



# WOMEN LAWYERS OF SACRAMENTO

## August 2014 Newsletter

P.O. Box 936 • Sacramento, California 95812  
www.womenlawyers-sacramento.org

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## July Luncheon Highlights

**One Woman Judge's Perspective on Women in the Courtroom:  
*How Far Have We Really Come and How To Get Farther Faster*  
Speaker: Honorable Judy Holzer Hersher**

**By: Kelly Babineau, Programs Vice-Chair**

The Honorable Judy Holzer Hersher shared her perspective on women in the courtroom at the July Luncheon. The talk was inspiring and insightful and generated a lively discussion at the end. Competence, confidence and risk taking were the key words of the day.

Judge Hersher remarked that women in the workplace, have made great strides thus far. But the question of how we continue to close the income gap and move ahead has been one of numerous articles and books over the last few years. On a personal level, it is a subject close to Judge Hersher's heart, as she has two daughters who are now in the work force and facing these exact issues. To her, it seems, that confidence, competence and risk taking are critical to this discussion.

In particular, competence and confidence seem to be inextricably linked. Although women are just as competent as men in their respective fields, men still seem to be promoted faster and ultimately are paid more. In

the highest positions in the company, women are still barely present. This seems to be due to a lack of confidence in women, rather than a lack of capability. So despite the fact that women are more successful now than at any previous time, they are still plagued with self-doubt.

In fact, in recent literature addressing the issue of self-doubt or lack of confidence, it has been noted that women may be their own worst enemy, creating or re-enforcing their own glass ceiling. While men tend to be over confident, and boldly reach for new projects, women shy away from them, fearful they are not "the right person" for the job. We are, in essence, sabotaging our success.

As attorneys we should embrace risk taking, and stretch our comfort zones. Allow yourself to have honest confidence in your strengths, while recognizing your weaknesses. As a trial judge, Hersher noted that the women attorneys who were the most successful before a jury embodied this idea of honest confidence.

*Continued on Page 4*



**Hon. Judy Holzer Hersher**

**Join Us At This Month's  
Luncheon Featuring  
Athena Roussos and  
Peg Toledo**

**Moderated by The  
Honorable Ronald  
Robie**

**Aug. 28, 2014**

Lucca Restaurant  
(See Page 2 )

## Please Join Us At The Women Lawyers of Sacramento August Luncheon

Featuring Athena Roussos and Peg Toledo

Moderated by Hon. Ronald Robie of the Third District Court of Appeal

**DATE: August 28, 2014**

**TITLE: *Writing Better Appellate Briefs and Other Tips For Success on Appeal***

**Hon. Ronald Robie** has served as an Associate Justice on the Third Appellate District for the last 12 years. Previously he served for 19 years on the Sacramento Superior and Municipal Courts. He was presiding judge of the Superior Court for two years and was named "Judge of the Year" in 2002. He recently received the Distinguished Service Award from the National Center for State Courts. He is currently a member of the Academic Committee of the International Organization for Judicial Training. Justice Robie taught water law and environmental law at McGeorge for 40 years. Prior to becoming a judge, Justice Robie served in the 1970s and 1980s as the Director of the California Department of Water Resources. He received his Bachelor of Arts and Master of Journalism degrees from UC-Berkeley, and received his law degree from McGeorge, graduating first in his class. He is a native of Oakland, and has been married to his wife Lynn DeForest for over 50 years, with whom he has 2 children and 4 grandchildren.

**Athena Roussos** is a Certified Specialist in Appellate Law by the State Bar of California Board of Legal Specialization. Athena handles a broad range of civil appeals, ranging from family law and probate matters to complex business and real estate disputes. She has argued cases in the California Supreme Court, the U.S. Ninth Circuit Court of Appeals, and other appellate courts throughout California. Athena is also a court-appointed mediator with the Third District Court of Appeal Mediation Program and serves on the Court's Appellate Mediation Committee. Athena is an adjunct professor at McGeorge School of Law and a former full-time lecturer there. She recently completed a three-year term on the State Bar of California Appellate Law Advisory Commission and has served on the amicus brief committee of California Women Lawyers. Athena was recently rated as one of the Top 100 lawyers in Northern California by Super Lawyers and one of the Top 50 Women Lawyers in Northern California.

**Peg Carew Toledo** is a Certified Specialist in Appellate Law by the State Bar of California Board of Legal Specialization. She has defended her clients' lower court victories and has won reversals for clients in the California appellate courts and the Ninth Circuit Court of Appeals. Prior to establishing her own firm (Toledo Don, LLP), Peg spent more than a decade practicing at a national law firm where she gained significant experience defending and counseling manufacturers and retailers with respect to California's unique labeling law, Proposition 65. She regularly represents companies in Proposition 65 litigation involving a variety of consumer products, foods, and dietary supplements. In 2013, Peg was named in the Best of the Bar publication of the Sacramento Business Journal, and she has been recognized as a Northern California Super Lawyer from 2010 to 2014. Peg is also an AV Preeminent rated lawyer.

**WHERE:** Lucca Restaurant and Bar, 1615 J Street, Sacramento, CA

**TIME:** 12:00-1:15 p.m.

**MENU:** *Vegetable Risotto, Grilled Chicken with Mashed Potatoes, Roast Beef Sandwich, Patchwork Salad with Chicken.* Each menu item comes with the choice of soda or iced tea.

**COST:** \$30.00 for current WLS members, past presidents of WLS, and judges; \$35.00 for all others, except law students, whose cost is \$25.00. Without advance reservation, it may not be possible to get the entrée of your choice.

**RSVP with menu choice online at [www.womenlawyersofsacramento.com](http://www.womenlawyersofsacramento.com)** (please use the Note function to identify name of attendee and menu choice) **or with confirmation of mailed check by August 26 to Wendy Taylor at (916) 781-2550 or [wtaylor@hansenkohls.com](mailto:wtaylor@hansenkohls.com).** Please mail your check, payable to WLS, with menu choice **for receipt by August 27** to WLS, Attn: Luncheon, P.O. Box 936, Sacramento, CA 95814. **Please indicate if you are a current WLS member, past president, or judge on the check.** WLS is charged for cancellations. Payments must be received in advance and are not refundable. Seating at the door is subject to availability.

Pending 1.0 MCLE credit

Please bring any unused toiletries and women's personal items to the luncheon for donation to Maryhouse, a non-profit organization that helps homeless women and children.

## Programs Committee Report

**By: Kerri Ruzicka, Vice-Chair Programs Committee**

If you've attended a monthly luncheon recently, you will notice that the WLS website has been updated so that you can make your reservation and submit payment online. This change in processing has helped to make the monthly luncheons easier to manage and keep the accounting and reservations accurate. It has also shortened the check-in line at the monthly luncheons. Programs Committee Co-Chair Wendy Green headed the project, which took many months to plan and implement.

The monthly luncheons this year have featured very interesting topics and speakers who have a unique knowledge and background in the legal and career issues facing women lawyers. Each luncheon qualifies for CLE credit and is an easy and fun way to socialize, network, and stay current on your CLE requirements.

