



WOMEN LAWYERS OF SACRAMENTO



February 2015 Newsletter

P.O. Box 936 • Sacramento, California 95812
www.womenlawyers-sacramento.org

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January 2015 Luncheon Highlights

By: Kristine Scribner, Programs Vice-Chair

Our January luncheon featured Natalie P. Vance, managing shareholder of Klinedinst, PC. Natalie is a Certified Legal Malpractice Specialist and represents professionals and business entities in professional malpractice, employment and business matters. Natalie shared her insight on how to reconcile the various professional and ethical duties we all hold as attorneys.

The duty of candor is set forth in Business and Professions Code section 6068(d) and states that it is the duty of an attorney to "employ, for the purposes of maintaining the causes confided to him or her those means only as are consistent with truth, and never to seek to mislead the judge or any judicial officer by an artifice or false statement of the law." This rule was highlighted in a case involving a Chicago criminal lawyer who routinely provided scripts with false facts to his witnesses in hopes to prevail at trial, and falsely represented to the court that he had a trial and subsequently could not appear at a hearing. This attorney's habit of misleading the court illustrates his lack of the duty of candor.

There is a gray area between the duties of candor and competence; attorneys must therefore strive to strike an ethical balance between them. For example, attorneys often prepare clients and witnesses to testify, whether it be in a deposition or in the courtroom. The Restatement (Third) of the Law Governing Lawyers provides guidance to achieving this balance. According to the Restatement, an attorney may (a) discuss the role of the witness and effective courtroom demeanor; (b) discuss the witness' recollection and probable testimony; (c) reveal to the witness other testimony or evidence that will be presented and ask the witness to reconsider the witness' recollection or recounting of events in that light; (d) discuss the applicability of law to the events in issue; (e) review the factual context into which the witness' observation or opinions will fit; (f) review documents or other physical evidence that may be introduced; and (g) discuss probable lines of cross-examination that the witness should be prepared to meet. (Restatement (Third) of the Law Governing Lawyers §116, reporter's note to comment b (2000)(collecting cases).



Natalie P. Vance and WLS President,
Rebecca Dietzen

Join Us At This Month's
Luncheon

**"People v. Newton,
The Real Trial of the
Century"**

Featuring Judge Lise
Pearlman (ret.)

February 26, 2015

Lucca Restaurant
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February Luncheon

Featuring Ret. Judge Lise Pearlman

TOPIC: People v. Newton, The Real Trial of the Century



Retired Judge Lise Pearlman has lived most of her adult life in Oakland, California where the Black Panther Party was headquartered and where the State of California tried Huey Newton three times for the death of Officer John Frey and wounding of Officer Herbert Heanes following an early morning shootout in West Oakland in October of 1967. In 1984, Pearlman received widespread publicity as the first woman managing partner of an established California law firm. Five years later, she was selected as the first Presiding Judge of the California State Bar Court, appointed by the California Supreme Court to oversee the pioneering panel of specialized judges handling attorney discipline cases statewide

Pearlman got the idea for this book comparing the 1968 Huey Newton trial to other famous trials of the 20th Century after researching the life of the attorney who won Newton's freedom, Fay Stender, a co-founder of California Women Lawyers ("CWL"). Pearlman later served as a regional representative on that same statewide board and anticipates publishing a biography of Fay Stender in the near future.

WHEN: February 26, 2015

WHERE: Lucca Restaurant and Bar, 1615 J Street, Sacramento, CA

TIME: 12:00-1:15 p.m.

MENU: Spaghetti & Meatballs, Spicy Penne, Stuffed Sweet Peppers, or Farro & Roasted Beet Salad with Chicken.

Each menu item comes with choice of soda or iced tea.

COST: \$30.00 for current WLS members, past presidents of WLS, and judges; \$35.00 for all others, except law students, whose cost is \$25.00. Without advance reservation, it may not be possible to get the entrée of your choice.

RSVP with menu choice online at www.womenlawyers-sacramento.org (please use the Note function to identify name of attendee and menu choice). If you have questions please email **Kelly Babineau** at kbabineau@yahoo.com. Payments must be received in advance and are not refundable. Seating at the door is subject to availability.

This Program qualifies for MCLE credits.

Please bring any unused toiletries and women's personal items to the luncheon for donation to Maryhouse, a non-profit organization that helps homeless women and children.



President's Corner

By: Rebecca Dietzen

February may be my favorite month. It is my birth month, it's short, and we get a holiday. Not too shabby.

While my reasons are decent, February is special for a really important reason. This month we celebrate Black History Month, President's Day and Susan B. Anthony Day. The common themes among these celebrations—civil rights and diversity—are also central to WLS' mission and we are pleased to honor these celebrations.

Each year, the WLS Vice President serves on the dinner planning committee for the Unity Bar Association of Sacramento. I had the pleasure of serving as WLS' representative last year where we honored the 50th anniversary of the Civil Rights Act by welcoming to Sacramento, Dr. Clarence B. Jones, First Diversity Visiting Professor, University of San Francisco and Scholar Writer in Residence, Martin Luther King, Jr. Research & Education Institute, Stanford University. What an amazing night of history and activism as Dr. Jones shared stories of his time with Martin Luther King, Jr., and challenged the audience, particularly in our roles as lawyers, to protect the civil rights of others. On February 26th, at this month's luncheon, we welcome Retired Judge Lise Pearlman who will discuss her book and subsequent documentary, "The Sky's The Limit, People v. Newton, The Real Trial of the Century." Ms. Pearlman developed the book idea while researching the life of the attorney who won Newton's freedom, Fay Steiner, a co-founder of California Women Lawyers. Our speaker fits squarely



with the theme of this year's Black History Month, "A Century of Black Life, History and Culture," and we hope you will join us.

