



# WOMEN LAWYERS OF SACRAMENTO

## September 2014 Newsletter

P.O. Box 936 • Sacramento, California 95812  
www.womenlawyers-sacramento.org

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## August Luncheon Highlights

**Writing Better Appellate Briefs and Other Tips for Success on Appeal**  
**Speakers: Athena Roussos and Peg Toledo, appellate practitioners,**  
**Moderated by The Honorable Ronald Robie**

**By: Kerri Ruzicka, Programs Vice-Chair**

**O**ur August luncheon presented two outstanding Appellate experts, Athena Roussos and Peg Toledo,

District Court of Appeals for the last twelve years. He previously served for 19 years on the Sacramento Superior and Municipal

moderated by the Honorable Ronald Robie of the Third District Court of Appeal. Since the majority of cases are not appealed, many of us do not get the everyday practice of writing ap-



L to R: WLS President Maralee Eriksen, Athena Roussos, The Honorable Ronald Robie, and Peg Toledo at the August Luncheon

pellate briefs. But many of the tips the panel provided were helpful in planning and designing the strategy of a case so that if it is appealed, it will be in an advantageous position compared to the opposing party. This article highlights the primary tips presented, but many more were included in the handouts.

Courts. Athena Roussos and Peg Carew Toledo are Certified Specialists in Appellate Law by the State of California Board of Legal Specializa-

tion. Athena Roussos handles a broad range of civil appeals and has argued cases before the California Supreme Court, the U.S. Ninth Circuit Court of appeals, and other appellate courts throughout California. Peg Carew Toledo has won victories for her business and corporate clients in California appellate courts and the U.S. Ninth Circuit Court of Appeals. Both women are recognized as Cali-

Hon. Ronald Robie has served on the Third

**Join Us At This Month's  
Luncheon Featuring  
Cami McLaren**

**Presenting:**

**"Time Management for  
Attorneys—What Have  
You Been Doing All  
Day?"**

**September 18, 2014**

Lucca Restaurant  
(See Page 2)

**Please Join Us At The Women Lawyers of Sacramento September Luncheon****Featuring CAMI MCLAREN****DATE: THURSDAY, SEPTEMBER 18, 2014****TITLE: *Time Management for Attorneys – What Have You Been Doing All Day?***

**Cami McLaren** coaches attorneys to create new ways to operate in their practice. As an attorney who practiced law for 16 years, she is passionate about assisting other attorneys to create lives that are productive, balanced and fulfilling. Her fundamental belief is that practicing law does not have to be "hard." Cami has worked in top law firms, and one-on-one with attorneys to help them create enriching, productive lives. She works with attorneys to improve communication skills, create more effective and positive relationships, and to improve time management skills and productivity. Cami presents workshops on topics such as communication, trust, accountability and time management. She has presented to law firms, county bar associations, and the Annual California State Bar Conference. She has written articles for a Northern California legal magazine, *Plaintiff*, and for *California Lawyer*, on issues that arise in law practices, and is the co-author of *Coaching for Attorneys: Improving Productivity and Achieving Balance*.

**WHERE:** Lucca Restaurant and Bar, 1615 J Street, Sacramento, CA

**TIME:** 12:00-1:15 p.m.

**MENU:** *Spicy Penne with Sausage, Stuffed Sweet Peppers, Chicken Sandwich, Grilled Steak Salad*. Each menu item comes with the choice of soda or iced tea.

**COST:** \$30.00 for current WLS members, past presidents of WLS, and judges; \$35.00 for all others, except law students, whose cost is \$25.00. Without advance reservation, it may not be possible to get the entrée of your choice.

**RSVP with menu choice online at [www.womenlawyersofsacramento.com](http://www.womenlawyersofsacramento.com)** (please use the Note function to identify name of attendee and menu choice) **or with confirmation of mailed check by September 16 to Wendy Green at (916) 781-2550 or [wgreen@hansenkohls.com](mailto:wgreen@hansenkohls.com)**. Please mail your check, payable to WLS, with menu choice **for receipt by September 17** to WLS, Attn: Luncheon, P.O. Box 936, Sacramento, CA 95814. **Please indicate if you are a current WLS member, past president, or judge on the check.** WLS is charged for cancellations. Payments must be received in advance and are not refundable. Seating at the door is subject to availability.

Please bring any unused toiletries and women's personal items to the luncheon for donation to Maryhouse, a non-profit organization that helps homeless women and children.

## August Luncheon Highlights (Continued from Page 1)

By: Kerri Ruzicka, Programs Vice-Chair

### TIPS FOR APPELLATE LAWYERS – BRIEF WRITING

For appellate lawyers, the first and probably one of the most important tips Justice Robie identified is to make sure you have an appealable order or judgment. Read the order because it could be both the order and judgment. But you must get the judgment, so make sure it is clearly stated in the order. If you do not get the judgment, you may not have time to start the appeal over again and miss the opportunity altogether.

Second, the standard of review is extremely important. If you are the appellant, work to make sure you find an issue that requires de novo review. If you are the respondent, make sure the review is substantial evidence or abuse of discretion. On appeal, do not get distracted by contrary rulings. You want to emphasize that it is irrelevant if substantial evidence supports a contrary ruling.

Make sure you cite to the full record and accurately. Every fact in your brief must be supported by the record. If not, it does not exist. The failure to include a reporter's transcript gives rise to the presumption that evidence presented at the hearing supports the finding of the judgment or order. If a reporter's transcript is not available, seek to obtain a settled statement. Check your citations to make sure they point the court to the specific page numbers of the case you are using for support of your proposition. But narrow the page numbers to the specific argument; don't expect the court to search for your citation. Do not ignore contrary cases; distinguish them from the facts in your case.

