



# WOMEN LAWYERS OF SACRAMENTO

## July 2014 Newsletter

P.O. Box 936 • Sacramento, California 95812  
www.womenlawyers-sacramento.org

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## June Luncheon Highlights

By: Kelly Babineau, Programs Vice-Chair

The Honorable David Brown of the Sacramento County Superior Court provided an overview of some the intricacies of civil law and motion work. In an effort to assist civil practitioners, Judge Brown provided the following helpful guidelines:

### Timing of Motions

It is critical that attorneys are aware of the time limits regarding the filing of motions. In particular, Judge Brown noted that attorneys must become well acquainted with C.C.P. §1005, which requires that motions be filed and served 16 court days prior to the hearing, not including holidays. You must also consider the appropriate service time depending on how the motion is to be served. Opposition motions must be filed and served 9 court days before the hearing, while replies are due 5 days prior to the hearing. However, an attorney may request, ex parte, an order shortening time, if necessary.

Importantly, Judge Brown noted that if counsel files a response that addresses substantive issues, rather than objecting only to defective service, the argument regarding defective service has been waived. So it is critical for attorneys to be aware of the motion and service deadlines and follow them accordingly.

### Demurrers

Judge Brown noted that although demurrers are important and appropriate in many instances, attorneys should consider whether such motions are always in the best interests of their clients. Sometimes, the unintended consequence of a demurrer is to educate the other side as to how to pursue his or her case more effectively, clearly an unenviable result from the defendant's perspective.

### Discovery Motions

Attorneys should make sure that they have read C.C.P. §2017.010, which defines the scope of civil discovery. Despite the fact that the scope of discovery is a somewhat basic topic, practitioners continue to misread or misinterpret this statute when propounding discovery requests and filing discovery motions.

### Document Production

The response to a document demand must either (1) state that the documents will be produced, (2) state that the responding party lacks ability to comply, or (3) assert an objection (see C.C.P. §2031.210). Attorneys should make sure that their responses to document production requests consist of one or more of these statutory requirements.



Left to Right: WLS Vice-President Rebecca Dietzen, Hon. David I. Brown, WLS President Maralee Eriksen

Join Us At This Month's  
Luncheon Featuring

The Honorable  
Judy Holzer  
Hersher

July 24, 2014

Lucca Restaurant  
(See Page 2)

**Please Join Us At The Women Lawyers of Sacramento July Luncheon  
Featuring Hon. Judy Holzer Hersher of the Sacramento County Superior Court**



**DATE: July 24, 2014**

**TITLE: One Woman Judge's Perspective on Women in the Courtroom:  
How Far Have We Really Come and How To Get Farther Faster**

**Hon. Judy Holzer Hersher** was appointed to the Sacramento County Superior Court in 2000 by Gov. Gray Davis. She currently sits as a civil trial judge, having previously presided over criminal and family law trials, and felony criminal processing departments. She is a member of the California Judicial Council Advisory Committee on Civil Jury Instructions (CACI) and the California State Federal Judicial Council. She has received numerous awards, including Sacramento County Bar Association's Judge of the Year (2012), Sacramento Unity Bar Association's Community Service Award for Distinguished Service (2011), the WLS Justice Frances Newell Carr Achievement Award (2003), Sacramento County Bar Association's Humanitarian of the Year Award (2000), and the Bayard Rustin Civil Rights Award (1995). Judge Hersher has taught trial management at the Bernard Witkin California Judicial College and at New Judge Orientation. She is a frequent presenter at bar association meetings and seminars, and is the author of numerous published articles on civil issues and trials, including a column in the Sacramento Lawyer entitled "The View from the Civil Trial Bench." She recently agreed to co-author West's California Civil Jury Instruction Companion Handbook with Justice Elizabeth Baron (ret.). Judge Hersher is 1984 graduate of the U.C. Davis King Hall School of Law.

**WHERE:** Lucca Restaurant and Bar, 1615 J Street, Sacramento, CA

**TIME:** 12:00-1:15 p.m.

**MENU:** *Penne with Vegetables, Stuffed Sweet Peppers, Grilled Chicken Sandwich, House Chop Salad with Chicken.* Each menu item comes with the choice of soda or iced tea.

**COST:** \$30.00 for current WLS members, past presidents of WLS, and judges; \$35.00 for all others, except law students, whose cost is \$25.00. Without advance reservation, it may not be possible to get the entrée of your choice.

**RSVP with menu choice online at [www.womenlawyersofsacramento.org](http://www.womenlawyersofsacramento.org)** (please use the Note function to identify name of attendee and menu choice) **or with confirmation of mailed check by July 22 to Wendy Taylor at (916) 781-2550 or [wtaylor@hansenkohls.com](mailto:wtaylor@hansenkohls.com).** Please mail your check, payable to WLS, with menu choice for receipt by July 23 to WLS, Attn: Luncheon, P.O. Box 936, Sacramento, CA 95814. **Please indicate if you are a current WLS member, past president, or judge on the check.** WLS is charged for cancellations. Payments must be received in advance and are not refundable. Seating at the door is subject to availability.

Pending .75 MCLE credit in Elimination of Bias

Please bring any unused toiletries and women's personal items to the luncheon for donation to Maryhouse, a non-profit organization that helps homeless women and children.

## Save the Date for WLS's 21st Annual ArtFest September 25th at The California Museum

By: Kimberly Garner, Development Committee Chair

Enjoy an evening of hors d'oeuvres and wine as you view the artwork of talented local artists and participate in a silent auction to support worthy local non-profit organizations at **Women Lawyers of Sacramento's 21<sup>st</sup> Annual ArtFest, September 25, 2014 from 6 p.m. to 8:30 p.m., at The California Museum, located at 1020 O Street, in Sacramento.**

Funds raised from ArtFest go to the WLS Foundation, a 501(c)(3) public benefit corporation that supports local organizations with community grants to help women and children in need in our community. This year's ArtFest will also include a special presentation of the Jean McEvoy Scholarship.