On February 15, 2015, we celebrate Susan B. Anthony, the primary organizer, speaker, and writer for the 19th century women's rights movement in the United States, especially the first phases of the long struggle for women's vote, the women's suffrage movement. Thank you to long time member and supporter, Jay-Allen Eisen, for reminding me of the need to honor Ms. Anthony's significant contributions. Here is my favorite Susan B. Anthony quote:

Forget conventionalisms; forget what the world thinks of you stepping out of your place; think your best thoughts, speak your best words, work your best works, looking to your own conscience for approval.

While we won't all make the history books, we can certainly make an impact. How will you make an impact? Let's start our discussion this year at our welcome reception on February 19th.

And, on a lighter note, February is also the month of love! Have you "liked" us on Facebook? Show us some love by following us on Facebook. Thanks to Wendy Green, co-chair of the publicity and community relations committee, WLS has kicked our social media presence into high gear. Check us out.



Find us on:
facebook®

Coaching Corner

By: Wendy A. Green, Co-Chair Publicity & Community Relations Committee

This is a continuing series of articles about Coaching For Attorneys, a book authored by Cami McLaren and Stephanie Finelli. Ms. Green is not a coach of any kind.



One of my favorite philosophers is Ralph Waldo Emerson. His lectures and writings inspired other greats such as Walt Whitman and Henry David Thoreau (and Herman Melville, Nathaniel Hawthorne and Henry James, though they denied it), but one of the things I especially love are the little pearls of wisdom one can find when reading his essays. “It is not the length of life, but depth of life.” “Nobody can bring you peace but yourself.” Emerson also famously said “I hate quotations. Tell me what you know.”

Emerson popped into my head as I was reading Chapter 1 of *Coaching for Attorneys* because the principle on which the book is based is **commitment shows up in action**, which reminded me of Emerson’s famous quote “an ounce of action is worth a ton of theory.” As Cami and Stephanie point out, if we want to make change in our lives or careers, we must take action. We can wish for it, hope for it, talk about it, and plan for it, but until we act on what we have learned, nothing will change. So why is it so hard to take action? Where do we start? We should start by acknowledging our “drift.”

“Drift” as used in the book is a little different than one might expect. In this context, “drift” is the norm — it is what occurs when we do not act consciously and purposefully. I think of drifting in a river on a raft; if I take no action, I will just drift where the current takes me. The only way out of a drift is to take a stand. In my river analogy, the only way to change direction is for me to take action and *do something* to go against the flow: paddle, swim, get off the raft, grab onto a branch, etc. Chapter 1 assists the reader in recognizing his or her drift by provid-

ing exercises, ideas, suggestions for group study/work, and (gasp!) homework. “The best way to get maximum results from this book is to do more than simply read it.” Drifts are detrimental to forward progress. Becoming conscious of our drifts allows us to notice when we are in them so we can take a stand and get out of the drift.

Having had the benefit of some coaching, I am fairly cognizant of my drift when I choose to be, but *Coaching for Attorneys* also talks about collective or group drifts. Identifying drifts in a group is often easier than it is to identify our personal drifts. One way to identify a group drift is to notice common behaviors within the group that lead to unwanted results. Cami and Stephanie provide several case studies of group drifts: a law firm where everyone is late to meetings; a board of directors that has great ideas but lacks follow-through; a bar association section whose meetings devolve into gripe sessions about clients; a family that talks but does not really listen. There are prevailing drifts in law firms: practicing law is hard; if we have spare time we are not working hard enough; everything is urgent; working late or on weekends is expected. Recognize any of these drifts? Do they get in the way of desired results?

Taking a stand requires conscious choice and courage. Taking a stand in the legal community in particular requires a strong stand. As you change and bring change - whether to your family or to your firm - you may encounter resistance. Have no fear, it is just the drift. People like the status quo. If the status quo is not working, take a stand because as Emerson would say, “once you make a decision, the universe conspires to make it happen.”

*Wendy A. Green is Co-Chair of the Publicity and Community Relations Committee and an associate at Hansen, Kohls, Sommer & Jacob, LLP. You can reach her at wgreen@hansenkohls.com. If you are interested in purchasing *Coaching for Attorneys*, visit www.mclarencoaching.com/coaching-for-attorneys.*

2015 Conference of California Bar Associations

By: Roxanne Strohmeier, Legislation & Bar Delegation Committee

The Conference of California Bar Associations (CCBA) was formed as an independent 501(c)(6) non-profit corporation in 2002. It is the successor organization to the State Bar Conference of Delegates. The original State Bar Conference of Delegates, and its successor organization, CCBA, combined, have more than a 70 year history. Participation is open to all local, minority, statewide and specialty voluntary bar associations in California. CCBA employs a lobbyist, Larry Doyle, in Sacramento to implement its legislative program. CCBA is funded entirely by voluntary contributions; no State Bar mandatory dues are used in its operations. The website at www.calconference.org provides full information about CCBA's programs.

CCBA provides a unique forum for California lawyers to work together in a common effort to address issues of importance and provide leadership in improving the law. There is a yearlong process that starts right after the fall State Bar meeting and culminates in the three-day Conference at the State Bar Annual Meeting the following year. In 2015, the Conference will be from October 9–11, in Anaheim.

The process begins with members of each bar association, with the assistance and guidance of the legal community the bar association represents, drafting resolutions for legislation they would like to see become the law. The deadlines for submission of resolutions and for bar associations to register to participate in the conference are reflected in the CCBA calendar along with other deadlines.

Once the process of creating, editing, and voting on proposed resolutions within each of the bar associations, as well as a special resolutions committee of the CCBA is completed, representatives from each bar association called delegates come together for an annual meeting to vote on all of the resolutions. CCBA meets at the Conference of Delegates, in conjunction with the State Bar Annual Meeting in September of each year. The delegates draft, analyze, lobby and vote on an average of slightly more than 100 resolutions.

Proposed resolutions cover a wide range of issues. The only limit is whether a resolution is germane to the practice and administration of the law. A resolution is germane if it concerns the legal profession and the people of the State of California and is designed to promote: the improvement of the administration of justice, the education of the profession and the public concerning the justice system and laws, the science of jurisprudence, professional excellence or respect for the law.

