



JANUARY LUNCHEON HIGHLIGHTS

By: *Kerry Ruzicka, Programs Vice-Chair*

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Join Us At This Month's Luncheon

Women in the Law: Clearing the Hurdles

Featuring

Karen Goodman, Fredericka McGee and Patricia Sturdevant

Moderated by Hon. Emily Vasquez

March 27, 2014

Lucca Restaurant
(See Page 2 -3)

Our February Luncheon featured the Honorable Alice Lytle (Ret.) as our speaker. Judge Lytle has presented for Women Lawyers of Sacramento previously and is always interesting and provocative. This time was no exception.

Judge Lytle has come a long way from her hometown of Harlem, New York. She was

the first of 10 children to graduate from college, although she was careful to mention that she was not the first child to attend college. Judge Lytle graduated with a B.A. degree in physiology. While working in the medical field, she became more interested in civil rights issues and after the 1968 assassination of Rev. Martin Luther King, she decided to leave her career in medicine to attend law school and become a civil rights lawyer.

While in law school at Hastings College of the Law, Judge Lytle served as the President of the Black Law Students Association, and worked with the NAACP Legal Defense Fund, the National Housing and Economic Development Law Project, the Earl Warren Institute, and the Alameda County Public Defender's office. In 1975,

Judge Lytle began serving in the Administration of Edmund P. ("Pat") Brown, Jr., first as Chief Deputy Legal Affairs and then as Division Chief of the Fair Employment and Housing Division of the Department of

Industrial Relations. In 1979 she was appointed as the Secretary of the State and Consumer Services Agency.

In 1982, Governor Brown ap-

pointed her to the Sacramento County Municipal Court, and upon unification of the courts in 1998, Judge Lytle was elevated to the Sacramento County Superior Court. She was the first African American woman appointed to the Sacramento County court. She also served on the Judicial Council's Gender Bias Committee and its Standing Committee on Juvenile and Family Law. Judge Lytle was the first recipient of the Women Lawyers of Sacramento's prestigious Frances Newell Carr Award, and she also received the San Francisco Women Lawyers' Alliance's Crystal Gavel Award for Jurist and the California Women Lawyer's Rose Bird Memorial Award.



From Left to Right: WLS Past President Windie Scott, Speaker, The Honorable Alice Lytle (Ret.), WLS President Maralee Eriksen, and WLS Secretary Rebecca Dietzen

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**Please Join Us At The Women Lawyers of Sacramento March Luncheon
Featuring Karen Goodman, Fredericka McGee and Patricia Sturdevant
Moderated by Hon. Emily Vasquez**

Title: Women in the Law: Clearing the Hurdles

DATE: March 27, 2014

Program Description: There is almost universal agreement that the entry of women in the practice of law has had a significant impact upon the legal profession. The legal profession and the judiciary have come a long way in the last three to four decades. Despite the tremendous progress made – and we do need to acknowledge the significant progress – it is also true that women lawyers still lag behind men on most measures of success. What can be done to improve the numbers, to change the culture of the legal profession, in order for women to succeed? A panel of three experienced attorneys – Karen Goodman, Fredericka McGee, and Patricia Sturdevant, moderated by Judge Emily Vasquez - will discuss possible answers to this question by addressing the following issues: flexible work schedules/balancing work and family; income inequality and its effect on the legal profession; and women striving for leadership positions and powerful roles.

*** Short biographies of these extraordinary women are attached ***

WHERE: Lucca Restaurant and Bar, 1615 J Street, Sacramento, CA

TIME: 12:00-1:15 p.m.

MENU: *Lasagna, Grilled Chicken Breast, Stuffed Sweet Peppers, Seared Salmon Salad.* Each menu item comes with the choice of soda or iced tea.

COST: \$30.00 for current WLS members, past presidents of WLS, and judges; \$35.00 for all others, except law students, whose cost is \$25.00. Without advance reservation, it may not be possible to get the entrée of your choice.

RSVP with menu choice online at www.womenlawyersofsacramento.org or with confirmation of mailed check by March 25 to Wendy Taylor at (916) 781-2550 or wtaylor@hansenkohls.com. Please mail your check, payable to WLS, with menu choice for receipt by March 26 to WLS, Attn: Luncheon, P.O. Box 936, Sacramento, CA 95814. **Please indicate if you are a current WLS member, past president, or judge on the check.** WLS is charged for cancellations. Payments must be received in advance and are not refundable. Seating at the door is subject to availability.

Pending 1.0 MCLE credit in Elimination of Bias

Please bring any unused toiletries and women's personal items to the luncheon for donation to Maryhouse, a non-profit organization that helps homeless women and children.

Hon. Emily Vasquez was appointed to the Sacramento County Superior Court in 2001, and is presently assigned to a general trial department, presiding over civil and criminal jury trials. Prior to her appointment to the bench, Judge Vasquez was a partner of Kronick, Moskovitz, Tiedemann and Girard (“KMTG”) where she specialized in labor and employment litigation on behalf of public and private sector employers. She practiced law for 24 years and had a distinguished career as a trial and appellate attorney in state and federal courts. Prior to joining KMTG, Judge Vasquez served as a deputy public defender for Sacramento County, an appellate attorney in the general counsel’s office of the Public Employment Relations Board, staff counsel to the Fair Employment and Housing Commission, and staff attorney for the California Rural Legal Assistance. She has been the recipient of numerous honors and awards for her professional excellence and community service, including the “Humanitarian of the Year Award” from the SCBA, the “Joe Serna, Jr. Unity Award” from the Capital Unity Council, and the “Ruth Standish Baldwin Award” from the Greater Sacramento Urban League. She has been awarded the “Frances Newell Carr Achievement Award” by WLS and was the 2008 recipient of the “Rose Bird Memorial Award” by the CWL. Also in 2008, she was recognized by the Sacramento Hispanic Chamber of Commerce as “Outstanding Latina of the Year” and by the *Sacramento Business Journal* for the “Women Who Mean Business” Award.

Karen Goodman is a Certified Legal Malpractice Specialist and the principal at Goodman & Associates. Her practice focuses on professional liability, including legal malpractice, broker malpractice, fee disputes and ethics. Ms. Goodman is the current Chair of the State Bar Discipline Standards Task Force. She served on the California State Bar Board of Trustees from 2010-2013, where she served as the Chairperson for Regulation, Admission and Discipline Committee, and was actively engaged in the Admissions Task Force, the Senior Lawyer Working Group, and the Limited Licensed Practice Working Group. Ms. Goodman is a member of the Sacramento valley chapter of the American Board of Trial Advocates, has been designated as a Northern California “Super Lawyer,” and has been recognized as a Best Lawyer in America for her real estate work. She is a lifetime member of CWL, where she previously served as President, and has been a long-time member of WLS, is a Past President and a recipient of the Frances Newell Carr Award.

