



# WOMEN LAWYERS OF SACRAMENTO

## June 2014 Newsletter

P.O. Box 936 • Sacramento, California 95812  
[www.womenlawyers-sacramento.org](http://www.womenlawyers-sacramento.org)

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## May Luncheon Highlights

*By: Kerri Ruzicka, Programs Vice-Chair*

**I**s your client at risk for potential criminal charges or liability? If so, our May luncheon speaker, Kresta Daly, is the person with whom you want to speak. Ms. Daly presented "Criminal Law for Civil Litigators", which provided us valuable information on what to do when a client presents issues that may or will subject them to a criminal investigation. Her presentation covered strategies for dealing with both federal and state investigators, law enforcement and courts, before, during and after an investigation, and when charges are filed.

### Federal Court Proceedings

The most prevalent charges prosecuted in the federal court system are white collar crimes, financial fraud, sex crimes and, more recently, violations stemming from the Affordable Care Act. Sacramento is one of the main thoroughfares for sex trafficking, which could lead to child pornography and/or enticement of a minor charges. In addition, the Affordable Care Act has increased the number of procurement fraud charges; i.e., bid rigging and bogus billing, as any new marketplace expands opportunities for potential Sherman Anti-Trust violations and increased law enforcement emphasis.

So how does your client know if he or she is being investigated? There could be any number of signs, including being contacted by FBI investigators inquiring about them or their business. That is the initial warning that they should seek the advice of a criminal attorney who can talk with the government and determine what strategy to take.

More official investigatory action could include

being served with a search warrant, or being the subject of a target letter officially notifying them that they are the subject of an investigation. Sometimes family and friends may inform your client that they have been contacted by law enforcement making inquiries

about your client or their business. If your client will be served with a warrant, then it is highly likely to occur in the morning while your client is unprepared and possibly still asleep. If your client is the subject of a target letter, then it is likely not a question of *if* they will be indicted, but *when*. Once official action has occurred, it is not the time to talk with the government.

Discovery in the federal system is also quite different from the civil arena. There are typically no depositions, interrogatories, or requests for production. However, federal prosecutors are prone to providing lots of documents; sometimes in the millions of pages. Also, in criminal court, the defense attorney is not required to produce any evidence that could incriminate or cast doubt on his or her client and can conduct broad investigations without producing the results unless they are favorable to their client. However, you should warn your client that prosecutors can record conversations without the person's knowledge, and often gather thousands of pages of transcripts.



**Speaker & WLS Board Member, Kresta Daly**

### Join Us At This Month's Luncheon

**Hon. David I. Brown of the Sacramento County Superior Court**

**June 26, 2014**

Lucca Restaurant  
(See Page 2 )

*Continued on Page 3*

**Please Join Us At The Women Lawyers of Sacramento June Luncheon  
Featuring Hon. David I. Brown of the Sacramento County Superior Court**



SIRLIN ©

**DATE: June 26, 2014**

**TITLE: Overview of Law and Motion**

**Hon. David I. Brown** is currently a judge of the Sacramento Superior Court, having been appointed by Gov. Schwarzenegger in 2008. For the past several years Judge Brown sits in Dept. 53, one of two Law and Motion Departments of the Court. He chairs the Education Committee of the Sacramento Superior Court, and sits on numerous committees, including the Bench Bar Committee, the Alternative Dispute Resolution Committee, the Civil Law Committee, the Jury Committee, and the New Courthouse Committee. He is an active member of ABOTA, the American Board of Trial Advocates, and sits on the Board of the Sacramento Chapter. He is also Vice President of the Board of the Sacramento County Law Library. Judge Brown has been named Judge of the Year by the Capitol City Trial Lawyers Association and by ABOTA. Judge Brown was a founding partner in the firm of Bailey and Brown (1978), and specialized in all aspects of civil tort litigation, including personal injury, insurance defense, general liability, insurance law, Uninsured and Under-Insured Motorist claims and defense, construction defect defense, employee-related tort defense and liability claims for medical, legal, accountant and dental malpractice and elder abuse. He is a graduate of San Diego State University (1971) and UC Davis King Hall School of Law (1974) [UC, Davis Law Review, 6 University of California at Davis 61, 1973. "The Discredited American Woman – Sex Discrimination in Consumer Credit."]. He is also the author of numerous legal publications, and has lectured extensively.

**WHERE:** Lucca Restaurant and Bar, 1615 J Street, Sacramento, CA

**TIME:** 12:00-1:15 p.m.

**MENU:** *Spaghetti with Meatballs, Vegetable Risotto, Turkey Burger, Patchwork Salad with Chicken.* Each menu item comes with the choice of soda or iced tea.

**COST:** \$30.00 for current WLS members, past presidents of WLS, and judges; \$35.00 for all others, except law students, whose cost is \$25.00. Without advance reservation, it may not be possible to get the entrée of your choice.