Women Lawyers of Sacramento will participate in this process and encourages and supports members who are interested in doing the same. This year, Carmen-Nicole Cox, Lauren Foust, Jackie Limbo-Sueyres, and Roxanne Strohmeier make up the Committee and plan to attend the CCBA Conference as WLS Delegates. Prior to the Conference, the Committee will review all 2015 proposed resolutions and make recommendations to the Board on whether to support the same. Typically, WLS Delegates support those resolutions which are in line with the WLS Mission Statement.

The deadline to submit resolutions is **March 6, 2015**. If you would like to assist with this process by reviewing and sharing your position on this year's proposed resolutions or by offering ideas for proposed resolutions, please contact Committee Chairs Carmen-Nicole Cox at CCox@weintraub.com or Lauren Foust at LaurenCFoust@gmail.com.



2015 CAREER ADVANCEMENT AND RETENTION COMMITTEE PREVIEW

The Career Advancement and Retention Committee (“CAR Committee”) is excited to host several events this year for Women Lawyers of Sacramento. The CAR Committee’s primary goal is to advance the careers of women lawyers by connecting women in the Sacramento legal community through social/educational events whereby women can discuss challenges facing women lawyers, learn about various career paths in the legal community, and make friends as they do so.

With this goal in mind, the CAR Committee plans to host the Third Annual Speed Networking Mixer in April at House Kitchen & Bar. This popular event allows lawyers to build connections with each other in a fun and relaxed setting. Last year’s Mixer was a great success, so stay tuned for details!

The CAR Committee seeks to keep women lawyers excited about, and committed to the Sacramento legal community. By hosting Brown-Bag Lunches throughout the year, the CAR Committee encourages women lawyers to gain insight into such things as becoming a more effective attorney; discuss unique and exciting career paths; and address the challenges that women in the legal community face. Joining us in March will be veteran WLS speaker Cami McLaren. Cami will present “Values-Based Living for Lawyers,” teaching us how to make the practice of law easier by discovering our values and then using that knowledge in our decision-making.

In addition to the March Brown-Bag Lunch, the CAR Committee is excited to announce plans to host three additional lunches in 2015. The topics range from careers outside the firm (panel discussion), your personal style (guest speaker), and how to go solo/start your own practice (panel discussion). The CAR Committee plans to partner with local organizations for one of the lunches. Dates, times, and locations for these events will be emailed and announced in WLS Newsletters throughout the year so please be sure to keep an eye out.

On behalf of Amy, Melissa, Erika and Kim, the CAR Committee looks forward to seeing you this year!



January 2015 Luncheon Highlights

Continued From Page 1

The line can get even more gray in Federal Court. An attorney may have a duty to investigate and supply the facts about which a corporate witness will testify when the deposition of an organization is sought under Federal Rule of Civil Procedure 30(b)(6). (See, *Back Horse Lane Assocs., L.P. v. Dow Chem. Corp.*, 228 F.3d 275, 304 (3d Cir. 2000).)

Ms. Vance also discussed the complicated situation involving journalist and attorney Stephen Glass. *The New Republic* magazine determined that at least one-half of the articles Glass wrote for the magazine contained fabricated material. After being unable to work as a journalist, Glass went to law school and passed the California bar exam. The Committee of Bar Examiners refused to certify him, finding that he did not satisfy California's moral fitness test because of his history of journalistic deception. Insisting that he had reformed, Glass then petitioned the State Bar Court's hearing department, which found that Glass possessed the necessary "good moral character" to be admitted as an attorney. The matter was then heard before the California Supreme Court on a Writ of Review.

At issue was Business and Professions Code section 6060, which states in pertinent part:

"To be certified to the Supreme Court for admission and a license to practice law, a person who has not been admitted to practice law in a sister state, United States jurisdiction, possession, territory, or dependency or in a foreign country shall: (a) be of the age of at least 18; and (b) be of good moral character." (*emphasis added*)

In 2014, the California Supreme Court unanimously ruled that Mr. Glass should not be licensed in California, concluding, "On this record, he has not sustained his heavy burden of demonstrating rehabilitation and fitness for the practice of law." (*In Re Glass*, Supreme Court of California, January 27, 2014.)

Ms. Vance also discussed the gray areas that can arise in settlement negotiations and discussions: although "puffing" is permitted, misrepresentations of material facts are not. (See, *Draft*

California State Bar Opinion 12-007.) Additionally, an attorney is obligated to disclose material changes to contract terms in contract negotiation. However, an attorney is not obligated to notify opposing counsel of material drafting errors made by opposing counsel. (See, *California Bar Opinion 2013-189*).

With constant technological evolution, attorneys also face ethical issues in electronic discovery. The Draft California State Bar Opinion states that an attorney has a duty of competency and confidentiality as it relates to electronic discovery. An attorney must perform (either by themselves or in association with co-counsel or expert consultants the following: (a) initially assess e-discovery needs and issues; (b) implement appropriate electronically stored information (ESI) preservation procedures, including the obligation to advise a client of the legal requirement to take actions to preserve evidence, like electronic information, potentially relevant to the issues raised in the litigation; (c) analyze and understand a client's ESI systems and storage; (d) identify custodians of relevant ESI; (e) perform appropriate searches; (f) collect responsive ESI in a manner that preserves the integrity of that ESI; (g) advise the client as to the available options for collection and preservation of ESI; (h) engage in competent and meaningful meet and confer with opposing counsel concerning an e-discovery plan; and (i) produce responsive ESI in a recognized and appropriate manner.

Ms. Vance also provided advice regarding how attorneys use online review services such as Yelp! An attorney must remember that he or she owes duties of loyalty and confidentiality to existing clients and may not disclose any attorney-client privileged communications, even when a client submits and posts an unfavorable online review. Moreover, even if a previous client posts an unfavorable review, an attorney continues to owe a duty of confidentiality to that client and must continue to maintain the attorney-client privilege even if rebutting the prior client's online posting.

Ms. Vance is well-known for her proactive, results-oriented litigation. She has successfully litigated jury trials, bench trials, binding arbitrations, FINRA arbitrations and appeals. WLS thanks Ms. Vance for sharing her insight into the many ethical concerns that attorneys regularly face.