The speakers this year have all been outstanding attorneys recognized for their achievements in and knowledge of the law. Expert ethics and legal malpractice attorneys Jerome Fishkin and Lindsay Slatter started out the year, followed by Judge Alice Lytle (Ret.), the first African American woman to be appointed to the Sacramento County Superior Court. In March a panel consisting of Judge Emily Vasquez, Pat Sturdevant and Karen Goodman presented the History of Women in the Law and this fascinating topic was followed

by Noreen Farrell speaking on a more specific issue of equal pay for women in the law.

We then turned to more substantive legal topics with Kresta Daly presenting Criminal Law for the Civil Litigator, Judge David Brown providing the judicial perspective of civil law and motion and Judge Judy Hersher speaking on strategies to advance in the legal profession.

For the rest of 2014, the luncheons will feature more practical topics for balancing time management with Cami McClaren, marketing strategies by Anne Bothwell, and Justice Robie and Athena Roussous providing a civil appellate panel discussion. We will end the year with Pat Gillette, speaking on employment and pay issues for women.

Next year, the Programs Committee will be headed by Kresta Daly as Wendy Green moves on to another position with WLS. If you know of potential speakers or topics that would be of interest to the WLS membership, be sure to let Kresta know. We look forward to providing interesting and lively monthly luncheons and presentations that are important to our membership and enticing to our lunch guests who have not yet joined WLS.

## My Sister's House Hosts Book Read and Panel Discussion on Sex Trafficking

"But for many, love is their unmet need." So begins *Runaway Girl: Escaping Life on the Streets* by attorney, advocate and sex trafficking survivor Carisa Phelps. *Runaway Girl* is Phelps' memoir. In it, Phelps describes how at a young age she became ensnared in and eventually escaped sex trafficking at the hands of a brutal pimp in California. Unfortunately, her experiences are not uncommon for young women in America.

*Runaway Girl* is the book selection for the first Human Trafficking Community Book Read and a panel-led discussion hosted by My Sister's House Friends Committee. The panel-led discussion will be at Barnes & Noble at Arden Fair Mall (1725 Arden Way, Sacramento) on Thursday, September 4th at 6:30 p.m.

My Sister's House is a local domestic violence agency focused on Asian and Pacific Islander women and children impacted by domestic violence, human trafficking, and sexual assault in the Central Valley. My Sister's House has been a leading partner of Sacramento's regional anti-human trafficking program since 2009.

In addition to providing the venue for the discussion, Barnes & Noble will contribute a portion of in-store purchases made from August 29 through September 4<sup>th</sup>, and online purchases made from August 29<sup>th</sup> through September 9<sup>th</sup>, to My Sister's House.

Purchases must be accompanied by either a My Sister's Cafe coffee mug or a special bookmark created for the Book Read (both to be available at the store during this promotional period) in order to be credited towards My Sister's House.

Copies of *Runaway Girl* may also be purchased for \$15 each at My Sister's House events or by contacting [info@my-sisters-house.org](mailto:info@my-sisters-house.org).

My Sister's House is organizing the Human Trafficking Community Book Read and panel-led discussion to increase public awareness of the issue. Human trafficking is modern day slavery. It can involve forced labor or sexual exploitation, adults or minors, U.S. citizens or foreign born persons of any ethnicity. It occurs in every state in the United States. It is happening here in Sacramento.

For more information about the Human Trafficking Book Read and panel-led discussion, contact My Sister's House by calling (916) 930-0626 or by e-mailing [info@my-sisters-house.org](mailto:info@my-sisters-house.org). For more information about providing pro bono legal assistance to victims of human trafficking, please contact L. "Rico" Ozaki, Human Trafficking Specialist, at [ricoomsh@gmail.com](mailto:ricoomsh@gmail.com).



## President's Corner

It is difficult to believe how quickly summer has flown by and your WLS Board of Directors has been busy, as evidenced by this month's upcoming luncheon program, the quarterly membership mixer, Artfest preparations and Supreme Court Reception planning, at a minimum.

The WLS Board of Directors met with WLS Past Presidents and Frances Newell Carr Awardees at the home of Joan Stone last month. It is inspiring to hear from the voices of experience and motivating to consider how we all can contribute to the fifty-plus year legacy of Women Lawyers of Sacramento. WLS extends a special thank you to Past President Joan Stone and her husband Tony for hosting such a lovely and meaningful reception.

On another note, within the last couple months, the Sacramento County Bar Association has inquired about, and urged the Sacramento County Superior Court to re-consider, the recent implementation of fees for electronic public access to court records. Other local bar organizations are following suit. The Legislature's chronic underfunding of the judicial branch has certainly been felt by those who work in the Sacramento Superior Court, those who practice there, and members of the public trying to find justice there. If you have particular ideas, comments, questions or concerns that we might communicate to our colleagues on the bench who are trying mightily to cope with the dire financial situation while providing access to justice, please let me know.

In other developments, the Governor's appointments office has expressed a general interest in receiving appointment applications for attorney positions from qualified WLS members. The WLS

Board of Directors will be considering this month what specific steps WLS can take to encourage and facilitate that. Stay tuned for further announcements on this exciting development.

Finally, I draw your attention to this year's Unity Bar Dinner. This year's dinner is going to be a special event, indeed. In honor of the 50<sup>th</sup> anniversary of the Civil Rights Amendment passage and Sacramento's diverse community, Unity Bar Association of Sacramento will welcome diversity professor and civil rights activist, Dr. Clarence B. Jones as this year's keynote speaker at the Unity Bar Dinner. Among other things, Dr. Jones served as a speech writer to Martin Luther King, Jr. and coordinated the defense of Dr. King against libel lawsuits filed against them and the New York Times by the police commissioner and other city officials in Birmingham, Alabama. WLS Past President Windie O. Scott will serve as this year's emcee.

This year's dinner event will be held at 5:00 p.m. on October 9, 2014, at the Doubletree Hotel, 2001 Point West Way, Sacramento. Early bird tickets (up to September 25) are \$65 per person, and checks should be made payable to Unity Bar Association of Sacramento.

WLS is coordinating some table(s) at this year's event. If you would like to be seated at a WLS table, **by September 5, 2014**, please send your check for \$65 per person made payable to Unity Bar Association of Sacramento, your name and any guests' names, and your email address or telephone number to Maralee Eriksen, WLS President, 555 Capitol Mall, Suite 1500, Sacramento, CA 95814. I will email or phone you to confirm that she has received your RSVP and check. I hope you will join us.

## July Luncheon Highlights (Continued from Page 1)

They do not pretend to be something they are not, and appear comfortable in their own skins. Allowing yourself to show unabashed feminine vulnerability can be a strength. It allows the jurors to connect and trust you.

Judge Hersher noted that jurors seem to love the women attorneys who demonstrate this honest confidence in themselves. As a judge, she can see how the jurors respond to these women, and how they pay attention to them. She also noted that juries do not seem to respond to any particular type, but they respond best to those who are comfortable being who they are. Do not worry about fitting a particular mold in the courtroom.

Hersher noted that women have the ability to connect more naturally. Embrace those characteristics of yourself as an individual and an attorney. Similar to knowing your case weakness, but embracing it and turning it into a strength. Allowing yourself to be comfortable and confident, you can turn your "feminine" weakness into a strength. For example, consensus building is a feminine quality that is a tremendous attribute in the courtroom.

