



WOMEN LAWYERS OF SACRAMENTO



June 2015 Newsletter

P.O. Box 936 • Sacramento, California 95812
www.womenlawyers-sacramento.org

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May 2015 Luncheon Highlights

By: Kelly Babineau, Programs Co-Chair

At the May luncheon, Karen Goodman moderated a discussion with Jennifer Hartman-King and Ellen Arabian-Lee, who took different paths when leaving the big firm scene. Ms. Hartman-King opened a three partner firm while Ms. Arabian-Lee decided to open a solo practice. All three women found the endeavor exciting, yet stressful.

Ms. Goodman started the discussion by inquiring about a "typical day in the life" of the panelists. Ms. Arabian-Lee starts each day with a plan as to

what she wants to accomplish. However that plan must be flexible as there are constant interruptions. Ms. Hartman-King agreed with the importance of flexibility, noting that her time commitments include not only those to her clients, but also to managing the firm and the seven employees who work for her.

When Ms. Hartman-King began her firm, she envisioned it being lean and mean, with little staff. As time progressed, however, she

learned the value of support staff. This change increased the firm's productivity and its ability to serve its clients.

The discussion progressed to the topic of solo versus partnership. Ms. Arabian-Lee noted

that as a solo, it is just her getting the work done. As a result, it was important to develop a brand and a website with the appropriate internet presence. Ms. Hartman-King noted that in her partnership it is critical that the



Left to Right: Panelist and WLS Board Member, Ellen Arabian-Lee; Moderator and WLS Past-President Karen Goodman; Panelist and WLS Vice-President, Jennifer Hartman-King

partners agree on and participate in effectuating the goals of the firm. Ms. Goodman noted that although she is a solo practitioner, she does have associates and staff. This works well for her because it allows her to make the decisions, but also have the support she requires.

Continued on Page 3

Join Us At This Month's Luncheon:
The Role of Courts in a Free Society

FEATURING
Judge Brian Van Camp (Ret.)

June 25, 2015
Lucca Restaurant
(See Page 2)

June Luncheon

Featuring: Judge Brian Van Camp (Ret.)

Topic: The Role of Courts in a Free Society



Having served as Chair of his Court's Jury Committee for a dozen years, Judge Van Camp wishes to share insights about the value of our jury system, especially compared to other systems he has studied and visited, including The Hague, the United Kingdom, South Africa and the People's Republic of China

Judge Brian R. Van Camp is a retired judge of the Superior Court of the County of Sacramento. After 16 years on the bench, he is now working as a mediator and arbitrator. His area of expertise is business and complex civil litigation. He is an active lecturer and writer, having taught over 40 continuing education courses on corporate and business law as well as trial prac-

WHEN: June 25, 2015

WHERE: Lucca Restaurant and Bar, 1615 J Street, Sacramento, CA

TIME: 12:00-1:15 p.m.

MENU: Lentil and spring vegetable salad with Chicken, Lucky Dog cheeseburger, Chicken Risotto and Stuffed Sweet Peppers. **Each menu item comes with choice of soda or iced tea.**

COST: \$30.00 for current WLS members, past presidents of WLS, and judges; \$35.00 for all others, except law students, whose cost is \$25.00. Without advance reservation, it may not be possible to get the entrée of your choice.

RSVP online at www.womenlawyers-sacramento.org (use the Note function to identify name of attendee and menu choice) **or with confirmation of mailed check by June 23, 2015 to Wendy Green at wgreen@hansenkohls.com.** Mail your check, payable to WLS, with menu choice **for receipt by June 24, 2015** to WLS, Attn: Luncheon, P.O. Box 936, Sacramento, CA 95812. Indicate if you're a current WLS member, past president, or judge on the check. Payments must be received in advance and are not refundable. Seating at the door is subject to availability.

This Program qualifies for MCLE credit.

Please bring any unused toiletries and women's personal items to the luncheon for donation to Maryhouse, a non-profit organization that helps homeless women and children.