Announcements & Other News

YUBA COUNTY WATER AGENCY

Administrative Services Manager
\$100,921 - \$122,678 annual, plus an excellent benefits package



Established in 1959 by an act of the State Legislature and headquartered in historic Marysville, California, Yuba County Water Agency is seeking highly qualified candidates for Administrative Services Manager (ASM). The ASM reports directly to the General Manager and is responsible for planning, directing, managing, and overseeing the activities and operations of the Department which includes human resources, public information, risk management, and administrative services support. Six years of increasingly responsible leadership experience in public administration, human resources management, public information management, or employment legal practice in a public sector setting or with public sector clients and/or in labor relations, including at least three years of management and supervisory responsibility. A Bachelor's degree from an accredited college or university with major course work in business or public administration, human resources management, organizational development, or a closely related field. A Master's degree in related field is highly desirable. The full recruitment brochure and required resume/application instructions for this position are available at <http://www.ycwa.com/employment/>. Deadline is February 27, 2015. EOE



SAVE THE DATE

2015 Luncheon Schedule

Lucca Restaurant and Bar
1615 J Street, Sacramento

- February 26 • July 23
- March 26 • August 27
- April 23 • September 24
- May 28 • October 22
- June 25 • November 19
- December 10



Registration is now open for the National Association of Women Lawyers' Mid-Year Meeting & Awards Luncheon, scheduled for March 5, 2015 in Chicago.

The theme this year is "*The Power of Us: Building a Better Future Together*." This comprehensive and rich program is relevant to women in all fields of legal practice. The program includes a mix of professional development and substantive sessions, as well as plenty of networking time. Don't miss the *Power Panel*, a signature session designed to put an end to the myth that striving for power isn't something "good girls" should do. Our panel will share their experiences and wisdom from their different paths to leadership.

Registration is open to NAWL members and non-members. For additional information about NAWL and the Mid-Year Meeting, visit www.nawl.org/2015midyear.

WarmLine Family Resource Center's 12th Annual Golf Tournament is on Friday, **April 24, 2015** at Whitney Oaks Golf Club in Rocklin. WarmLine Family Resource Center is a local non-profit organization that provides support and services to families of children with special needs. WarmLine's mission is to provide information, education and support to promote and strengthen the foundation of families and children with special needs to face the challenges of the present and create new dreams for the future. WarmLine was the recipient of a WLS Foundation grant in 2012. The grant proceeds were used to purchase gas cards for parents to improve their capacity to visit their children in local hospitals and attend medical and therapy appointments after discharge. For more information: http://www.warmlinefrc.org/uploads/5/9/5/8/5958794/2015_golf_registration.pdf

Announcements & Other News

C.K. McClatchy Law and the Public Policy Academy (LPPA), is seeking summer internship opportunities for 11th grade students. LPPA is a community of teachers, parents, and industry partners who are focused on providing students with unique experiences, which include exploring the broad range of careers within the field of law.

Students who are applying for summer internships are currently in their second year of the LPPA and will be entering the 12th grade this fall. Interns can perform various tasks such as answering phones, photocopying, filing, assisting with document management, etc. Internships may be paid or unpaid, and students are eligible to receive academic credit based on the number of internship hours completed.

If you are interested in employing an intern at your law firm or office, or would like to find out more about what is expected of the students and the employers offering the internship opportunities, please contact Sophia Tornatore and Tori Sundheim at LPPA.internships@gmail.com.

A new organization is in town! May we present, **100 Women Who Care, Sacramento Valley**. Essentially, it is a way for women to give money that will go to a local charity of their choosing. It is a way to ensure your money has maximum impact on the Sacramento Community.

When: Wednesday, **March 4, 2015**, 6:00 p.m. to 7:30 p.m.

Where: Mulvaney's B&L, 1215 19th Street, Sacramento, CA 95811

Perk: If you join before the first meeting, you will be considered a "Founding Member."

More info: [Go to our website!](#)

Go to our website for more details and to fill out a [commitment form!](#)

Greenberg Traurig Adds Litigation Associate Michelle DuCharme

Michelle DuCharme has joined the Sacramento office of Greenberg Traurig, LLP. She joins as an associate within the firm's Litigation practice. DuCharme will focus her practice on a wide range of litigation matters, including complex, class action, government, labor and employment, trade secret and Proposition 65 litigation. She also has experience handling regulatory work on behalf of clients. Prior to joining the firm, DuCharme clerked for a number of federal judges in the Eastern District of California. She earned her J.D., *with distinction*, from the University of the Pacific, McGeorge School of Law and her B.A. from California State University, East Bay.

For additional information, please visit www.gtlaw.com.



Announcements & Other News

Help Educate Future Jurors!

Operation Protect and Defend is a nationally-recognized Sacramento program initiated by former Federal Judge Frank Damrell. Operation Protect and Defend is seeking attorney volunteers to educate urban high school students about their rights and responsibilities under the law. We provide teachers and students with a focused curriculum, followed by a day of classroom dialogue with judges and attorneys and culminating in both essay and arts contests and recognition of winners at the annual Law Day dinner.

This is the second year of our curriculum focus on due process issues related to jury selection, responsibilities of jurors, pre-trial publicity and the right to a fair trial. Time commitments are minimal in relation to the great impact this program has on students, many of whom are receiving recognition for the first time in their school career.

Volunteer opportunities include:

- Coordination with high school government and art teachers;
- Planning for January attorney CLE luncheon
- Participating in "Dialogue on America" classroom visits
- Selecting essay contest winners;
- Coordinating April 2015 art show reception and Law Day dinner.

Please contact Kelly Lincoln, klincoln@boutinjones, or Ann Kanter, akanter@kanterlaw.com and let us know your interest in participating!