Success is the result of confidence and competence. But we must also take more risks. It is reasonable to have self-doubt. We all do. But do not let it stop you from accepting the difficult case or project. Do not allow it to stop you from moving forward.

WLS is grateful to Judge Hersher for thoughtful and stimulating remarks. Not only did they generate a rousing discussion at the end of the presentation, but they provided a sense of community and support within the room. As many readers know, Judge Hersher currently sits in Department 45 of the Sacramento Superior Court, presiding over civil trials, although she has also presided over criminal and family law trials. She has received numerous awards, including Sacramento County Bar Association's Judge of the Year (2012), Sacramento Unity Bar Association's Community Service Award for Distinguished Service (2011), the WLS Justice Frances Newell Carr Achievement (2203), Sacramento County Bar Association's Humanitarian of the Year Award (2000) and the Bayard Rustin Civil Rights Award (1995). She is a frequent presenter at the bar association meetings and seminars, and is the author of numerous published articles on civil issues and trial, including a column in the Sacramento Lawyer entitled, "The View from the Civil Trial Bench."

## DO YOU LEAN IN?

By: Wendy A. Green, Co-Chair Programs Committee

This is a continuing series of articles about Sheryl Sandberg's bestselling book, *Lean In*



As I was thinking about the upcoming Emmy awards ceremony on August 25 (I love television, so sue me), I started thinking about acceptance speeches in general. We forget most acceptance speeches as soon as the recipient leaves the podium, but we remember others for years. Even if you are not an awards show aficionado, you may be familiar with James Cameron's "I'm the king of the world!" speech when he won Best Director for *Titanic*, or Cuba Gooding's "I love you. I love you all" speech when he won Best Supporting Actor for *Jerry McGuire*. Matthew McConaughey's speeches from this year will probably be remembered for the oft-repeated phrase "All right, all right, all right." Personally, I tend to remember those speeches that get a lot of attention in the media after the show, whether that attention is good or bad. Shirley MacClaine got a lot of grief after her Best Actress speech in 1983 because she ended it with "I deserve this." Almost three decades after the fact, Sally Field's Best Actress speech in 1985 still is mocked for the famous (or infamous) phrase "You like me, right now, you like me." Ms. Field herself poked fun of those words in a Charles Schwab commercial in 2011, and actor Albert Brooks referenced them on Twitter in January of 2012. Why is it acceptable for James Cameron and Cuba Gooding, Jr. and Matthew McConaughey (men) to celebrate their success openly and ebulliently but it bothers people when Shirley MacLaine and Sally Field (women) do the same thing? Turn to Chapter 3 of *Lean In*, titled Success and Likeability.

In 2003, a couple of professors ran an experiment to test perceptions of women and men in the workplace. They used a woman's story about how she became a successful venture capitalist using her outgoing personality and vast personal and professional network that included many of the most powerful business leaders in the technology sector. They gave the story to students to read; half read "Heidi's" story and half read "Howard's" story. The students rated Heidi and Howard equally competent - which is a good thing, since they had the same story - but they thought Howard came across as the more appealing colleague and Heidi came across as selfish and not the type of person one would want to hire or work for. Why did the same story and the same credentials create vastly different impressions simply because of a gender difference?

Ms. Sandberg believes this gender bias is at the very core of why women are held back in their careers (either by others or by themselves). For men, professional success comes with positive reinforcement at every step of the way. For women, professional success comes with negative impressions. For example, when a woman excels at her job, both men and women often feel she is

"too aggressive" or "difficult." If a woman pushes to get the job done, is highly competent, and focuses on results rather than pleasing others, she is "acting like a man." If she acts like a man, people dislike her. Margaret Thatcher was called Attila the Hen. Gilda Meir (Israel's first female Prime Minister) was referred to as the only man in the Cabinet. President Nixon called Indira Gandhi "the old witch." Germany's chancellor Angela Merkel has been dubbed the iron frau.

Professor Deborah Gruenfeld from Stanford University explains that our entrenched cultural ideas associate men with leadership and women with nurturing. In fact, not only does society believe women *are* nurturing, society believes women *should be nurturing* above all else. If a woman is competent, she does not seem nice enough. When she is nice, people think she is less competent. It is a Catch-22.

Most people want to be liked, and being liked is a key factor in both professional and personal success. When women believe or fear that people dislike them, we mute or downplay our accomplishments and we temper our professional goals hoping people will like us. We refrain from negotiating for a higher salary or a better deal even when we know we are worth it. We take on additional work without reward or compensation.

So what can we do? According to Ms. Sandberg, we must play by society's rules (like them or not) to get *into* a company and to *advance* into positions of power. To do that, we must: (1) Be "relentlessly pleasant": smile frequently, express appreciation and concern, invoke common interests and emphasize larger goals. (2) Think personally but act communally: replace "I" with "we" whenever possible because it connects us to a group so we do not appear to be just out for ourselves, i.e., focus on the team. (3) Provide a legitimate explanation for the negotiation or request, such as mentioning that someone more senior encouraged you ("Joe Bigman suggested I talk to you about ...") or citing industry standards ("My understanding is that attorneys at this level do/are/ ..."). (4) When you (metaphorically) take a punch - and you will - feel the pain and quickly move on. Apparently, Shirley and Sally took grief for their acceptance speeches because they focused too much on "I" and "me" and not enough on "we" and "us," which is expected of men but discouraged in women. Though the overall advice is to "play nice," remember some advice Mark Zuckerberg gave Ms. Sandberg in her first formal review: The desire to be liked by everyone will hold you back. When you want to change things, you cannot please everyone. If you do please everyone, you are not making enough progress.

Wendy A. Green is Co-Chair of the Programs Committee and an associate at Hansen, Kohls, Sommer & Jacob, LLP. You can reach her at [wgreen@hansenkohls.com](mailto:wgreen@hansenkohls.com). Thank you to everyone who has talked to me and/or emailed me about this series of articles; it's important to have the conversation!

# Announcements & Other News

## **Unity Bar – Please Save the Date! (Doubletree Hotel - 10/9/14)**

Women Lawyers of Sacramento is pleased to announce that in honor of the 50<sup>th</sup> anniversary of the Civil Rights Amendment passage and Sacramento's diverse community, Unity Bar of Sacramento is pleased to welcome diversity professor and civil rights activist, Dr. Clarence B. Jones. Among other things, Dr. Jones served as a speech writer to Martin Luther King, Jr. and coordinated the defense of Dr. King against libel lawsuits filed against them and the New York Times by the police commissioner and other city officials in Birmingham, Alabama.

See attached flyer.



## **Farm to Every Fork (9/13/14)**

Women Lawyers of Sacramento is pleased to announce the Farm to Every Fork Dinner on **September 13, 2014** at Trinity Cathedral. The purpose is to build support for ending hunger in our region. This is amazing event for a great cause. If you would like to purchase a ticket, please go to <https://www.eventbrite.com/e/farm-to-every-fork-tickets-11566611045>.