Fredericka McGee is currently deputy chief of staff and general counsel to California State Assembly Speaker John Pérez. She handles litigation in which the Assembly or Speaker is a party, creates training and retention programs for Assembly employees, and oversees the court budget and judiciary policy on behalf of the Speaker. In 2006 in her capacity as general counsel to Speaker Fabian Núñez, Ms. McGee advocated for and negotiated the passage of legislation that furthers the public policy goal of increasing diversity on the bench. Because of Ms. McGee’s efforts, the judicial appointments process now provides a mechanism for tracking diversity in judicial candidates and appointments to the bench on an annual basis. She was selected as one of *California Lawyer’s* Attorneys of the Year and named one of the *Daily Journal’s* Top 100 Lawyers of 2007. In 2008 she received the Wiley Manual Law Foundation’s Diversity on the Bench award and the Lawyer of the Year award from the California Association of Black Lawyers. Later that year Sen. Dianne Feinstein appointed her to the Federal Judicial Nomination Evaluation Advisory Committee for the Eastern District of California. In 2011 the California Legislative Black Caucus awarded her the Martin Luther King, Jr. Civil Rights Leadership Award, in 2012 *The Recorder* named her one of 40 Women Leaders in the Law, and in 2013 she was named Attorney of the Year by the Wiley Manuel Bar Association.

Patricia Sturdevant is a long-time consumer advocate who has recovered more than \$100 million for consumers in class action and private attorney general cases in both the public and private sectors. She pioneered the use of cy pres remedies, providing more than \$6 million in such awards to consumer advocacy organizations to indirectly benefit class members. She now protects enrollees in health plans as Assistant Chief Counsel in the Department of Managed Health Care. In that capacity, she negotiated a \$3 million contribution to Donate Life California, the state’s organ/tissue registry, in addition to a \$2 million penalty, in settlement of an enforcement action against California’s largest HMO for mishandling of a regional kidney transplant program. She received the WLS Frances Newell Carr Award in 2013, the Ronald M. George Public Lawyer of the Year award in 2009, and a California Attorney of the Year Award in 2008 for extraordinary contributions to healthcare law. She is a past President of WLS and CWL.

DO YOU LEAN IN?

By: Wendy A. Taylor, Co-Chair Programs Committee

This is a continuing series of articles about Sheryl Sandberg's bestselling book, Lean In



What would you do if you weren't afraid? I first heard those words from WLS speaker and member Cami McLaren during a leadership training seminar in 2009 and they struck me as particularly powerful. At that time in my life I was going through a career transition and was feeling afraid about many things. You can imagine my reaction when, a few years later, I saw that the subtext of Chapter I in *Lean In* - a chapter entitled **The Leadership Ambition Gap** - is that exact phrase. Clearly this book (or at least this chapter) was meant for me to read!

In Chapter I, Ms. Sandberg discusses the societal influences that have made it difficult for girls and women to desire and seek positions of leadership. During the Great Depression, her grandmother (referred to as "Girlie" by her family) was pulled out of school to help support the household by sewing; no one would have considered taking a boy out of school. When Ms. Sandberg's mother was in her Ph.D program in the 1960s, she became pregnant and dropped out because "it was thought to be a sign of weakness if a husband needed his wife's help to support their family." When Ms. Sandberg was in college in the 1980s, she entered the academic world believing that *all* career paths were open to her. Twenty years after graduation, however, Ms. Sandberg notes that almost all of her male classmates work in professional settings, but the female classmates are divided: some work full-time or part-time outside the home, but just as many are stay-at-home mothers and volunteers, which mirrors a national trend. Highly trained women are scaling back and dropping out of the workforce in high numbers,

which teaches institutions and mentors to invest more in men who are statistically more likely to stay in their careers. What happened to all of that equality the previous generation of women worked so hard to achieve?

Much to the surprise of most women of the previous generation, integrating professional and personal aspirations proved more challenging than expected. During the same years that their careers demanded maximum time investment, their biology demanded children. Their partners did not share the housework or childrearing tasks. The workplace did not evolve to provide the flexibility mothers needed to fulfill responsibilities to their families. Contrary to Ms. Sandberg's generation, girls growing up today do not necessarily believe that *all* career paths are available to them in part because they watched their mothers try to "do it all" and often decide that something had to give, and it was usually the career.

Despite the fact that girls outperform boys in the classroom, those academic gains do not translate into significantly higher numbers of women in professional jobs. Why? Ms. Sandberg opines that societal attitudes and women's internal dialogue prevent us from desiring and seeking leadership roles. From a very young age, boys are encouraged to take charge and offer their opinions. Teachers interact more with boys, call on them more frequently and ask them more questions. Studies show that when a group is made aware of a negative stereotype, they are more likely to perform according to that stereotype, so when girls are told that boys are better at math and science before a test, the girls perform worse. Boys are

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February Luncheon Highlights *(Continued from page 1)*

Judge Lytle's presentation focused on a group of people who she believes in even more oppressed than African Americans, Jews, women, or Hispanics – children. Judge Lytle described the beginning of her journey to her position as Presiding Court Judge of the Sacramento Juvenile Court, when two very persuasive colleagues, Judges Roger Warren and Rudolph "Barry" Loncke approached her in her office. After allowing them to expound at great length about the needs of youth and the reasons why she should agree to take a position in the juvenile court department, Judge Lytle immediately agreed to accept the special assignment, which she knew full well she was going to accept despite their pleading.

Once she became a juvenile court judge, Judge Lytle began noticing the plight of children and parents that she saw in her courtroom. She particularly noted that many times, society and the courts' first reaction is to blame the parents, forgetting that many of the parents are still youth or were youth themselves when they became parents. She noted that this is not a modern phenomenon. She recommended a book entitled "The Kindness of Strangers" by John Boswell. Mr. Boswell describes the 13th century abandonment of children who were left in garbage dumps as a kind way of abandonment because someone would be more likely to find the child; whereas children left in the desert or on mountaintops would die before they were ever found.

Judge Lytle is a strong advocate for youth and the need for increased funding on the front end for education and services rather than spending millions in incarceration and rectifying the effects of crime. "It is going to cost money and time", she states. As one example, she described an incident where she ordered a medical visit for a young female youth who had been a runaway and possibly sexually exploited. The probation officer immediately leaped to his feet asking "Who's going to pay for it?" She ordered it anyway. Because she was on a temporary special assignment at the time, to this day she does not know if her orders for that medical visit were followed or not.

While serving in the juvenile courts, Judge Lytle saw the great needs of children and youth and determined to focus her efforts on addressing some of the greatest needs she saw. However, she still believes there is a great lack of focus on children. While on the bench, Judge Lytle established what is believed to be the first Children's Waiting Room in the nation, the Healthy Teen Mothers Project, and she created the SacraMentor Program to assist juvenile delinquents. To address the African American infant mortality rate, she also helped to establish the Birthing Project, which has now expanded to address health needs of young low-income mothers of all races and needs. She also set up an adult mentoring program for teen mothers where each mother was matched with an adult mentor for at least a year beyond their pregnancy.

Judge Lytle ended her presentation with a plea to become involved in local programs that serve the needs of juveniles and youth, particularly those at risk to end up in juvenile or dependency court. It goes without saying that the more help these teens get while young, the less resources will be needed later on and the greater contribution they can make to society.



The Honorable Alice Lytle (Ret.)

Getting To Know The Current California Women Lawyers President, Neda Mansoorian



February 10, 2014

Female Powerbrokers Q&A: McManis' Neda Mansoorian

Neda Mansoorian is McManis Faulkner's chief legal officer. Her time is dedicated to managing client value and using her extensive trial and business experience to work across multiple client service teams and cases.