WLS Accepts & Publishes Readers' Announcements

If you have an announcement to share with the WLS members, please email the Newsletter Co-Chairs, Ellen Arabian-Lee at ellen@arabian-leelaw.com and Alissa Strong at astrong@hansenkohls.com. We will endeavor to publish your announcement in an upcoming edition of the WLS Newsletter (space permitting). The submission deadline for each issue is the 1st of that month. Please attach any digital photos or art that you would like to accompany your post.

**ARE YOU A MEMBER OF WLS?
HAVE YOU RENEWED YOUR WLS
MEMBERSHIP?**

**Please remember to return your
membership application/renewal form
(located at the end of this newsletter)
and payment to WLS.**

Award Nominations



Announcement for State Bar Education Pipeline Award

The California State Bar's Council on Access & Fairness is now accepting nominations for the 2015 Education Pipeline Award. The award will be presented during the State Bar 2015 Annual Meeting in Anaheim in October. If you would like to request that WLS support a nomination for either of these awards, please contact Elizabeth Dietzen Olsen at Elizabeth.DietzenOlsen@sen.ca.gov, Tara Rojas at tara@goyette-assoc.com or Amy Halloran at amy@williamslawassociates.com

The State Bar of California Education Pipeline Award was established in 2008 by the Board of Governors to recognize outstanding efforts of law-related educational programs that train and support students to become interested in the judicial system and careers in the law. All California kindergarten through college educational programs are eligible. Programs must demonstrate successful efforts to increase student awareness about the judicial system and knowledge about the legal profession and careers in the law.

Nominations must be e-mailed, faxed or postmarked on or before, **March 31, 2015**.

For information concerning these awards, please contact Patricia Lee at 415-538-2240 or visit <http://www.calbar.ca.gov/AboutUs/Awards/EducationPipeline.aspx>

Announcement for State Bar Diversity Award

The California State Bar's Council on Access & Fairness is now accepting nominations for the 2015 Diversity Awards. The award will be presented during the State Bar 2015 Annual Meeting in Anaheim in October. If you would like to request that WLS support a nomination for either of these awards, please contact Elizabeth Dietzen Olsen at Elizabeth.DietzenOlsen@sen.ca.gov, Tara Rojas at tara@goyette-assoc.com or Amy Halloran at amy@williamslawassociates.com

The State Bar of California Diversity Awards were established in 2001 by the Board of Trustees to recognize outstanding efforts to promote diversity in the legal profession, in particular, to recognize efforts that ensure the full and equal opportunity of all persons for entry and advancement in California's legal profession.

Nominations must be e-mailed, faxed or postmarked on or before, **March 31, 2015**.

For information concerning these awards, please contact Patricia Lee at 415-538-2240 or visit <http://www.calbar.ca.gov/AboutUs/Awards/DiversityAwards.aspx>



State Bar of California Loren Miller Legal Services Award Announcement

The State Bar of California Standing Committee on the Delivery of Legal Services is now accepting nominations for the 2015 Loren Miller Legal Services Award. The award will be presented during the State Bar 2015 Annual Meeting in Anaheim in October. If you would like to request that WLS support a nomination for this award, please contact Elizabeth Dietzen Olsen at Elizabeth.DietzenOlsen@sen.ca.gov, Tara Rojas at tara@goyette-assoc.com or Amy Halloran at amy@williamslawassociates.com

The Loren Miller Legal Services Award, named after the late Loren Miller, an African American lawyer and judge who was a leader in the civil rights movement, was established in 1977 to commemorate the 50th Anniversary of the State Bar of California. It is considered a lifetime achievement award and is given annually to a lawyer admitted to practice in California who has demonstrated long-term commitment to legal services and who has personally done significant work in extending legal services to the poor. Previous award recipients include the staff of legal services organizations such as directors of litigation, executive directors and private bar attorneys.

Nomination forms must be received on or before, **11:59 p.m. Pacific Time on Monday, March 16, 2015**. Previous nominations are accepted, but must be resubmitted with updated information for the calendar year 2014. Self-nominations are accepted.

For information and questions regarding the Loren Miller Legal Services Award, please visit <http://www.calbar.ca.gov/AboutUs/Awards/LorenMillerLegalServices.aspx>

WOMEN LAWYERS OF SACRAMENTO

Mission Statement: Women Lawyers of Sacramento supports and encourages every woman lawyer in her career aspirations and helps promote a society that places no limits on where a woman's skills and talent can take her. Women Lawyers of Sacramento dedicates itself to (1) promoting the full and equal participation of women lawyers and judges in the legal profession, (2) maintaining the integrity of our legal system by advocating principles of fairness and equal access to justice, (3) improving the status of women in our society and (4) advocating for equal rights, reproductive choice, equal opportunity and pay for women, and current social, political, economic, or legal issues of concern to the members of Women Lawyers of Sacramento.

Foundation Mission Statement: Women Lawyers of Sacramento Foundation is the charitable arm of Women Lawyers of Sacramento. This charitable organization seeks to address the unmet needs of women and children and raises funds to support legal educational opportunities and community programs that satisfy these needs.

Principles: Women Lawyers of Sacramento is premised on the belief that women deserve equal rights, respect and opportunities in the workplace and in society at large. Women Lawyers of Sacramento endeavors to support and enhance the participation and representation of women in significant leadership and management positions in the legal profession. Women Lawyers of Sacramento also strives to eliminate all forms of bias, discrimination, and harassment, including all forms of violence against women and children, and supports diversity in the legal profession, in legal education, and in society in general. We work toward these goals through mentoring, legislative and administrative advocacy, community service, networking, educational seminars, and open forums of discussion focused on advancing and supporting women.

2015WLS BOARD

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2015 WLS Board Liaisons

Judicial Liaison: Justice Andrea
Hoch, Third District Court of Appeals

Past-President Liaison:
Judith Harper

Job Announcement Health Law/Health Policy

University of the Pacific, McGeorge School of Law School of Law (Pacific McGeorge) invites applications from exceptional individuals for a lateral or entry-level position in Health Law. The position will be a tenured, tenure-track or visiting position based on the applicant's background and wishes. The position will commence ideally at the start of the 2015-16 academic year.