Farm to Every Fork is an exciting addition to Farm to Fork Week because it broadens the discussion and celebration to include people who are not part of the "same clique," to use *The Sacramento Bee* Chris Macias's phrase. Slow Food Sacramento advocates for good, clean and fair food for *all*. Farm to Fork Week takes on new and important dimensions when we ask, "Farm to Whose Fork?," as Chris suggested. Our dinner co-sponsored with the Sacramento Homeless Organizing Committee focuses on individuals and entities bringing good local food to neighbors who count among the food insecure. It's a great opportunity to celebrate, strengthen and build the regional coalition working to address this pressing issue.

Keep in mind that by purchasing a ticket, you will be buying two (great) dinners prepared by Chefs Michael Thiemann and Matt Maserà of Mother and Empress Tavern — one for yourself and one for another invited guest who has experienced poverty and food insecurity. We'll break bread together and celebrate the work of entities and individuals making a difference in Sacramento.

In addition to purchasing a ticket **you can also help** by being a volunteer with WLS at the event! If you are interested, please contact Kelly Pope at [kpope@downeybrand.com](mailto:kpope@downeybrand.com).

## **WLS Accepts & Publishes Readers' Announcements**

If you have an announcement to share with the WLS members, please email the Newsletter Co-Chairs, Ellen Arabian-Lee at [ellen@arabian-leelaw.com](mailto:ellen@arabian-leelaw.com) and Alissa Strong at [astrong@hansenkohls.com](mailto:astrong@hansenkohls.com). We will endeavor to publish your announcement in an upcoming edition of the WLS Newsletter (space permitting). The submission deadline for each issue is the 1st of that month. Please attach any digital photos or art that you would like to accompany your post.

## **ARE YOU A MEMBER OF WLS? HAVE YOU RENEWED YOUR WLS MEMBERSHIP?**

**Please remember to return your  
membership application or renewal form  
and check to WLS.**

**There is a form conveniently located  
at the end of this newsletter.**

# Announcements & Other News

## Northern California Super Lawyers Nominations Are Now Open

*Northern California Super Lawyers* is now accepting nominations. Nominations opened on June 23, 2014 and close on December 12, 2014. To learn more about the nomination process, please visit [www.superlawyers.com/california-northern](http://www.superlawyers.com/california-northern).

Super Lawyers is a rating service of outstanding lawyers from more than 70 practice areas who have attained a high-degree of peer recognition and professional achievement. The selection process is multi-phased and includes independent research, peer nominations and peer evaluations.

Super Lawyers Magazine features the list and profiles of selected attorneys and is distributed to attorneys in the state or region and the ABA-accredited law school libraries. Super Lawyers is also published as a special section in leading city and regional magazines across the country.

### My Sister's House 11<sup>th</sup> Annual Run for Safe Haven (10/25/14)

The event will be held on **Saturday, October 25, 2014 at William Land Park**. Registration is at 8:00 a.m. with the kids ½ mile run at 8:30 a.m. and the run/walk at 9:00 a.m. The money raised from the run helps save the lives of women and children affected by domestic violence, sexual assault, and human trafficking.

If you are interested in joining the WLS team, please contact Latika Sharma at [lsharma@wilkefleury.com](mailto:lsharma@wilkefleury.com). We look forward to hearing from you!

## Frances Newell Carr Achievement Award 2014 Nominations Due 8/31/14

Women Lawyers of Sacramento (WLS) is pleased to announce that it is currently accepting nominations for the Frances Newell Carr Achievement Award. The Frances Newell Carr Achievement Award was established by WLS in 1994 to honor the late Justice Frances Newell Carr, who was a founder and the first president of WLS in 1962. If you would like to nominate an individual for the award, contact Amy Halloran ([Amy@WilliamsLawAssociates.com](mailto:Amy@WilliamsLawAssociates.com)) or Julia Reeves ([Julia.reeves80@yahoo.com](mailto:Julia.reeves80@yahoo.com)), Co-Chairs of the Grants and Awards Committee. Nominations will be accepted until August 31, 2014.

## Women's Safety and Crime Prevention Forum

Women Lawyers of Sacramento is pleased to announce the "Women's Safety and Crime Prevention Forum" at Sacramento State University presented by Alana Mathews. The forum will cover topics from University policies and procedures regarding the investigation of sexual assaults and other violent crimes, the Cleary Act and Title IX compliance, and safety and violence prevention support resources.

**What you can do to help:** We are currently looking for panelists with knowledge in one or more of the following areas:

- Victim's rights;
- The Cleary Act; and/or
- Human Trafficking on campus.

If you are interested in being a panelist, please contact Latika Sharma at [lsharma@wilkefleury.com](mailto:lsharma@wilkefleury.com). We look forward to hearing from you!

## Save the Date



### 2014 WLS Luncheon Schedule

**Lucca Restaurant and Bar, 1615 J Street, Sacramento**

*Lucca*  
RESTAURANT & BAR

August 28

October 23

September 18

November 20

December 11

# WOMEN LAWYERS OF SACRAMENTO

**Mission Statement:** Women Lawyers of Sacramento supports and encourages every woman lawyer in her career aspirations and helps promote a society that places no limits on where a woman's skills and talent can take her. Women Lawyers of Sacramento dedicates itself to (1) promoting the full and equal participation of women lawyers and judges in the legal profession, (2) maintaining the integrity of our legal system by advocating principles of fairness and equal access to justice, (3) improving the status of women in our society and (4) advocating for equal rights, reproductive choice, equal opportunity and pay for women, and current social, political, economic, or legal issues of concern to the members of Women Lawyers of Sacramento.

**Foundation Mission Statement:** Women Lawyers of Sacramento Foundation is the charitable arm of Women Lawyers of Sacramento. This charitable organization seeks to address the unmet needs of women and children and raises funds to support legal educational opportunities and community programs that satisfy these needs.

**Principles:** Women Lawyers of Sacramento is premised on the belief that women deserve equal rights, respect and opportunities in the workplace and in society at large. Women Lawyers of Sacramento endeavors to support and enhance the participation and representation of women in significant leadership and management positions in the legal profession. Women Lawyers of Sacramento also strives to eliminate all forms of bias, discrimination, and harassment, including all forms of violence against women and children, and supports diversity in the legal profession, in legal education, and in society in general. We work toward these goals through mentoring, legislative and administrative advocacy, community service, networking, educational seminars, and open forums of discussion focused on advancing and supporting women.