In addition, Mansoorian maintains a growing legal practice rooted in conflict resolution. She works to resolve highly sensitive and complex matters involving public companies and high-profile individuals, often before they reach the press or public court dockets.

An industry leader, Mansoorian currently serves as the president of California Women Lawyers (CWL), the only statewide bar association dedicated to promoting women in the profession of law and society. A member of CWL since 2003, she has served as a mentor to many members, emphasizing that friendship is similar to business development — both are long-term investments.

Q: How did you break into what many consider to be an old boys' network?

A: As a young associate, I started my own network. We were all beginning our careers, and we created a support system that evolved over time. While we've grown professionally, we have maintained our relationships. As a result, I have a network of friends who are partners at other firms and in-house counsel I can count on for support.

It also helps that I love what I do. I enjoy practicing law, as well as my management responsibilities at the firm. I have built connections by being committed to my clients, colleagues and community. I constantly aim to be the best I can and mentor others to do the same. If you put your best foot forward, others will too.

Q: What are the challenges of being a woman at a senior level within a law firm?

A: The largest challenge of any senior-level attorney is time. There are a number of moving parts within a firm, your practice, your cases and volunteer commitments. However, I still make mentoring others a priority and never forget my responsibility to others in this regard.

I have been fortunate to have a number of excellent mentors over the years. In particular, I met Jim McManis, founder of the firm, before I even went to law school and have always been inspired by his tireless dedication to the practice of law. Jim taught me how to leverage my strengths and build on my unique talents. In turn, I now mentor young lawyers in the same fashion.

By carving out time in my schedule to mentor younger attorneys, I can pass on the support I received early in my career.

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Getting To Know Neda Mansoorian, Continued from page 6

Q: Describe a time you encountered sexism in your career and tell us how you handled it.

A: Early in my career, I deposed an expert witness who was an older gentleman. Both the expert witness and the opposing attorney were disrespectful and demeaning — not to mention unprepared. Rather than getting angry, I just smiled and used the underestimation to my advantage. I obtained a lot of useful information in that deposition that was used to nail a successful trial outcome.

Q: What advice would you give to an aspiring female attorney?

A: My advice is to use your natural talents. If you attempt to imitate someone else's style, then you are not being yourself. To excel, you need be yourself and not try to live up to another's vision.

It is also important to be likeable and courteous. You will be given more opportunities if you avoid being rude and overly aggressive. However, you still need to stand up for yourself — just do so professionally.

Lastly, get your mentors where you can find them. Don't limit your universe to preconceived notions of who best fits that role. Consider having multiple mentors. The bottom line is that you must think creatively, keep an open mind and seize opportunities. Success will follow.

Q: What advice would you give to a law firm looking to increase the number of women in its partner ranks?

A: It is important for law firms to take the time and effort to properly train and invest in women attorneys. Firms need to recognize these women's true talent and allow them the opportunity to hone their skills. The investment will pay dividends for years to come.

It is also important to build a supportive environment that balances professional demands with commitments to families and communities. In return, attorneys will build their careers and futures with the firm.

Q: Outside your firm, name an attorney you admire and tell us why.

A: I deeply admire Nancy O'Malley, district attorney, Alameda County, Calif. Not only is she a trailblazer who has shattered glass ceilings, but Nancy also has a strong, determined spirit. She is very collaborative and will help you get to the next level. Nancy was instrumental in my decision to take a leadership role in California Women Lawyers, where I'm now the president.

I have also long admired Patricia Gillette, a partner in Orrick's San Francisco office. She balances a national practice with advocating for equality for women lawyers. Patricia founded the Opt-In Project, a nationwide initiative focused on changing the structure of law firms to increase the retention and advancement of women in the workplace. She also served as the commissioner on the ABA Commission for Women in the Profession and co-chairs the San Francisco Bar Association's No Glass Ceiling Initiative. It was a real honor to be on the board of the California Women Lawyers, when we honored Patricia with the Fay Stender Award this past year at our annual dinner.

The opinions expressed are those of the author and do not necessarily reflect the views of the firm, its clients, or Portfolio Media Inc., or any of its or their respective affiliates. This article is for general information purposes and is not intended to be and should not be taken as legal advice.

Membership Update

Welcome back to WLS Membership! Thank you for renewing your membership- If you have not renewed already- Renew Now! We would also like to give a warm welcome to our new members. To date, we have 31 new members! Don't miss out on our exciting upcoming events including the Brown Bag Lunch: The Modern Female Shareholder (March 19, 2014), the March Luncheon- Women In the Law (March 27, 2014), and our Second Annual Speed Networking Event (April 8, 2014). If you have not already saved the date, please mark September 25, 2014 in your calendars for our 21st Annual Artfest. This year, the membership committee would like to challenge you- the first member to bring in five new members and are listed as being referred by that member will get one free luncheon. We will compare names in the month of March and email the results to the winner as well as post in next month's newsletter. Please spread the word about WLS! There are many reasons to join including having fun, promoting the professional interests of women lawyers, networking opportunities, community outreach, and many more.

Have you changed your email address? Please contact Corrie Erickson so you can get the most up-to-date information on what WLS is doing in our community and how you can continue to be an active member.

If you have any questions, please contact Heather Johnston, Shelley Ganaway, Corrie Erickson, or Katie Nystrom.

DO YOU LEAN IN? By Wendy Taylor

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more likely to call out answers in class, but when girls do the same thing, they are often scolded for speaking out of turn. When a girl tries to lead, she is often labeled "bossy." These patterns persist into adulthood; young women internalize these social cues about what defines "appropriate" behavior and then silence themselves. Many women still see "ambition" as a dirty word. While professional ambition is expected from men, it is optional for women and in fact is sometimes considered to be a negative personality trait for a women. "She is very ambitious" is generally *not* a compliment, and women who display that trait often pay a social penalty. As recently as 2012, "reaching a managerial level" as a career priority was more important to men than women, and jobs that are described as powerful, challenging, and involving high levels of responsibility appeal more to men than to women.

Fear is at the root of many of the barriers that women face: the fear of not being liked; the fear of making the wrong choice; the fear of drawing negative attention; the fear of overreaching; the fear of being judged; the fear of failure; the fear of being a "bad" mother/wife/daughter. So what can we do about it? How can we get past our fear? We can start by encouraging and supporting each other. Let's end the "Mommy Wars," for example. Let's mentor and sponsor each other. Let's encourage ambition. Let's nominate and vote for women for leadership positions in all areas of our lives. Let's urge women to believe in themselves and aspire to lead. Let's aim high. Let's try hard. Let's take risks. Let's bring men into the conversation so they can become a part of the solution. Let's *lean in*. Send me an email and let me know: What would you do if you weren't afraid?

Wendy A. Taylor is Co-Chair of the Programs Committee and an associate at Hansen, Kohls, Sommer & Jacob, LLP. You can reach her at wtaylor@hansenkohls.com.

Announcements & Other News

JOB ANNOUNCEMENT

King Williams & Gleason LLP, a Sacramento-area boutique law firm specializing in environmental, real estate and business law, is seeking an associate with 0-2 years of experience to support its environmental practice. The associate's practice will include both litigation and transactional/compliance matters. The successful candidate will have strong academic credentials, excellent writing and communication skills, and a very positive attitude.