Please help us make this year's ArtFest and Silent Auction another fun and successful event to benefit services for women and children in our community. Here are some ways you can help:

- (1) **Become an ArtFest Sponsor.** Return the ArtFest sponsor registration form to Elizabeth Dietzen Olsen by email [Elizabeth.DietzenOlsen@sen.ca.gov](mailto:Elizabeth.DietzenOlsen@sen.ca.gov). A sponsorship form is included in this issue of the Newsletter.
- (2) **Donate or obtain items and services for the ArtFest Silent Auction.** Consider donating something like: a round of golf; a weekend getaway at a vacation property; gift certificates for restaurants, movies or store purchases; tickets for local theater

or sporting events; gift certificates for services such as tax preparation, estate plan preparation, landscape services, nanny services, or personal trainers; lunch with a local celebrity; dinner cooked in the winning bidders' home by a local chef; a personally prepared special gift basket or almost anything else you can think of. Contact Kim Garner at [kkakavas@gmail.com](mailto:kkakavas@gmail.com)

- (3) **Nominate a local artist to display his or her work at ArtFest.** Contact Julia Blair at [jblair@cccoco.edu](mailto:jblair@cccoco.edu). A variety of media, e.g., photography, paint, sculpture, etc. is solicited for consideration.

Please take a moment now to complete and return the **Sponsorship Form** and/or the **Auction Donation Form** enclosed in this Newsletter and join us in making this year's ArtFest another wonderful success.

**The California Museum:** *Our fundraising event is made possible through a special partnership with The California Museum. The California Museum is a non-profit institution focused on California history and culture. The Museum's exhibitions emphasize stories that reflect all aspects of California's diverse population and culture, with an emphasis on the contributions of women and under-represented groups.*

## June Luncheon Highlights (Continued from Page 1)

### Summary Judgment

The moving party **must** support the motion with a separate statement of facts which the moving party believes is undisputed. Each fact must be followed by references to supporting evidence, and it must comply with the format requirements of CRC 3.1350(h). The opposition must contain a separate statement that responds to each of the material facts that the opposing party contends are disputed. This statement must also be supported by references to evidence which supports the assertion that the fact is in dispute.

The declaration provided in support of the moving papers must contain the "meat and potatoes" of the case. Judge Brown advises not use conclusory statements in declaration, but to integrate facts that are supported by evidence. Further, all declarations must comply with C.C.P. §2015.5 and CRC 3.1115, including those submitted by an expert.

### Tips for Successful Oral Argument

Read the tentative ruling issued by the court. It truly is a tentative ruling, so you may be able to convince the court that the

ruling should be modified. Remember that your purpose is to convince the court that it should revise the ruling, not that the court should explain itself. Be prepared to explain why the tentative ruling should be changed.

If the tentative ruling is in your favor, do not be lazy in your preparation for court assuming that the ruling will remain in your favor. Be prepared to defend the ruling with substantive arguments, not simply by stating "I agree with the court's reasoning." Avoid comments like, "with all due respect" or "in all of my years of practice . . ." And finally, welcome questions from the bench. This is your chance to convince the court that its ruling is correct and should be adopted as the final ruling of the court.

WLS is grateful for Judge Brown's sage advice, and for his comprehensive overview of the law and motion process. As many readers already know, Judge Brown currently sits in Department 53, one of two Law and Motion departments in the Sacramento County Superior Court, where, we are certain, he hopes that we will all put his advice into practice.

## DO YOU LEAN IN?

**By: Wendy A. Taylor, Co-Chair Programs Committee**

*This is a continuing series of articles about Sheryl Sandberg's bestselling book, Lean In*



The “corporate ladder” is a metaphor we use to describe the steps people take to reach positions of prominence and power in their companies. Old-school law firms had (or have) vertical rungs that must be conquered, in a particular order, within a particular time frame, in order for an associate to reach the top and make partner. With a ladder, one moves up or down, and is either on or off. There is only one way to get to the top of a ladder, and it usually involves staring at someone’s backside as he or she climbs up ahead of you. But according to Sheryl Sandberg, times have changed and the corporate “ladder” is not really a ladder anymore; it is a jungle gym. The jungle gym approach is especially beneficial to women because it affords us an opportunity to start and switch careers, take detours, go around external forces obstructing our path, start over from a different place, and reenter the workforce after taking time off. Gone are the days when someone began working for a company right after college and then climbed the ladder straight to the top; as of 2010, the average American worker had eleven jobs from the ages of eighteen to forty-six! See Chapter 4 of *Lean In* for more information.

The directions one can choose on a jungle gym are numerous. According to Ms. Sandberg, a great way to navigate the jungle gym is to have a long-term dream and an 18-month plan. A long-term dream does not have to be realistic or specific; it may reflect the desire to work in a particular field, at a particular company, or to travel around the world. Maybe the dream is to have autonomy or a certain amount of free time. Maybe it is to create something or to win a prize. Even a vague goal can provide direction and give us a destination. Once you have settled on a long-term dream, design an 18-month plan. Set targets for what you can realistically accomplish in the time frame. Set a personal goal for learning a

new skill or a new area of practice or developing a particular book of business. Everyone has room to improve, so seek help from someone you admire. When you have reached your targets, or learned your new skill, make a move on the jungle gym. Maybe your move is a reach for you. If so, don’t let that discourage you; take the risk and go for it. Maybe your move is the next logical step. Maybe your next move is a step back. Maybe it is a lateral move. The beauty of a jungle gym is that it simply does not matter which direction you take. Once you move, reevaluate your long-term dream and design a new 18-month plan. Just keep moving.

Without realizing it, I have been on a jungle gym my entire 15-year career; I never even tried to climb a ladder. I stopped practicing for a short period of time to serve as a legislative advocate. I switched from litigation to appellate work. I stepped away from defense work and dabbled in plaintiff’s work. I worked part-time for a couple of years. And I accepted a position specifically for the flexibility it afforded me in my schedule. I feel fortunate to have been negotiating a jungle gym during my career because it led me to my current situation, which suits me. What is your next move? Are you going up a ladder or are you moving around on a jungle gym? Do you have a destination? What about a plan to get there?