## 2014 WLS BOARD

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meriksen@boutinjones.com

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rad@rdietzen.com

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King, Williams & Gleason LLP  
jhartmanking@kwgattorneys.com

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Department of Managed Health Care  
sfernandes@dmhc.ca.gov

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Stoel Rives, LLP  
majones@stoel.com

Kim Lucia  
Boutin Jones, Inc.  
klucia@boutinjones.com

Amy O'Neill  
Boutin Jones, Inc.  
aoniell@boutinjones.com

### DEVELOPMENT

Julia Blair  
Community Colleges Chancellor's Office  
juliablair@sbcglobal.net

Caitlin Urie Christian  
Law Office of Caitlin Christian  
CUChristianEsq@gmail.com

Kim Garner  
Newman & Broomand LLP  
Kkavavas@gmail.com

Erika Barbara Pickles  
Jackson Lewis LLP  
picklese@jacksonlewis.com

Elizabeth Dietzen Olsen  
Senate Office of Research  
Elizabeth.dietzenolsen@sen.ca.gov

### GRANTS & AWARDS

Amy Halloran  
Law Offices of Williams & Associates  
amy@WilliamsLawAssociates.com

Julia Reeves  
julia.reeves80@yahoo.com

Meghan Covert Russell  
Kronick, Moskovitz, Tiedmann & Girard  
mrussell@kmtg.com

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Miranda Dalju  
miradalju@gmail.com

Rebecca Feil  
Fagen Friedman & Fulfrost  
rfeil@fagenfriedman.com

Stephanie Ogren  
Cota Cole, LLP  
salford@cotalawfirm.com

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Melissa Borrelli  
Western Health Advantage  
borrellimelissa@gmail.com

Carmen-Nicole Cox  
carmennicolecox@gmail.com

Lauren Foust  
Porter Scott  
laurenfoust@gmail.com

Danielle Lenth  
D\_lenth@u.pacific.edu

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Corrie Erickson  
Kronick, Moskovitz, Tiedmann & Girard  
cerickson@kmtg.com

Shelley Ganaway  
Social Security Administration  
shelley.ganaway@ssa.gov

Heather Johnston  
Trainor Fairbrook  
hjohnston@trainorfairbrook.com

Katie Nystrom  
Kronick Moskovitz Tiedmann & Girard  
cnystrom@kmtg.com

### NEWSLETTER

Ellen C. Arabian-Lee  
Arabian-Lee Law Corporation  
ellen@arabian-leelaw.com

Alissa Strong  
Hansen, Kohls, Sommer & Jacob, LLP  
astrong@hansenkohls.com

### PROGRAMS

Kerri Ruzicka  
California Dept. of Education, Categorical  
Programs Complaints Management  
KRuzicka@cde.ca.gov

Kelly Babineau  
The Law Office of Kelly Babineau  
kbabineau@klblawoffice.net

Kresta Daly  
Barth Daly, LLP  
kdaly@btdlegal.com

Mia Rosenfeld  
Adams & Corzine  
mrosenfeld@aclawyers.com

Wendy A. Green  
Hansen, Kohls, Sommer & Jacob, LLP  
wgreen@hansenkohls.com

### PUBLICITY & COMMUNITY RELATIONS

Suzanne Alves  
Freidberg Law Corporation  
salves@freidberglawcorp.com

Kristin Blocher  
Matheny Sears Linkert & Jaime, LLP  
kblocher@mathenysears.com

Stacy Hunter  
Department of Health Care Services  
Stacy.Hunter@dhcs.ca.gov

Cecilie MacIntyre  
Department of Managed Health Care  
cmacintyre@dmhc.ca.gov

Kelly Pope  
Downey Brand  
kpope@downeybrand.com

Latika Sharma  
Wilke, Fleury, Hoffelt, Gould & Birney  
lsharma@wilkefleury.com

Katherine Underwood  
Kahn, Soares & Conway, LLP  
kunderwood@kscsacramento.com

### 2014 WLS Board Liaisons

**Judicial Liaison:** Justice Andrea Hoch, Third District Court of Appeals

**Past-President Liaison:**  
June Coleman, Kronick Moskovitz,  
Tiedmann & Girard

Women Lawyers of Sacramento  
Presents the 21st Annual



# Art Fest

THURSDAY, SEPTEMBER 25, 2014 - 6PM - 8:30PM

THE CALIFORNIA MUSEUM  
1020 O STREET, SACRAMENTO

Join colleagues and friends for an exciting evening including local artists, music, hosted food and wine, and silent auction. Proceeds fund grants to local charitable organizations and scholarships for law students.

**GOLD SPONSORS**



**PLATINUM SPONSORS**



**RETURN FORM AND  
PAYMENT TO:  
WLS FOUNDATION  
ATTN: ARTFEST  
PO BOX 936  
SACRAMENTO, CA 95814**

I would like \_\_\_\_\_ tickets at \$40/person     I cannot attend, but would like to donate: \$ \_\_\_\_\_

Enclosed is my payment of \$ \_\_\_\_\_    Check # \_\_\_\_\_

Name(s): \_\_\_\_\_

Company: \_\_\_\_\_

Address/Phone: \_\_\_\_\_

Email: \_\_\_\_\_

For information on sponsorships: Elizabeth Dietzen Olsen: Elizabeth.DietzenOlsen@sen.ca.gov  
For information on nominations of artists: Julia Blair jblair@CCCCO.edu  
For general inquiries or to donate to the silent auction: Kim Garner: kkakavas@gmail.com

# WLS

WOMEN LAWYERS OF SACRAMENTO

[www.womenlawyers-sacramento.org](http://www.womenlawyers-sacramento.org)

## Twenty-first Annual ArtFest

WLS' 21<sup>st</sup> Annual ArtFest includes FIVE levels of sponsorship this year, all of which receive different levels of recognition. The sponsorship opportunities are as follows:

### **PLATINUM (\$1,000+)**

- **Dedicated table with placement of your business logo at the event recognizing your generous contribution.**
- Recognition with your business logo in all of our pre-event advertising, including the WLS website, the *Sacramento Lawyer Magazine*, on fliers, and other event advertising.
- Recognition on the greeting board(s) at the event, in the program at the time of the event, and verbal recognition during the event.
- **3 months of your choice of a half-page advertisement in the WLS Newsletter, distributed to over 200 members.**
- 8 tickets to ArtFest.

### **GOLD (\$500)**

- **Placement of your business logo on silent auction tables at the event recognizing your generous contribution.**
- Recognition by name in all of our pre-event advertising, including the WLS website, the *Sacramento Lawyer Magazine*, on fliers, and other event advertising.
- Recognition on the greeting board(s) at the event, in the program at the time of the event, and verbal recognition during the event.
- **1 month of your choice of a quarter-page advertisement in the WLS Newsletter, distributed to over 200 members.**
- 4 tickets to ArtFest.

### **SILVER (\$350)**

- Recognition on the greeting board(s) at the event, in the program at the time of the event, and verbal recognition during the event.
- 3 tickets to ArtFest.

### **BRONZE (\$150)**

- Recognition on the greeting board(s) at the event, in the program at the time of the event, and verbal recognition during the event.
- 2 tickets to ArtFest.

### **FRIEND OF WLS (\$75)**

- Recognition on the greeting board(s) at the event, in the program at the time of the event, and verbal recognition during the event.
- 1 ticket to ArtFest.

Our sponsorships are a critical component of the success of WLS' ArtFest. ArtFest is our annual fundraiser to support the WLS Foundation. The funds raised from this event allow WLS to award grants to local charities such as The California Coalition for Youth, Sacramento Food Bank and Family Services, River City Food Bank, Loaves & Fishes' Maryhouse, My Sister's House, and Community Against Sexual Harm, as well as scholarships to needy law school students, both of which improve the community in which we all practice.

If you would like to be a Platinum or Gold Sponsor and included in all of our pre-event advertising, please respond by **March 15, 2014**, otherwise we cannot guarantee the acknowledgment in our pre-event advertising. We will accept all sponsorships up through the time of the event; however, we cannot guarantee published acknowledgment opportunities on the day of the event for donations received after **September 1, 2014**. We appreciate your support and all of your donations. Should you have any questions regarding this event or any sponsorship questions, please contact Elizabeth Dietzen Olsen at (916) 651-1500, Julia Blair at (916) 899-1862 or Kim Garner at (916) 600-3951.

