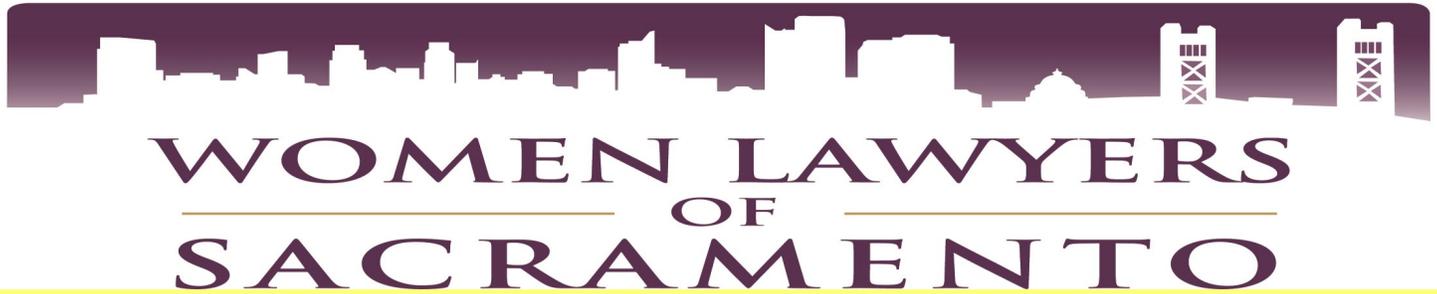
May 5, 2016 at 6:00 p.m.

Downey Brand LLP, 621 Capitol Mall, Floor 18

*Admission is \$10 for WLS Members/\$15 for non-members, and includes appetizers
and a drink. Please RSVP to plee@boutinjones.com by April 29, 2015.*

*Payment can be made by mailing checks, made payable to Women Lawyers of Sac-
ramento, to: Boutin Jones Inc., c/o Pamela Lee/WLS, 555 Capitol Mall, Suite 1500,
Sacramento, CA 95814*

Don't forget your business cards!



April 1, 2016

Re: 2016 Women Lawyers of Sacramento Foundation Grants

Dear Potential Grant Recipient:

The WLS Foundation is pleased to announce that it will, once again, award grants to non-profit community organizations supporting women and children in the Sacramento area.

Grants will be awarded to organizations whose purposes and activities are related to any one (or more) of the following five categories: (1) Women's Issues; (2) Children's Issues; (3) Education Programs; (4) Access to Law; and / or (5) Community Based Programs. We are seeking grant proposals for specific projects in these identified areas. If your organization fits into one of the detailed categories and is interested in applying for a WLS Foundation Grant, please provide the following information:

In 500 words or less, describe your organization's mission, its activities in the Sacramento community relative to one or more of the five categories described above, and describe how the organization would utilize a WLS Foundation Grant to further the organization's purpose. Alternatively, your organization may submit published materials in lieu of preparing a description of your organization's mission and its activities.

State whether your organization is tax exempt, and if so, please identify the applicable section of the Internal Revenue Code.

Provide us with the name of a contact person within your organization and his or her contact information.

Please return your application via mail or email to: Tara M. Rojas, WLS Grants and Awards Committee, P.O. Box 936, Sacramento, CA 95814 or tara@goyette-assoc.com.

All grant application materials must be received by June 1, 2016.

The Grant Letter continues on the next page



Once the Grants Committee reviews the applications, it will present its recommendations to the Board of Directors of the WLS Foundation for selection and approval. There is no predetermined amount for each grant or the number of grants to be awarded. However, we anticipate grants to range from \$500 to \$2,000.

Grant recipients will be notified no later than July 31, 2016, and we anticipate awarding the grants at the August 25, 2015 Women Lawyers of Sacramento luncheon.

Please direct any questions to the Grants and Awards Committee co-chairs Elizabeth Dietzen Olsen (elizabethdietzen@yahoo.com) and/or Tara M. Rojas (tara@goyette-assoc.com).

We look forward to receiving your application!

