

May 2008

Women Lawyers of Sacramento

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President's Message

BY JUNE D. COLEMAN

From the WLS dugout:



I've always thought of May as the month after tax season when I can finally box up any home paperwork and look forward to the new tax year in earnest. Others have different thoughts for their Mays, as May is recognized as National Salad Month, National Egg Month, National Barbecue Month, National Hamburger Month, and Asian Pacific Islander Month. This focus on summertime food appeals to me because May 1st, i.e. May Day, began as a pagan holiday to celebrate springtime. The month of May is also thought to be named for a god that represents growth.

Since the month of May is about growth and springtime, it is also fitting that WLS present a new networking event involving America's springtime pastime – baseball!!! WLS hopes to make this an annual event. WLS's Rivercats Networking Event is on Friday, May 16th, which happens to be Military Appreciation Day. Tickets are still available as I write this article. Look for the announcement in this newsletter. This is a family event that also lets you network with other attorneys. The Sacramento County bench has also expressed a lot of interest in the event. It includes seating in a special area by third base, the exclusive Home Run terrace, food, and fun! With the help of our sponsors, WLS is offering tickets at \$30 each. WLS expects this to be a sell-out event, so please get your tickets soon!

May Day is now recognized internationally as the month in which the international working class is honored in appreciation of workers'

rights all over the world. One of the first times May Day was celebrated as a work holiday was for purposes of the fight for an 8-hour working day. Recall the 8-hour work-day? Most attorneys (and more so women attorneys, I think) have difficulty recalling

when their work day regularly lasted only 8 hours. Given the emphasis that May Day now has on careers and employment, it is fitting that the WLS Board has presented an amendment to the bylaws for the creation of a new committee on the Women Lawyers of Sacramento Board: the Career, Advancement, and Retention Committee. This new Committee, if approved by a majority of at least 20 members, will address issues involving employment and life balance. The WLS Board recommends that these amendments be passed. Please make sure to read the enclosed ballot and vote!



June Coleman, WLS President

The WLS Board has also recommended a few other amendments to ensure that the bylaws clearly reflect the authority to vote electronically, such as by email. Again, please be sure to read the enclosed ballot and vote!!

Finally, WLS is proud to present Ruthe Ashley, Chair of the ABA Presidential Advisory Council on Diversity, to speak at our May 22, 2008 luncheon on building a pipeline to diversity. Sacramento has been leading the way in building "pipelines" to create a diverse legal community, including McGeorge's work with inner-city schools. This should be an exciting discussion with Ruthe Ashley. This luncheon is co-sponsored with the Asian Bar Association of Sacramento in honor of Asian Pacific Islander Month.

**Women Lawyers of Sacramento and
Asian/Pacific Bar Association of Sacramento are Pleased to Co-Host a
May Luncheon Celebrating Asian Pacific Islander Month,
Featuring: Ruthe Catolico Ashley, Esq.
Chair of the ABA Presidential Advisory Council on Diversity**



RSVP, with menu choice, by May 14th to: WLS/ABAS member Angela Lai at (916) 442-8888 or alai@nossaman.com.

DATE: May 22, 2008

TOPIC: "Building a Pipeline to Diversity in the Legal Profession"

Come hear how one of our very own, **Ms. Ruthe Ashley**, maximizes the power of her JD by promoting a pipeline to a diverse and qualified California workforce.

Ruthe is the newly-appointed President/CEO of "California ALL", an innovative non-profit organization created to coordinate and collaborate along the full extent of the educational pipeline, from preschool to the profession, with the goal of closing the achievement gap in historically underserved communities and to prepare students for the workforce and leadership roles. As the current Diversity Officer for External Affairs at CalPERS, **Ruthe** works for the only state agency to create a position of this nature which allows CalPERS to extend its core value of diversity to its external partnerships.