# WLS

WOMEN LAWYERS OF SACRAMENTO

[www.womenlawyers-sacramento.org](http://www.womenlawyers-sacramento.org)

## Twenty-first Annual ArtFest Underwriter Response Form

Please include me/my firm as a donor at the following level:

- \$1,000 Platinum Sponsor, includes 8 tickets
- \$500 Gold Sponsor, includes 4 tickets
- \$350 Silver Sponsor, includes 3 tickets
- \$150 Bronze Sponsor, includes 2 ticket
- \$75 Friend of WLS Sponsor, includes 1 ticket

I/We cannot attend but still wish to support the WLS Foundation as a donor with the enclosed \$\_\_\_\_\_ contribution to help defray the cost of producing the event.

Name/Firm: \_\_\_\_\_  
Contact Person: \_\_\_\_\_ Telephone: \_\_\_\_\_  
Address: \_\_\_\_\_ City: \_\_\_\_\_ Zip: \_\_\_\_\_  
Email: \_\_\_\_\_

This year's Artfest will be held at The California Museum, 1020 O Street, Sacramento, on Thursday, September 25, 2014, from 6:00 p.m. to 8:30 p.m. If you would like further information about the event, please contact Elizabeth Dietzen Olsen at (916) 651-1500, Julia Blair (916) 899-1862 or Kim Garner at (916) 600-3951.

**Please return this form and donation made payable to "WLS Foundation" to:**

**WLS Foundation  
Attn: Caitlin Christian  
1809 S St., Ste. 101-116  
Sacramento, CA 95811**

\*In compliance with the Internal Revenue Service guidelines, the full amount of your donation above any benefit received is considered a tax-deductible contribution.

\*\*If you would like to be a Platinum or Gold sponsor and included in all of our pre-event advertising, please respond by **March 15, 2014**, otherwise, we cannot guarantee the acknowledgment in our pre-event advertising. We will accept all sponsorships up through the time of the event; however, we cannot guarantee published acknowledgment opportunities on the day of the event for donations received after **September 1, 2014**.



## Help Women Lawyers of Sacramento Support Local Organizations and Scholarships

Women Lawyers of Sacramento (WLS) is hosting its 21<sup>st</sup> Annual ArtFest on September 25, 2014 from 6 p.m. to 8:30 p.m. at The California Museum, 1020 O Street, in Sacramento. Please donate items and services to our Silent Auction to help the WLS Foundation provide scholarships to worthy law students and offer grants to organizations providing programs and services for women and children in our community. Your continuing support with a donation this year helps the WLS Foundation continue to support many worthy programs. Thank you!

*Please consider making any of the following donations to the Silent Auction:*

*Monetary Donations      Individual or Corporate Sponsorship      Homemade Items  
Gift Certificates      Products      Services      Other*

[Detach here for Donation Receipt]

-----

<b>Item/Service Description</b> Include restrictions/exp. date if applicable	
<b>Estimate of Fair Market Value:</b>	\$
(Please note it is the donor's responsibility to determine the value of the gift and its deductibility.)	
<b>Donor's Signature and Date:</b>	
No goods or services were provided by WLS or the WLS Foundation in consideration of this gift. This donation becomes the property of the WLS Foundation and is offered for sale at an auction, the proceeds of which will benefit grants to local charitable organizations assisting women and children, as well as scholarships to outstanding law students in need.	
<b>Company Name:</b>	
<b>Contact Name:</b>	
<b>Address:</b>	
<b>Phone Number:</b>	
<b>Fax Number:</b> <i>(optional)</i>	

**The contribution summarized above is tax-deductible to the extent allowed by law. Please consult a tax professional if you have specific questions about charitable deductions. Our non-profit Tax I.D. is #94-2835058**

Please send a copy of this form and donation to:

Kimberly Garner  
Attn: ArtFest Donation  
3300 Wemberley Drive  
Sacramento, CA 95864  
Or email completed PDF to: [kkakavas@gmail.com](mailto:kkakavas@gmail.com)

## Call for Nominations for the 2014 Frances Newell Carr Achievement Award

The Frances Newell Carr Achievement Award is a prestigious annual award given by Women Lawyers of Sacramento to an outstanding lawyer, judge, or scholar in the Sacramento community in celebration of the awardee's professional achievements, commitment to furthering legal opportunities for women in the law, and contribution to the lives of women and children in our community.

The Frances Newell Carr Achievement Award was established by WLS in 1994 to honor the late Justice Frances Newell Carr (October 27, 1923 - January 16, 1992), who was a founder and the first president of WLS in 1962. Justice Carr was appointed by Governor Jerry Brown to the Sacramento County Superior Court and was the first woman judge appointed in the county. In 1978, she was elected the Presiding Judge of the Superior Court, and in 1980, she was appointed to the Third District Court of Appeal, where she served until her passing in 1992. In addition to her professional achievements, Justice Carr had vision and commitment to her community.

The 2014 Frances Newell Carr Achievement Award for Professional Excellence will be presented at the WLS December luncheon.

If you would like to nominate an individual for the award, contact Amy Halloran ([Amy@WilliamsLawAssociates.com](mailto:Amy@WilliamsLawAssociates.com)) or Julia Reeves ([Julia.reeves80@yahoo.com](mailto:Julia.reeves80@yahoo.com)), Co-Chairs of the Grants and Awards Committee. Nominations will be accepted until August 31, 2014.

In your nomination, please address how the proposed nominee has met the following four criteria: (1) served in the community; (2) achieved professional excellence in his/her career; (3) assisted women to pursue legal careers; and (4) personally advanced opportunities for women in the law. Nominations that do not include this information will not be considered. Each nomination also should include curriculum vitae of the nominee, and three letters of recommendation, with each letter supporting at least one of the four criteria regarding the nominee.

Previous recipients of the award include: the Honorable Alice Lytle (1994), Virginia Mueller (1995), the Honorable Cecily Bond (1996), Charity Kenyon (1997), the Honorable Faith Geoghegan (1998), Marian Johnston (1999), Professor Martha West (2000), Joan Stone (2001), Lily Spitz (2002), the Honorable Judy H. Hersher (2003), the Honorable James Mize (2004), Pauline Gee (2005), the Honorable Emily Vasquez (2006), Windie Olivia Scott (2007), Dean Elizabeth Rindskopf Parker (2008), Karen M. Goodman (2009), Jean McEvoy (2010), Ruthe Ashley (2011), the Honorable M. Kathleen Butz (2012) and Patricia Sturdevant (2013).

## PLEDGE OF SUPPORT

California Women Lawyers (CWL) promotes the advancement of women in the legal profession and is an active advocate for the concerns of women in society.

The CCCBA Women's Section is an Affiliate of CWL and sends one or two Affiliate Governor(s) to represent the interests of women lawyers of Contra Costa County at CWL's Board Meetings. CWL Board Meetings are held eight times each year, in different locations throughout the state, allowing the CCCBA Women's Section to expand its network and advocacy statewide.