President's Corner

By: Rebecca Dietzen

“If you had to describe yourself in one single word, what would it be?”

This was the challenge I gave the WLS board members at our May board meeting. The idea came from my favorite magazine, Good Housekeeping, and, no, I am not kidding about the favorite magazine comment. The Editor in Chief, Jane Francisco, posed the same challenge to her staff. She borrowed the concept from her participation in an art exhibit called *Mille Femmes*, created by French photographer, Pierre Maraval, who travels the world shooting portraits of 1000 women within a given community. In order to participate, the women have to describe themselves in one single word- how she saw herself at that moment.

The exercise forces you to examine who are, who you want to be and how others see you.... it forces you to self-reflect. And, self-reflection can translate to higher satisfaction in your professional and personal life. I gave the board a 20 minute warning and then we did a lightning round to close the meeting, meaning no explanation of your word, just announce your word. Here are the results for the board:

<i>Open</i>	<i>Collaborative</i>	<i>Enthusiastic</i>	<i>Determined</i>
<i>Conscientious</i>	<i>Gregarious</i>	<i>Thoughtful</i>	<i>Adaptable</i>
<i>Reliable</i>	<i>Busy</i>	<i>Poised</i>	<i>Tenacious</i>
<i>Adventurous</i>	<i>Tired</i>	<i>Versatile</i>	<i>Stressed</i>
<i>Multi-faceted</i>	<i>Nice</i>	<i>Quiet</i>	<i>Grateful</i>

I encourage you to take the challenge as well. What's your word?

P.S. Happy Father's Day to all the men who support us as daughters, granddaughters and parenting partners!

May Luncheon Highlights (Continued from Page 1)

Finally, the panelists commented on the issues about which they would warn those contemplating the jump to opening their own firm. For Ms. Hartman-King, it was technology. When she started her firm, they invested heavily in a cloud-based system that holds all of their data. Unfortunately, the company, with whom they signed a three-year contract, has turned out to be troublesome. For Ms. Arabian-Lee, her two areas of caution are: (1) hire a bookkeeper and (2) do the math (*i.e.*, keep track of income and expenses). Ms. Goodman, cautioned to be careful who you hire. At the beginning of her adventure as a solo practitioner, she hired a very new attorney. It was more work than she anticipated.

All three women agreed, the move to opening and running their own practices was well worth the stress and struggles. They love the change and the challenges.

WLS is grateful to the moderator and panelists for their thoughtful and stimulating remarks. Not only did they provide guidance and encouragement on a daunting subject, they were also generous with advice. Ms. Goodman is a past president of WLS. Both Ms. Hartman-King and Arabian-Lee are current board members. All three women have provided great support and assistance to this organization. WLS would not be such a wonderful organization without them.

Coaching Corner

By: Wendy A. Green, Co-Chair Publicity & Community Relations Committee

This is a continuing series of articles about Coaching For Attorneys, a book authored by Cami McLaren and Stephanie Finelli. Ms. Green is not a coach of any kind.



May is traditionally a celebratory month for me. I celebrate Mother's Day, my birthday, and the official summer kick-off with Memorial Day weekend. The weather is usually really nice, flowers and trees are blooming, and everything feels fresh. I start eating outside at restaurants. I refresh my summer wardrobe. I buy new hats, sandals, and sunscreen. I start eating more fruit and salads. I actively look for outdoor activities for my family to enjoy before the summer heat arrives. Typically I feel "happy" in May. This past May was no exception. I never realized it before, but after reading Chapter 5 of *Coaching for Attorneys*, I realized that I am so happy in May because it is the one time of the year where I make a conscious choice to live my personal values (celebration! gratitude! awareness! relaxation!) and have a good "balance" in my life.