**RSVP with menu choice online at [www.womenlawyersofsacramento.org](http://www.womenlawyersofsacramento.org)** (please use the Note function to identify name of attendee and menu choice) **or with confirmation of mailed check by June 24 to Wendy Taylor at (916) 781-2550 or [wtaylor@hansenkohls.com](mailto:wtaylor@hansenkohls.com).** Please mail your check, payable to WLS, with menu choice **for receipt by June 25** to WLS, Attn: Luncheon, P.O. Box 936, Sacramento, CA 95814. **Please indicate if you are a current WLS member, past president, or judge on the check.** WLS is charged for cancellations. Payments must be received in advance and are not refundable. Seating at the door is subject to availability.

Pending 1.0 MCLE credit

Please bring any unused toiletries and women's personal items to the luncheon for donation to Maryhouse, a non-profit organization that helps homeless women and children.



## President's Corner

By: Maralee Eriksen, WLS President

**A**t the WLS quarterly mixer earlier this month, I met an experienced lawyer who happens to be a new member of WLS. She made an observation about how friendly and welcoming the members of WLS are. It is true. How fortunate we are to be a part of an organization that reaches out to our legal community and welcomes new faces! Thanks to all of those who turned out for the mixer and shared some time with old and new friends. Our Publicity and Community Relations Committee will be planning another fabulous mixer in the upcoming months, and I hope you will come enjoy an informal opportunity to experience the vibrancy of our membership.

As you know, our Development Committee is hard at work securing alluring silent auctions items to offer at the

Artfest event in September. If you have a round of golf, vacation cabin, or other fun opportunity that you can procure for us, please take a moment to contact Kim Garner or Elizabeth Dietzen Olsen, whose contact information is listed in the flyers at the end of this Newsletter.

Our Artfest event raises funds for the scholarships and community grants awarded through the WLS Foundation. This year's community grant awardees will be attending our June luncheon, featuring the Hon. David I. Brown. The breadth of good works supported through the Foundation's community grants program is amazing, and I hope that it will inspire you to contact Kim or Elizabeth with a fun silent auction donation. We look forward to the support of our members and friends in this worthy endeavor.

## May Luncheon Highlights (Continued from Page 1)

When considering strategy, you generally want to avoid trial. Federal sentencing structure is complicated and 97% of cases are resolved by plea bargains. Sentences post-trial tend to be much longer and harsher. In *United States v. Booker*, 543 U.S. 220 (2005) and *United States v. Fanfran*, 542 U.S. 946 (2004), the U.S. Supreme Court held that the Federal Sentencing Guidelines are advisory only. Under the approach set forth by the Court, "district courts, while not bound to apply the Guidelines, must consult those Guidelines and take them into account when sentencing," subject to review by the courts of appeal for unreasonableness. The guidelines provide variations depending on the specific characteristics of the offense and allowable adjustments that can increase or decrease the offense level.

### State Court Proceedings

In state court, the offenses generally involve gangs, child abuse, domestic violence, DUIs, financial elder abuse and medical fraud.

Your client will usually find out that he or she is under suspicion at the time he or she is arrested, when informed by friends or family that law enforcement is making inquiries, or if he or she receives a pretext telephone call that is being recorded by law enforcement to elicit incriminating statements.

Discovery in state criminal cases is similar to federal court. There is no written discovery such as interrogatories, requests for production or depositions. In addition, the attorney-client and psychologist-client privilege may yield to exceptions, such as the right to confront

tation in criminal court. As a result, you need to be careful what you put in your client's file. This is particularly important for family law practitioners.

State court trial is more fun. You can match the resources of the District Attorney's office as compared to being outnumbered in federal court by numerous prosecutors, investigators and support staff. There are also considerations of jury pools and forum shopping in state court. In state court, you can subpoena the arresting agency. This alerts the judge that the other side is playing fast and loose with the rules. Judges can also participate in trial and talk with the defendant. This is not permitted in federal court.

### How to Get Rid of a Conviction

In federal court, the only means to get rid of a conviction is a federal pardon, which is very difficult to obtain. In state court, there are several different ways to eliminate a criminal conviction. A motion for a finding of factual innocence can be granted if the trial court finds, that no reasonable cause existed to believe your client committed the offense. You can also get a juvenile record sealed. Other options for adult crimes include a certificate of rehabilitation, expunging the records or obtaining a governor's pardon.

Regardless of the severity of the alleged offense, it is always good practice to obtain the advice and consultation of a criminal attorney if your client faces criminal charges or investigation.