Anyone interested should forward their resume, writing sample, and law school transcript to Jennifer Hartman King at jhartmanking@kwgattorneys.com. Please also feel free to contact Ms. Hartman King at 916.379.7533 for more information.

WLS is currently accepting applications for **six scholarships** to be awarded to Sacramento area law students. Applications are due on March 14, 2014. Criteria for each scholarship can be found attached to this Newsletter.

CWL Judith Soley Award

California Women Lawyers (CWL) is now accepting nominations for the 2014 Judith Soley Award. The award will be presented at the annual award dinner. If you would like to request that WLS support a nomination for this award, please contact Meghan Covert Russell at mrussell@kmtg.com, Amy Heavey Halloran at amy@williamslawassociates.com or Julia Reeves at julia.reeves80@yahoo.com

The Soley Award will be presented to a worthy recipient who has made a significant contribution to the community, extending beyond the practice of law, to devote time and effort to the public good and values through the tradition of public service and involvement, and who exemplifies the values and missions of California Women Lawyers.

Candidates for the award are judged on the basis of the following attributes which were characteristic of Judith Soley:

- * Possesses a demonstrated commitment and passion regarding civic and charitable engagement;
- * Embodies the elements of being an excellent, civil and honorable lawyer;
- * Values compassion and empathy along with advocacy when addressing clients' individual needs;
- * Works to improve the legal system through education and involvement in bar associations;
- * Participates in the public life of his or her community, state and nation;
- * Is a leader, a role model and mentor; and,
- * Demonstrates a commitment to the missions of California Women Lawyers.

Nomination forms must be received on or before **May 1, 2014**.

For information concerning this award, please visit www.cwl.org

Announcements & Other News

State Bar of California President's Pro Bono Service Awards

The State Bar of California Standing Committee on the Delivery of Legal Services is now accepting nominations for the 2014 President's Pro Bono Service Awards. The awards will be presented during the State Bar 2014 Annual Meeting in San Diego. If you would like to request that WLS support a nomination for these awards, please contact Meghan Covert Russell at mrussell@kmtg.com, Amy Heavey Halloran at amy@williamslawassociates.com or Julia Reeves at julia.reeves80@yahoo.com

The State Bar Board of Trustees created the President's Pro Bono Service Awards in 1983. The awards recognize California attorneys, law firms and associations of California lawyers who have provided or enabled the direct provision of legal services to poor persons or organizations whose primary purpose is to provide legal services to the poor, free of charge, without expectation of compensation from the client, in the preceding calendar year. In November 2009, the Board of Trustees expanded the list of award recipients to include California law schools accredited by the American Bar Association or The State Bar of California and law students currently enrolled in those law schools. A combined total of up to nine awards shall be given annually in all five award categories, which include: 1. individual attorneys (with various subcategories such as newly admitted attorney, law school faculty member, etc.) 2. law firm, 3. corporate legal department or government department, 4. law school and 5. distinguished pro bono work. Recommendations for the President's Pro Bono Service Awards are made by the Standing Committee on the Delivery of Legal Services to the Board of Trustees, which reviews and approves the recommendations.

Nomination forms must be received on or before, **11:59 p.m. Pacific Time on Monday, March 17, 2014**. Previous nominations are accepted, but must be resubmitted with updated information for calendar year 2013. Self-nominations are accepted. For information and questions regarding the President's Pro Bono Service Award, contact Sharon Ngim via email at: sharon.ngim@calbar.ca.gov or visit www.calbar.ca.gov/aboutus/awards.asp

State Bar of California Loren Miller Legal Services Award

The State Bar of California Standing Committee on the Delivery of Legal Services is now accepting nominations for the 2014 Loren Miller Legal Services Award. The award will be presented during the State Bar 2014 Annual Meeting in San Diego. If you would like to request that WLS support a nomination for this award, please contact Meghan Covert Russell at mrussell@kmtg.com, Amy Heavey Halloran at amy@williamslawassociates.com or Julia Reeves at julia.reeves80@yahoo.com

The Loren Miller Legal Services Award, named after the late Loren Miller, an African American lawyer and judge who was a leader in the civil rights movement, was established in 1977 to commemorate the 50th Anniversary of the State Bar of California. It is considered a lifetime achievement award and is given annually to a lawyer admitted to practice in California who has demonstrated long-term commitment to legal services and who has personally done significant work in extending legal services to the poor. Previous award recipients include the staff of legal services organizations such as directors of litigation, executive directors and private bar attorneys.

Nomination forms must be received on or before, **11:59 p.m. Pacific Time on Monday, March 17, 2014**. Previous nominations are accepted, but must be resubmitted with updated information for the calendar year 2013. Self-nominations are accepted. For information and questions regarding the Loren Miller Legal Services Award, contact Sharon Ngim via email at: <mailto:sharon.ngim@calbar.ca.gov?subject=President%27s%20Pro%20Bono%20Service%20Awards%20Inquiry> or visit www.calbar.ca.gov/aboutus/awards.asp

Announcements & Other News

State Bar of California Diversity Awards

The California State Bar's Council on Access & Fairness is now accepting nominations for the 2014 Diversity Awards. The awards will be presented during the State Bar 2014 Annual Meeting in San Diego. If you would like to request that WLS support a nomination for one of these awards, please contact Meghan Covert Russell at mrussell@kmtg.com, Amy Heavey Halloran at amy@williamslawassociates.com or Julia Reeves at Julia.reeves80@yahoo.com

The State Bar of California Diversity Awards were established in 2001 by the Board of Governors to recognize outstanding efforts to promote diversity in the legal profession, in particular, to recognize efforts that ensure the full and equal opportunity of all persons for entry and advancement in California's legal profession. Award categories include bar associations, legal employers, individual lawyers and organizations.

Nominations must be e-mailed, faxed or postmarked on or before, **March 31, 2014**.

For information concerning these awards, please contact Patricia Lee at 415-538-2240 or visit <http://www.calbar.ca.gov/AboutUs/Awards/DiversityAwards.asp>.

State Bar Education Pipeline Award

The California State Bar's Council on Access & Fairness is now accepting nominations for the 2014 Education Pipeline Award. The award will be presented during the State Bar 2014 Annual Meeting in San Diego. If you would like to request that WLS support a nomination for this award, please contact Meghan Covert Russell at mrussell@kmtg.com, Amy Heavey Halloran at amy@williamslawassociates.com or Julia Reeves at Julia.reeves80@yahoo.com

The State Bar of California Education Pipeline Award was established in 2008 by the Board of Governors to recognize outstanding efforts of law-related educational programs that train and support students to become interested in the judicial system and careers in the law. All California kindergarten through college educational programs are eligible. Programs must demonstrate successful efforts to increase student awareness about the judicial system and knowledge about the legal profession and careers in the law.

Nominations must be e-mailed, faxed or postmarked on or before, **March 31, 2014**.

For information concerning these awards, please contact Patricia Lee at 415-538-2240 or visit <http://www.calbar.ca.gov/AboutUs/Awards/EducationPipeline.asp>.