### *I pledge to support the Women's Section's CWL Affiliate Governor:*

Firm: \_\_\_\_\_

Street Address: \_\_\_\_\_

City: \_\_\_\_\_ Zip: \_\_\_\_\_

Contact Person: \_\_\_\_\_ Tel: \_\_\_\_\_

Email: \_\_\_\_\_

Sponsorship level:

\_\_\_\_\_ \$100.00

\_\_\_\_\_ \$200.00

\_\_\_\_\_ \$300.00

\_\_\_\_\_ Write-in Amount: \$ \_\_\_\_\_

- All sponsors will be listed on written advertising for and recognized at the CCCBA Women's Section 2014 CWL Fundraiser MCLE Event on August 28, 2014.
- Pledge form shall be received by August 25, 2014 for recognition at the CCCBA Women's Section 2014 CWL Fundraiser MCLE Event on August 28, 2014. Please send pledge form to:  

Marta R. Vanegas, Law Offices of John F. Martin, 3100 Oak Road, Ste. 230, Walnut Creek, CA 94597, or [marta@johnfmartinlaw.com](mailto:marta@johnfmartinlaw.com).
- Please make checks payable to the CCCBA Women's Section. If using credit/debit card, please contact Theresa Hurley directly at (925) 370-2548.

**SAVE  
THE DATE**

A safe haven for Asian Pacific Islander Women and Children



## **My Sister's House**

Human Trafficking Community Book Read &  
Panel-Led Discussion



*Runaway Girl: Escaping Life on the Streets,  
One Helping Hand at a Time*

by Carissa Phelps

You may purchase a copy of the book (\$15) at one of our upcoming My Sister's House events or by contacting [info@my-sisters-house.org](mailto:info@my-sisters-house.org).

**THURSDAY, SEPTEMBER 4, 2014**

**@ 6:30 p.m.**

Barnes and Noble at Arden Fair Mall  
1725 Arden Way, Sacramento, CA 95815

*My Sister's House helps domestic violence, human trafficking, and sexual assault victims.*

24/7 Multi-lingual Help Line: 916-428-3271

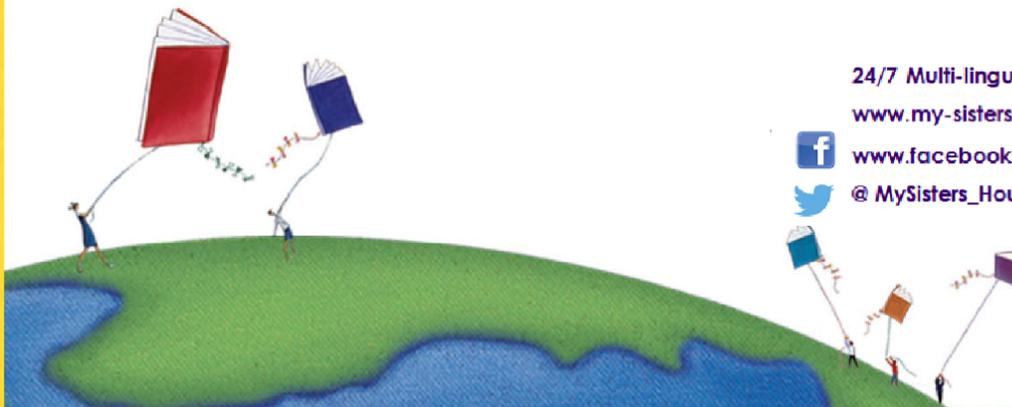
[www.my-sisters-house.org](http://www.my-sisters-house.org)



[www.facebook.com/mysistershouse](http://www.facebook.com/mysistershouse)



@ MySisters\_House



# Barnes & Noble Bookfair

Supporting

## My Sister's House

Friday, August 29, 2014-  
Thursday, September 04, 2014  
Arden Fair

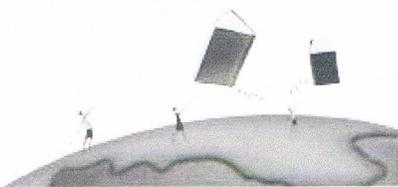
1725 Arden Way

Please present this voucher  
prior to making your purchase.  
A percentage of the net sale  
will be contributed to your  
organization.\*



11406394

\*The purchase of gift cards, Barnes & Noble memberships, textbooks, magazine subscriptions, video games, purchases made at Cafés owned and operated by Starbucks, and other items Barnes & Noble may exclude from time to time in its sole discretion are not eligible for bookfair sales. Institutional discounts may not be applied. See [BN.COM/bookfairs](http://BN.COM/bookfairs) for more details and to shop online.



# Barnes & Noble Bookfair

Supporting

## My Sister's House

Friday, August 29, 2014-  
Thursday, September 04, 2014  
Arden Fair

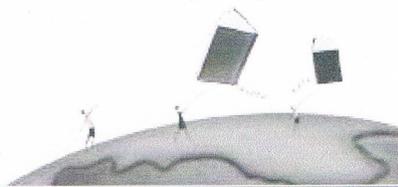
1725 Arden Way

Please present this voucher  
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A percentage of the net sale  
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organization.\*



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\*The purchase of gift cards, Barnes & Noble memberships, textbooks, magazine subscriptions, video games, purchases made at Cafés owned and operated by Starbucks, and other items Barnes & Noble may exclude from time to time in its sole discretion are not eligible for bookfair sales. Institutional discounts may not be applied. See [BN.COM/bookfairs](http://BN.COM/bookfairs) for more details and to shop online.



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Arden Fair

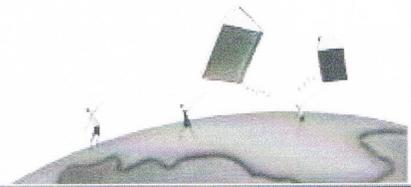
1725 Arden Way

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# ABA WOMEN RAINMAKERS MID-CAREER WORKSHOP



Conform No More:

## Navigate Your Own Course

November 7-8, 2014  
THE US GRANT  
San Diego, CA

Presented by the  
**ABA LAW  
PRACTICE  
DIVISION**  
The Business of Practicing Law

[www.womenrainmakers.org](http://www.womenrainmakers.org)

SAVE THE DATE

Conform No More:

## Navigate Your Own Course

**THE LANDSCAPE OF THE LEGAL PROFESSION** is ever-changing and the strategies that worked ten years ago just aren't cutting it anymore. As more attorneys look to their peers for guidance and emulation, now is your time to break free from the waves of conformity and navigate your own course.

The **2014 ABA WOMEN RAINMAKERS MID-CAREER WORKSHOP** will be your compass as you blaze the path of a modern rainmaker. This three-day workshop will focus on helping you overcome the real-world challenges you face each day. Network with national experts and experience valuable educational opportunities in the following areas:

- **PERSONAL & PROFESSIONAL DEVELOPMENT:** Finding a work/life balance, becoming a better negotiator, being in control of your career path, and combating gender bias in the workplace.
- **RAINMAKING:** Developing new networks, establishing client relationships, pitching your skills and expertise to others, and crafting the best marketing plan for your career.
- **MANAGEMENT:** Pay equity for women lawyers, how to get paid from clients, setting budgets, succession planning...and much more!