Sincerely,

Tara M. Rojas

Grants and Awards Committee Co-Chair

Announcements & Other News

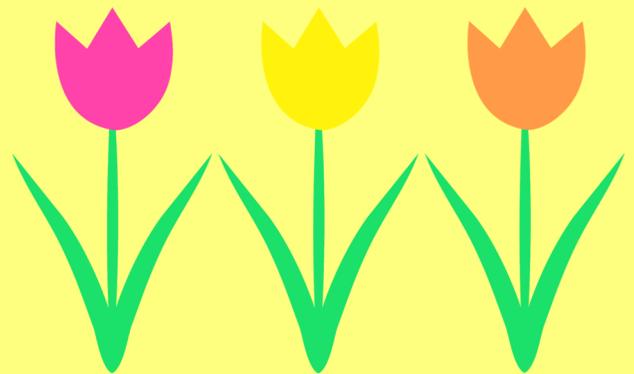
SAVE THE DATE!

WLS is pleased to announce that the **23rd Annual ArtFest & Silent Auction** will be held at the **Verge Center for the Arts, 625 S Street, Sacramento, on September 22, 2016 from 6:00-8:30pm.**

2016 Luncheon Schedule

Lucca Restaurant and Bar,
1615 J Street, Sacramento

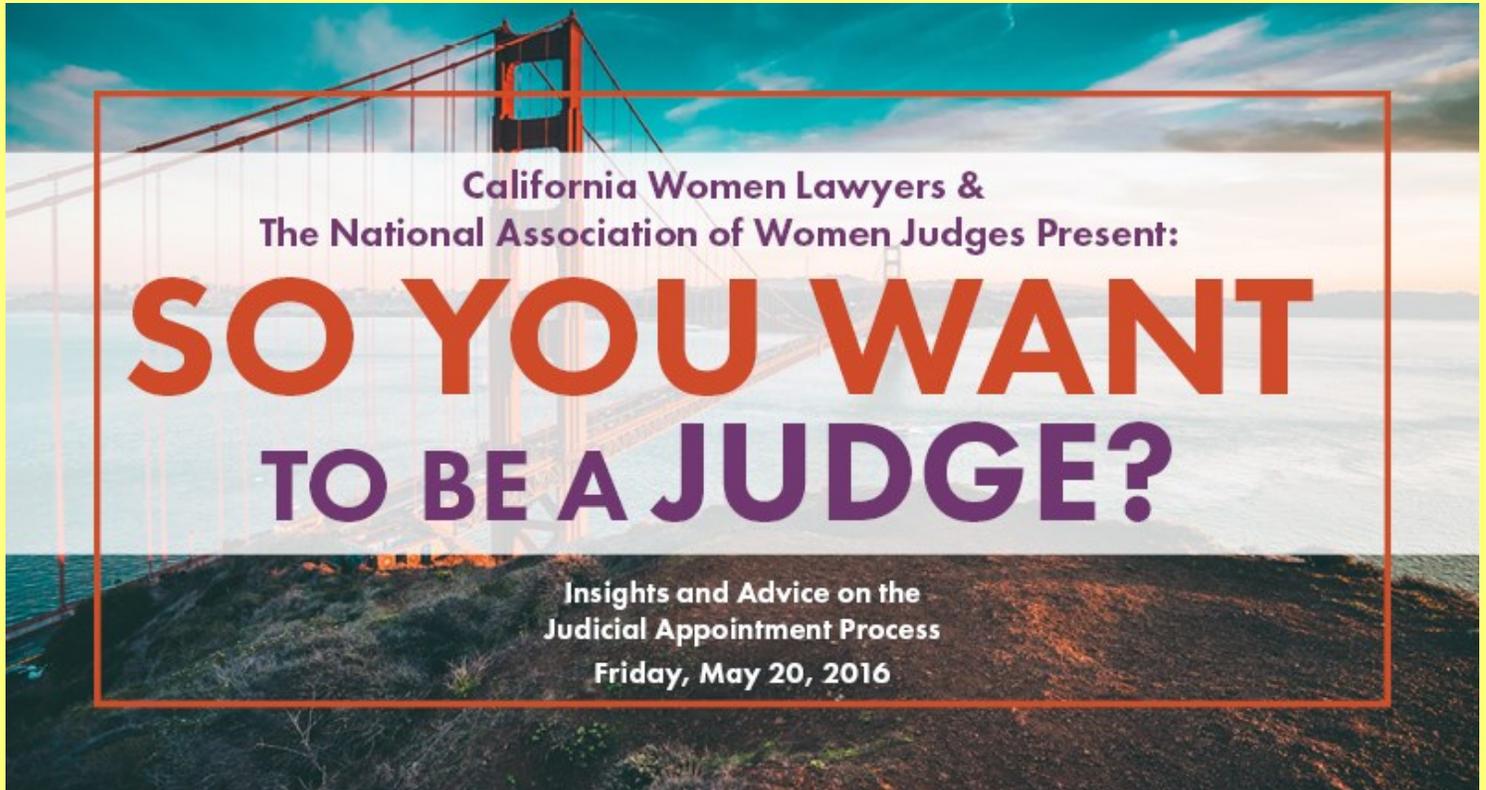
- April 28
- May 26
- June 23
- July 28
- August 25
- September 22
- October 27
- November 17
- December 15