CWL Faye Stender Award

California Women Lawyers (CWL) is now accepting nominations for the 2014 Faye Stender Award. The award will be presented at the CWL dinner during the State Bar 2014 Annual Meeting in San Diego. If you would like to request that WLS support a nomination for this award, please contact Meghan Covert Russell at mrussell@kmtg.com, Amy Heavey Halloran at amy@williamslawassociates.com or Julia Reeves at Julia.reeves80@yahoo.com

CWL established the Fay Stender Award in 1982 in honor of Fay Stender, a Bay Area attorney who spent much of her professional life fighting for prisoners' rights. The annual award is given to a feminist attorney who, like Fay Stender, is committed to the representation of women, disadvantaged groups and unpopular causes, and whose courage, zest for life and demonstrated ability to effect change as a single individual make her a role model for women attorneys.

Nomination forms must be received on or before **May 1, 2014**.

For information concerning this award, please visit www.cwl.org

Announcements & Other News

Jack Berman Award of Achievement

The California Young Lawyers Association (CYLA), a Committee of the California State Bar Association, is now accepting nominations for the 2014 Jack Berman Award of Achievement. The award will be presented during the State Bar 2014 Annual Meeting in San Diego. If you would like to request that WLS support a nomination for this award, please contact Meghan Covert Russell at mrussell@kmtg.com, Amy Heavey Halloran at amy@williamslawassociates.com or Julia Reeves at julia.reeves80@yahoo.com

Each year CYLA recognizes a young or new lawyer for distinguished service to the public sector, the judiciary, or the public with the Jack Berman Award of Achievement. The California State Bar established this prestigious award in 1992 to recognize the individual achievements of a lawyer who is either in his/her first five years of practice or age 36 and under. The award is named in memory of Jack Berman, a young lawyer who demonstrated outstanding service to the profession and the public, and who was tragically killed in a San Francisco shooting. This annual award honors his dedicated service to issues of concern to the profession, especially its young lawyers.

Nomination forms must be received on or before, **5:00 p.m. Pacific Time on Tuesday, February 25, 2014**. The project/service may include work performed in prior years, but should highlight the achievements accomplished in 2013. For information concerning this award, please contact Laila Bartlett at laila.bartlett@calbar.ca.gov or by phone at (415) 538-2232 or visit <http://cyla.calbar.ca.gov/CYLA/JackBermanAward.asp>.

Save the Date 2014 WLS Luncheon Schedule

**All Luncheons will be held at Lucca Restaurant and Bar,
located at 1615 J Street, Sacramento**

March 27

July 24

April 24

August 28

May 22

September 18

June 26

October 23

November 20

Lucca
RESTAURANT & BAR

**ARE YOU A MEMBER OF WLS? HAVE
YOU RENEWED YOUR WLS
MEMBERSHIP?**

**Please remember to return your
membership application or renewal form
and check to WLS.**

**There is a form conveniently located
at the end of this newsletter.**

WLS Is Accepting & Publishing Readers' Announcements

Do you have an announcement that you would like to share with the WLS members? If so, please email Ellen Arabian-Lee at ellen@gurneelaw.com and Alissa Strong at astrong@hansenkohls.com. We will make an effort to print your announcement in a future edition of the WLS Newsletter (depending upon available space). The deadline to submit announcements is the 1st of each month. Please attach any digital photos or other art that you would like to share with your email.

WOMEN LAWYERS OF SACRAMENTO

Mission Statement: Women Lawyers of Sacramento supports and encourages every woman lawyer in her career aspirations and helps promote a society that places no limits on where a woman's skills and talent can take her. Women Lawyers of Sacramento dedicates itself to (1) promoting the full and equal participation of women lawyers and judges in the legal profession, (2) maintaining the integrity of our legal system by advocating principles of fairness and equal access to justice, (3) improving the status of women in our society and (4) advocating for equal rights, reproductive choice, equal opportunity and pay for women, and current social, political, economic, or legal issues of concern to the members of Women Lawyers of Sacramento.

Foundation Mission Statement: Women Lawyers of Sacramento Foundation is the charitable arm of Women Lawyers of Sacramento. This charitable organization seeks to address the unmet needs of women and children and raises funds to support legal educational opportunities and community programs that satisfy these needs.

Principles: Women Lawyers of Sacramento is premised on the belief that women deserve equal rights, respect and opportunities in the workplace and in society at large. Women Lawyers of Sacramento endeavors to support and enhance the participation and representation of women in significant leadership and management positions in the legal profession. Women Lawyers of Sacramento also strives to eliminate all forms of bias, discrimination, and harassment, including all forms of violence against women and children, and supports diversity in the legal profession, in legal education, and in society in general. We work toward these goals through mentoring, legislative and administrative advocacy, community service, networking, educational seminars, and open forums of discussion focused on advancing and supporting women.

2014 WLS BOARD

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June Coleman, Kronick Moskovitz,
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SAVE THE DATE

**WOMEN LAWYERS OF SACRAMENTO
21st Annual ArtFest**

September 25, 2014

6:00PM - 8:30PM

The California Museum, 1020 O Street, Sacramento

For Sponsorship opportunities or for more information about the event, please contact Kim Garner at klg@nbllplaw.com or Elizabeth Dietzen Olsen at Elizabeth.DietzenOlsen@sen.ca.gov.

MARGARET A. FLYNN SCHOLARSHIP PRESENTED BY WOMEN LAWYERS OF SACRAMENTO

DESCRIPTION OF SCHOLARSHIP: The Margaret A. Flynn scholarship was established by WLS in 1983 in honor of Sacramento County's first woman judge. Her appointment to the Sacramento County Municipal Court bench in 1964 was the result of WLS's first organized effort to get a woman appointed to the bench. A graduate of Boalt Hall School of Law, Judge Flynn served as Deputy Legislative Counsel, Principal Research Attorney and Clerk of the Court of Appeal, Third Appellate District. Judge Flynn had a quick mind, an assertive manner, and little patience for red tape detail. The Margaret A. Flynn Scholarship is awarded to a financially needy first or second year law student who has engaged in exemplary community service. Special consideration is given to candidates whose community service has benefited women and/or children.

AMOUNT OF SCHOLARSHIP: Up to \$2,000

DEADLINE FOR SUBMISSIONS: March 14, 2014

CRITERIA: This scholarship will be awarded to a financially needy student who is currently a first or second year law student (or third year in a four-year program). The successful candidate will have engaged in exemplary community service. Special consideration is given to candidates whose community service has benefited women and/or children.

APPLICATION PROCEDURE: If interested in applying for this scholarship, please e-mail the following information to Amy H. Halloran at Amy@WilliamsLawAssociates.com, Meghan Covert Russell at mrussell@kmtg.com and /or Julia Reeves at Julia.Reeves80@yahoo.com no later than March 14, 2014:

- 1) Name
- 2) Address
- 3) Phone Number
- 4) Email
- 5) Current resume
- 6) List and describe affiliations with past and present organizations
- 7) Describe how you meet the criteria for the scholarship

The Margaret A. Flynn Scholarship will be awarded at the October 23, 2014 WLS Luncheon at Lucca Restaurant.