Prior to joining CalPERS, **Ruthe** was the Assistant Dean for Career and Professional Development at the University of the Pacific, McGeorge School of Law, where her extensive rolodex assisted students in building relationships in California, as well as across the nation. A 1988 graduate of McGeorge Law School herself, **Ruthe** practiced law for 14 years prior to returning to her alma mater's career office. Her prior legal experience included trial work in both large and small law firms, and in 1998, she became a founding partner in the first Asian-American women-owned law firm in the greater Sacramento region, specializing in healthcare law, civil rights, employment law, and business litigation. To add to her accomplishments, **Ruthe** was a nurse for 15 years prior to becoming an attorney. Predominantly working as a public health nurse, **Ruthe** ended her nursing career as an Assistant Professor of Nursing.

Ruthe will share with us the history of diversity pipeline work, what is happening today, and where the future is headed. Anyone interested in ensuring diversity in California's workforce, particularly in the legal professions, will be inspired and motivated.

Pending .75 Hours MCLE Credit in the area of Elimination of Bias in the Profession

WHERE: Firehouse Restaurant (Old Sacramento)

TIME: 12:00-1:15 p.m.

MENU: *Caprese Steak Sandwich w/Waffle Fries*, tender grilled steak, tomato concasse, fresh mozzarella and basil-garlic aioli; or *Hearts of Romaine Cesar w/ Grilled Chicken*, whole leaves of crisp lettuce and house-made dressing anchovies and shaved Parigiano-Reggiano; or *Polenta w/ Pesto Grilled Vegetables*, crispy fried chevre and chive polenta, arugula and pistachio pesto-grilled beef-steak tomatoes, w/ sautéed seasonal vegetables.

COST: **\$25.00** for WLS prepaid members, past presidents of WLS, and judges; **\$30.00** for all others, except law students, whose cost is **\$15.00**. It may not be possible to get the entrée of first choice unless reservation is made before the deadline.

Please mail a check, payable to WLS, with menu choice to WLS, P.O. Box 936, Sacramento, CA 95812, Attn: Luncheon, **for receipt by May 14, 2008**. Please indicate if you are a pre-paid WLS member, past president, or judge on your check. WLS is charged for cancellations; therefore payments are non-refundable.

RSVPs or Questions about the luncheon? Contact WLS member Amal Abu-Rahma at (916) 322-9726 or aaburahma@dmhc.ca.gov or WLS/ABAS member Angela Lai at (916) 442-8888 or alai@nossaman.com. ABAS members may contact ABAS Pres. Dee Brown for questions ONLY, No RSVPs, at brownd@insurance.ca.gov.

South Asian Lawyers Kick Off A New Local Bar Association

In February 2008, lawyers from the greater Sacramento area, including Davis and Yuba City, came together to form the South Asian Bar Association of Sacramento (SABA of Sacramento). It is the latest addition to the North American South Asian Bar Association, which has chapters throughout the United States and Canada. The mission of SABA of Sacramento is to support and promote the professional advancement of attorneys and law students of South Asian descent and serve the legal needs of the South Asian community in the greater Sacramento region. The term South Asia includes the countries of India, Pakistan, Bangladesh, Nepal, and Sri Lanka, among others.

The formation of SABA of Sacramento is the culmination of informal meetings over the past two years among South Asian lawyers in the greater Sacramento area and comes at a time when the number of South Asians here is rising dramatically. As recently reported by the Sacramento Bee, more than 24,300 East Indians live in the Sacramento area, an 82 percent increase since 2000. Many of them are the adult children of immigrants who moved to the United States in the 1960's and 1970's to pursue educational opportunities.



Pictured above from left to right: Niti Gupta, Shama Mesiwala, and Amar Shergill.

“One of our goals is to ensure that South Asians receive legal representation that is responsive to the needs of the community.”

- Amar Shergill, SABA

Despite these numbers, South Asians have found few voices in the political or judicial arenas of our region. There are no politicians or judges of South Asian descent here. But things nationwide are changing. Just this year, Bobby Jindal at age 36 took office as the first governor of East Indian descent in the United States and the youngest person ever to fill that post. Amul Thapar, also of East Indian descent, was appointed late last year to the federal bench in the Eastern District of Kentucky. California, too, hopes to increase diversity on the bench, as this goal “has been made part of the 2006-2012 strategic plan for California’s judicial branch.” (Guillén, *Serving the*

Immigrant Community (Fall 2007 - Winter 2008) California Courts Review 21.)