WLS Accepts & Publishes Readers' Announcements

If you have an announcement to share with the WLS members, please email the Newsletter Co-Chairs, Meghan Covert Russell at mrussell@parkercovert.com and Latika Sharma at Latika.Sharma@DMHC.CA.GOV. We will endeavor to publish your announcement in an upcoming edition of the WLS Newsletter (space permitting). The submission deadline for each issue is the 1st of that month. Please attach any digital photos or art that you would like to accompany your post.

Announcements Continued



11:15—12:00 p.m. Registration and Refreshments

12:00—4:30 p.m. Program and Late Lunch

Milton Marks Conference Center 455 Golden Gate Avenue, San Francisco, CA

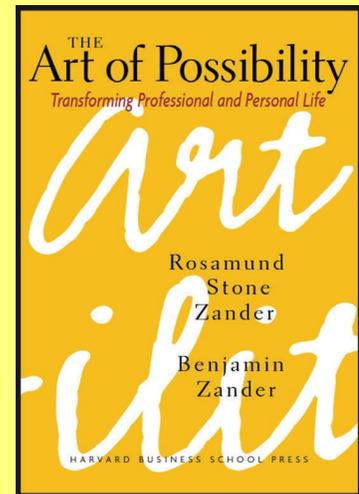
For Registration and more information, please visit:

<http://www.cwl.org/events/So-You-Want-To-Be-a-Judge-85/details>

Announcements Continued



What is Leader-



“I settled on a game called I am a contribution. Unlike Success and failure, contribution has no other side. It is not arrived at by comparison.” - Benjamin Zander

Please join Cami McLaren, Certified Professional Coach and an author herself, in learning about the tools used in The Art of Possibility: Transforming Professional and Personal Life, Zander & Zander.

The following questions will be explored in our journey:

- What is leadership?
 - What changes when I become a leader in my business?
 - What changes when I take the lead in all areas of my life?
 - What are the tools of leadership?

This book study contains elements of coaching, teaching, discussion and accountability with specific structure and actions steps so that you will leave with:

- An understanding of the Zander tools, and where and how to use them to be an effective leader
- Specific action steps to be the leader you want to be Find YOUR Possibilities by Joining this Motivating Series

Classes start May 10, 2016: 6 classes on alternating Tuesdays 5:30—7:30pm

Location: TBD, Cost: \$350

Contact Cami at



Cami@McLarenCoaching.com; 916-747-3660; McLarenCoaching.com

~Seating is limited~

Announcements Continued

2016 ANNUAL CONFERENCE

*"Equality, Opportunity, and Advocacy:
The Empowerment Summit"*

Featuring Keynote Speaker:

Nancy O'Malley,

Alameda County District Attorney

Friday, May 6, 2016

Conference 8:30 AM - 5:00 PM

Reception 5:30 PM - 7:30 PM

Hilton Concord

1970 Diamond Blvd.

Concord, CA 94520

Book your room now at the Concord Hilton by calling (800) 862-2644 or booking online at www.concordhilton.com. Reserve your room by **April 14th** to receive discounted rates of \$154/person per night. Make sure to reference that you are with California Women Lawyers to receive the discounted rate.