Chapter 5 is about "life balance" and values-based living. "Balance" does not mean that we devote equal amounts of time to all areas of life; it is not possible and not workable. Instead, "balance" refers to feeling satisfied with the level of time and attention we spend in the different areas of our life and honoring those areas that we feel are important. We live our values every day, even if we do not realize it. When we do not honor our personal values, we feel "out of balance." One way to achieve balance is to identify our values and to live our life by them. [The book provides three exercises to help us determine our personal values - my favorite is the "pie of life" which requires us to track everything for a week (eating, sleeping, working, television, exercising, etc.), add the total number of hours spent on each activity, and then create a pie chart using a tool found on the McLaren Coaching website. My pie chart was very enlightening to say the least!]

Identifying our values is a deeply personal endeavor. What is important to you at your core? Focus on internal quali-

ties unique to you that cause you to place value on certain experiences or possessions. Values include things like creativity, productivity, self-expression, service, kindness, and humor. There are websites that identify hundreds of examples of values. As an example, "family" is not a value, but if family is important to you, "connection with others" or "being in service" as a parent might be. Create a list of your top ten values, then create a definition for each one. Do not use a dictionary or other reference material for the definition; define it based on what the value means to you. The definitions are important because they allow you to set a framework from which to live your life and practice your profession. Display your values. Create a document you can display, which can be anything - a simple list, a piece of art, a proclamation, anything that will allow you to comfortably display it. Values are the guiding principles in your life and represent who you are. Being bold and articulate about your values will help you live by those values intentionally.

You have defined your values and displayed them proudly, now what? The next step is to take a look at your life and see where you are out of balance. Look at your behavior as it is right now, rather than how you want it to be. What values are you ignoring? What values are not prominent enough? Start making changes in your life to reflect those values, but begin small. Create one step you can do this week that will allow you to live one of your values that you feel is out of balance. Next week, pick another value and create another step. Before you know it, you will feel more energy for everything you do because you will be back in balance. Knowing your values is a powerful decision-making tool. Making decisions is easier when you live your values. You will be able to avoid your "drift" and respond to situations consciously.

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Coaching Corner (*Continued from Page 4*)

By: Wendy A. Green

You can apply these principles - identifying and living your values - to your profession (or your family or any other "group"). If your firm does not have one, consider drafting a firm Values Statement. Firm decisions are easier when based on articulated values. Values provide consistency within the firm. A Values Statement allows individual attorneys and staff to determine if their values align with the firm's values. Ideally, you will bring all members of the firm into the process, including secretaries and other staff; participating in the creation of the Values Statement allows employees to take "ownership" in implementing activities, policies, and procedures that align with the firm's values. The book provides a step-by-step process for bringing everyone together to determine your firm's values.

When I evaluated my life balance and my personal values, I

created my personal "Ten Commandments" for living happily. I displayed them in five or six places where I spend my time. While re-reading Chapter 5, I realized that I am so accustomed to my Ten Commandments being where they are that I do not notice them anymore. So I moved them. I also looked at my schedule for June, compared it to my Ten Commandments, and made changes to better reflect the balance I want for my life. Who knows? Maybe I will discover that every month can feel like May.

Wendy A. Green is Co-Chair of the Publicity and Community Relations Committee and an associate at Hansen, Kohls, Sommer & Jacob, LLP. You can reach her at wgreen@hansenkohls.com. If you are interested in purchasing Coaching for Attorneys, visit www.mclarencoaching.com/coaching-for-attorneys.

A Cinco de Mayo Fiesta — CAR Committee's Speed Networking Event

On Cinco de Mayo, the Women Lawyers of Sacramento Career Advancement and Retention Committee held its Third Annual Speed Networking Event at House Kitchen & Bar. About 30 lawyers from the Sacramento area were in attendance, including WLS and non-WLS members. (Some of them are pictured below!) Guests enjoyed cocktails, tamale cakes, tacos and shrimp skewers to make it a true fiesta.



Much like a speed dating event (minus the awkward rejections at the end) parties of two were allotted five minutes to exchange business cards, sit, talk, and get to know each other in a fun and relaxed setting. When five minutes was over, the parties would rotate and meet with someone new. A great time was had by all.