FRANCES NEWELL CARR SCHOLARSHIP PRESENTED BY WOMEN LAWYERS OF SACRAMENTO

DESCRIPTION OF SCHOLARSHIP:

In 1992, WLS established a scholarship in honor of Justice Frances Newell Carr. The daughter of migrant farm workers, Frances Newell Carr often switched schools and quickly learned to take advantage of whatever educational opportunities were available. Naturally competitive, she learned to cut more grapes than anyone else did by the time she was ten years old. She decided to become a lawyer because "all the important men were always lawyers." She worked her way through college and law school, graduating from Boalt Hall School of Law in 1948. She and another woman classmate had difficulty finding employment until they found a lawyer who offered to let them both work full-time for a single \$200 a month salary. Frances Newell Carr was a founding member of WLS and its first president. In 1975, she became the first woman appointed to the Sacramento County Superior Court. Five years later, she was elevated to the Court of Appeal, Third Appellate District, where she served until her death in 1991. The Frances Newell Carr Scholarship is awarded to a financially needy first or second year law student with an outstanding academic record. Special consideration is given to candidates who have overcome personal adversity.

AMOUNT OF SCHOLARSHIP: Up to \$2,000

DEADLINE FOR SUBMISSIONS: March 14, 2014

CRITERIA:

This scholarship will be awarded to a financially needy student who currently is a first or second year law student (or third year in a four-year program) and has an outstanding academic record. Special consideration is given to candidates who have overcome personal adversity.

APPLICATION PROCEDURE:

If interested in applying for this scholarship, please e-mail the following information to Amy H. Halloran at Amy@WilliamsLawAssociates.com, Meghan Covert Russell at mrussell@kmtg.com, and/or Julia Reeves at Julia.Reeves80@yahoo.com no later than March 14, 2014:

- 1) Name
- 2) Address
- 3) Phone Number
- 4) Email
- 5) Current resume, including academic record
- 6) List and describe affiliations with past and present organizations
- 7) Describe how you meet the criteria for the scholarship

The Frances Newell Carr Scholarship will be awarded October 23, 2014 at the WLS Luncheon at Lucca Restaurant.

**WOMEN LAWYERS OF SACRAMENTO (WLS)
SCHOLARSHIP
PRESENTED BY
WOMEN LAWYERS OF SACRAMENTO**

DESCRIPTION OF SCHOLARSHIP:

The WLS scholarship is awarded to a financially needy student who will be a first or second year law student in the Fall of 2013. The successful candidate will possess achievements that are consistent with WLS's goals of advancing the position of women in law and society.

AMOUNT OF SCHOLARSHIP: Up to \$2,000

DEADLINE FOR SUBMISSIONS: March 14, 2014

CRITERIA: This scholarship will be awarded to a financially needy student who is currently a first or second year law student (or third year in a four-year program) and whose achievements are consistent with WLS's goals of advancing the position of women in law and society.

APPLICATION PROCEDURE:

If interested in applying for this scholarship, please e-mail the following information to either Amy H. Halloran at Amy@WilliamsLawAssociates.com, Meghan Covert Russell at mrussell@kmtg.com and/or Julia Reeves at Julia.Reeves80@yahoo.com no later than March 14, 2014:

- 1) Name
- 2) Address
- 3) Phone Number
- 4) Email
- 5) Current resume
- 6) List and describe affiliations with past and present organizations
- 7) Describe how you meet the criteria for the scholarship

The WLS Scholarship will be awarded at the Unity Bar Dinner to be held in mid-October, 2014.

**KAREN PEDERSEN STEVENS SCHOLARSHIP
PRESENTED BY WOMEN LAWYERS OF
SACRAMENTO**

DESCRIPTION OF SCHOLARSHIP: In 2008, WLS established a memorial scholarship in honor of Karen Pedersen Stevens. A passionate advocate for women's rights, Karen Pedersen Stevens began her successful career and journey soon after graduating from Vassar College in 1966. While working at the State Capitol, she was instrumental in helping the Senate Judiciary Committee draft California's "no-fault" divorce law. In 1973, she graduated from McGeorge School of Law, and immediately began her involvement in promoting women in the profession. Karen Pedersen Stevens was a founding member of California Women Lawyers, and she later served as a president of Women Lawyers of Sacramento. Her service and dedication to the legal community included her participation on the Attorney General's Women's Rights Task Force, State Bar's Board of Governors, California Young Lawyers' Board of Governors, and UOP McGeorge School of Law Board of Directors. Karen Stevens was also active in local bar activities, serving on the Judiciary Committee and as a Sacramento County Bar Association (SCBA) board member and officer. She resigned from her position as First Vice President on SCBA's board of directors to concentrate on fighting her brief, but courageous, battle with pancreatic cancer. In 2007, SCBA selected Karen Stevens as the posthumous recipient of the Distinguished Attorney of the Year Award.

AMOUNT OF SCHOLARSHIP: Up to \$2,000

DEADLINE FOR SUBMISSIONS: March 14, 2014

CRITERIA: This scholarship will be awarded to a financially needy student who is currently a first or second year law student (or third year in a four-year program). The successful candidate will have an interest in pursuing a legal career in family law and/or has assisted women and/or children (i.e. dissolution process, adoptions, etc.). Special consideration will be given to individuals who have a desire to start their own family law practice.

APPLICATION PROCEDURE: Please e-mail the following information to Amy Halloran at Amy@WilliamsLawAssociates.com, Meghan Covert Russell at mrussell@kmtg.com, and/or Julia Reeves at Julia.Reeves80@yahoo.com no later than March 14, 2014:

- 1) Name
- 2) Address
- 3) Phone Number
- 4) Email
- 5) Current resume
- 6) List and describe affiliations with past and present organizations
- 7) Describe how you meet the criteria for the scholarship

The Karen Pedersen Stevens Scholarship will be awarded at the Sacramento County Bar Association's Annual Bench-Bar Reception to be held in early October, 2014.

**VIRGINIA S. MUELLER SCHOLARSHIP
PRESENTED BY
WOMEN LAWYERS OF SACRAMENTO**

DESCRIPTION OF SCHOLARSHIP:

In 1997, Women Lawyers of Sacramento ("WLS") established a scholarship in honor of Virginia S. Mueller, a trail-blazing Sacramento lawyer who has worked tirelessly to advance the position of women in the legal profession. Ms. Mueller has practiced law for over half a century, having become a member of the California Bar upon graduation from Cornell University Law School in 1946. In 1959, despite her gender, she was hired as the first woman deputy in the Sacramento County District Attorney's Office because she was clearly the most qualified candidate. Virginia Mueller was a founding member of Women Lawyers of Sacramento and served as its second president. Through her leadership positions in Women Lawyers of Sacramento, the National Association of Women Lawyers and many other organizations, Ms. Mueller has vigorously worked to end all forms of discrimination against women.

AMOUNT OF SCHOLARSHIP: Up to \$2000

DEADLINE FOR SUBMISSIONS: March 14, 2014

CRITERIA:

This scholarship is available to third year day or fourth year evening students who will be sitting for the 2014 California bar examination. Special consideration is given to candidates who have worked to expand opportunities for historically disadvantaged persons, including women.