The issue of South Asians’ involvement in the political and judicial arenas was discussed at a banquet in March 2008 at Gaylord’s restaurant in midtown to celebrate the kickoff of SABA of Sacramento. The keynote speaker was Ro Khanna, a lawyer with O’Melveny & Myers in San Francisco, who chairs the Indian American Council for the Democratic Congressional Campaign Committee and who ran for Congress in 2004. He urged members of SABA of Sacramento to get involved in the legislative and judicial branches of government, emphasizing that South Asians have much

to offer, given their success as an immigrant community in America, both educationally and financially.

The discussion at the March banquet also highlighted SABA of Sacramento’s commitment to providing an avenue for South Asian attorneys and law students to serve the South Asian community in our area. The President of SABA of Sacramento, Amar Shergill, stressed that “one of our goals is to ensure that South Asians receive legal representation that is responsive to the needs of the community.” Shergill “looks forward to collaborating with the local bar and community groups that are already working towards this goal.”

Supporting SABA of Sacramento’s incorporation with their attendance at the March banquet were Dee Brown, President of the Asian/Pacific Bar Association of Sacramento, and Christopher Krueger, President of the Sacramento County Bar Association. SABA of Sacramento welcomes all who are interested in furthering its mission.

For More Information:

- For additional information about SABA of Sacramento, please visit www.southasianbar.org/sacramento/sacramento.htm.
- To become a member, please contact Shama Mesiwala at shama.mesiwala@jud.ca.gov.

Mentee has touching words for Judge Vasquez at Reception



Judge Emily Vasquez embraces Amagda Perez after Perez's emotional speech at a California Women Lawyer's (CWL) reception on March 28, 2008. Vasquez was the 2008 recipient of CWL's Rose Bird Memorial Award.

Amagda Perez shares emotional story honoring her mentor, Judge Emily Vasquez, that she made at the Rose Bird Memorial Award Reception . . .

"I first met Emily Vasquez when I was beginning my second year of law school at King Hall. I had signed up for a mentorship program with the La Raza Lawyers of Sacramento, and my good friend and mentor my first year of law school, Miguel Martin, paired me up with Emily my second year.

The mentorship program had as an objective to pair up law students with practicing attorneys who shared the same substantive law interest. Miguel told me that he had not been able to find an immigration practitioner to be my mentor, but that he had found me a wonderful woman attorney who came from a farm worker background (like me), had worked for CRLA, Inc, and "is the female version of the honorable Justice Cruz Reynoso." I, of course, was very excited because Emily, as Miguel described her, was everything I wanted to be.

At the end of my first semester of law school, I seriously thought about not returning to law school. I didn't think I had the personality to be an effective lawyer. However, after meeting Emily and observing the incredibly effective way in which she advocated on behalf of her clients, I was filled with hope that there was a place for me in the legal profession.

What started as a one-year mentorship commitment has resulted in an 18 year friendship, during which Emily has continued to be my mentor and watched out for me as a big sister would. She has followed my career and has been there to share in my successes and achievements, many of which she has inspired.



"Emily has been one of my greatest heroes.... She is the type of advocate that all lawyers aspire to be."



Amagda Perez

She helped me get an internship with California Rural Legal Assistance Foundation under the supervision of Ralph Lightstone, a nationally recognized and respected farm worker rights advocate. Previous to my internship, CRLAF had not taken interns, but Emily opened that door, and for the past 18 years, CRLAF has taken a King Hall student intern every year.

During my third year of law school, I was given the great honor of being selected as the recipient of the Unity Bar scholarship, for which Emily nominated me. Knowing that I was terrified of public speaking, she invited me to her home a couple of hours before the Unity dinner and gave me a wonderful pep talk to calm me down before my thank you speech.