## DO YOU LEAN IN?

**By: Wendy A. Taylor, Co-Chair Programs Committee**

*This is a continuing series of articles about Sheryl Sandberg's bestselling book, Lean In*



I have a confession: I am a commencement speech junkie. Every year, in May and June, I troll the internet for YouTube videos of commencement speeches by famous business people, celebrities, playwrights, authors, actors, athletes, politicians and everyday people who are enjoying some notoriety for something extraordinary they have done. This year, President Obama is delivering the commencement speech at my alma mater, UC-Irvine! Though it may seem a little strange, I find commencement speeches - without exception - to be full of hope and inspiration. If I am lucky, the commencement speaker provides a nugget of wisdom that I can apply to my own life. Last month, to my delight, Time Magazine published (online) 12 Inspiring Graduation Speeches by Amazing Women. Sheryl Sandberg's commencement speech to Barnard College in 2011 was one of the 12 inspiring speeches. The book had not yet been published but she was clearly working on it ... one theme throughout the speech was "Don't Leave Before You Leave." Please turn to Chapter 7.

Of all the ways women hold themselves back (see Chapter 1 "The Leadership Ambition Gap"), perhaps the most pervasive is that we leave before we leave. From an early age, girls get the message that they have to choose between succeeding at work and being a good mother. By the time we get to college, we are already thinking about the trade-offs we will make between professional goals and personal goals. We often begin preparing for those trade-offs years before we need to trade anything. We head down a career path (maybe) with the thought of having children in the back of our minds, but at some point, the thought moves to the front of our minds. When "family" moves to the front of our minds, we consider how hard we work and convince ourselves that we need to scale back to make room for the family we do not yet have. Maybe we do not pursue a partnership at our firm because someday we might want a family. Maybe we pass on leadership opportunities because someday we might want to devote that time to a child. Maybe we do not pitch to a potential big client because someday we might not be able to service their needs due to our commitment to spend time with our

family. Often without even realizing it, we stop reaching for new opportunities, and we decline opportunities that are presented to us, before a family even exists. Because we start preparing for children before we even start trying to conceive them, *years* may pass until those children arrive (if they arrive at all). In the meantime, we have fallen behind in our career progression. Though Ms. Sandberg did not address it, I thought about how it would feel to do all of those things for a future family - scale back, decline opportunities, reject assignments, fall behind - only to discover that family eluded me. All of that scaling back would have been for nothing!

Women almost never make one decision to leave the workforce. It is a series of small decisions along the way. And guess what happens when we leave before we leave? If we stopped challenging ourselves for months or years before we left the workforce, we are less-fulfilled when we return, often feeling undervalued, underutilized and/or unappreciated. The time to scale back is when we need a break or when a child arrives - not before. The months and years leading up to having a family or taking a break are the critical times to lean in. Do not to enter the workforce already looking for the exit. As Ms. Sandberg told the Barnard College graduates in 2011, "put your foot on that gas pedal and keep it there until the day you have to make a decision, and then make a decision."

*Wendy A. Taylor is Co-Chair of the Programs Committee and an associate at Hansen, Kohls, Sommer & Jacob, LLP. You can reach her at [wtaylor@hansenkohls.com](mailto:wtaylor@hansenkohls.com). Thank you to everyone who has talked to me and/or emailed me about this series of articles; it's important to have the conversation!*



## WLS Awards Grants to Five Deserving Community Organizations

By: *Meghan Covert Russell, Co-Chair Grants & Awards*

The WLS Grants & Awards committee received 33 applications from deserving community organizations applying for grant funds. This year, the committee identified a grant recipient in each of the five categories applicants are asked to address, which are (1) Women's Issues, (2) Children's Issues, (3) Education Programs, (4) Access to Law, and (5) Community Based Programs. The following grants will be awarded at the June 26<sup>th</sup> luncheon. We hope you will be able to attend and congratulate the well-deserving recipients. You can sign up to attend the June 26<sup>th</sup> luncheon by visiting <http://womenlawyers-sacramento.org/>

**\$1,200 to My Sister's House** to support the organization's biannual "Yes I Can" Survivor's Conference, as well as the purchase of gift cards for incentives for the Women to Work Program. The "Yes I Can" Conference is a one-day conference for domestic violence survivors and is led by domestic violence survivors. My Sister's House is the lead organization for the conference but works with other Sacramento area domestic violence shelter and organizations to honor courage and to support growth and development towards self-sufficiency. Women to Work is a 16 week program assisting survivors with job skills. Gift cards are used as incentives to recognize perseverance and success in the program. This grant fulfills the Women's Issues category.

**\$1,200 to National Coalition for 100 Black Women, Inc.** to purchase books and other resources for the Summer Book Lounge held at the Roberts Family Development Center. The Summer Book Lounge provides summer academic enrichment opportunities for middle school students from disadvantaged neighborhoods to strengthen reading skills and encourage consistent summer-time reading. This grant fulfills the Children's Issues category.