APPLICATION PROCEDURE:

To apply for the Virginia S. Mueller scholarship, please e-mail the following information to the WLS Grants and Awards Committee Co- Chairs, Amy H. Halloran (Amy@WilliamsLawAssociates.com), Meghan Covert Russell (mrossell@kmtg.com) and/or Julia Reeves (Julia.Reeves80@yahoo.com) no later than March 14, 2014:

- 1) Name, address, telephone number, and e-mail address
- 2) Current resume
- 3) Whether or not you are receiving any assistance for expenses affiliated with the bar examination, including, but not limited to, stipends or reimbursement from potential employers
- 4) Describe and discuss your affiliations with past and present organizations
- 5) Describe how you have worked to expand opportunities for historically disadvantaged persons, including women.

This Scholarship will be awarded at the WLS monthly luncheon on April 24, 2014.

JEAN C. McEVOY SCHOLARSHIP PRESENTED BY WOMEN LAWYERS OF SACRAMENTO

DESCRIPTION OF SCHOLARSHIP:

In 2013, Women Lawyers of Sacramento (WLS) established a memorial scholarship in honor of Jean C. McEvoy, President of Women Lawyers of Sacramento in 2002. Jean McEvoy was a fervent advocate for supporting rights and opportunities for women locally and internationally. On an international level, she was active in the Black Sash movement in South Africa which opposed apartheid. On the local level, she was instrumental in promoting Operation Protect and Defend, a program that teaches constitutional law to high school students. For years, Jean was responsible for overseeing the essay contest that was a part of that project.

A private attorney with exceptional legal skills, she was known for being compassionate and committed to assisting people in need as she strongly advocated for conservatees and minor children in guardianships. She skillfully guided clients through estate planning and probate matters. Jean McEvoy was unparalleled in her encouragement of other women in their professional careers.

In 2010, Jean McEvoy was the recipient of the organizations' highest honor, the Francis Newell Carr Award. In 2013, the Sacramento County Bar Association selected Jean C. McEvoy as its posthumous recipient of their Distinguished Attorney of the Year Award.

AMOUNT OF SCHOLARSHIP: Up to \$2,000.

DEADLINE FOR SUBMISSIONS: March 14, 2014

CRITERIA: Beginning in 2014, this scholarship will be awarded to a financially needy law student currently in the first or second year (or third year of a four year program). The successful candidate will have an interest in pursuing a legal career in either probate or elder law, and/or has a demonstrated interest in assisting seniors and children in achieving stability in their lives. Special consideration will be given to individuals who have entered law as a second profession and/or began law school at the age of 35 or later in life.

APPLICATION PROCEDURE: Please e-mail the following information to Amy H. Halloran at Amy@WilliamsLawAssociates.com, Meghan Covert Russell at mrussell@kmtg.com and/or Julia Reeves at Julia.Reeves80@yahoo.com no later than March 14, 2014:

- 1) Name
- 2) Address
- 3) Phone Number
- 4) Email
- 5) Current resume
- 6) List and describe affiliations with past and present organizations
- 7) Describe how you meet the criteria for the scholarship

The Jean C. McEvoy Scholarship will awarded at the WLS 21st Annual ArtFest on September 25, 2014.

UNITED STATES DISTRICT COURT
EASTERN DISTRICT OF CALIFORNIA
PUBLIC NOTICE
REAPPOINTMENT OF
INCUMBENT FULL TIME MAGISTRATE JUDGE

The current term of office of full time United States Magistrate Judge Edmund F. Brennan is due to expire on August 20, 2014. The United States District Court is required by law to establish a panel of citizens to consider the reappointment of the magistrate judge to a new eight-year term.

The duties of the magistrate judge position include the following: (1) conduct of most preliminary proceedings in criminal cases; (2) trial and disposition of misdemeanor cases; (3) conduct of various pretrial matters and evidentiary proceedings on delegation from the judges of the district court; (4) trial and disposition of civil cases upon consent of the litigants; and (5) hearing of habeas corpus prisoner petitions and Social Security cases.

Comments from members of the bar and the public are invited as to whether the incumbent magistrate judge should be recommended by the panel for reappointment by the Court and should be directed to panel chair, Hon. Alberto S. Roldan, Administrative Law Judge, via email at: albertosroldan@gmail.com.

Comments must be received no later than Friday, March 21, 2014.

DATED: February 7, 2014

ABA WOMEN RAINMAKERS MID-CAREER WORKSHOP



Conform No More:

Navigate Your Own Course

November 7-8, 2014
THE US GRANT
San Diego, CA

Presented by the
**ABA LAW
PRACTICE
DIVISION**
The Business of Practicing Law

www.womenrainmakers.org

SAVE THE DATE

Conform No More:

Navigate Your Own Course

THE LANDSCAPE OF THE LEGAL PROFESSION is ever-changing and the strategies that worked ten years ago just aren't cutting it anymore. As more attorneys look to their peers for guidance and emulation, now is your time to break free from the waves of conformity and navigate your own course.

The **2014 ABA WOMEN RAINMAKERS MID-CAREER WORKSHOP** will be your compass as you blaze the path of a modern rainmaker. This three-day workshop will focus on helping you overcome the real-world challenges you face each day. Network with national experts and experience valuable educational opportunities in the following areas:

- **PERSONAL & PROFESSIONAL DEVELOPMENT:** Finding a work/life balance, becoming a better negotiator, being in control of your career path, and combating gender bias in the workplace.
- **RAINMAKING:** Developing new networks, establishing client relationships, pitching your skills and expertise to others, and crafting the best marketing plan for your career.
- **MANAGEMENT:** Pay equity for women lawyers, how to get paid from clients, setting budgets, succession planning...and much more!

Save the Date:

The 2014 **ABA WOMEN RAINMAKERS MID-CAREER WORKSHOP** will be **NOVEMBER 7-9, 2014** in San Diego, CA at THE US GRANT. The Workshop is a biannual event of the ABA Women Rainmakers, whose home is in the ABA Law Practice Division. Stay updated on the latest developments by visiting www.womenrainmakers.org and by following us on Twitter: [@WomenRainmakers](https://twitter.com/WomenRainmakers).

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WOMEN LAWYERS OF SACRAMENTO

www.womenlawyers-sacramento.org

Twenty-first Annual ArtFest

WLS' 21st Annual ArtFest includes FIVE levels of sponsorship this year, all of which receive different levels of recognition. The sponsorship opportunities are as follows:

PLATINUM (\$1,000+)

- **Dedicated table with placement of your business logo at the event recognizing your generous contribution.**
- Recognition with your business logo in all of our pre-event advertising, including the WLS website, the *Sacramento Lawyer Magazine*, on fliers, and other event advertising.
- Recognition on the greeting board(s) at the event, in the program at the time of the event, and verbal recognition during the event.
- **3 months of your choice of a half-page advertisement in the WLS Newsletter, distributed to over 200 members.**
- 8 tickets to ArtFest.

GOLD (\$500)

- **Placement of your business logo on silent auction tables at the event recognizing your generous contribution.**
- Recognition by name in all of our pre-event advertising, including the WLS website, the *Sacramento Lawyer Magazine*, on fliers, and other event advertising.
- Recognition on the greeting board(s) at the event, in the program at the time of the event, and verbal recognition during the event.
- **1 month of your choice of a quarter-page advertisement in the WLS Newsletter, distributed to over 200 members.**
- 4 tickets to ArtFest.