If you are the appellant, it is important to take the time to do the work well and prepare a very persuasive brief because, as Justice Robie emphasized, if the appellant's brief is horrible, he will go directly to the respondent's brief and appellant loses the opportunity to make the case directly. To ensure that your brief is well written, build in time to let it mellow and for your client to review and comment. You cannot draft a good appellate brief in a week. Do not forget to Shepardize on the last day to ensure that the law has not changed.

### TIPS FOR TRIAL LAWYERS PREPARING CASE FOR POTENTIAL APPEAL

Every trial lawyer should litigate their case as if it will be appealed. Make sure you do everything reasonably and ethically possible to win because the civil case rate of successful overturns is only 18%.

Everything at hearing or trial should be recorded and memorialized in the record. Do not let the court avoid ruling on your objections. Failure to object on the grounds that specific evidence should be excluded may result in forfeiture of that issue. Remember, that your appellate lawyer will be stuck with the record you create so make sure it is full and complete with objections clearly made on specific grounds.

When you decide to appeal, make sure you file your notice of appeal in the correct court. Also, make sure that you file with plenty of time left over. If there is a mistake in the filing and you have filed on the last day and accidentally miscalculated the filing date, you will lose your opportunity to appeal completely.

When preparing a summary judgment motion, make sure that the separate statement is supported by the declarations or depositions on which it is based. You lose credibility when you make arguments that are not supported by evidence.

### TIPS FOR ORAL ARGUMENT

Oral argument is not for every case. Request it if you are arguing a question of law. If the issue is substantial evidence standard, your chances of winning are 5%-10% at best. If you are the respondent, don't ask for oral argument unless something very strange occurred in the appellant's reply brief.

If you submit on the papers and sit down, the appellant does not get a change to rebut.

Keep the justices mellow. You want oral argument to be a conversation with the court as to why you should win. Do not ignore their questions. Welcome them as a window into what they are thinking and answer them clearly.

Prepare as if you are studying for a law school final exam. Go back through everything. Cram it into your head until you are living and breathing it. If you have lived and breathed it, you won't need to write out everything. Instead, just write out the introduction and closing argument. Everything else should flow through your conversation with the court.

The attendees of the August luncheon were certainly treated to an informative and helpful presentation. Many thanks to the presenters and the time they took to prepare materials for future reference. If you were unable to attend the luncheon, but would like a copy of the handouts provided by the panel, email your request to [kruzicka@cde.ca.gov](mailto:kruzicka@cde.ca.gov).

## DO YOU LEAN IN?

*By: Wendy A. Green, Co-Chair Programs Committee*

*This is a continuing series of articles about Sheryl Sandberg's bestselling book, Lean In*



“**T**his above all: To thine own self be true.” Shakespeare’s Hamlet spoke those words more than 400 years ago. In today’s nomenclature, to be true to thyself is to be “authentic.” Authenticity - what it is, why it matters, how we achieve it - is big business. People like Brene Brown, Eckhart Tolle, and Wayne Dyer have built their careers by writing and speaking about authenticity. In July, Sacramento County Superior Court judge Judy Hersher gave a luncheon presentation to WLS members about her perspective of women in the courtroom, and she told us that the women lawyers she thought were the most successful in the courtroom were those who were comfortable in their own skin, i.e., those who were authentic. Sheryl Sandberg discusses authenticity in Chapter 6 entitled “Seek and Speak Your Truth.”

Authenticity, specifically authentic communication, is the basis for successful relationships and effectiveness at work. For many women, speaking honestly in a professional environment carries with it a specific set of fears: others will think we are not team players; we will be perceived as negative or nagging; others will think we are being critical when we are trying to be constructive; we will call attention to ourselves, which may open us up to attack. Ms. Sandberg’s advice is to find the space where authenticity and appropriateness meet, what she calls the “sweet spot,” where opinions are delicately honest instead of brutally honest. Speaking truthfully without hurting feelings is an acquired skill and the goal is to get to the point where it comes naturally. So how do we do it? Ms. Sandberg relies on well-known leadership concepts and provides some suggestions on how to reach that “sweet spot” in workplace communication and be authentic:

- Speak in the first person and use simple language
- Listen
- Solicit input, give honest feedback, and request advice
- Take responsibility for mistakes and acknowledge weaknesses
- Give credit for honesty
- Use humor
- Bring your whole self to work

Effective communication starts with the understanding that there is our point of view (our truth) and someone else’s point of view (their truth). Rarely is there one absolute truth, so people who think they are speaking the truth often silence others. Statements of opinion are more constructive when in the first person, i.e., “I feel frustrated ...” v. “you never do ...” Starting with “I” sparks a discus-

sion, starting with “you” triggers disagreement. Truth is better served by using simple language. We should say what we think without caveats, and speak in a way that does not require the listener to decipher, decode or interpret our words.

We all want to be heard, so it is important to do our part and listen. Reflecting someone’s viewpoint clarifies the disagreement and becomes a starting point for resolution. Being aware of a problem is the first step to correcting it. With clarification of the disagreement or grievance, we can adjust our actions and come up with a solution.

To be authentic, we must solicit input and give honest (but constructive) feedback. Feedback is an opinion grounded in observation and experience, which allows us to know what impression we make on others. Ask “how can I do better?” “What am I doing that is not helpful?” “What am I missing?” The answers to these questions may sting a little, but it is better to be informed about what we are doing right and what we could do better than to continue on unaware of the counterproductive things we do that potentially alienate others. Asking for advice helps build relationships because it fosters open communication.

We must take responsibility for our mistakes, which includes recognizing when we have overstepped or have given a less-than-great impression. If that has happened, initiate a conversation to make amends. Speak openly about weaknesses when doing so would foster authentic communication. Ms. Sandberg is impatient about unresolved situations and tends to push people to resolve issues when it may not be possible to do so yet. She asks her colleagues to let her know when she is pushing and when she needs to “chill out.” Had she not give her permission for her colleagues to point out her impatience, no one would say anything to her . . . but they would think it, they might say it to each other, and she would be driving people crazy unnecessarily. Give credit to those who are open and honest by thanking them in front of others. It encourages authentic communication and sends a powerful signal to others that it is okay to speak their truth.