*Wendy A. Taylor is Co-Chair of the Programs Committee and an associate at Hansen, Kohls, Sommer & Jacob, LLP. You can reach her at [wtaylor@hansenkohls.com](mailto:wtaylor@hansenkohls.com). Thank you to everyone who has talked to me and/or emailed me about this series of articles; it’s important to have the conversation!*

## WLS Presents Awards Grants to Five Deserving Community Organizations

**D**uring the June WLS Luncheon, this year's recipients were presented with their awards. The categories for award were (1) Women's Issues, (2) Children's Issues, (3) Education Programs, (4) Access to Law, and (5) Community Based Programs. Each award recipient received \$1,200. Here are some photos from the presentation of the awards on June 26, 2014.



**Nilda Valmores On Behalf Of Award Recipient My Sister's House, (right), and WLS Treasurer, Sonia Fernandes (left).**



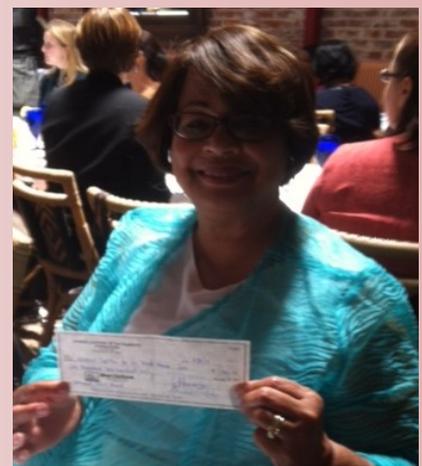
**Cora Keeton (left) and her friend (right) On Behalf Of Award Recipient North Sacramento Grandparents Support Group**



**Rachel Raymond on behalf of Award Recipient The Children's Law Center of Sacramento (CLC)**



**Jeanne Culhane (left) and Leslie DeDora (right) on behalf of Award Recipient A Touch of Understanding, Inc.**



**Bonnie Oliver On Behalf Of Award Recipient National Coalition for 100 Black Women, Inc.**

## Takeaways From CWL's "So You Think You Want To Be A Judge"

**By: Maureen C. Onyeagbako, Deputy District Attorney, California DOJ**

**I**t takes a village to turn a lawyer into a judge. That lesson is one of the many I learned from the California Women Lawyers' (CWL) "So You Think You Want to Be a Judge?" program on June 6, 2014, at McGeorge School of Law. The multi-faceted program offered insight from members of the Commission on Judicial Nominee Evaluations (JNE), state and federal judges, and Governor Brown's office about the path to the bench. The program focused on appointments to the California judiciary, but information about the federal bench was also available.

The program attracted female and male attorneys from around the state at varying stages of their careers. Some were newly admitted attorneys who hadn't given much thought to being a judge and came out of curiosity. Others were approaching their tenth year of admission to the California bar, a minimum requirement for nomination and appointment, and wondered if they were ready to commence the nomination process. Yet another set of practitioners had already applied to the Governor's Office and/or undergone the JNE investigation process and were looking for insight on the status of their applications.

The first half of the program provided attendees with an overview of the appointments process from the perspectives of JNE members Jason Lee and Hon. Arthur Scotland, and Special Assistant to Governor Brown, Joshua Groban. Among the many topics discussed were the role of bar associations that independently evaluate judicial candidates, like CWL, and how attorney responses to the JNE comment forms may affect one's candidacy. In general, no one or two criticisms or red flags are fatal to one's candidacy, but a pattern of them will give pause. For those not yet enmeshed in the nomination process, remember to be nice to your colleagues and opponents alike because they will have

a voice in the nomination process. That said, JNE considers itself adept at differentiating between vindictive criticisms and constructive ones.

The second half of the program transitioned into breakout sessions comprised of three to four judge panels. I attended the session featuring federal district judges Hon. Kimberly Mueller (Eastern District of California) and Hon. Yvonne Gonzalez Rogers (Northern District of California), and Sacramento County Superior Court judges Hon. Judy Holzer Hersher and Hon. Tami Bogert. Consistent with earlier sentiments, they emphasized the importance of professionalism, integrity, excellence, and engagement with the community. Prior to joining the bench, each had been involved in public service or active involvement in the bar. Such activity was helpful not only because it satisfied their personal interests, but it also increased their exposure to others who could speak positively and substantively about them during the nomination process. The judges warned, however, that the process can be a frustrating one so pursue work and projects that you enjoy and that motivate you.

In addition to the aforementioned, other breakout session panelists included Hon. Emily Vasquez, Hon. Thadd A. Blizzard, and Hon. Laurie Earl of the Sacramento County Superior Court; Hon. Adrienne Grover and Hon. Elena Duarte of the District Court of Appeal; Hon. Kimberly Colwell of Alameda County Superior Court; and Hon. Linda McFadden of Stanislaus County Superior Court. Additional information about the CWL event may be found in my article for the September/October 2014 issue of Sacramento Lawyer.



*Maureen Onyeagbako is a Deputy Attorney General with the California Department of Justice. Prior to moving to Sacramento, she worked as a law firm associate and federal prosecutor in the Bay Area.*

# Announcements & Other News

## **Unity Bar – Please Save the Date! (Doubletree Hotel - 10/9/14)**

Women Lawyers of Sacramento is pleased to announce that in honor of the 50<sup>th</sup> anniversary of the Civil Rights Amendment passage and Sacramento's diverse community, Unity Bar of Sacramento is pleased to welcome diversity professor and civil rights activist, Dr. Clarence B. Jones. Among other things, Dr. Jones served as a speech writer to Martin Luther King, Jr. and coordinated the defense of Dr. King against libel lawsuits filed against them and the New York Times by the police commissioner and other city officials in Birmingham, Alabama.

See attached flyer.

## **24<sup>th</sup> Annual Margaret Brent Women Lawyers of Achievement Awards Luncheon (8/10/14)**

Women Lawyers of Sacramento is pleased to announce the ABA Commission on Women in the Profession's 24<sup>th</sup> Annual Margaret Brent Women Lawyers of Achievement Awards Luncheon. The event will be on **Sunday, August 10, 2014** from 12:00 p.m. – 2:00 p.m. in Boston, Massachusetts at the ABA Annual Meeting. The event will **honor** Nancy Gertner, Anastasia D. Kelly, Allie B. Latimer, Kathryn Doi Todd, and Marissa C. Wesely.