**\$1,200 to A Touch of Understanding, Inc.** to provide support to the in-school workshop program for the 2014-2015 school year. A Touch of Understanding's educational programs enhance understanding of differences, particularly those with disabilities, to minimize discrimination, bullying, and social isolation. The organization conducts activity-based workshops for school children throughout the Sacramento region. The three-hour program incorporates time spent with speakers with disabilities as well as hands-on stations where students can experience another's perspective by using a wheelchair, using a white cane and writing in braille, and handle braces and artificial limbs, among other activities. This grant fulfills the Education Programs category.

**\$1,200 to The Children's Law Center of Sacramento (CLC)** to purchase an electronic tablet for the Peer Advocate to use in the field, as well as to support the funding of a resource guide on parenting for pregnant youth. CLC provides legal representation to children impacted by abuse and neglect with a team of attorneys, investigators, paralegals, and support staff. Two groups CLC focuses on include foster youth who are parenting and/or pregnant and youth who are close to transitioning out of the foster system. A Peer Advocate works directly with these youth to provide support and guidance, including legal rights and responsibilities, to youth and young adults facing challenges with housing, parenting, education, and employment. This grant fulfills the Access to Law category.

**\$1,200 to North Sacramento Grandparents Support Group (NSGSG)** to provide respite for grandparent caregivers. NSGSG supports grandparents and great-grandparents (as well as other relative caregivers) raising grandchildren and great-grandchildren in the areas of legal issues, respite, advocacy, medical issues, and financial issues by providing support, referrals, and resources. This grant will fund one or two overnight respites to 12 to 34 grandparent caregivers. This much needed break for older caregivers provides grandparents with 24 hours to rest, relax, and refocus in order to return to raising the grandchildren with a renewed energy. This grant fulfills the Community Based Program category.

The committee would not be able to award these funds if it were not for the generous donations at ArtFest. ArtFest is WLS's annual fundraiser benefitting the WLS Foundation, which funds scholarships for local law students and grants for local non-profit organizations. This year, WLS's 21<sup>st</sup> Annual ArtFest will be held on Thursday, September 25<sup>th</sup> at the California Museum. More information can be found at <http://womenlawyers-sacramento.org/wls-foundation/artfest/>

# Job Opportunities



## **U.S. Attorney (Central District) – Employment Opportunity**

The Chair of Senator Diane Feinstein's Judicial Advisory Committee, Wylie Aitken, has specially invited CWL's members to consider applying for the anticipated opening of the U.S. Attorney position in the Central District of California. If you know of a candidate you believe would serve with distinction as U.S. Attorney, please encourage her to submit an application. These applications and directions are available online. If you or a potential candidate would like more information about the process, you or the candidate may contact David Casey at (619) 238-1811 or Wylie Aitken at (714) 434-1424.

The **U.S. District Court (Central District)** invites applications for the position of Law Clerk to a U.S. Magistrate Judge (Vacancy #14-35). Please visit the following link for details: <http://www.cacd.uscourts.gov/employment/law-clerk-us-magistrate-judge-2>

The **California Department of Justice, Attorney General's Office**, is committed to recruiting and maintaining an excellent and diverse workforce. Please share the following links to current Job Opportunity Bulletins with members of your organization and others who may be interested in working with a premier public-sector employer:

<http://oag.ca.gov/careers/vacancy?query=5767>

Please note - Candidates from outside state service must take the civil service exam for the classification they are applying for. You may find the following links helpful for obtaining more information about DOJ recruitment and civil service requirements and examinations:

<http://oag.ca.gov/careers/vacancy>

### **ASSOCIATE ATTORNEY**

Plaintiffs' elder abuse lawyer in downtown Sacramento is seeking an associate attorney to assist on nursing home litigation matters. Position includes law & motion, discovery, and deposition work, among other things. Candidate should be self motivated and be prepared to take on responsibilities & work independently immediately. Litigation experience a plus. Salary is DOE. Please email cover letter & resume to:

**The Law Office, Edward P. Dudensing,  
Attorney At Law**

**ATTN: Kari L. Kalista, CCLS  
1414 K Street, Suite 470  
Sacramento, CA 95814**

**E-Mail: [kari@dudensinglaw.com](mailto:kari@dudensinglaw.com)**

**Facsimile No: (916) 448-6401**

# Announcements & Other News

## **Unity Bar – Please Save the Date! (Doubletree Hotel - 10/9/14)**

Women Lawyers of Sacramento is pleased to announce that in honor of the 50<sup>th</sup> anniversary of the Civil Rights Amendment passage and Sacramento's diverse community, Unity Bar of Sacramento is pleased to welcome diversity professor and civil rights activist, Dr. Clarence B. Jones. Among other things, Dr. Jones served as a speech writer to Martin Luther King, Jr. and coordinated the defense of Dr. King against libel lawsuits filed against them and the New York Times by the police commissioner and other city officials in Birmingham, Alabama. See attached flyer.