The law school's location in Sacramento, the capital of California - the eighth largest economy in the world, offers the candidate the opportunity to be a leader in developing health care policy for the state and country. The candidate will play a vital role on the Sacramento Graduate Campus, which has a deep focus on the health sector through an MBA in Health, a variety of policy Master's programs that are scheduled to open soon, a history of cooperation with the UC Davis Medical Campus a few miles away, and deep connections in the Capitol.

The ideal candidate will actively assist our students to prepare for careers in the dynamic and rapidly evolving fields of health care and health law through teaching, through mentorship, and by organizing scholarly events on campus. The candidate will be able to interact with local health care professionals as well as representatives from state and local government in addition to carrying out a robust scholarly agenda.

Sacramento is a vibrant, engaged community located in the heart of California's Central Valley, at the confluence of the Sacramento and American Rivers, with more than 300 days of sunshine each year. *Time* magazine hailed it as "America's most diverse city," while *Newsweek* has called it one of the "Ten Best Cities" in the United States. The law school is a 90-minute drive from the San Francisco Bay area and the Napa Valley, and a 2-hour drive from Lake Tahoe and the ski resorts in the Sierra Nevadas.

Qualifications include a record of academic excellence; substantial health law experience; a passion for teaching; a deep commitment to scholarship; the ability to work effectively with diverse students and other constituents; and an enthusiasm for being part of an energetic, collegial, and committed faculty.

University of the Pacific, McGeorge School of Law is an equal opportunity employer dedicated to workforce diversity. Women, minorities, people with disabilities, and veterans are strongly encouraged to apply.

To apply, please contact Professor Larry Levine, Chair, Faculty Recruitment Committee, by February 20, 2015, at llevine@pacific.edu.

VIRGINIA S. MUELLER SCHOLARSHIP
PRESENTED BY
WOMEN LAWYERS OF SACRAMENTO

DESCRIPTION OF SCHOLARSHIP:

In 1997, Women Lawyers of Sacramento ("WLS") established a scholarship in honor of Virginia S. Mueller, a trail-blazing Sacramento lawyer who has worked tirelessly to advance the position of women in the legal profession. Ms. Mueller has practiced law for over half a century, having become a member of the California Bar upon graduation from Cornell University Law School in 1946. In 1959, despite her gender, she was hired as the first woman deputy in the Sacramento County District Attorney's Office because she was clearly the most qualified candidate. Virginia Mueller was a founding member of Women Lawyers of Sacramento and served as its second president. Through her leadership positions in Women Lawyers of Sacramento, the National Association of Women Lawyers and many other organizations, Ms. Mueller has vigorously worked to end all forms of discrimination against women.

AMOUNT OF SCHOLARSHIP: Up to \$2000

DEADLINE FOR SUBMISSIONS: March 13, 2015

CRITERIA:

This scholarship is available to third year day or fourth year evening students who will be sitting for the 2015 California bar examination. Special consideration is given to candidates who have worked to expand opportunities for historically disadvantaged persons, including women.

APPLICATION PROCEDURE:

To apply for the Virginia S. Mueller scholarship, please e-mail the following information to the WLS Grants and Awards Committee Co- Chairs, Amy H. Halloran (Amy@WilliamsLawAssociates.com) and/or Elizabeth Dietzen-Olsen (Elizabeth.dietzenolsen@sen.ca.gov) no later than March 13, 2015:

- 1) Name, address, telephone number, and e-mail address
- 2) Current resume
- 3) Whether or not you are receiving any assistance for expenses affiliated with the bar examination, including, but not limited to, stipends or reimbursement from potential employers
- 4) Describe and discuss your affiliations with past and present organizations
- 5) Describe how you have worked to expand opportunities for historically disadvantaged persons, including women.

This Scholarship will be awarded at the WLS monthly luncheon on April 23, 2015.

MARGARET A. FLYNN SCHOLARSHIP
PRESENTED BY
WOMEN LAWYERS OF SACRAMENTO

DESCRIPTION OF SCHOLARSHIP: The Margaret A. Flynn scholarship was established by WLS in 1983 in honor of Sacramento County's first woman judge. Her appointment to the Sacramento County Municipal Court bench in 1964 was the result of WLS's first organized effort to get a woman appointed to the bench. A graduate of Boalt Hall School of Law, Judge Flynn served as Deputy Legislative Counsel, Principal Research Attorney and Clerk of the Court of Appeal, Third Appellate District. Judge Flynn had a quick mind, an assertive manner, and little patience for red tape detail. The Margaret A. Flynn Scholarship is awarded to a financially needy first or second year law student who has engaged in exemplary community service. Special consideration is given to candidates whose community service has benefited women and/or children.

AMOUNT OF SCHOLARSHIP: Up to \$2,000

DEADLINE FOR SUBMISSIONS: **March 13, 2015**

CRITERIA: This scholarship will be awarded to a financially needy student who is currently a first or second year law student (or third year in a four-year program). The successful candidate will have engaged in exemplary community service. Special consideration is given to candidates whose community service has benefited women and/or children.

APPLICATION PROCEDURE: If interested in applying for this scholarship, please e-mail the following information to Amy H. Halloran at Amy@WilliamsLawAssociates.com or Elizabeth Dietzen Olsen at Elizabeth.dietzenolsen@sen.ca.gov no later than March 13, 2015:

- 1) Name
- 2) Address
- 3) Phone Number
- 4) Email
- 5) Current resume
- 6) List and describe affiliations with past and present organizations
- 7) Describe how you meet the criteria for the scholarship

The Margaret A. Flynn Scholarship will be awarded at the **October 22, 2015** WLS Luncheon at Lucca Restaurant.