**Order tickets/tables** - Individual tickets cost \$110 if purchased on or before June 16th, \$135 if purchased after that date. Reserved tables seating 10 are available for \$1,750. Table placement will be made on a first-come, first-served basis. To reserve a table, contact Barbara Leff at 312-988-5692 or email [Barbara.Leff@americanbar.org](mailto:Barbara.Leff@americanbar.org).

### **WLS Accepts & Publishes Readers' Announcements**

If you have an announcement to share with the WLS members, please email the Newsletter Co-Chairs, Ellen Arabian-Lee at [ellen@arabian-leelaw.com](mailto:ellen@arabian-leelaw.com) and Alissa Strong at [astrong@hansenkohls.com](mailto:astrong@hansenkohls.com). We will endeavor to publish your announcement in an upcoming edition of the WLS Newsletter (space permitting). The submission deadline for each issue is the 1st of that month. Please attach any digital photos or art that you would like to accompany your post.

### **ARE YOU A MEMBER OF WLS? HAVE YOU RENEWED YOUR WLS MEMBERSHIP?**

**Please remember to return your  
membership application or renewal form  
and check to WLS.**

**There is a form conveniently located  
at the end of this newsletter.**

## Announcements & Other News Continued

### Northern California Super Lawyers Nominations Are Now Open

*Northern California Super Lawyers* is now accepting nominations. Nominations opened on June 23, 2014 and close on December 12, 2014. To learn more about the nomination process, please visit [www.superlawyers.com/california-northern](http://www.superlawyers.com/california-northern).

Super Lawyers is a rating service of outstanding lawyers from more than 70 practice areas who have attained a high-degree of peer recognition and professional achievement. The selection process is multi-phased and includes independent research, peer nominations and peer evaluations.

Super Lawyers Magazine features the list and profiles of selected attorneys and is distributed to attorneys in the state or region and the ABA-accredited law school libraries. Super Lawyers is also published as a special section in leading city and regional magazines across the country.



The Sacramento lawyers of Jackson Lewis proudly support the **Women Lawyers of Sacramento** for encouraging and supporting the women in our community to reach new heights in their careers.

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Works for Women

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### Save the Date



### 2014 WLS Luncheon Schedule

**Lucca Restaurant and Bar, 1615 J Street, Sacramento**

*Lucca*  
RESTAURANT & BAR

July 24	October 23
August 28	November 20
September 18	December 11

# Job Opportunities



## U.S. Attorney (Central District) – Employment Opportunity

The Chair of Senator Diane Feinstein's Judicial Advisory Committee, Wylie Aitken, has specially invited CWL's members to consider applying for the anticipated opening of the U.S. Attorney position in the Central District of California. If you know of a candidate you believe would serve with distinction as U.S. Attorney, please encourage her to submit an application. These applications and directions are available online. If you or a potential candidate would like more information about the process, you or the candidate may contact David Casey at (619) 238-1811 or Wylie Aitken at (714) 434-1424.

The **U.S. District Court (Central District)** invites applications for the position of Law Clerk to a U.S. Magistrate Judge (Vacancy #14-35). Please visit the following link for details:

<http://www.cacd.uscourts.gov/employment/law-clerk-us-magistrate-judge-2>

The **California Department of Justice, Attorney General's Office**, is committed to recruiting and maintaining an excellent and diverse workforce. Current Job Opportunity Bulletins for working with a premier public-sector employer are available at the following address: <http://oag.ca.gov/careers/vacancy?query=5767>

Please note - Candidates from outside state service must take the civil service exam for the classification they are applying for. You may find the following links helpful for obtaining more information about DOJ recruitment and civil service requirements and examinations: <http://oag.ca.gov/careers/vacancy> <http://oag.ca.gov/careers/exams>

**Rabobank, N.A.** is currently seeking an **Associate General Counsel-Retail Banking**. Rabobank, N.A., is a fast-growing California community bank that provides personalized service and an array of quality products to individuals, businesses, organizations and agricultural clients. The Associate General Counsel-Retail Banking position is responsible for handling day-to-day legal transactional matters of Retail Banking (including deposit products, mortgage and other consumer lending, small businesses lending, branch operations, and online and other remote banking products) depending upon staffing, skills and the needs of Rabobank. For more information regarding this job opportunity, the company, and the list of applicant requirements, please see the flyer attached at page 19 of this Newsletter.

## ASSOCIATE ATTORNEY

Plaintiffs' elder abuse lawyer in downtown Sacramento is seeking an associate attorney to assist on nursing home litigation matters. Position includes law & motion, discovery, and deposition work, among other things. Candidate should be self motivated and be prepared to take on responsibilities & work independently immediately. Litigation experience a plus. Salary is DOE. Please email cover letter & resume to:

**The Law Office, Edward P. Dudensing,  
Attorney At Law**

**ATTN: Kari L. Kalista, CCLS  
1414 K Street, Suite 470  
Sacramento, CA 95814**

**E-Mail: [kari@dudensinglaw.com](mailto:kari@dudensinglaw.com)  
Facsimile No: (916) 448-6401**

UNIVERSITY OF THE  
**PACIFIC**  
McGeorge School of Law

## Pacific McGeorge School of Law Job Opportunity:

Pacific McGeorge School of Law is seeking a Capital Career Advisor to serve as a member of the

Career Development Team. As a member of the Career Development and External Relations Team, the Capital Career Advisor will serve a pivotal role in advising on, and strengthening, the employment paths and opportunities in and around government lawyering, public policy and government-related fields for law school students and alumni at Pacific McGeorge. This is a part-time position. For more detailed information and application please see the Flyer at page 15 of this Newsletter and visit the University of the Pacific's employment website - <https://pacific.peopleadmin.com/postings/3780>

# WOMEN LAWYERS OF SACRAMENTO

**Mission Statement:** Women Lawyers of Sacramento supports and encourages every woman lawyer in her career aspirations and helps promote a society that places no limits on where a woman's skills and talent can take her. Women Lawyers of Sacramento dedicates itself to (1) promoting the full and equal participation of women lawyers and judges in the legal profession, (2) maintaining the integrity of our legal system by advocating principles of fairness and equal access to justice, (3) improving the status of women in our society and (4) advocating for equal rights, reproductive choice, equal opportunity and pay for women, and current social, political, economic, or legal issues of concern to the members of Women Lawyers of Sacramento.