## **24<sup>th</sup> Annual Margaret Brent Women Lawyers of Achievement Awards Luncheon (8/10/14)**

Women Lawyers of Sacramento is pleased to announce the ABA Commission on Women in the Profession's 24<sup>th</sup> Annual Margaret Brent Women Lawyers of Achievement Awards Luncheon. The event will be on **Sunday, August 10, 2014** from 12:00 p.m. – 2:00 p.m. in Boston, Massachusetts at the ABA Annual Meeting. The event will honor Nancy Gertner, Anastasia D. Kelly, Allie B. Latimer, Kathryn Doi Todd, and Marissa C. Wesely.

**Order tickets/tables** - Individual tickets cost \$110 if purchased on or before June 16th, \$135 if purchased after that date. Reserved tables seating 10 are available for \$1,750. Table placement will be made on a first-come, first-served basis. To reserve a table, contact Barbara Leff at 312-988-5692 or email [Barbara.Leff@americanbar.org](mailto:Barbara.Leff@americanbar.org).

## **Save the Date 2014 WLS Luncheon Schedule**

All Luncheons will be held at **Lucca Restaurant and Bar**,



located at  
1615 J Street,

*Lucca*  
RESTAURANT & BAR

**Sacramento**

June 26

July 24

August 28

September 18

October 23

November 20

December 11

## **WLS Accepts & Publishes Readers' Announcements**

If you have an announcement to share with the WLS members, please email the Newsletter Co-Chairs, Ellen Arabian-Lee at [ellen@arabian-leelaw.com](mailto:ellen@arabian-leelaw.com) and Alissa Strong at [astrong@hansenkohls.com](mailto:astrong@hansenkohls.com). We will endeavor to publish your announcement in an upcoming edition of the WLS Newsletter (space permitting). The submission deadline for each issue is the 1st of that month. Please attach any digital photos or art that you would like to accompany your post.

**ARE YOU A MEMBER OF WLS?  
HAVE YOU RENEWED YOUR WLS  
MEMBERSHIP?**

**Please remember to return your  
membership application or renewal form  
and check to WLS.**

**There is a form conveniently located  
at the end of this newsletter.**

# WOMEN LAWYERS OF SACRAMENTO

**Mission Statement:** Women Lawyers of Sacramento supports and encourages every woman lawyer in her career aspirations and helps promote a society that places no limits on where a woman's skills and talent can take her. Women Lawyers of Sacramento dedicates itself to (1) promoting the full and equal participation of women lawyers and judges in the legal profession, (2) maintaining the integrity of our legal system by advocating principles of fairness and equal access to justice, (3) improving the status of women in our society and (4) advocating for equal rights, reproductive choice, equal opportunity and pay for women, and current social, political, economic, or legal issues of concern to the members of Women Lawyers of Sacramento.

**Foundation Mission Statement:** Women Lawyers of Sacramento Foundation is the charitable arm of Women Lawyers of Sacramento. This charitable organization seeks to address the unmet needs of women and children and raises funds to support legal educational opportunities and community programs that satisfy these needs.

**Principles:** Women Lawyers of Sacramento is premised on the belief that women deserve equal rights, respect and opportunities in the workplace and in society at large. Women Lawyers of Sacramento endeavors to support and enhance the participation and representation of women in significant leadership and management positions in the legal profession. Women Lawyers of Sacramento also strives to eliminate all forms of bias, discrimination, and harassment, including all forms of violence against women and children, and supports diversity in the legal profession, in legal education, and in society in general. We work toward these goals through mentoring, legislative and administrative advocacy, community service, networking, educational seminars, and open forums of discussion focused on advancing and supporting women.

## 2014 WLS BOARD

### **PRESIDENT**

Maralee Eriksen  
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### **2014 WLS Board Liaisons**

**Judicial Liaison:** Justice Andrea  
Hoch, Third District Court of Appeals

**Past-President Liaison:**  
June Coleman, Kronick Moskowitz,  
Tiedmann & Girard

Women Lawyers of Sacramento  
Presents the 21st Annual



# Art Fest

THURSDAY, SEPTEMBER 25, 2014 - 6PM - 8:30PM

THE CALIFORNIA MUSEUM  
1020 O STREET, SACRAMENTO

Join colleagues and friends for an exciting evening including local artists, music, hosted food and wine, and silent auction. Proceeds fund grants to local charitable organizations and scholarships for law students.