Humor can be an amazing tool for delivering an honest message in a good-natured way. Humor can provide a way for us to discuss an uncomfortable situation. It can lighten a situation so that people feel they can move on. It can ease tension and frustration. Sometimes it can deliver a message in way that is finally understood after humorless deliveries did not sink in. Sometimes humor can diffuse an emotional situation.

(Continued on Page 5)

## WLS Publicity and Community Relations Committee 2014 Update

By: Stacy Hunter, Committee Vice-Chair

The Women Lawyers of Sacramento Publicity and Community Relations Committee would like to thank all of the WLS members and friends for participating in this year's WLS community outreach activities. These events would not have been possible without your participation! So far this year, WLS has organized, and participated, in the following events:

- WLS Quarterly Mixers were held at local restaurants including a joint mixer with SABA at Foundation Restaurant and Bar, a joint mixer with ABAS at Museo Tequila Mayahuel, and a happy hour at Capitol Dime.
- In March, WLS provided its members with the opportunity to take golf lessons at Haggin Oaks.



- In April, WLS members donated professional clothing, shoes, and accessories to My Sister's House's Women to Work Program for domestic violence survivors of all backgrounds.
- In May, WLS members and family participated in the Komen Race for the Cure, the world's largest nonprofit source of funding for the fight against breast cancer.
- In September, WLS members volunteered at the Farm to Every Fork Dinner at Trinity Cathedral, which was held to build support for ending hunger in our region.

### PLEASE JOIN US FOR THE FOLLOWING UPCOMING EVENTS!

In addition to the wonderful community outreach events that have been held thus far, the Publicity and Community Relations Committee would like to invite the WLS members and friends to participate in the following upcoming events:

- During the month of October, WLS will collect items to include in bags for women in the days before their mastectomy surgery. For more information please contact Suzanne Alves at [salves@freidberglawcorp.com](mailto:salves@freidberglawcorp.com) or Kirstin Blocher at [kablocher@gmail.com](mailto:kablocher@gmail.com).
- On Saturday, October 5, 2014, WLS will participate in the JDRF One Walk, which is an impactful way to raise money for critically needed type 1 diabetes (T1D) research and show your support for the millions of people affected by this serious disease. For more information, please contact Kelly Pope at [kpope@DowneyBrand.com](mailto:kpope@DowneyBrand.com).
- On October 25th, WLS will participate in the My Sister's House 11th Annual Run for Safe Haven. The event will be held at William Land Park. The money raised from the run helps save the lives of women and children affected by domestic violence, sexual assault, and human trafficking. To join the WLS Team, please contact Latika Sharma at [lsharma@wilkefleury.com](mailto:lsharma@wilkefleury.com).



### DO YOU LEAN IN? (Continued from Page 4)

The final point Ms. Sandberg makes about authenticity is to bring our whole selves to work. She thinks we benefit from expressing our truth, talking about personal situations, and acknowledging that professional decisions are often emotionally driven. Not every workplace and every colleague will be receptive, of course, but Ms. Sandberg believes the line between our personal lives and our professional lives is blurring. True leadership stems from individuality that is honestly and sometimes imperfectly expressed, and that we should strive for authenticity over perfection. As Brene Brown wrote, "authenticity is a collection of choices that we have to make every day. It's about the choice to show up and be real. The choice

to be honest. The choice to let our true selves be seen." (Brene Brown, "The Gifts of Imperfection: Let Go of Who You Think You're Supposed to Be and Embrace Who You Are.")

#### Are you authentic in your practice? Do you speak your truth?

Wendy A. Green is Co-Chair of the Programs Committee and an associate at Hansen, Kohls, Sommer & Jacob, LLP. You can reach her at [wgreen@hansenkohls.com](mailto:wgreen@hansenkohls.com). Thank you to everyone who has talked to me and/or emailed me about this series of articles; it's important to have the conversation!

# Announcements & Other News

## **Unity Bar – Please Save the Date! (Doubletree Hotel - 10/9/14)**

Women Lawyers of Sacramento is pleased to announce that in honor of the 50<sup>th</sup> anniversary of the Civil Rights Amendment passage and Sacramento's diverse community, Unity Bar of Sacramento is pleased to welcome diversity professor and civil rights activist, Dr. Clarence B. Jones. Among other things, Dr. Jones served as a speech writer to Martin Luther King, Jr. and coordinated the defense of Dr. King against libel lawsuits filed against them and the New York Times by the police commissioner and other city officials in Birmingham, Alabama. See attached flyer.

## **WLS Proudly Announces Its Co-Sponsorship of NAWL's 10th Annual General Counsel Institute November 6-7, 2014 in New York City**



National Association of Women Lawyers®  
*the voice of women in the law®*

Women Lawyers of Sacramento is pleased to be a co-sponsor of NAWL's 10<sup>th</sup> Annual General Counsel Institute on **November 6-7, 2014**, at the Intercontinental Hotel in New York City. **We have arranged a special 10% discount for our members.** To register, please go to <http://www.nawl.org/gci10> and use the code **GCIWLS2014** to get the discount.

The theme this year is "Strategic Leadership: Developing Legal Expertise and Skills to Enable and Empower Yourself and Others in the 21<sup>st</sup> Century." In recognition of GCI's 10-year anniversary, NAWL has invited 10 General Counsels to appear as part of the program, sharing their experiences and what it takes to lead an in-house legal department in 2014. Two GC Keynote addresses are scheduled, with Brad Smith of Microsoft appearing on Thursday November 6<sup>th</sup>, and Sandra Leung of Bristol-Myers Squibb speaking on Friday November 7<sup>th</sup>. In addition, attendees will learn about topics of utmost importance to general counsels and their organizations in 9 substantive workshop sessions. We also will hear from Susan Colantuono, CEO of Leading Women, who will speak about the "Missing 33% of the Career Success Equation for Women," and Rebecca Halstead, CEO and Founder of STEADFAST Leadership and Brigadier General, US Army Retired. It will be a fascinating two days!