**Foundation Mission Statement:** Women Lawyers of Sacramento Foundation is the charitable arm of Women Lawyers of Sacramento. This charitable organization seeks to address the unmet needs of women and children and raises funds to support legal educational opportunities and community programs that satisfy these needs.

**Principles:** Women Lawyers of Sacramento is premised on the belief that women deserve equal rights, respect and opportunities in the workplace and in society at large. Women Lawyers of Sacramento endeavors to support and enhance the participation and representation of women in significant leadership and management positions in the legal profession. Women Lawyers of Sacramento also strives to eliminate all forms of bias, discrimination, and harassment, including all forms of violence against women and children, and supports diversity in the legal profession, in legal education, and in society in general. We work toward these goals through mentoring, legislative and administrative advocacy, community service, networking, educational seminars, and open forums of discussion focused on advancing and supporting women.

## 2014 WLS BOARD

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lsharma@wilkefleury.com

Katherine Underwood  
Kahn, Soares & Conway, LLP  
kunderwood@kscsacramento.com

### 2014 WLS Board Liaisons

**Judicial Liaison:** Justice Andrea Hoch, Third District Court of Appeals

**Past-President Liaison:**  
June Coleman, Kronick Moskovitz,  
Tiedmann & Girard

Women Lawyers of Sacramento  
Presents the 21st Annual



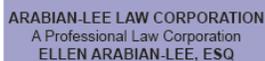
# Art Fest

THURSDAY, SEPTEMBER 25, 2014 - 6PM - 8:30PM

THE CALIFORNIA MUSEUM  
1020 O STREET, SACRAMENTO

Join colleagues and friends for an exciting evening including local artists, music, hosted food and wine, and silent auction. Proceeds fund grants to local charitable organizations and scholarships for law students.

**GOLD SPONSORS**



**PLATINUM SPONSORS**



I would like \_\_\_\_\_ tickets at \$40/person     I cannot attend, but would like to donate: \$ \_\_\_\_\_

Enclosed is my payment of \$ \_\_\_\_\_    Check # \_\_\_\_\_

Name(s): \_\_\_\_\_

Company: \_\_\_\_\_

Address/Phone: \_\_\_\_\_

Email: \_\_\_\_\_

For information on sponsorships: Elizabeth Dietzen Olsen: Elizabeth.DietzenOlsen@sen.ca.gov  
For information on nominations of artists: Julia Blair jblair@CCCCO.edu  
For general inquiries or to donate to the silent auction: Kim Garner: kkakavas@gmail.com

**RETURN FORM AND  
PAYMENT TO:  
WLS FOUNDATION  
ATTN: ARTFEST  
PO BOX 936  
SACRAMENTO, CA 95814**

# WLS

WOMEN LAWYERS OF SACRAMENTO

[www.womenlawyers-sacramento.org](http://www.womenlawyers-sacramento.org)

## Twenty-first Annual ArtFest

WLS' 21<sup>st</sup> Annual ArtFest includes FIVE levels of sponsorship this year, all of which receive different levels of recognition. The sponsorship opportunities are as follows:

### **PLATINUM (\$1,000+)**

- **Dedicated table with placement of your business logo at the event recognizing your generous contribution.**
- Recognition with your business logo in all of our pre-event advertising, including the WLS website, the *Sacramento Lawyer Magazine*, on fliers, and other event advertising.
- Recognition on the greeting board(s) at the event, in the program at the time of the event, and verbal recognition during the event.
- **3 months of your choice of a half-page advertisement in the WLS Newsletter, distributed to over 200 members.**
- 8 tickets to ArtFest.

### **GOLD (\$500)**

- **Placement of your business logo on silent auction tables at the event recognizing your generous contribution.**
- Recognition by name in all of our pre-event advertising, including the WLS website, the *Sacramento Lawyer Magazine*, on fliers, and other event advertising.
- Recognition on the greeting board(s) at the event, in the program at the time of the event, and verbal recognition during the event.
- **1 month of your choice of a quarter-page advertisement in the WLS Newsletter, distributed to over 200 members.**
- 4 tickets to ArtFest.

### **SILVER (\$350)**

- Recognition on the greeting board(s) at the event, in the program at the time of the event, and verbal recognition during the event.
- 3 tickets to ArtFest.

### **BRONZE (\$150)**

- Recognition on the greeting board(s) at the event, in the program at the time of the event, and verbal recognition during the event.
- 2 tickets to ArtFest.

### **FRIEND OF WLS (\$75)**

- Recognition on the greeting board(s) at the event, in the program at the time of the event, and verbal recognition during the event.
- 1 ticket to ArtFest.

Our sponsorships are a critical component of the success of WLS' ArtFest. ArtFest is our annual fundraiser to support the WLS Foundation. The funds raised from this event allow WLS to award grants to local charities such as The California Coalition for Youth, Sacramento Food Bank and Family Services, River City Food Bank, Loaves & Fishes' Maryhouse, My Sister's House, and Community Against Sexual Harm, as well as scholarships to needy law school students, both of which improve the community in which we all practice.

If you would like to be a Platinum or Gold Sponsor and included in all of our pre-event advertising, please respond by **March 15, 2014**, otherwise we cannot guarantee the acknowledgment in our pre-event advertising. We will accept all sponsorships up through the time of the event; however, we cannot guarantee published acknowledgment opportunities on the day of the event for donations received after **September 1, 2014**. We appreciate your support and all of your donations. Should you have any questions regarding this event or any sponsorship questions, please contact Elizabeth Dietzen Olsen at (916) 651-1500, Julia Blair at (916) 899-1862 or Kim Garner at (916) 600-3951.