On behalf of the CAR Committee, thank you to all who attended and made this event so fun! We appreciate your participation and we look forward to seeing you at our upcoming brown bag lunches!

Conference Of California Bar Associations Update

By: Lauren Foust, Legislation and Bar Delegation Committee Co-Chair

The Conference of California Bar Associations (CCBA) is an annual conference for attorneys across California to propose and lobby for legislation. This year the conference, and the WLS delegation, will be in Anaheim from October 9, 2015 -- October 11, 2015.

WLS has had great success in the past proposing resolutions which have ultimately been passed into law. For example, the Legislature recently amended section 647 of the California Penal Code based on a resolution introduced by WLS board member Sonia Fernandes at the 2013 annual conference. This amendment, aimed at reducing the demand for underage prostitutes, increases penalties for "Johns" who solicit or engage in sex with minor prostitutes.

The Legislation and Bar Delegations Committee did not author any resolutions this year but will vote on the approximately 100 resolutions that were submitted by other delegations. Voting takes place in August to determine which of the resolutions will be passed along to members of the Legislature for potential sponsorship. Many of the resolutions that do not receive sufficient support in August will be debated on the floor of the annual conference. If those resolutions receive a majority of "aye" votes at the conference, they too will be passed along to the Legislature.

The list below provides a snapshot of how the proposed resolutions can affect women, children, their families, education, and communities:

- Resolution 01-02-2015 (provides attorney-spouses of active duty military service members stationed in California temporary admission to practice law)
- Resolution 02-02-2015 (prohibits state agencies from entering into certain contracts with contractors that discriminate in the provision of employee benefits on the basis of gender identity)
- Resolution 07-02-2015 (provides greater public access to info related to sustained complaints about police misconduct and discipline resulting from such misconduct)
- Resolution 07-08-2015 (eliminates ability to assert a "personal belief" exemption from public schools' mandatory vaccination and immunization program)
- Resolution 08-06-2015 (permits victims of human trafficking to expunge certain convictions resulting from their status as a victim of human trafficking)
- Resolution 09-06-2015 (gives biological fathers the same access to custody, visitation, and reunification services that biological mothers receive)
- Resolution 09-08-2015 (requires family law findings of child abuse/neglect be entered into the Child Abuse Central Index which is maintained by the DOJ)

You can find a complete list of all proposed resolutions for the 2015 conference at <http://calconference.org/html/2015-resolutions/>. If you would like to participate in this year's conference, please contact Committee Chairs Carmen-Nicole Cox at CCox@weintraub.com and Lauren Foust at LFoust@weintraub.com.

2015 WLS MEMBER SPOTLIGHT — Featuring

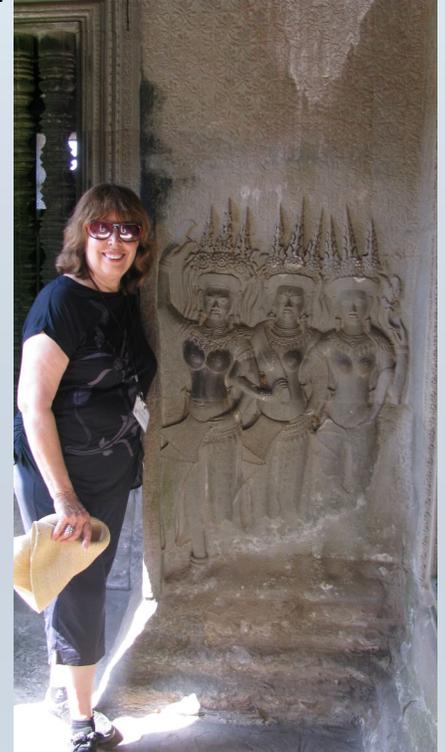
Patricia Sturdevant

By: Meghan Covert Russell, Vice-Chair Newsletter Committee

If you've been a member of Women Lawyers of Sacramento (WLS) or California Women Lawyers (CWL) then you probably know Patricia Sturdevant. Pat is a Past President of both WLS and CWL and board member of the National Conference of Women's Bar Associations (NCWBA).