More information about the conference on the next page.

Announcements Continued

Please join us for a day full of panels offering MCLE credits including:

How Implicit Bias Shapes the Legal Landscape

1.25 Hours of Implicit Bias MCLE Credit!

Moderator:

Sharon Alkire, The Law Offices of Sharon Alkire

Panelists:

Michele Benedetto Neitz, Golden Gate University School of Law

Barbara Bryant, Mediation Law Offices of Barbara S. Bryant

Christopher Bridges, Equal Justice Society

Unconscious, or implicit, beliefs and biases direct our thoughts, decisions and actions constantly and in every aspect of our lives. We use heuristics, or mental shortcuts developed from a lifetime of experiences and external influences, to aid us in problem solving and decision-making. Implicit bias develops when these heuristics are based on broad stereotypes built into our culture and society, leading to incorrect assumptions and faulty decisions.

This panel will examine the impact of implicit bias - socioeconomic, racial, and sex- and gender-based - on the access to justice in our legal systems. Is the concept of justice damaged when someone has to choose between attending a hearing and losing a full day's pay, or missing the hearing and paying rent? When a juror unconsciously views the defendant and even the victim as a criminal based on socially constructed racial attributes?

Join us for a lively discussion on this hot topic impacting all of our lives!



More information about the conference on the next page.

Announcements Continued

Additional Panels Include:

Pathways to Partnership • The GRIT Project: Using Grit and Growth Mindset to Advance Women Lawyers • Effective Advocacy in the Courtroom • What In-House Counsel Really Want from Outside Counsel • Closing the Gender Wage Gap • And more panels to be announced.

Join us for a cocktail reception immediately following the conference

Honoring

Pauline A. Weaver

2016 Judith Soley Lawyer as Citizen Award Recipient

for her significant contributions to her community, extending beyond the practice of law, her devoted time and effort to the public good and for exemplifying the values and mission of California Women Lawyers.

[CLICK HERE FOR MORE INFORMATION AND REGISTRATION](#)

Please direct questions to info@cwll.org or call Kristen Calderon, CWL Executive Administrator, at 916-930-9020



WOMEN LAWYERS OF SACRAMENTO MISSION STATEMENT

Mission Statement: Women Lawyers of Sacramento supports and encourages every woman lawyer in her career aspirations and helps promote a society that places no limits on where a woman's skills and talent can take her. Women Lawyers of Sacramento dedicates itself to (1) promoting the full and equal participation of women lawyers and judges in the legal profession, (2) maintaining the integrity of our legal system by advocating principles of fairness and equal access to justice, (3) improving the status of women in our society and (4) advocating for equal rights, reproductive choice, equal opportunity and pay for women, and current social, political, economic, or legal issues of concern to the members of Women Lawyers of Sacramento.

Foundation Mission Statement: Women Lawyers of Sacramento Foundation is the charitable arm of Women Lawyers of Sacramento. This charitable organization seeks to address the unmet needs of women and children and raises funds to support legal educational opportunities and community programs that satisfy these needs.

Principles: Women Lawyers of Sacramento is premised on the belief that women deserve equal rights, respect and opportunities in the workplace and in society at large. Women Lawyers of Sacramento endeavors to support and enhance the participation and representation of women in significant leadership and management positions in the legal profession. Women Lawyers of Sacramento also strives to eliminate all forms of bias, discrimination, and harassment, including all forms of violence against women and children, and supports diversity in the legal profession, in legal education, and in society in general. We work toward these goals through mentoring, legislative and administrative advocacy, community service, networking, educational seminars, and open forums of discussion focused on advancing and supporting women.

2016 WLS BOARD

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Kristen Benadom
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kbenadom@gmail.com

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January 1, 2016- December 31, 2016

(If you join on or after October 1, 2015, you will get the remainder of 2015 FREE)

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