# WLS

WOMEN LAWYERS OF SACRAMENTO

[www.womenlawyers-sacramento.org](http://www.womenlawyers-sacramento.org)

## Twenty-first Annual ArtFest Underwriter Response Form

Please include me/my firm as a donor at the following level:

- \$1,000 Platinum Sponsor, includes 8 tickets
- \$500 Gold Sponsor, includes 4 tickets
- \$350 Silver Sponsor, includes 3 tickets
- \$150 Bronze Sponsor, includes 2 ticket
- \$75 Friend of WLS Sponsor, includes 1 ticket

I/We cannot attend but still wish to support the WLS Foundation as a donor with the enclosed \$\_\_\_\_\_ contribution to help defray the cost of producing the event.

Name/Firm: \_\_\_\_\_  
Contact Person: \_\_\_\_\_ Telephone: \_\_\_\_\_  
Address: \_\_\_\_\_ City: \_\_\_\_\_ Zip: \_\_\_\_\_  
Email: \_\_\_\_\_

This year's Artfest will be held at The California Museum, 1020 O Street, Sacramento, on Thursday, September 25, 2014, from 6:00 p.m. to 8:30 p.m. If you would like further information about the event, please contact Elizabeth Dietzen Olsen at (916) 651-1500, Julia Blair (916) 899-1862 or Kim Garner at (916) 600-3951.

**Please return this form and donation made payable to "WLS Foundation" to:**

**WLS Foundation  
Attn: Caitlin Christian  
1809 S St., Ste. 101-116  
Sacramento, CA 95811**

\*In compliance with the Internal Revenue Service guidelines, the full amount of your donation above any benefit received is considered a tax-deductible contribution.

\*\*If you would like to be a Platinum or Gold sponsor and included in all of our pre-event advertising, please respond by **March 15, 2014**, otherwise, we cannot guarantee the acknowledgment in our pre-event advertising. We will accept all sponsorships up through the time of the event; however, we cannot guarantee published acknowledgment opportunities on the day of the event for donations received after **September 1, 2014**.



## Help Women Lawyers of Sacramento Support Local Organizations and Scholarships

Women Lawyers of Sacramento (WLS) is hosting its 21<sup>st</sup> Annual ArtFest on September 25, 2014 from 6 p.m. to 8:30 p.m. at The California Museum, 1020 O Street, in Sacramento. Please donate items and services to our Silent Auction to help the WLS Foundation provide scholarships to worthy law students and offer grants to organizations providing programs and services for women and children in our community. Your continuing support with a donation this year helps the WLS Foundation continue to support many worthy programs. Thank you!

*Please consider making any of the following donations to the Silent Auction:*

*Monetary Donations      Individual or Corporate Sponsorship      Homemade Items  
Gift Certificates      Products      Services      Other*

[Detach here for Donation Receipt]

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<b>Item/Service Description</b> Include restrictions/exp. date if applicable	
<b>Estimate of Fair Market Value:</b>	\$
(Please note it is the donor's responsibility to determine the value of the gift and its deductibility.)	
<b>Donor's Signature and Date:</b>	
No goods or services were provided by WLS or the WLS Foundation in consideration of this gift. This donation becomes the property of the WLS Foundation and is offered for sale at an auction, the proceeds of which will benefit grants to local charitable organizations assisting women and children, as well as scholarships to outstanding law students in need.	
<b>Company Name:</b>	
<b>Contact Name:</b>	
<b>Address:</b>	
<b>Phone Number:</b>	
<b>Fax Number:</b> <i>(optional)</i>	

**The contribution summarized above is tax-deductible to the extent allowed by law. Please consult a tax professional if you have specific questions about charitable deductions. Our non-profit Tax I.D. is #94-2835058**

Please send a copy of this form and donation to:

Kimberly Garner  
Attn: ArtFest Donation  
3300 Wemberley Drive  
Sacramento, CA 95864  
Or email completed PDF to: [kkakavas@gmail.com](mailto:kkakavas@gmail.com)

**Capital Career Advisor  
University of the Pacific, McGeorge School of Law  
(Sacramento Campus)**

Pacific McGeorge School of Law is seeking a Capital Career Advisor to serve as a member of the Career Development Team. As a member of the Career Development and External Relations Team, the Capital Career Advisor will serve a pivotal role in advising on, and strengthening, the employment paths and opportunities in and around government lawyering, public policy and government-related fields for law school students and alumni at Pacific McGeorge. This is a part-time position.

**Essential Duties and Accountabilities:**

- **Government and Public Policy Specialist:** Utilize expertise in government, public policy and government-related (e.g., lobbying) legal markets to act as a resource for students, faculty, staff and alumni. Help build Pacific McGeorge Capital Center programming.
- **Capital Careers Pipeline:** Coordinate with McGeorge's vigorous Capital Lawyering Program to create opportunities in and around the Capital for students and alumni. Maintain and streamline job notification procedures to optimize opportunities.
- **Alumni and External Relations:** Maintain relationships with alumni and other employers who are working in government lawyering, public policy and government-related fields. Utilize technology to build and maintain user-friendly systems for tracking students and alumni working in or around the Capital and facilitate new mentoring and job opportunities.
- **Career Advising and Programming:** Write and update handouts, blog posts, other articles and the website on all aspects of the career planning processes related to government lawyering, public policy and government-related positions. Advise students and alumni on job-search strategies; aid in the planning of professional development activities related to government lawyering, public policy and government-related fields.
- Assist CDO Director and Assistant Dean in CDO-related activities as needed.

**Minimum Qualifications:**

- J.D. degree and minimum of three years relevant government legal practice experience preferred; alternatively, counseling-related or other appropriate master's degree with minimum of three years of relevant law-related experience. Extensive knowledge of the legal profession, the legal employment market with a focus on government and government-related careers, and career options for law students and attorneys.
- Excellent counseling skills required. Ability to guide, counsel, and establish an excellent rapport with students and alumni to assist them in meeting their career goals. Superior writing and editing skills required. Excellent interpersonal and customer service skills in working with students, alumni, faculty, the legal community, and professional colleagues.
- Good to moderate skills in word processing, spreadsheets, databases, and Internet research. Proficiency with career management software.
- Twenty hours per week, with flexibility to handle some night and weekend work, including travel.