**GOLD SPONSORS**



**PLATINUM SPONSORS**



I would like \_\_\_\_\_ tickets at \$40/person     I cannot attend, but would like to donate: \$\_\_\_\_\_

Enclosed is my payment of \$\_\_\_\_\_    Check # \_\_\_\_\_

Name(s): \_\_\_\_\_

Company: \_\_\_\_\_

Address/Phone: \_\_\_\_\_

Email: \_\_\_\_\_

For information on sponsorships: Elizabeth Dietzen Olsen: Elizabeth.DietzenOlsen@sen.ca.gov  
For information on nominations of artists: Julia Blair jblair@CCCCO.edu  
For general inquiries or to donate to the silent auction: Kim Garner: kkakavas@gmail.com

**RETURN FORM AND  
PAYMENT TO:  
WLS FOUNDATION  
ATTN: ARTFEST  
PO BOX 936  
SACRAMENTO, CA 95814**

# WLS

WOMEN LAWYERS OF SACRAMENTO

[www.womenlawyers-sacramento.org](http://www.womenlawyers-sacramento.org)

## Twenty-first Annual ArtFest

WLS' 21<sup>st</sup> Annual ArtFest includes FIVE levels of sponsorship this year, all of which receive different levels of recognition. The sponsorship opportunities are as follows:

### **PLATINUM (\$1,000+)**

- **Dedicated table with placement of your business logo at the event recognizing your generous contribution.**
- Recognition with your business logo in all of our pre-event advertising, including the WLS website, the *Sacramento Lawyer Magazine*, on fliers, and other event advertising.
- Recognition on the greeting board(s) at the event, in the program at the time of the event, and verbal recognition during the event.
- **3 months of your choice of a half-page advertisement in the WLS Newsletter, distributed to over 200 members.**
- 8 tickets to ArtFest.

### **GOLD (\$500)**

- **Placement of your business logo on silent auction tables at the event recognizing your generous contribution.**
- Recognition by name in all of our pre-event advertising, including the WLS website, the *Sacramento Lawyer Magazine*, on fliers, and other event advertising.
- Recognition on the greeting board(s) at the event, in the program at the time of the event, and verbal recognition during the event.
- **1 month of your choice of a quarter-page advertisement in the WLS Newsletter, distributed to over 200 members.**
- 4 tickets to ArtFest.

### **SILVER (\$350)**

- Recognition on the greeting board(s) at the event, in the program at the time of the event, and verbal recognition during the event.
- 3 tickets to ArtFest.

### **BRONZE (\$150)**

- Recognition on the greeting board(s) at the event, in the program at the time of the event, and verbal recognition during the event.
- 2 tickets to ArtFest.

### **FRIEND OF WLS (\$75)**

- Recognition on the greeting board(s) at the event, in the program at the time of the event, and verbal recognition during the event.
- 1 ticket to ArtFest.

Our sponsorships are a critical component of the success of WLS' ArtFest. ArtFest is our annual fundraiser to support the WLS Foundation. The funds raised from this event allow WLS to award grants to local charities such as The California Coalition for Youth, Sacramento Food Bank and Family Services, River City Food Bank, Loaves & Fishes' Maryhouse, My Sister's House, and Community Against Sexual Harm, as well as scholarships to needy law school students, both of which improve the community in which we all practice.

If you would like to be a Platinum or Gold Sponsor and included in all of our pre-event advertising, please respond by **March 15, 2014**, otherwise we cannot guarantee the acknowledgment in our pre-event advertising. We will accept all sponsorships up through the time of the event; however, we cannot guarantee published acknowledgment opportunities on the day of the event for donations received after **September 1, 2014**. We appreciate your support and all of your donations. Should you have any questions regarding this event or any sponsorship questions, please contact Elizabeth Dietzen Olsen at (916) 651-1500, Julia Blair at (916) 899-1862 or Kim Garner at (916) 600-3951.

# WLS

WOMEN LAWYERS OF SACRAMENTO

[www.womenlawyers-sacramento.org](http://www.womenlawyers-sacramento.org)

## Twenty-first Annual ArtFest Underwriter Response Form

Please include me/my firm as a donor at the following level:

- \$1,000 Platinum Sponsor, includes 8 tickets
- \$500 Gold Sponsor, includes 4 tickets
- \$350 Silver Sponsor, includes 3 tickets
- \$150 Bronze Sponsor, includes 2 ticket
- \$75 Friend of WLS Sponsor, includes 1 ticket

I/We cannot attend but still wish to support the WLS Foundation as a donor with the enclosed \$\_\_\_\_\_ contribution to help defray the cost of producing the event.

Name/Firm: \_\_\_\_\_  
Contact Person: \_\_\_\_\_ Telephone: \_\_\_\_\_  
Address: \_\_\_\_\_ City: \_\_\_\_\_ Zip: \_\_\_\_\_  
Email: \_\_\_\_\_

This year's Artfest will be held at The California Museum, 1020 O Street, Sacramento, on Thursday, September 25, 2014, from 6:00 p.m. to 8:30 p.m. If you would like further information about the event, please contact Elizabeth Dietzen Olsen at (916) 651-1500, Julia Blair (916) 899-1862 or Kim Garner at (916) 600-3951.