Pat is a nationally known consumer advocate and innovative thinker who recovered more than \$100 million in damage awards and pioneered the modern use of cy pres remedies in class action cases in private practice. In state service, she conducted a successful campaign at the Department of Insurance to obtain coverage of transformative behavioral health treatment for children with autism and crafted a novel settlement of a Department of Managed Health Care enforcement action which provided \$3 million to California's organ/tissue registry for a media and outreach campaign to encourage organ donation.

She is also a committed advocate for the advancement of women and disadvantaged people in the profession and society. She has received numerous awards including the Stars for Life Award from Golden State Donor Network in 2007, California Lawyer Attorney of the Year (CLAY) Award for extraordinary achievement in health care in 2008, Ronald M. George Public Lawyer of the Year Award in 2009, and the WLS Frances Newell Carr Achievement Award in 2013.

**Q and A:****Now that you've retired, how are you spending your time?**

I am still advocating in the public interest. With WLS and CWL, I'm involved in an exciting new collaborative of legislators and advocates to further the economic security of California women and families. The bills that make up the A Stronger California Agenda include increasing the minimum wage (SB 3, Leno and Leyva); strengthening California's equal pay law (SB 358, Jackson); requiring fair scheduling (AB 357, Chiu and Weber) to ensure that low-wage workers in industries such as retail and fast food do not have constantly changing hours of work; and repealing the Maximum Family Grant (SB 23, Mitchell) which now denies CalWorks to children born into a household where some member receives aid unless the mother proves that conception was the result of failed sterilization, a failed IUD, or rape.

I'm also working with a WLS committee on designing the legal help desk for the Family Justice Center which will serve victims of domestic violence and human trafficking. We are currently surveying what legal resources are available locally to handle other legal problems FJC clients are likely to need assistance to resolve, such as landlord/tenant, family law, governmental benefits, debt collection, and immigration matters. We are also developing the role WLS members can play in assisting with obtaining TROs and related custody and support orders, and in collaborating with the District Attorney's Office and the Court on issues such as simplifying the TRO form, and designing how to recruit and organize volunteers.

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WLS MEMBER SPOTLIGHT — Patricia Sturdevant — Continued From Page 7

Being retired also gives me time to study Spanish at Casa de Espanol, travel to exotic places, learn about other cultures, and make positive contributions elsewhere. My latest project built seven wells to provide safe drinking water in rural villages in Cambodia.

The best part of WLS is the wonderful opportunity it provides for mentoring. As a mentee, you can benefit enormously from the sound advice and support of a more experienced lawyer. As a mentor, you will find it very gratifying to identify promising young people, and to encourage, nurture and assist them in achieving their goals and full potential.

Why would you encourage WLS members to also join CWL? WLS and CWL share a common mission of promoting the interests of women in the legal profession and in society. Both organizations are concerned with pay equity, enhancing diversity on the bench, protecting children in foster care, and combating human trafficking. But being part of the statewide organization enhances our clout and credibility when joining in amicus briefs on important legal issues affecting women, advocating for the appointment of women to the bench, or urging legislative or administrative action. For more information about CWL please see www.cwl.org.

What advice do you have for younger women lawyers? The most important thing you can do for yourself and society is to work on issues about which you are passionate. Doing so will enable you to advocate positions and principles that are important to you and lead to a satisfying and fulfilling career. I have derived great joy from spending other people's money by crafting and recommending cy pres awards, divesting wrongdoers of their ill gotten gains and seeing undistributed damages used for the indirect benefit of absent class members. Even better, since I pioneered the modern use of cy pres awards in 1984, they have proliferated. Similar awards have funded the Public Justice Foundation's impact litigation on consumer protection, civil rights, and enforcement of environmental laws. They have helped California Rural Legal Assistance ensure access to safe and decent housing for working poor families, and fight sexual harassment in the agricultural industry. Another cy pres award provided \$263,000 to the Reynoso Scholarship Fund at the University of California Davis School of Law, to help students with financial needs. This is particularly significant to me because Cruz Reynoso is one of my role models and heroes, and because diversity in the legal profession and on the bench is crucially important to achieving equal justice under the law.