**Application Process:**

To view and apply for this opportunity, please visit <https://pacific.peopleadmin.com/postings/3780>

**Pacific McGeorge School of Law is an Equal Opportunity Employer.**

## Call for Nominations for the 2014 Frances Newell Carr Achievement Award

The Frances Newell Carr Achievement Award is a prestigious annual award given by Women Lawyers of Sacramento to an outstanding lawyer, judge, or scholar in the Sacramento community in celebration of the awardee's professional achievements, commitment to furthering legal opportunities for women in the law, and contribution to the lives of women and children in our community.

The Frances Newell Carr Achievement Award was established by WLS in 1994 to honor the late Justice Frances Newell Carr (October 27, 1923 - January 16, 1992), who was a founder and the first president of WLS in 1962. Justice Carr was appointed by Governor Jerry Brown to the Sacramento County Superior Court and was the first woman judge appointed in the county. In 1978, she was elected the Presiding Judge of the Superior Court, and in 1980, she was appointed to the Third District Court of Appeal, where she served until her passing in 1992. In addition to her professional achievements, Justice Carr had vision and commitment to her community.

The 2014 Frances Newell Carr Achievement Award for Professional Excellence will be presented at the WLS December luncheon.

If you would like to nominate an individual for the award, contact Amy Halloran ([Amy@WilliamsLawAssociates.com](mailto:Amy@WilliamsLawAssociates.com)) or Julia Reeves ([Julia.reeves80@yahoo.com](mailto:Julia.reeves80@yahoo.com)), Co-Chairs of the Grants and Awards Committee. Nominations will be accepted until August 31, 2014.

In your nomination, please address how the proposed nominee has met the following four criteria: (1) served in the community; (2) achieved professional excellence in his/her career; (3) assisted women to pursue legal careers; and (4) personally advanced opportunities for women in the law. Nominations that do not include this information will not be considered. Each nomination also should include curriculum vitae of the nominee, and three letters of recommendation, with each letter supporting at least one of the four criteria regarding the nominee.

Previous recipients of the award include: the Honorable Alice Lytle (1994), Virginia Mueller (1995), the Honorable Cecily Bond (1996), Charity Kenyon (1997), the Honorable Faith Geoghegan (1998), Marian Johnston (1999), Professor Martha West (2000), Joan Stone (2001), Lily Spitz (2002), the Honorable Judy H. Hersher (2003), the Honorable James Mize (2004), Pauline Gee (2005), the Honorable Emily Vasquez (2006), Windie Olivia Scott (2007), Dean Elizabeth Rindskopf Parker (2008), Karen M. Goodman (2009), Jean McEvoy (2010), Ruthe Ashley (2011), the Honorable M. Kathleen Butz (2012) and Patricia Sturdevant (2013).

# ABA WOMEN RAINMAKERS MID-CAREER WORKSHOP



Conform No More:

## Navigate Your Own Course

November 7-8, 2014  
THE US GRANT  
San Diego, CA

Presented by the  
**ABA LAW  
PRACTICE  
DIVISION**  
The Business of Practicing Law

[www.womenrainmakers.org](http://www.womenrainmakers.org)

SAVE THE DATE

Conform No More:

## Navigate Your Own Course

**THE LANDSCAPE OF THE LEGAL PROFESSION** is ever-changing and the strategies that worked ten years ago just aren't cutting it anymore. As more attorneys look to their peers for guidance and emulation, now is your time to break free from the waves of conformity and navigate your own course.

The **2014 ABA WOMEN RAINMAKERS MID-CAREER WORKSHOP** will be your compass as you blaze the path of a modern rainmaker. This three-day workshop will focus on helping you overcome the real-world challenges you face each day. Network with national experts and experience valuable educational opportunities in the following areas:

- **PERSONAL & PROFESSIONAL DEVELOPMENT:** Finding a work/life balance, becoming a better negotiator, being in control of your career path, and combating gender bias in the workplace.
- **RAINMAKING:** Developing new networks, establishing client relationships, pitching your skills and expertise to others, and crafting the best marketing plan for your career.
- **MANAGEMENT:** Pay equity for women lawyers, how to get paid from clients, setting budgets, succession planning...and much more!

### Save the Date:

The 2014 **ABA WOMEN RAINMAKERS MID-CAREER WORKSHOP** will be **NOVEMBER 7-9, 2014** in San Diego, CA at THE US GRANT. The Workshop is a biannual event of the ABA Women Rainmakers, whose home is in the ABA Law Practice Division. Stay updated on the latest developments by visiting [www.womenrainmakers.org](http://www.womenrainmakers.org) and by following us on Twitter: [@WomenRainmakers](https://twitter.com/WomenRainmakers).

**ABA LAW  
PRACTICE  
DIVISION**  
The Business of Practicing Law

American Bar Association  
Law Practice Division  
321 N. Clark Street  
Chicago, IL 60654

NON-PROFIT ORG.  
US POSTAGE  
PAID  
AMERICAN BAR  
ASSOCIATION

*Save the Date*

## Unity Bar Dinner 2014

October 9, 2014

*The Unity Bar Association of Sacramento  
is honored to host*

## Dr. Clarence B. Jones

First Diversity Visiting Professor, University of San Francisco  
Scholar Writer in Residence,  
Martin Luther King, Jr. Research & Education Institute, Stanford University



In a distinguished and heralded career, Dr. Clarence B. Jones served as political advisor, counsel and draft speechwriter for the Reverend Dr. Martin Luther King, Jr. Through his work in the civil rights movement, Dr. Jones dramatically impacted the course of American history. He coordinated the legal defense of Dr. King and the other leaders of the Southern Christian Leadership Conference against the libel suits filed against them and *The New York Times* by the police commissioner and other city officials of Birmingham, Alabama. The Supreme Court ruling in this case – *Sullivan vs. The New York Times* – resulted in the landmark decision on the current law of libel. In April 1963, Dr. Jones drafted the settlement agreement between the City of Birmingham and Dr. King to bring about the end of demonstrations and the desegregation of department stores and public accommodations. Dr. Jones also assisted Dr. King in drafting the celebrated “I Have A Dream” speech that Dr. King delivered at the March On Washington on August 28, 1963.