KAREN PEDERSEN STEVENS SCHOLARSHIP

PRESENTED BY WOMEN LAWYERS OF

SACRAMENTO

DESCRIPTION OF SCHOLARSHIP: In 2008, WLS established a memorial scholarship in honor of Karen Pedersen Stevens. A passionate advocate for women's rights, Karen Pedersen Stevens began her successful career and journey soon after graduating from Vassar College in 1966. While working at the State Capitol, she was instrumental in helping the Senate Judiciary Committee draft California's "no-fault" divorce law. In 1973, she graduated from McGeorge School of Law, and immediately began her involvement in promoting women in the profession. Karen Pedersen Stevens was a founding member of California Women Lawyers, and she later served as a president of Women Lawyers of Sacramento. Her service and dedication to the legal community included her participation on the Attorney General's Women's Rights Task Force, State Bar's Board of Governors, California Young Lawyers' Board of Governors, and UOP McGeorge School of Law Board of Directors. Karen Stevens was also active in local bar activities, serving on the Judiciary Committee and as a Sacramento County Bar Association (SCBA) board member and officer. She resigned from her position as First Vice President on SCBA's board of directors to concentrate on fighting her brief, but courageous, battle with pancreatic cancer. In 2007, SCBA selected Karen Stevens as the posthumous recipient of the Distinguished Attorney of the Year Award.

AMOUNT OF SCHOLARSHIP: Up to \$2,000

DEADLINE FOR SUBMISSIONS: **March 13, 2015**

CRITERIA: This scholarship will be awarded to a financially needy student who is currently a first or second year law student (or third year in a four-year program). The successful candidate will have an interest in pursuing a legal career in family law and/or has assisted women and/or children (i.e. dissolution process, adoptions, etc.). Special consideration will be given to individuals who have a desire to start their own family law practice.

APPLICATION PROCEDURE: Please e-mail the following information to Amy Halloran at Amy@WilliamsLawAssociates.com or Elizabeth Dietzen Olsen at Elizabeth.dietzenolsen@sen.ca.gov no later than March 13, 2015:

- 1) Name
- 2) Address
- 3) Phone Number
- 4) Email
- 5) Current resume
- 6) List and describe affiliations with past and present organizations
- 7) Describe how you meet the criteria for the scholarship

The Karen Pedersen Stevens Scholarship will be awarded at the Sacramento County Bar Association's Annual Bench-Bar Reception to be held in **October, 2015**.



Not On Our Watch: Ending Human Trafficking Together

Tuesday, February 17, 2015
9 a.m. to 2 p.m.

Registration/check-in begins at 8:30 a.m.

University Union Ballrooms I and II • California State University, Sacramento

Registration Form

The conference goals are to increase the knowledge, awareness, and response about labor and sex trafficking in the Greater Sacramento area. Topics include an overview of human trafficking; Sacramento's multi-system coordination efforts for commercially sexually exploited children; human trafficking victimology; immigration relief for foreign-born victims; and confidentiality and privilege issues affecting collaborative efforts between service providers, private attorneys and law enforcement.

Scheduled speakers include: Cindy Liou, Attorney and Consultant
Sacramento Superior Court Judge Stacy Boulware Eurie
Detectives Derek Stigerts and Kristi Morse, Sacramento Police Department
Detective John Sydow, Sacramento Sheriff's Department
Stacey Ault Bell and Cailey Bronny, Sexually Exploited Children & Teens Community Collaborative
Rissa Obcemea and Tatyana Delgado, U.S. Committee for Refugees & Immigrants
Griselda Trujillo, Considine, Sorensen & Trujillo • Margaux Helm, WEAVE
Andrew S. Huang, Office of the U.S. Attorney, Northern District of California
Robin Rivera and Courtney Baldwin, Runaway Girl

Name:		
Organization:		
Title:		
Profession for which continuing education credit is sought, if applicable. Please do not add other professions. <input type="checkbox"/> Attorney* <input type="checkbox"/> LCSW <input type="checkbox"/> LEP <input type="checkbox"/> LPCC <input type="checkbox"/> MFT <input type="checkbox"/> RN* Approved for up to 3.5 CEUs for CA LCSWs, LEPs, LPCCs and MFTs; 1.75 CA MCLE credits. Pending 3.5 CEUs for CA RNs.		
E-mail address:	Phone: ()	
Address:		
City:	State:	Zip:
[] Request for ASL interpreter. Requests for ASL interpreters should be made by February 11, 2015. Every effort will be made to provide reasonable accommodations as required by law, however we cannot guarantee services for requests received after this date.		

Breakout Sessions. To help us with room assignments, please select **ONE** breakout session.

<input type="checkbox"/>	Human Trafficking Victimology
<input type="checkbox"/>	Immigration Relief for Victims of Human Trafficking (1.0 MCLE credit)
<input type="checkbox"/>	To Tell or Not to Tell - How Confidentiality and Privilege Impacts Collaboration

Continued on page 2

Registration Fees* (Light breakfast and lunch included; parking NOT included)

Description	Price
<input type="checkbox"/> General Registration	\$45.00
<input type="checkbox"/> Student Registration - Current enrolled at (School Name): _____	\$20.00
<input type="checkbox"/> ADD LCSW, LEP, LPCC, or MFT Continuing education credits (no additional charge for MCLE or RN CEUs)	\$25.00
<input type="checkbox"/> ADD Late registration fee (after January 23, 2015)	\$10.00
<input type="checkbox"/> Registration included in Sponsorship or Exhibitor Booth Fees (Does not include the cost of LCSW, LEP, LPCC or MFT CEUs; attach a copy of completed applicable forms)	N/A
TOTAL AMOUNT DUE	\$ _____

Payment Information

Check or Money Order: Please make checks payable to My Sister's House and note "2015 HT Conf" in the memo portion of your check.