If you would like to nominate someone to be highlighted in a future WLS Newsletter, please contact Meghan Russell at mrussell@kmtg.com.



Revisions to California's Equal Pay Act Are Moving Forward

By: Meghan Covert Russell, Vice-Chair Newsletter Committee

In 2013, California women earned 84 cents for every dollar a man earned. California has the biggest wage gap for Latina women, where they are paid only 44 cents for every dollar paid white men. A bill that aims to narrow the wage gap between men and women, SB 358, authored by Sen. Hannah-Beth Jackson, D-Santa Barbara, has passed the Senate and is on its way to the Assembly.

SB 358 aims to eliminate the gender wage gap by amending current law in a number of ways. First, SB 358 would require that employers “shall not pay any of its employees at wage rates less than the rates paid to employees of the opposite sex for substantially similar work, when viewed as a composite of skill, effort, and responsibility, and performed under similar working conditions....” Second, SB 358 eliminates the “same establishment” requirement and extends protection based on pay at other locations. Third, SB 358 includes a provision that would protect employees against retaliation and also prohibits employers from restricting employees from discussing their wages or aiding or encouraging other employees to exercise their rights under the law.

Announcements & News

SAVE THE DATE

2015 Luncheon Schedule:

Lucca Restaurant and Bar, 1615 J Street, Sacramento



- June 25
- July 23

- August 27
- September 24

- October 22
- November 19
- December 10



WOMEN LAWYERS OF SACRAMENTO

Mission Statement: Women Lawyers of Sacramento supports and encourages every woman lawyer in her career aspirations and helps promote a society that places no limits on where a woman's skills and talent can take her. Women Lawyers of Sacramento dedicates itself to (1) promoting the full and equal participation of women lawyers and judges in the legal profession, (2) maintaining the integrity of our legal system by advocating principles of fairness and equal access to justice, (3) improving the status of women in our society and (4) advocating for equal rights, reproductive choice, equal opportunity and pay for women, and current social, political, economic, or legal issues of concern to the members of Women Lawyers of Sacramento.

Foundation Mission Statement: Women Lawyers of Sacramento Foundation is the charitable arm of Women Lawyers of Sacramento. This charitable organization seeks to address the unmet needs of women and children and raises funds to support legal educational opportunities and community programs that satisfy these needs.

Principles: Women Lawyers of Sacramento is premised on the belief that women deserve equal rights, respect and opportunities in the workplace and in society at large. Women Lawyers of Sacramento endeavors to support and enhance the participation and representation of women in significant leadership and management positions in the legal profession. Women Lawyers of Sacramento also strives to eliminate all forms of bias, discrimination, and harassment, including all forms of violence against women and children, and supports diversity in the legal profession, in legal education, and in society in general. We work toward these goals through mentoring, legislative and administrative advocacy, community service, networking, educational seminars, and open forums of discussion focused on advancing and supporting women.

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2015 WLS Board Liaisons

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Past-President Liaison:
Judith Harper

Women Lawyers of Sacramento Presents the 22nd Annual



Fest

THURSDAY, SEPTEMBER 17, 2015 - 6:00PM-8:30PM

THE CALIFORNIA MUSEUM

1020 O STREET, SACRAMENTO, CA 95814

Join colleagues and friends for an exciting evening including local artists, music, hosted food and wine, and silent auction. Proceeds fund grants to local charitable organizations and scholarships for law students.

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The Law Office of
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Ticket pricing: \$40 advance purchase; \$45 at the door.