This unique opportunity to network and learn best practices will make a difference to the success of your legal department and the clients you serve. [View the Agenda Here](http://www.nawl.org/p/cm/ld/&fid=192) (or here: <http://www.nawl.org/p/cm/ld/&fid=192>)

## **WLS Accepts & Publishes Readers' Announcements**

If you have an announcement to share with the WLS members, please email the Newsletter Co-Chairs, Ellen Arabian-Lee at [ellen@arabian-leelaw.com](mailto:ellen@arabian-leelaw.com) and Alissa Strong at [astrong@hansenkohls.com](mailto:astrong@hansenkohls.com). We will endeavor to publish your announcement in an upcoming edition of the WLS Newsletter (space permitting). The submission deadline for each issue is the 1st of that month. Please attach any digital photos or art that you would like to accompany your post.

## **ARE YOU A MEMBER OF WLS? HAVE YOU RENEWED YOUR WLS MEMBERSHIP?**

**Please remember to return your membership application/renewal form (located at the end of this newsletter) and payment to WLS.**

# Announcements & Other News

## **My Sister's House 11<sup>th</sup> Annual Run for Safe Haven (10/25/14)**

The event will be held on **Saturday, October 25, 2014 at William Land Park.** Registration is at 8:00 a.m. with the kids ½ mile run at 8:30 a.m. and the run/walk at 9:00 a.m. The money raised from the run helps save the lives of women and children affected by domestic violence, sexual assault, and human trafficking.

If you are interested in joining the WLS team, please contact Latika Sharma at [lsharma@wilkefleury.com](mailto:lsharma@wilkefleury.com). We look forward to hearing from you!

## **Women's Safety and Crime Prevention Forum**

Women Lawyers of Sacramento is pleased to announce the "Women's Safety and Crime Prevention Forum" at Sacramento State University presented by Alana Mathews. The forum will cover topics from University policies and procedures regarding the investigation of sexual assaults and other violent crimes, the Clery Act and Title IX compliance, and safety and violence prevention support resources.

### **What you can do to help:**

We are currently looking for panelists with knowledge in one or more of the following areas:

- Victim's rights;
- The Clery Act; and/or
- Human Trafficking on campus.
- 

If you are interested in being a panelist, please contact Latika Sharma at [lsharma@wilkefleury.com](mailto:lsharma@wilkefleury.com). We look forward to hearing from you!

## **Save the Date**



### **2014 WLS Luncheon Schedule**

**Lucca Restaurant and Bar, 1615 J Street, Sacramento**

*Lucca*  
RESTAURANT & BAR

September 18

November 20

October 23

December 11

# Award Nominations



## The Margaret Brent Award Nominations Are Now Open

Nominations are being accepted by the American Bar Association (ABA) for the Margaret Brent Award. The deadline for nominations is December 1, 2014 and the award will be presented on Sunday, August 2, 2015 in Chicago during the ABA Annual Meeting.

Margaret Brent was the first woman lawyer in America, arriving in the colonies in 1638. She was a master negotiator, an accomplished litigator, and a respected leader. Brent was involved in 124 court cases over eight years and won every one. The Margaret Brent Women Lawyers of Achievement Award, established by the ABA Commission on Women in the Profession in 1991, recognizes and celebrates the accomplishments of women lawyers who have excelled in their field and have paved the way to success for other women lawyers.

## Northern California Super Lawyers Nominations Are Now Open

**Northern California Super Lawyers** is now accepting nominations. Nominations opened on June 23, 2014 and close on December 12, 2014. To learn more about the nomination process, please visit [www.superlawyers.com/california-northern](http://www.superlawyers.com/california-northern).

Super Lawyers is a rating service of outstanding lawyers from more than 70 practice areas who have attained a high-degree of peer recognition and professional achievement. The selection process is multi-phased and includes independent research, peer nominations and peer evaluations.

Super Lawyers Magazine features the list and profiles of selected attorneys and is distributed to attorneys in the state or region and the ABA-accredited law school libraries. Super Lawyers is also published as a special section in leading city and regional magazines across the country.



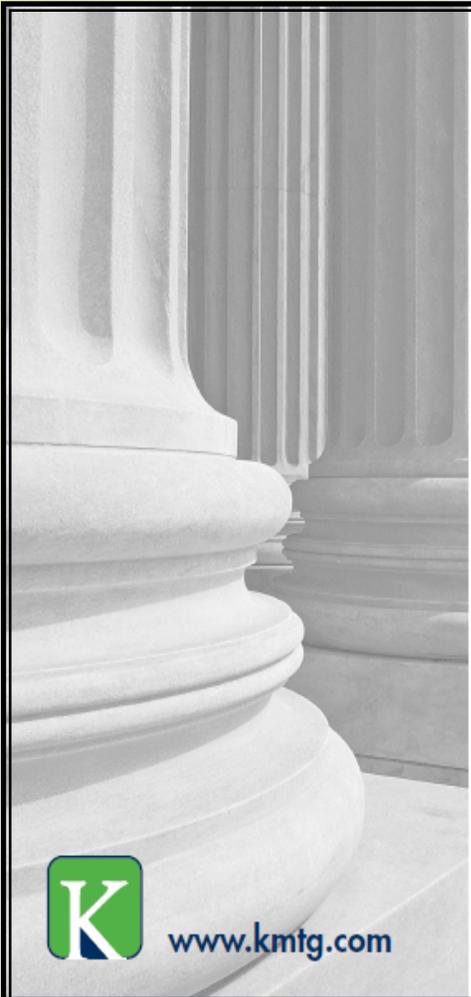
# Thank You To Our Artfest Sponsors . . .