**Please return this form and donation made payable to "WLS Foundation" to:**

**WLS Foundation  
Attn: Caitlin Christian  
1809 S St., Ste. 101-116  
Sacramento, CA 95811**

\*In compliance with the Internal Revenue Service guidelines, the full amount of your donation above any benefit received is considered a tax-deductible contribution.

\*\*If you would like to be a Platinum or Gold sponsor and included in all of our pre-event advertising, please respond by **March 15, 2014**, otherwise, we cannot guarantee the acknowledgment in our pre-event advertising. We will accept all sponsorships up through the time of the event; however, we cannot guarantee published acknowledgment opportunities on the day of the event for donations received after **September 1, 2014**.

## Call for Nominations for the 2014 Frances Newell Carr Achievement Award

The Frances Newell Carr Achievement Award is a prestigious annual award given by Women Lawyers of Sacramento to an outstanding lawyer, judge, or scholar in the Sacramento community in celebration of the awardee's professional achievements, commitment to furthering legal opportunities for women in the law, and contribution to the lives of women and children in our community.

The Frances Newell Carr Achievement Award was established by WLS in 1994 to honor the late Justice Frances Newell Carr (October 27, 1923 - January 16, 1992), who was a founder and the first president of WLS in 1962. Justice Carr was appointed by Governor Jerry Brown to the Sacramento County Superior Court and was the first woman judge appointed in the county. In 1978, she was elected the Presiding Judge of the Superior Court, and in 1980, she was appointed to the Third District Court of Appeal, where she served until her passing in 1992. In addition to her professional achievements, Justice Carr had vision and commitment to her community.

The 2014 Frances Newell Carr Achievement Award for Professional Excellence will be presented at the WLS December luncheon.

If you would like to nominate an individual for the award, contact Amy Halloran ([Amy@WilliamsLawAssociates.com](mailto:Amy@WilliamsLawAssociates.com)) or Julia Reeves ([Julia.reeves80@yahoo.com](mailto:Julia.reeves80@yahoo.com)), Co-Chairs of the Grants and Awards Committee. Nominations will be accepted until August 31, 2014.

In your nomination, please address how the proposed nominee has met the following four criteria: (1) served in the community; (2) achieved professional excellence in his/her career; (3) assisted women to pursue legal careers; and (4) personally advanced opportunities for women in the law. Nominations that do not include this information will not be considered. Each nomination also should include curriculum vitae of the nominee, and three letters of recommendation, with each letter supporting at least one of the four criteria regarding the nominee.

Previous recipients of the award include: the Honorable Alice Lytle (1994), Virginia Mueller (1995), the Honorable Cecily Bond (1996), Charity Kenyon (1997), the Honorable Faith Geoghegan (1998), Marian Johnston (1999), Professor Martha West (2000), Joan Stone (2001), Lily Spitz (2002), the Honorable Judy H. Hersher (2003), the Honorable James Mize (2004), Pauline Gee (2005), the Honorable Emily Vasquez (2006), Windie Olivia Scott (2007), Dean Elizabeth Rindskopf Parker (2008), Karen M. Goodman (2009), Jean McEvoy (2010), Ruthe Ashley (2011), the Honorable M. Kathleen Butz (2012) and Patricia Sturdevant (2013).

# ABA WOMEN RAINMAKERS MID-CAREER WORKSHOP



Conform No More:

## Navigate Your Own Course

November 7-8, 2014  
THE US GRANT  
San Diego, CA

Presented by the

**ABA LAW  
PRACTICE  
DIVISION**  
The Business of Practicing Law

[www.womenrainmakers.org](http://www.womenrainmakers.org)

SAVE THE DATE

Conform No More:

## Navigate Your Own Course

**THE LANDSCAPE OF THE LEGAL PROFESSION** is ever-changing and the strategies that worked ten years ago just aren't cutting it anymore. As more attorneys look to their peers for guidance and emulation, now is your time to break free from the waves of conformity and navigate your own course.

The **2014 ABA WOMEN RAINMAKERS MID-CAREER WORKSHOP** will be your compass as you blaze the path of a modern rainmaker. This three-day workshop will focus on helping you overcome the real-world challenges you face each day. Network with national experts and experience valuable educational opportunities in the following areas:

- **PERSONAL & PROFESSIONAL DEVELOPMENT:** Finding a work/life balance, becoming a better negotiator, being in control of your career path, and combating gender bias in the workplace.
- **RAINMAKING:** Developing new networks, establishing client relationships, pitching your skills and expertise to others, and crafting the best marketing plan for your career.
- **MANAGEMENT:** Pay equity for women lawyers, how to get paid from clients, setting budgets, succession planning...and much more!

### Save the Date:

The 2014 **ABA WOMEN RAINMAKERS MID-CAREER WORKSHOP** will be **NOVEMBER 7-9, 2014** in San Diego, CA at THE US GRANT. The Workshop is a biannual event of the ABA Women Rainmakers, whose home is in the ABA Law Practice Division. Stay updated on the latest developments by visiting [www.womenrainmakers.org](http://www.womenrainmakers.org) and by following us on Twitter: [@WomenRainmakers](https://twitter.com/WomenRainmakers).