Credit Card: Visa M/C Discover

Card #: _____

Exp. Date: _____ Security Code: _____

Name on card: _____

Card holder e-mail: _____

Billing Address (if different from above):

City: _____ State: _____ Zip: _____

Seating is limited. No refunds for non-attendance. Registration will be processed upon full payment.
EARLY REGISTRATION ENDS JANUARY 23, 2015

SEND REGISTRATIONS TO: E-mail: ricomsh@gmail.com (double O's in ricomsh)
Mail: L. "Rico" Ozaki, My Sister's House, 3053 Freeport Blvd, No. 120, Sacramento, CA 95818
Office: (916) 930-0626 • Fax: (916) 504-4295
CRISIS LINE: (916) 428-3271

Sponsors include:



SACRAMENTO STATE
School of Nursing



MSH STAFF USE ONLY - Received By: (Staff Initials) _____ Date: _____

Funding for this event was made possible by Grant No. 90ZV0105 from the United States Department of Health and Human Services. The views expressed in written event materials or publications and by speakers and moderators do not necessarily reflect the official policies of the Department of Health and Human Services nor does mention of trade names, commercial practices, or organizations imply endorsement by the U.S. Government.

IN HONOR OF FOUNDER'S DAY
NATIONAL COUNCIL OF JEWISH WOMEN
SACRAMENTO SECTION PROUDLY PRESENTS

SEVEN

Sunday, February 22, 2015
2:00-4:00pm
Congregation B'nai Israel
3600 Riverside Blvd, Sacramento



“Riveting, explosive, and inspiring drama...”
— Huffington Post

Tickets: ncjwsac.org/seven

\$12 Students

\$18 General Admission (in advance)

\$25 General Admission (at the door)

\$36 Friends of the Production
(includes program acknowledgement)

\$50 Directors of the Production (includes
program acknowledgement and reserved seating)

Underwriting opportunities available.

Contact Beryl Michaels: beryl@ncjwsac.org

Seating is limited. Reserve now.

Recommended for ages 16 and above.

In honor of Founder's Day, National Council of Jewish Women Sacramento Section presents the Sacramento premiere of SEVEN in a one-time-only theatrical reading. Partnering with us are local organizations whose work empowers women in Sacramento.

In recognition of International Women's Month, SEVEN tells the true stories of remarkable women and their extraordinary achievements: in Russia, protecting women from domestic violence; in Cambodia, rescuing girls from human trafficking; in Guatemala, giving voice to the poor; in Afghanistan, empowering rural women; in Nigeria and Pakistan, fighting for women's education and rights, and in Northern Ireland, promoting peace and equality.

Award-winning playwrights Paula Cizmar, Anna Deveare Smith, Gail Kriegel, Carol K. Mack, Catherine Filloux, Ruth Margraff and Susan Yankowitz collaborated to tell these inspirational stories through the words of the seven heros.

Participating Organizations (partial list)

Albert Einstein Retirement Center
Break Free
Bridget's Dream
California Women Lawyers
Community Against Sexual Harm
Hadassah
Molina Healthcare of California

My Sister's House
Opening Doors Inc.
Planned Parenthood Mar Monte
Supervisor Susan Peters
Women Lawyers of Sacramento
WEAVE Inc.

Participating Congregations

Congregation Bet Haverim
Chabad of Sacramento
Congregation Beth Shalom
Congregation B'nai Israel
Women of B'nai Israel

Hillel at Davis and Sacramento
Knesset Israel Torah Center
Mosaic Law Congregation
Women's Network of Mosaic Law
Temple Or Rishon

February Bridal Sale

Proceeds Support My Sister's House



Wedding Dresses
Size 0-12
Demetrios
Jasmine Couture
Alfred Angelo
and More!



Also...
Bridesmaid
Prom
Corsets, Veils, Etc.



February 6th-28th

Fridays: 5pm-8pm
Saturdays: 10am-4pm
Sundays: 12pm-4pm

Info (916) 930-0626

Held at: 455 Capitol Mall Complex

Along 4th Street
Near My Sister's Cafe
Sacramento, CA 95814

A safe haven for Asian Pacific Islander Women and Children



My Sister's House

Help Line: (916) 428-3271
www.my-sisters-house.org



WOMEN LAWYERS
OF
SACRAMENTO

2015 Membership Application

January 1, 2015- December 31, 2015

(If you join on or after October 1, 2014, you will get the remainder of 2014 FREE)

APPLICANT INFORMATION

- Please do not include my information in the membership directory
- New Member (Referred by: _____)
- Renewal

Name _____ CA Bar Number _____ Year Admitted _____

Firm/Office _____

Address _____

City _____

State _____ Zip _____

Phone _____ Fax _____ Email _____

Area(s) of Practice _____

APPLICANT STATUS

Active Member: (Member of the CA/Other State Bar, including retired attorneys and law school faculty)

- \$55: 0-5 years in practice/gross income under \$50,000
- \$65: 6-10 years in practice
- \$75: Over 10 years in practice
- \$100 or more: sustaining donor
- \$1500 or more: lifetime membership

Associate Member:

- \$25: Law school graduate not yet admitted to Bar
- \$25: Law school student (Specify year: _____)

Honorary Member: (Justices, Judges, WLS Past Presidents)

- Dues Waived

Add-ons:

- \$85 : California Women Lawyers dues (40th Anniversary pricing EXTENDED! WLS members receive discount off the \$175 annual dues)
- CWL Law School Student Complimentary
- \$ ____ : Foundation donor (tax deductible) \$ ____ TOTAL enclosed by check payable to WLS. Please return to **WLS Membership, P.O. Box 936, Sacramento, CA 95814**

COMMITTEE PARTICIPATION

Check those WLS committees in which you are interested in participating or receiving more information:

- | | | |
|---|---|--|
| <input type="checkbox"/> Career Advancement & Retention | <input type="checkbox"/> Legislation & Bar Delegation | <input type="checkbox"/> Publicity/Community Relations |
| <input type="checkbox"/> Grants & Awards | <input type="checkbox"/> Membership | <input type="checkbox"/> Programs |
| <input type="checkbox"/> Development (WLS Foundation) | <input type="checkbox"/> Newsletter | <input type="checkbox"/> WLS Mentor/Mentor Circle Leader (Identified in Directory) |
| <input type="checkbox"/> Judicial & Other Appointments | | |

Questions? Please contact Membership Committee Co-Chairs

Heather Johnston at hjohnston@trainorfairbrook.com or Shelley Ganaway at Shelley.Ganaway@gmail.com