Women Lawyers of Sacramento  
Presents the 21st Annual

# Art Fest

THURSDAY, SEPTEMBER 25, 2014 - 6PM - 8:30PM  
THE CALIFORNIA MUSEUM  
1020 O STREET, SACRAMENTO



We are proud to support Women Lawyers of Sacramento and its commitment to promoting the advancement of women in the legal profession and helping women and children in the community.

26 women lawyers and growing



[www.kmtg.com](http://www.kmtg.com)

# Thank You To Our Artfest Sponsors . . .

Some things are timeless, and our style of doing business at Boutin Jones is one of them.

Clients should take center stage—not their lawyers. Talking too much about the work we do is wasting time better spent doing the work. Law firm growth should come from client growth.

Three classic principles that never go out of style.



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to promote the advancement

of women in the legal profession.

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Wilke Fleury's attorneys actively support WLS through Latika Sharma's continued board service, Megan A. Lewis' previous board service and presidency in 2012, and Bianca S. Watts' continued membership.

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# WOMEN LAWYERS OF SACRAMENTO

**Mission Statement:** Women Lawyers of Sacramento supports and encourages every woman lawyer in her career aspirations and helps promote a society that places no limits on where a woman's skills and talent can take her. Women Lawyers of Sacramento dedicates itself to (1) promoting the full and equal participation of women lawyers and judges in the legal profession, (2) maintaining the integrity of our legal system by advocating principles of fairness and equal access to justice, (3) improving the status of women in our society and (4) advocating for equal rights, reproductive choice, equal opportunity and pay for women, and current social, political, economic, or legal issues of concern to the members of Women Lawyers of Sacramento.

**Foundation Mission Statement:** Women Lawyers of Sacramento Foundation is the charitable arm of Women Lawyers of Sacramento. This charitable organization seeks to address the unmet needs of women and children and raises funds to support legal educational opportunities and community programs that satisfy these needs.

**Principles:** Women Lawyers of Sacramento is premised on the belief that women deserve equal rights, respect and opportunities in the workplace and in society at large. Women Lawyers of Sacramento endeavors to support and enhance the participation and representation of women in significant leadership and management positions in the legal profession. Women Lawyers of Sacramento also strives to eliminate all forms of bias, discrimination, and harassment, including all forms of violence against women and children, and supports diversity in the legal profession, in legal education, and in society in general. We work toward these goals through mentoring, legislative and administrative advocacy, community service, networking, educational seminars, and open forums of discussion focused on advancing and supporting women.

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### 2014 WLS Board Liaisons

**Judicial Liaison:** Justice Andrea Hoch, Third District Court of Appeals

**Past-President Liaison:**  
June Coleman, Kronick Moskowitz,  
Tiedmann & Girard

# **Oral Arguments At High Schools California Court of Appeal, Third Appellate District**

## **Members of the Bar: The Third District Needs You!**

The Third District Court of Appeal is pleased to announce the resumption of its civic education outreach program. On October 6, 2014, the Court of Appeal, Third Appellate District, will hold oral argument in four actual cases at Sheldon High School, 8333 Kingsbridge Drive, Sacramento. This occasion marks a historic moment for this award winning program because it will also be the first time the Court has partnered with the Elk Grove Unified School District.

We are adding a new component to the program in an effort to engage high school students in a more meaningful way. We are seeking volunteers to visit a classroom before and after the oral argument. The initial visit will provide an overview of the California courts and the facts and issues of one of the cases. The second visit will be a discussion about the oral argument and student observations. Attached is a program description, which outlines in detail your role as a visiting attorney. You will schedule your visit with your assigned teacher on a day before the oral arguments and a second day sometime after the day oral arguments are heard. We anticipate your time commitment to be approximately six hours.

If you are interested or if you have any questions, please contact The Honorable William Murray, Associate Justice, Court of Appeal, Third Appellate District directly at [William.Murray@jud.ca.gov](mailto:William.Murray@jud.ca.gov).

An optional training session will take place:  
September 17, 2014 5:30 p.m. to 6:30 p.m.  
Court of Appeal, Third Appellate District Courtroom  
914 Capitol Mall, Sacramento, California



Thank you in advance for your participation.

**Stanley Mosk Library and Courts Building  
914 Capitol Mall  
Sacramento, California 95814**

Women Lawyers of Sacramento  
Presents the 21st Annual



# Art Fest

THURSDAY, SEPTEMBER 25, 2014 - 6PM - 8:30PM

THE CALIFORNIA MUSEUM  
1020 O STREET, SACRAMENTO

Join colleagues and friends for an exciting evening including local artists, music, hosted food and wine, and silent auction. Proceeds fund grants to local charitable organizations and scholarships for law students.

**GOLD SPONSORS**



**PLATINUM SPONSORS**



**RETURN FORM AND  
PAYMENT TO:  
WLS FOUNDATION  
ATTN: ARTFEST  
PO BOX 936  
SACRAMENTO, CA 95814**

I would like \_\_\_\_\_ tickets at \$40/person     I cannot attend, but would like to donate: \$ \_\_\_\_\_

Enclosed is my payment of \$ \_\_\_\_\_    Check # \_\_\_\_\_

Name(s): \_\_\_\_\_

Company: \_\_\_\_\_

Address/Phone: \_\_\_\_\_

Email: \_\_\_\_\_

For information on sponsorships: Elizabeth Dietzen Olsen: Elizabeth.DietzenOlsen@sen.ca.gov  
For information on nominations of artists: Julia Blair jblair@CCCCO.edu  
For general inquiries or to donate to the silent auction: Kim Garner: kkakavas@gmail.com

# WLS

WOMEN LAWYERS OF SACRAMENTO

[www.womenlawyers-sacramento.org](http://www.womenlawyers-sacramento.org)

## Twenty-first Annual ArtFest

WLS' 21<sup>st</sup> Annual ArtFest includes FIVE levels of sponsorship this year, all of which receive different levels of recognition. The sponsorship opportunities are as follows:

### **PLATINUM (\$1,000+)**

- **Dedicated table with placement of your business logo at the event recognizing your generous contribution.**
- Recognition with your business logo in all of our pre-event advertising, including the WLS website, the *Sacramento Lawyer Magazine*, on fliers, and other event advertising.
- Recognition on the greeting board(s) at the event, in the program at the time of the event, and verbal recognition during the event.
- **3 months of your choice of a half-page advertisement in the WLS Newsletter, distributed to over 200 members.**
- 8 tickets to ArtFest.