### Save the Date:

The 2014 **ABA WOMEN RAINMAKERS MID-CAREER WORKSHOP** will be **NOVEMBER 7-9, 2014** in San Diego, CA at THE US GRANT. The Workshop is a biannual event of the ABA Women Rainmakers, whose home is in the ABA Law Practice Division. Stay updated on the latest developments by visiting [www.womenrainmakers.org](http://www.womenrainmakers.org) and by following us on Twitter: [@WomenRainmakers](https://twitter.com/WomenRainmakers).

**ABA LAW  
PRACTICE  
DIVISION**  
The Business of Practicing Law

American Bar Association  
Law Practice Division  
321 N. Clark Street  
Chicago, IL 60654

NON-PROFIT ORG.  
US POSTAGE  
PAID  
AMERICAN BAR  
ASSOCIATION

*Save the Date*

## Unity Bar Dinner 2014

October 9, 2014

*The Unity Bar Association of Sacramento  
is honored to host*

## Dr. Clarence B. Jones

First Diversity Visiting Professor, University of San Francisco  
Scholar Writer in Residence,  
Martin Luther King, Jr. Research & Education Institute, Stanford University



In a distinguished and heralded career, Dr. Clarence B. Jones served as political advisor, counsel and draft speechwriter for the Reverend Dr. Martin Luther King, Jr. Through his work in the civil rights movement, Dr. Jones dramatically impacted the course of American history. He coordinated the legal defense of Dr. King and the other leaders of the Southern Christian Leadership Conference against the libel suits filed against them and *The New York Times* by the police commissioner and other city officials of Birmingham, Alabama. The Supreme Court ruling in this case – *Sullivan vs. The New York Times* – resulted in the landmark decision on the current law of libel. In April 1963, Dr. Jones drafted the settlement agreement between the City of Birmingham and Dr. King to bring about the end of demonstrations and the desegregation of department stores and public accommodations. Dr. Jones also assisted Dr. King in drafting the celebrated “I Have A Dream” speech that Dr. King delivered at the March On Washington on August 28, 1963.

The Unity Bar Association of Sacramento hopes you will join us in welcoming Dr. Jones. Additional event and ticket details to follow. Questions may be directed to Patty Tsubokawa Reeves at [ptreeves@sbcglobal.net](mailto:ptreeves@sbcglobal.net) or (530) 757-8490.

# Inaugural Celebration



Join community leaders, civil rights advocates, workers, and supporters in celebrating the launch of the

## Center for Workers' Rights

a new legal services organization for low-wage workers in the Sacramento area.

August 20, 2014 from 6:00 pm - 8:00pm

Curtis Hall at Sierra 2 Center  
2791 24th Street,  
Sacramento, California

Ticket Price: \$50

Online registration available at  
[www.rightscenter.org/support/inaugural-event-registration](http://www.rightscenter.org/support/inaugural-event-registration)

Sponsor opportunities available.  
For more information contact  
Daniela Urban at  
[daniela.urban@rightscenter.org](mailto:daniela.urban@rightscenter.org).

PO Box 601267, Sacramento, CA 95860  
916-905-5857, [www.rightscenter.org](http://www.rightscenter.org)

# About the Center for Workers' Rights

Founded in March 2014, the Center for Workers' Rights strives to improve working conditions, reduce barriers to securing employment, and remedy workplace injustices for low-income workers and their families in the greater Sacramento area.

The mainstay of services provided by the Center for Workers' Rights will be legal advocacy on employment-related issues. We will counsel low-income workers on their workplace rights by framing California's employment protections in the context of each worker's own experience. When we open our doors, we will be able to assist a diverse group of people who have an increased risk of facing employment issues, including immigrants, pregnant women, caregivers, people of color, victims of domestic violence, and members of the LGBT community.

In securing, protecting, and promoting workplace justice for the most vulnerable workers, the Center will raise the floor on workplace rights for everyone.

## OUR BOARD

Mariko Yoshihara  
Chair

Political Director,  
California Employment  
Lawyers Association

Rosalino Pedres  
Vice Chair

Vice President,  
SEIU United Service  
Workers West  
President, Sacramento  
Central Labor Council

Lindsay Gold  
Secretary

Attorney, Langenkamp,  
Curtis, & Price, LLP

Autumn Gonzalez  
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Industrial Relations

Scot Bernstein  
Law Offices of Scot  
Bernstein

Barry Broad  
Owner  
Broad & Gusman, LLP

Felix De La Torre  
Chief Counsel  
SEIU Local 1000



# Women Lawyers of Sacramento 2014 Membership Application

## APPLICANT INFORMATION

- Please do not include my information in the membership directory
- New Member (Referred by: \_\_\_\_\_)

Name \_\_\_\_\_ CA Bar Number \_\_\_\_\_ Year Admitted \_\_\_\_\_

Firm/Office \_\_\_\_\_

Address \_\_\_\_\_

City \_\_\_\_\_

State \_\_\_\_\_ Zip \_\_\_\_\_

Phone \_\_\_\_\_ Fax \_\_\_\_\_ Email \_\_\_\_\_

Area(s) of Practice \_\_\_\_\_

## APPLICANT STATUS

**Active Member:** *(Member of the CA/Other State Bar, including retired attorneys and law school faculty)*

- \$55: 0-5 years in practice / gross income under \$50,000
- \$65: 6-10 years in practice
- \$75: Over 10 years in practice
- \$100 or more: sustaining donor
- \$1500 or more: lifetime membership

**Associate Member:**

- \$25: Law school graduate not yet admitted to Bar
- \$25: Law school student (Specify year: \_\_\_\_\_)

**Honorary Member:** *(Justices, Judges, WLS Past Presidents)*

- Dues Waived

**Add-ons:**

- \$85 : California Women Lawyers dues (This year, WLS members receive a \$65 discount off the \$150 annual dues. This affiliate discount has increased from \$50 to \$65 in honor of the CWL's 40<sup>th</sup> Anniversary)

- \$\_\_\_\_: Foundation donor (tax deductible)

\$\_\_\_\_ TOTAL enclosed by check payable to WLS. Please return to **WLS Membership, P.O. Box 936, Sacramento, CA 95812**

## COMMITTEE PARTICIPATION

*Check those WLS committees in which you are interested in participating or receiving more information:*

- |  |   |  |
|--|---|--|
| <input type="checkbox"/> Career Advancement & Retention            | <input type="checkbox"/> Legislation & Bar Delegation | <input type="checkbox"/> Publicity/Community Relations                             |
| <input type="checkbox"/> Grants & Awards                           | <input type="checkbox"/> Membership                   | <input type="checkbox"/> Programs  |
| <input type="checkbox"/> Development (WLS Foundation)              | <input type="checkbox"/> Newsletter                   | <input type="checkbox"/> WLS Mentor/Mentor Circle Leader (Identified in Directory) |
| <input type="checkbox"/> Judicial & Other Appointments Evaluations |   |  |

Questions? Please contact Membership Committee Co-Chairs  
Heather Johnston at [hjohnston@trainorfairbrook.com](mailto:hjohnston@trainorfairbrook.com) or Shelley Ganaway at [shellfarrsi@yahoo.com](mailto:shellfarrsi@yahoo.com).