**ABA LAW  
PRACTICE  
DIVISION**  
The Business of Practicing Law

American Bar Association  
Law Practice Division  
321 N. Clark Street  
Chicago, IL 60654

NON-PROFIT ORG.  
US POSTAGE  
PAID  
AMERICAN BAR  
ASSOCIATION

*Save the Date*

## Unity Bar Dinner 2014

October 9, 2014

*The Unity Bar Association of Sacramento  
is honored to host*

## Dr. Clarence B. Jones

First Diversity Visiting Professor, University of San Francisco  
Scholar Writer in Residence,  
Martin Luther King, Jr. Research & Education Institute, Stanford University



In a distinguished and heralded career, Dr. Clarence B. Jones served as political advisor, counsel and draft speechwriter for the Reverend Dr. Martin Luther King, Jr. Through his work in the civil rights movement, Dr. Jones dramatically impacted the course of American history. He coordinated the legal defense of Dr. King and the other leaders of the Southern Christian Leadership Conference against the libel suits filed against them and *The New York Times* by the police commissioner and other city officials of Birmingham, Alabama. The Supreme Court ruling in this case – *Sullivan vs. The New York Times* – resulted in the landmark decision on the current law of libel. In April 1963, Dr. Jones drafted the settlement agreement between the City of Birmingham and Dr. King to bring about the end of demonstrations and the desegregation of department stores and public accommodations. Dr. Jones also assisted Dr. King in drafting the celebrated “I Have A Dream” speech that Dr. King delivered at the March On Washington on August 28, 1963.

The Unity Bar Association of Sacramento hopes you will join us in welcoming Dr. Jones. Additional event and ticket details to follow. Questions may be directed to Patty Tsubokawa Reeves at [ptreeves@sbcglobal.net](mailto:ptreeves@sbcglobal.net) or (530) 757-8490.



# Women Lawyers of Sacramento 2014 Membership Application

## APPLICANT INFORMATION

- Please do not include my information in the membership directory
- New Member (Referred by: \_\_\_\_\_)

Name \_\_\_\_\_ CA Bar Number \_\_\_\_\_ Year Admitted \_\_\_\_\_

Firm/Office \_\_\_\_\_

Address \_\_\_\_\_

City \_\_\_\_\_

State \_\_\_\_\_ Zip \_\_\_\_\_

Phone \_\_\_\_\_ Fax \_\_\_\_\_ Email \_\_\_\_\_

Area(s) of Practice \_\_\_\_\_

## APPLICANT STATUS

**Active Member:** (*Member of the CA/Other State Bar, including retired attorneys and law school faculty*)

- \$55: 0-5 years in practice/ gross income under \$50,000
- \$65: 6-10 years in practice
- \$75: Over 10 years in practice
- \$100 or more: sustaining donor
- \$1500 or more: lifetime membership

**Associate Member:**

- \$25: Law school graduate not yet admitted to Bar
- \$25: Law school student (Specify year: \_\_\_\_\_)

**Honorary Member:** (*Justices, Judges, WLS Past Presidents*)

- Dues Waived

**Add-ons:**

- \$85 : California Women Lawyers dues (This year, WLS members receive a \$65 discount off the \$150 annual dues. This affiliate discount has increased from \$50 to \$65 in honor of the CWL's 40<sup>th</sup> Anniversary)
- \$\_\_\_\_: Foundation donor (tax deductible)

\$\_\_\_\_ TOTAL enclosed by check payable to WLS. Please return to **WLS Membership, P.O. Box 936, Sacramento, CA 95812**

## COMMITTEE PARTICIPATION

*Check those WLS committees in which you are interested in participating or receiving more information:*

- |  |   |  |
|--|---|--|
| <input type="checkbox"/> Career Advancement & Retention            | <input type="checkbox"/> Legislation & Bar Delegation | <input type="checkbox"/> Publicity/Community Relations                             |
| <input type="checkbox"/> Grants & Awards                           | <input type="checkbox"/> Membership                   | <input type="checkbox"/> Programs  |
| <input type="checkbox"/> Development (WLS Foundation)              | <input type="checkbox"/> Newsletter                   | <input type="checkbox"/> WLS Mentor/Mentor Circle Leader (Identified in Directory) |
| <input type="checkbox"/> Judicial & Other Appointments Evaluations |   |  |

Questions? Please contact Membership Committee Co-Chairs  
Heather Johnston at [hjohnston@trainorfairbrook.com](mailto:hjohnston@trainorfairbrook.com) or Shelley Ganaway at [shellfarrsi@yahoo.com](mailto:shellfarrsi@yahoo.com).