### **GOLD (\$500)**

- **Placement of your business logo on silent auction tables at the event recognizing your generous contribution.**
- Recognition by name in all of our pre-event advertising, including the WLS website, the *Sacramento Lawyer Magazine*, on fliers, and other event advertising.
- Recognition on the greeting board(s) at the event, in the program at the time of the event, and verbal recognition during the event.
- **1 month of your choice of a quarter-page advertisement in the WLS Newsletter, distributed to over 200 members.**
- 4 tickets to ArtFest.

### **SILVER (\$350)**

- Recognition on the greeting board(s) at the event, in the program at the time of the event, and verbal recognition during the event.
- 3 tickets to ArtFest.

### **BRONZE (\$150)**

- Recognition on the greeting board(s) at the event, in the program at the time of the event, and verbal recognition during the event.
- 2 tickets to ArtFest.

### **FRIEND OF WLS (\$75)**

- Recognition on the greeting board(s) at the event, in the program at the time of the event, and verbal recognition during the event.
- 1 ticket to ArtFest.

Our sponsorships are a critical component of the success of WLS' ArtFest. ArtFest is our annual fundraiser to support the WLS Foundation. The funds raised from this event allow WLS to award grants to local charities such as The California Coalition for Youth, Sacramento Food Bank and Family Services, River City Food Bank, Loaves & Fishes' Maryhouse, My Sister's House, and Community Against Sexual Harm, as well as scholarships to needy law school students, both of which improve the community in which we all practice.

If you would like to be a Platinum or Gold Sponsor and included in all of our pre-event advertising, please respond by **March 15, 2014**, otherwise we cannot guarantee the acknowledgment in our pre-event advertising. We will accept all sponsorships up through the time of the event; however, we cannot guarantee published acknowledgment opportunities on the day of the event for donations received after **September 1, 2014**. We appreciate your support and all of your donations. Should you have any questions regarding this event or any sponsorship questions, please contact Elizabeth Dietzen Olsen at (916) 651-1500, Julia Blair at (916) 899-1862 or Kim Garner at (916) 600-3951.

# WLS

WOMEN LAWYERS OF SACRAMENTO

[www.womenlawyers-sacramento.org](http://www.womenlawyers-sacramento.org)

## Twenty-first Annual ArtFest Underwriter Response Form

Please include me/my firm as a donor at the following level:

- \$1,000 Platinum Sponsor, includes 8 tickets
- \$500 Gold Sponsor, includes 4 tickets
- \$350 Silver Sponsor, includes 3 tickets
- \$150 Bronze Sponsor, includes 2 ticket
- \$75 Friend of WLS Sponsor, includes 1 ticket

I/We cannot attend but still wish to support the WLS Foundation as a donor with the enclosed \$\_\_\_\_\_ contribution to help defray the cost of producing the event.

Name/Firm: \_\_\_\_\_  
Contact Person: \_\_\_\_\_ Telephone: \_\_\_\_\_  
Address: \_\_\_\_\_ City: \_\_\_\_\_ Zip: \_\_\_\_\_  
Email: \_\_\_\_\_

This year's Artfest will be held at The California Museum, 1020 O Street, Sacramento, on Thursday, September 25, 2014, from 6:00 p.m. to 8:30 p.m. If you would like further information about the event, please contact Elizabeth Dietzen Olsen at (916) 651-1500, Julia Blair (916) 899-1862 or Kim Garner at (916) 600-3951.

**Please return this form and donation made payable to "WLS Foundation" to:**

**WLS Foundation  
Attn: Caitlin Christian  
1809 S St., Ste. 101-116  
Sacramento, CA 95811**

\*In compliance with the Internal Revenue Service guidelines, the full amount of your donation above any benefit received is considered a tax-deductible contribution.

\*\*If you would like to be a Platinum or Gold sponsor and included in all of our pre-event advertising, please respond by **March 15, 2014**, otherwise, we cannot guarantee the acknowledgment in our pre-event advertising. We will accept all sponsorships up through the time of the event; however, we cannot guarantee published acknowledgment opportunities on the day of the event for donations received after **September 1, 2014**.



## Help Women Lawyers of Sacramento Support Local Organizations and Scholarships

Women Lawyers of Sacramento (WLS) is hosting its 21<sup>st</sup> Annual ArtFest on September 25, 2014 from 6 p.m. to 8:30 p.m. at The California Museum, 1020 O Street, in Sacramento. Please donate items and services to our Silent Auction to help the WLS Foundation provide scholarships to worthy law students and offer grants to organizations providing programs and services for women and children in our community. Your continuing support with a donation this year helps the WLS Foundation continue to support many worthy programs. Thank you!