Tickets may also be purchased online at <http://womenlawyers-sacramento.org/events/annual-artfest/>

I would like _____ tickets at \$40/person I cannot attend, but would like to donate: \$ _____

Enclosed is my payment of \$ _____ Check # _____

Name(s): _____

Company: _____

Address/Phone: _____

Email: _____

For information on the event please contact Kim Garner at kkakavas@gmail.com

Return form and check payable to "WLS Foundation" to: Matheny Sears
Attn: Julia Reeves/ArtFest • 3638 American River Drive • Sacramento, CA 95864

WLS

WOMEN LAWYERS OF SACRAMENTO

www.womenlawyers-sacramento.org

22nd Annual ArtFest

WLS' 22nd Annual ArtFest includes five levels of sponsorship this year, all of which receive different levels of recognition. The sponsorship opportunities are as follows:

PLATINUM (\$1,000+)

- Dedicated table with placement of your business logo at the event recognizing your generous contribution.
- Recognition with your business logo in all of our pre-event advertising, including the WLS website, the *Sacramento Lawyer Magazine*, on fliers, and other event advertising.
- Recognition on the greeting board(s) at the event, in the program at the time of the event, and verbal recognition during the event.
- 3 months of your choice of a half-page advertisement in the WLS Newsletter, distributed to over 200 members.
- 8 tickets to ArtFest.

GOLD (\$500)

- Placement of your business logo on silent auction tables at the event recognizing your generous contribution.
- Recognition by name in all of our pre-event advertising, including the WLS website, the *Sacramento Lawyer Magazine*, on fliers, and other event advertising.
- Recognition on the greeting board(s) at the event, in the program at the time of the event, and verbal recognition during the event.
- 1 month of your choice of a quarter-page advertisement in the WLS Newsletter, distributed to over 200 members.
- 4 tickets to ArtFest.

SILVER (\$350)

- Recognition on the greeting board(s) at the event, in the program at the time of the event, and verbal recognition during the event.
- 3 tickets to ArtFest.

BRONZE (\$150)

- Recognition on the greeting board(s) at the event, in the program at the time of the event, and verbal recognition during the event.
- 2 tickets to ArtFest.

FRIEND OF WLS (\$75)

- Recognition on the greeting board(s) at the event, in the program at the time of the event, and verbal recognition during the event.
- 1 ticket to ArtFest.

Our sponsorships are a critical component of the success of WLS' ArtFest. ArtFest is our annual fundraiser to support the WLS Foundation. The funds raised from this event allow WLS to award grants to local charities such as The California Coalition for Youth, Sacramento Food Bank and Family Services, River City Food Bank, Loaves & Fishes' Maryhouse, My Sister's House, and Community Against Sexual Harm, as well as scholarships to needy law school students, both of which improve the community in which we all practice.

If you would like to be a Platinum or Gold Sponsor and included in all of our pre-event advertising, please respond by **March 1, 2015**, otherwise we cannot guarantee acknowledgment in our pre-event advertising. We will accept all sponsorships up through the time of the event; however, we cannot guarantee published acknowledgment opportunities on the day of the event for donations received after **September 1, 2015**. Should you have any questions regarding this event or any sponsorship questions, please contact Kim Garner at (916) 600-3951 or kkakavas@gmail.com.



WOMEN LAWYERS OF SACRAMENTO

www.womenlawyers-sacramento.org

22nd Annual ArtFest
Underwriter Response Form

Please include me/my firm as a donor at the following level:

- \$1,000 Platinum Sponsor, includes 8 tickets
- \$500 Gold Sponsor, includes 4 tickets
- \$350 Silver Sponsor, includes 3 tickets
- \$150 Bronze Sponsor, includes 2 ticket
- \$75 Friend of WLS Sponsor, includes 1 ticket

I/We cannot attend but still wish to support the WLS Foundation as a donor with the enclosed \$_____ contribution to help defray the cost of producing the event.

Name/Firm: _____
 Contact Person: _____ Telephone: _____
 Address: _____ City: _____ Zip: _____
 Email: _____

This year’s Artfest will be held on Thursday, September 17, 2015, from 6:00 p.m. to 8:30 p.m. at The California Museum, located at 1020 O Street, Sacramento, CA 95814.