The Unity Bar Association of Sacramento hopes you will join us in welcoming Dr. Jones. Additional event and ticket details to follow. Questions may be directed to Patty Tsubokawa Reeves at [ptreeves@sbcglobal.net](mailto:ptreeves@sbcglobal.net) or (530) 757-8490.

## **Rabobank, N.A.**

### **Associate General Counsel-Retail Banking**

#### **Our Organization:**

Rabobank, N.A. is a fast-growing California community bank that provides personalized service and a full array of quality products to individuals, businesses, organizations and agricultural clients. With nearly 119 retail branches, we serve the needs of communities from Redding to the Imperial Valley through a regional structure that promotes local decision making and active community involvement by our employees. The bank has more than \$14 billion in assets with over 1,800 employees.

Rabobank, N.A. is part of the Rabobank Group, which is rated one of the world's safest banks by Global Finance Magazine. The Rabobank Group is a global financial service provider and the premier lender to the global food and agricultural industry.

#### **Your Function:**

The Associate General Counsel - Retail Banking is responsible for handling day-to-day legal transactional matters of Retail Banking (includes deposit products, mortgage and other consumer lending, small business lending, branch operations and online and other remote banking products), which will depend on department staffing, the skills of the incumbent and the needs of the bank. Special projects will be assigned (or proposed by the incumbent) from time to time, depending on bank needs. Trains bank staff in his/her area of competence, either with written, video or other material or by conducting training classes in various locations as needed. Finally, the attorney is responsible for maintaining her/his skill level by attending appropriate professional seminars and training opportunities. Responsibilities will include and are not limited to the following:

- Provides day-to-day legal advice to management and Retail Banking.
- Guidance in development of new products.
- Assists with implementation of the bank-wide compliance function; or other business area as assigned.
- Trains bank staff in legal-related subject matter.
- Responsible for maintaining skill level by attending appropriate professional seminars and training opportunities.
- May manage relationships with outside counsel.
- Provides "backup" for other attorneys as needed.
- Performs all other job duties as assigned by supervisor.
- Provides support to Retail Banking.
- Works directly with all levels of management.
- Works independently on most complex legal issues. May consult with general counsel on most complex issues.
- Provides supervision and/or guidance to less senior counsel.

Successful candidates will possess the following:

- JD or equivalent with minimum of 10 years legal experience in an appropriate subject matter area in a retail banking environment. Experience required in topical issues of particular regulatory concern (e.g. privacy, consumer lending, Fair Lending etc).
- Experience either in-house in a California bank or as principal outside counsel to one or more California banks required. Experience working with senior management and mid-level staff members.
- Member of CA Bar.
- Must function well in a situation with ambiguous or ill-defined goals, issues and methods.
- Familiarity with Microsoft Word, Outlook and Excel and other typical productivity applications (e.g. Microsoft Powerpoint) required.
- Possess effective time management and organizational skills.
- High level of cooperation with others and is responsive to the Bank's needs.
- Exemplary motivation, enthusiasm, professionalism and team skills.
- Ability to cope with pressure resulting from meeting required deadlines.
- Exhibit high degree of professionalism and confidentiality in handling and having access to sensitive information.
- Ability to handle constant use of tact, discretion and good judgment.
- Ability to travel between bank and customer or other bank locations – less than 25% of the time.



# Women Lawyers of Sacramento 2014 Membership Application

## APPLICANT INFORMATION

- Please do not include my information in the membership directory
- New Member (Referred by: \_\_\_\_\_)

Name \_\_\_\_\_ CA Bar Number \_\_\_\_\_ Year Admitted \_\_\_\_\_

Firm/Office \_\_\_\_\_

Address \_\_\_\_\_

City \_\_\_\_\_

State \_\_\_\_\_ Zip \_\_\_\_\_

Phone \_\_\_\_\_ Fax \_\_\_\_\_ Email \_\_\_\_\_

Area(s) of Practice \_\_\_\_\_

## APPLICANT STATUS

**Active Member:** *(Member of the CA/Other State Bar, including retired attorneys and law school faculty)*

- \$55: 0-5 years in practice/ gross income under \$50,000
- \$65: 6-10 years in practice
- \$75: Over 10 years in practice
- \$100 or more: sustaining donor
- \$1500 or more: lifetime membership

**Associate Member:**

- \$25: Law school graduate not yet admitted to Bar
- \$25: Law school student (Specify year: \_\_\_\_\_)

**Honorary Member:** *(Justices, Judges, WLS Past Presidents)*

- Dues Waived

**Add-ons:**

- \$85 : California Women Lawyers dues (This year, WLS members receive a \$65 discount off the \$150 annual dues. This affiliate discount has increased from \$50 to \$65 in honor of the CWL's 40<sup>th</sup> Anniversary)

- \$\_\_\_\_: Foundation donor (tax deductible)

\$\_\_\_\_ TOTAL enclosed by check payable to WLS. Please return to **WLS Membership, P.O. Box 936, Sacramento, CA 95812**

## COMMITTEE PARTICIPATION

*Check those WLS committees in which you are interested in participating or receiving more information:*

- |  |   |  |
|--|---|--|
| <input type="checkbox"/> Career Advancement & Retention            | <input type="checkbox"/> Legislation & Bar Delegation | <input type="checkbox"/> Publicity/Community Relations                             |
| <input type="checkbox"/> Grants & Awards                           | <input type="checkbox"/> Membership                   | <input type="checkbox"/> Programs  |
| <input type="checkbox"/> Development (WLS Foundation)              | <input type="checkbox"/> Newsletter                   | <input type="checkbox"/> WLS Mentor/Mentor Circle Leader (Identified in Directory) |
| <input type="checkbox"/> Judicial & Other Appointments Evaluations |   |  |

Questions? Please contact Membership Committee Co-Chairs Heather Johnston at [hjohnston@trainorfairbrook.com](mailto:hjohnston@trainorfairbrook.com) or Shelley Ganaway at [shellfarrsi@yahoo.com](mailto:shellfarrsi@yahoo.com).