*Please consider making any of the following donations to the Silent Auction:*

*Monetary Donations      Individual or Corporate Sponsorship      Homemade Items  
Gift Certificates      Products      Services      Other*

[Detach here for Donation Receipt]

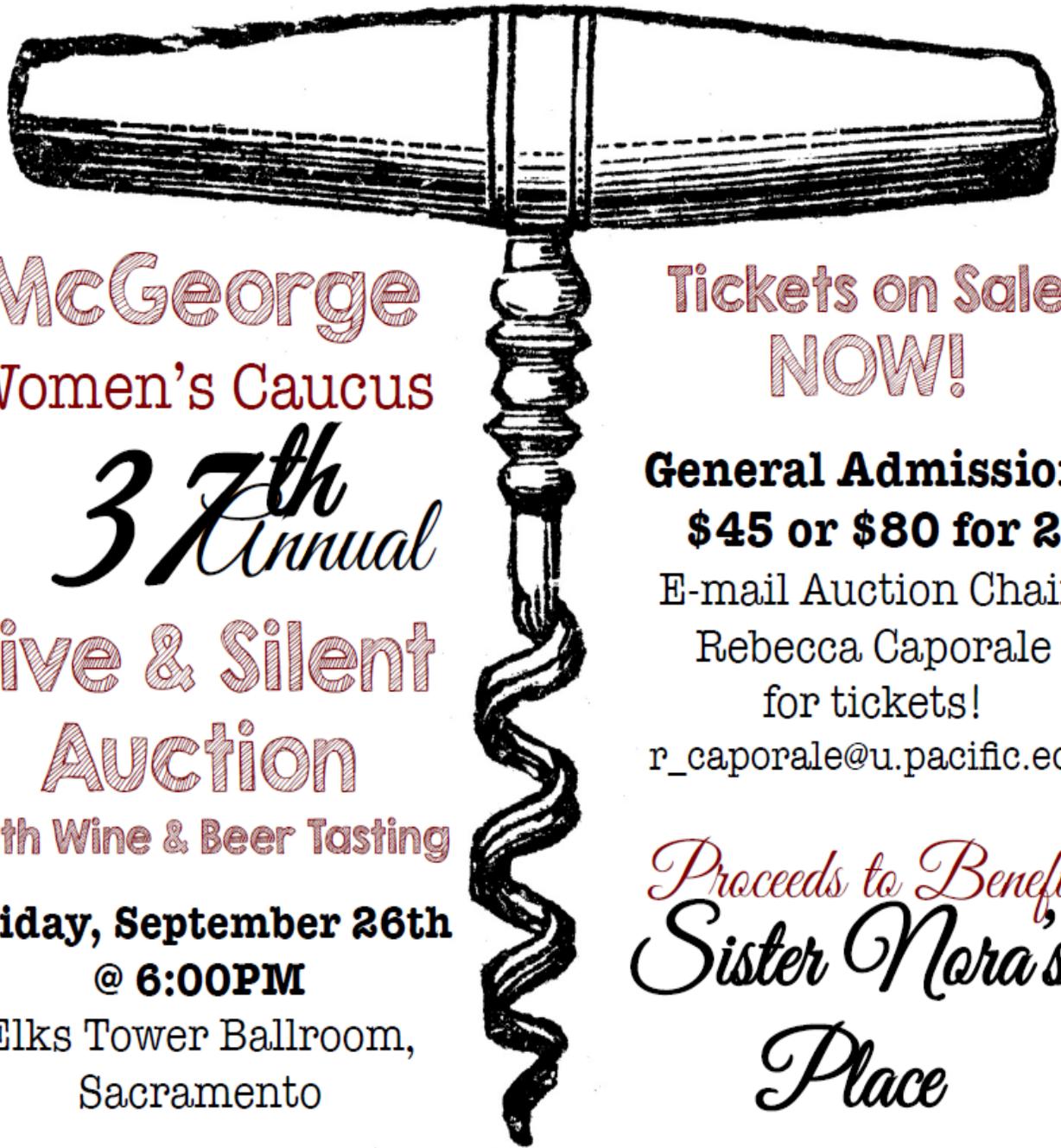
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<b>Item/Service Description</b> Include restrictions/exp. date if applicable	
<b>Estimate of Fair Market Value:</b>	\$
(Please note it is the donor's responsibility to determine the value of the gift and its deductibility.)	
<b>Donor's Signature and Date:</b>	
No goods or services were provided by WLS or the WLS Foundation in consideration of this gift. This donation becomes the property of the WLS Foundation and is offered for sale at an auction, the proceeds of which will benefit grants to local charitable organizations assisting women and children, as well as scholarships to outstanding law students in need.	
<b>Company Name:</b>	
<b>Contact Name:</b>	
<b>Address:</b>	
<b>Phone Number:</b>	
<b>Fax Number:</b> <i>(optional)</i>	

**The contribution summarized above is tax-deductible to the extent allowed by law. Please consult a tax professional if you have specific questions about charitable deductions. Our non-profit Tax I.D. is #94-2835058**

Please send a copy of this form and donation to:

Kimberly Garner  
Attn: ArtFest Donation  
3300 Wemberley Drive  
Sacramento, CA 95864  
Or email completed PDF to: [kkakavas@gmail.com](mailto:kkakavas@gmail.com)



McGeorge  
Women's Caucus

*37<sup>th</sup>*  
*Annual*  
Live & Silent  
Auction

With Wine & Beer Tasting

**Friday, September 26th**  
**@ 6:00PM**

Elks Tower Ballroom,  
Sacramento

Tickets on Sale  
**NOW!**

**General Admission:**  
**\$45 or \$80 for 2**

E-mail Auction Chair,  
Rebecca Caporale  
for tickets!

[r\\_caporale@u.pacific.edu](mailto:r_caporale@u.pacific.edu)

*Proceeds to Benefit:*  
*Sister Nora's*  
*Place*

# ABA WOMEN RAINMAKERS MID-CAREER WORKSHOP



Conform No More:

## Navigate Your Own Course

November 7-8, 2014  
THE US GRANT  
San Diego, CA

Presented by the  
**ABA LAW  
PRACTICE  
DIVISION**  
The Business of Practicing Law

[www.womenrainmakers.org](http://www.womenrainmakers.org)

SAVE THE DATE

Conform No More:

## Navigate Your Own Course

**THE LANDSCAPE OF THE LEGAL PROFESSION** is ever-changing and the strategies that worked ten years ago just aren't cutting it anymore. As more attorneys look to their peers for guidance and emulation, now is your time to break free from the waves of conformity and navigate your own course.