Please return this form and donation made payable to “WLS Foundation” to:

Matheny Sears
Attn: Julia Reeves / WLS
3638 American River Drive
Sacramento, CA 95864

*In compliance with the Internal Revenue Service guidelines, the full amount of your donation above any benefit received is considered a tax-deductible contribution.

If you would like to be a Platinum or Gold sponsor and included in all of our pre-event advertising, please respond by **March 1, 2015, otherwise, we cannot guarantee the acknowledgment in our pre-event advertising. We will accept all sponsorships up through the time of the event; however, we cannot guarantee published acknowledgment opportunities on the day of the event for donations received after **September 1, 2015**.



Discover the Secrets of Effective Communication

A seminar led by Coach and Author Cami McLaren

Ever feel like other people are “speaking Greek”?

Do other people misunderstand YOU?

What would change if you learned to communicate effectively with different kinds of people? Would that affect your ability to manage well? Bring in new Clients? Communicate better in your family?

Join Cami McLaren in this upcoming seminar that will teach you how!

- ◇ Learn the 4 basic communication styles: Driver, Analytical, Amiable & Expressive
- ◇ Learn and use your own style and how to determine the styles of others
- ◇ Learn the best & most effective ways to communicate with all different styles
- ◇ Learn the strengths and challenges of each style

Choose from two dates:

Class #1: July 14, 2015, Tuesday, 8:30am - 12 noon (Registration at 8am)

Location: Sierra 2, Room 10, 2791 24th St., Sacramento

Class #2: August 1, 2015, Saturday, 9am - 1pm (Registration at 8:30am)

Location: Sierra 2, Garden Room, 2791 24th St., Sacramento

Cost Per Class: \$85/person (\$75 if purchased by June 1, 2015)

Discount: \$5off/person for 2 or more from same company

[Click Here to Register](#)

(Be sure to select the date you can attend)





WOMEN LAWYERS
OF
SACRAMENTO

2015 Membership Application

January 1, 2015- December 31, 2015

(If you join on or after October 1, 2014, you will get the remainder of 2014 FREE)

APPLICANT INFORMATION

- Please do not include my information in the membership directory
- New Member (Referred by: _____)
- Renewal

Name _____ CA Bar Number _____ Year Admitted _____

Firm/Office _____

Address _____

City _____

State _____ Zip _____

Phone _____ Fax _____ Email _____

Area(s) of Practice _____

APPLICANT STATUS

Active Member: (Member of the CA/Other State Bar, including retired attorneys and law school faculty)

- \$55: 0-5 years in practice/gross income under \$50,000
- \$65: 6-10 years in practice
- \$75: Over 10 years in practice
- \$100 or more: sustaining donor
- \$1500 or more: lifetime membership

Associate Member:

- \$25: Law school graduate not yet admitted to Bar
- \$25: Law school student (Specify year: _____)

Honorary Member: (Justices, Judges, WLS Past Presidents)

- Dues Waived

Add-ons:

- \$85 : California Women Lawyers dues (40th Anniversary pricing EXTENDED! WLS members receive discount off the \$175 annual dues)
- CWL Law School Student Complimentary
- \$____: Foundation donor (tax deductible) \$____ TOTAL enclosed by check payable to WLS. Please return to **WLS Membership, P.O. Box 936, Sacramento, CA 95814**

COMMITTEE PARTICIPATION

Check those WLS committees in which you are interested in participating or receiving more information:

- Career Advancement & Retention
- Grants & Awards
- Development (WLS Foundation)
- Judicial & Other Appointments
- Legislation & Bar Delegation
- Membership
- Newsletter
- Publicity/Community Relations
- Programs
- WLS Mentor/Mentor Circle Leader (Identified in Directory)

Questions? Please contact Membership Committee Co-Chairs

Heather Johnston at hjohnston@trainorfairbrook.com or Shelley Ganaway at Shelley.Ganaway@gmail.com