SILVER (\$350)

- Recognition on the greeting board(s) at the event, in the program at the time of the event, and verbal recognition during the event.
- 3 tickets to ArtFest.

BRONZE (\$150)

- Recognition on the greeting board(s) at the event, in the program at the time of the event, and verbal recognition during the event.
- 2 tickets to ArtFest.

FRIEND OF WLS (\$75)

- Recognition on the greeting board(s) at the event, in the program at the time of the event, and verbal recognition during the event.
- 1 ticket to ArtFest.

Our sponsorships are a critical component of the success of WLS' ArtFest. ArtFest is our annual fundraiser to support the WLS Foundation. The funds raised from this event allow WLS to award grants to local charities such as The California Coalition for Youth, Sacramento Food Bank and Family Services, River City Food Bank, Loaves & Fishes' Maryhouse, My Sister's House, and Community Against Sexual Harm, as well as scholarships to needy law school students, both of which improve the community in which we all practice.

If you would like to be a Platinum or Gold Sponsor and included in all of our pre-event advertising, please respond by **March 15, 2014**, otherwise we cannot guarantee the acknowledgment in our pre-event advertising. We will accept all sponsorships up through the time of the event; however, we cannot guarantee published acknowledgment opportunities on the day of the event for donations received after **September 1, 2014**. We appreciate your support and all of your donations. Should you have any questions regarding this event or any sponsorship questions, please contact Elizabeth Dietzen Olsen at (916) 651-1500, Julia Blair at (916) 899-1862 or Kim Garner at (916) 600-3951.

WLS

WOMEN LAWYERS OF SACRAMENTO

www.womenlawyers-sacramento.org

Twenty-first Annual ArtFest Underwriter Response Form

Please include me/my firm as a donor at the following level:

- \$1,000 Platinum Sponsor, includes 8 tickets
- \$500 Gold Sponsor, includes 4 tickets
- \$350 Silver Sponsor, includes 3 tickets
- \$150 Bronze Sponsor, includes 2 ticket
- \$75 Friend of WLS Sponsor, includes 1 ticket

I/We cannot attend but still wish to support the WLS Foundation as a donor with the enclosed \$_____ contribution to help defray the cost of producing the event.

Name/Firm: _____
Contact Person: _____ Telephone: _____
Address: _____ City: _____ Zip: _____
Email: _____

This year's Artfest will be held at The California Museum, 1020 O Street, Sacramento, on Thursday, September 25, 2014, from 6:00 p.m. to 8:30 p.m. If you would like further information about the event, please contact Elizabeth Dietzen Olsen at (916) 651-1500, Julia Blair (916) 899-1862 or Kim Garner at (916) 600-3951.

Please return this form and donation made payable to "WLS Foundation" to:

**WLS Foundation
Attn: Caitlin Christian
1809 S St., Ste. 101-116
Sacramento, CA 95811**

*In compliance with the Internal Revenue Service guidelines, the full amount of your donation above any benefit received is considered a tax-deductible contribution.

If you would like to be a Platinum or Gold sponsor and included in all of our pre-event advertising, please respond by **March 15, 2014, otherwise, we cannot guarantee the acknowledgment in our pre-event advertising. We will accept all sponsorships up through the time of the event; however, we cannot guarantee published acknowledgment opportunities on the day of the event for donations received after **September 1, 2014**.

Eighth National Ethics Trial Competition

Ethics

MARCH 20-22, 2014

Please join us as a Presiding or Scoring Judge for the 2014 National Ethics Trial Competition.

The response of the bench and bar has brought glory and fame to Sacramento! One team leader last year wrote: *"The judges were fantastic and the competitors were very professional and friendly."* And the coach of one of the best teams in the country said: *"Great courthouse, great judges, great leadership."*

The rounds this year, for which we need 100+ judges, will be held:

Round 1: Thursday, March 20, 5 p.m. - 9 p.m. (30 judges needed)

Round 2: Friday, March 21, 9 a.m. - 1 p.m. (30 judges needed)

Round 3: Friday, March 21, 2 p.m. - 6 p.m. (30 judges needed)

Semi-Final Round: Saturday, March 22, 9 a.m. - 1 p.m. (6 judges needed)

The hardest slots to fill are Friday's (work-day challenge), so please give those your best consideration.

RSVP Options

- NETC@pacific.edu
- Go.mcgeorge.edu/judgersvp
- Mail registration form to:
Attn: NETC
University of the Pacific, McGeorge School of Law
3200 Fifth Avenue, Sacramento, CA 95817

MCLE Credit | The University of Pacific, McGeorge School of Law is a State Bar of California approved MCLE provider. This program has been approved for 1 hour of MCLE credit. The Pacific McGeorge School of Law certifies that this activity conforms to the standards for approved educational activities prescribed by the rules and regulations of The State Bar of California governing minimum continuing legal education.

Professor Thomas J. Leach
University of the Pacific, McGeorge School of Law
3200 Fifth Avenue, Sacramento, CA 95817
T 916.739.7002 | F 916.739.7363 | jleach@pacific.edu

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Founding Sponsor

Robert A. Buccola

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Women Lawyers of Sacramento 2014 Membership Application

APPLICANT INFORMATION

- Please do not include my information in the membership directory
- New Member (Referred by: _____)

Name _____ CA Bar Number _____ Year Admitted _____

Firm/Office _____

Address _____

City _____

State _____ Zip _____

Phone _____ Fax _____ Email _____

Area(s) of Practice _____

APPLICANT STATUS

Active Member: *(Member of the CA/Other State Bar, including retired attorneys and law school faculty)*

- \$55: 0-5 years in practice/ gross income under \$50,000
- \$65: 6-10 years in practice
- \$75: Over 10 years in practice
- \$100 or more: sustaining donor
- \$1500 or more: lifetime membership

Associate Member:

- \$25: Law school graduate not yet admitted to Bar
- \$25: Law school student (Specify year: _____)

Honorary Member: *(Justices, Judges, WLS Past Presidents)*

- Dues Waived

Add-ons:

- \$85 : California Women Lawyers dues (This year, WLS members receive a \$65 discount off the \$150 annual dues. This affiliate discount has increased from \$50 to \$65 in honor of the CWL's 40th Anniversary)

- \$____: Foundation donor (tax deductible)

\$____ TOTAL enclosed by check payable to WLS. Please return to **WLS Membership, P.O. Box 936, Sacramento, CA 95812**

COMMITTEE PARTICIPATION

Check those WLS committees in which you are interested in participating or receiving more information:

- | | | |
|--|---|--|
| <input type="checkbox"/> Career Advancement & Retention | <input type="checkbox"/> Legislation & Bar Delegation | <input type="checkbox"/> Publicity/Community Relations |
| <input type="checkbox"/> Grants & Awards | <input type="checkbox"/> Membership | <input type="checkbox"/> Programs |
| <input type="checkbox"/> Development (WLS Foundation) | <input type="checkbox"/> Newsletter | <input type="checkbox"/> WLS Mentor/Mentor Circle Leader (Identified in Directory) |
| <input type="checkbox"/> Judicial & Other Appointments Evaluations | | |

Questions? Please contact Membership Committee Co-Chairs
Heather Johnston at hjohnston@trainorfairbrook.com or Shelley Ganaway at shellfarrsi@yahoo.com.