The **2014 ABA WOMEN RAINMAKERS MID-CAREER WORKSHOP** will be your compass as you blaze the path of a modern rainmaker. This three-day workshop will focus on helping you overcome the real-world challenges you face each day. Network with national experts and experience valuable educational opportunities in the following areas:

- **PERSONAL & PROFESSIONAL DEVELOPMENT:** Finding a work/life balance, becoming a better negotiator, being in control of your career path, and combating gender bias in the workplace.
- **RAINMAKING:** Developing new networks, establishing client relationships, pitching your skills and expertise to others, and crafting the best marketing plan for your career.
- **MANAGEMENT:** Pay equity for women lawyers, how to get paid from clients, setting budgets, succession planning...and much more!

### Save the Date:

The 2014 **ABA WOMEN RAINMAKERS MID-CAREER WORKSHOP** will be **NOVEMBER 7-9, 2014** in San Diego, CA at THE US GRANT. The Workshop is a biannual event of the ABA Women Rainmakers, whose home is in the ABA Law Practice Division. Stay updated on the latest developments by visiting [www.womenrainmakers.org](http://www.womenrainmakers.org) and by following us on Twitter: [@WomenRainmakers](https://twitter.com/WomenRainmakers).

**ABA LAW  
PRACTICE  
DIVISION**  
The Business of Practicing Law

American Bar Association  
Law Practice Division  
321 N. Clark Street  
Chicago, IL 60654

NON-PROFIT ORG.  
US POSTAGE  
PAID  
AMERICAN BAR  
ASSOCIATION

*Save the Date*

## Unity Bar Dinner 2014

October 9, 2014

*The Unity Bar Association of Sacramento  
is honored to host*

## Dr. Clarence B. Jones

First Diversity Visiting Professor, University of San Francisco  
Scholar Writer in Residence,  
Martin Luther King, Jr. Research & Education Institute, Stanford University



In a distinguished and heralded career, Dr. Clarence B. Jones served as political advisor, counsel and draft speechwriter for the Reverend Dr. Martin Luther King, Jr. Through his work in the civil rights movement, Dr. Jones dramatically impacted the course of American history. He coordinated the legal defense of Dr. King and the other leaders of the Southern Christian Leadership Conference against the libel suits filed against them and *The New York Times* by the police commissioner and other city officials of Birmingham, Alabama. The Supreme Court ruling in this case – *Sullivan vs. The New York Times* – resulted in the landmark decision on the current law of libel. In April 1963, Dr. Jones drafted the settlement agreement between the City of Birmingham and Dr. King to bring about the end of demonstrations and the desegregation of department stores and public accommodations. Dr. Jones also assisted Dr. King in drafting the celebrated “I Have A Dream” speech that Dr. King delivered at the March On Washington on August 28, 1963.

The Unity Bar Association of Sacramento hopes you will join us in welcoming Dr. Jones. Additional event and ticket details to follow. Questions may be directed to Patty Tsubokawa Reeves at [ptreeves@sbcglobal.net](mailto:ptreeves@sbcglobal.net) or (530) 757-8490.



# Women Lawyers of Sacramento 2014 Membership Application

## APPLICANT INFORMATION

- Please do not include my information in the membership directory
- New Member (Referred by: \_\_\_\_\_)

Name \_\_\_\_\_ CA Bar Number \_\_\_\_\_ Year Admitted \_\_\_\_\_

Firm/Office \_\_\_\_\_

Address \_\_\_\_\_

City \_\_\_\_\_

State \_\_\_\_\_ Zip \_\_\_\_\_

Phone \_\_\_\_\_ Fax \_\_\_\_\_ Email \_\_\_\_\_

Area(s) of Practice \_\_\_\_\_

## APPLICANT STATUS

**Active Member:** (*Member of the CA/Other State Bar, including retired attorneys and law school faculty*)

- \$55: 0-5 years in practice/ gross income under \$50,000
- \$65: 6-10 years in practice
- \$75: Over 10 years in practice
- \$100 or more: sustaining donor
- \$1500 or more: lifetime membership

**Associate Member:**

- \$25: Law school graduate not yet admitted to Bar
- \$25: Law school student (Specify year: \_\_\_\_\_)

**Honorary Member:** (*Justices, Judges, WLS Past Presidents*)

- Dues Waived

**Add-ons:**

- \$85 : California Women Lawyers dues (This year, WLS members receive a \$65 discount off the \$150 annual dues. This affiliate discount has increased from \$50 to \$65 in honor of the CWL's 40<sup>th</sup> Anniversary)

- \$\_\_\_\_: Foundation donor (tax deductible)

\$\_\_\_\_ TOTAL enclosed by check payable to WLS. Please return to **WLS Membership, P.O. Box 936, Sacramento, CA 95812**

## COMMITTEE PARTICIPATION

*Check those WLS committees in which you are interested in participating or receiving more information:*

- |  |   |  |
|--|---|--|
| <input type="checkbox"/> Career Advancement & Retention            | <input type="checkbox"/> Legislation & Bar Delegation | <input type="checkbox"/> Publicity/Community Relations                             |
| <input type="checkbox"/> Grants & Awards                           | <input type="checkbox"/> Membership                   | <input type="checkbox"/> Programs  |
| <input type="checkbox"/> Development (WLS Foundation)              | <input type="checkbox"/> Newsletter                   | <input type="checkbox"/> WLS Mentor/Mentor Circle Leader (Identified in Directory) |
| <input type="checkbox"/> Judicial & Other Appointments Evaluations |   |  |

Questions? Please contact Membership Committee Co-Chairs  
Heather Johnston at [hjohnston@trainorfairbrook.com](mailto:hjohnston@trainorfairbrook.com) or Shelley Ganaway at [shellfarrsi@yahoo.com](mailto:shellfarrsi@yahoo.com).