A few weeks later, the UC Davis La Raza Law Students invited Emily to be the keynote speaker at our annual Lorenzo Patiño Memorial Awards banquet. At that time, Emily was about 8 months pregnant and could easily have declined the invitation, but when finding out that I was being honored at the event, she accepted the invitation.

When I passed the Bar exam, Emily and Ralph attended my swearing in and helped me celebrate this great accomplishment. Emily has been there every step of the way, throughout my legal career, as she has been there for many others. She is an extremely important resource in the legal community, especially for women in the legal profession. She is a brilliant lawyer who inspires us all to excellence in our work and advocacy. She demonstrates compassion when making difficult decisions and leaves people knowing that justice has been served.

Emily has been one of my greatest heroes. Despite her many accomplishments and honors that have been bestowed upon her, she remains a

Continued on pg. 5. See: "Emily...."

“Emily motivates us to strive for excellence in the provision of legal services to the poor...”



Judge Vasquez at Rose Bird Memorial Award Reception

Continued from page 4

very humble and caring person. In every aspect of her personal life and legal career, she has demonstrated the highest work ethic, integrity, and commitment to ensuring that “equal justice to all” is not just an empty promise to disenfranchised communities. She is the type of advocate that all lawyers aspire to be.

Very noticeably, Emily leads by example. In addition to having impeccable work ethic and being a brilliant lawyer, she is a loving wife, adoring mother, and valued community member. She dedicates time to speak with students about the importance of giving back to the community.

She volunteers along with her children at events that benefit the entire community, especially those most in need of legal assistance. A number of

years ago, Emily took her two children, Daniel and Sarah, to volunteer at one of our naturalization workshops. Emily quietly sat down and began assisting farm workers with completing their naturalization applications and instructed Daniel and Sarah to help me in everything that I needed. I was about 8½ months pregnant with my first daughter at the time, and for the entire day, I felt like a mother hen with two beautiful chicks following me wherever I went. They greeted people and offered assistance to participants with the same kindness that their mother shares with all those with whom she comes in contact. Through her demonstrated commitment to public service, Emily motivates us to strive for excellence in the provision of legal services to the poor and to be cognizant of our responsibility to give back to our community. ◇

The following is a reprint of WLS’s letter of endorsement for Judge Vasquez

Women Lawyers of Sacramento (WLS), with the unanimous endorsement of our leadership, members of the 2007 Board of Directors, and our living Past Presidents, and with overwhelming support from the greater Sacramento legal community, renew the nomination of Judge Emily Vasquez for the Rose Bird Memorial Award. (Ed.’s note: This document was edited down for size constraints).

In this submission, we focus primarily on the many ways she inspires and motivates the women lawyers of California, and provide a number of additional letters of recommendation that attest to her mentoring activities. Those pursuits encompass students, new lawyers, experienced practitioners, aspiring judges and those newly appointed to the bench. Similar activities to inspire and encourage others, particularly those from disadvantaged backgrounds, to aspire to legal careers long predate her appointment to the bench. Her strong commitment to lending a hand to others and diversifying the legal profession was evident during her long and successful career as a private practitioner, and has continued unabated during her years as a respected jurist.

Guiding New Judges. Vasquez makes it

a practice to provide advice and support to newly appointed judges. For example, Judge Helena Gweon, of the Sacramento Superior Court, describes how Judge Vasquez generously gave of her time both to encourage Judge Gweon’s application, and to offer guidance since her appointment: “She is always willing to help, and has encouraging words for me and other newer judges.” Similarly, Judge Wendy G. Getty of the Solano Superior Court states ... that she considers Vasquez an invaluable friend and mentor, initially when they were in private practice at Kronick, Moskovitz, Tiedemann & Girard, where Vasquez was her role model; and now as a fellow judicial officer, who is always willing to answer questions and to provide guidance and resources. Judge Linda Lofthus of the San Joaquin County Superior Court also credits Vasquez with being a role model and leader as a teacher for new judges in the Bernard E. Witkin Judicial College. Additionally, she has encouraged another recent appointee, Judge Shellyanne Chang of the Sacramento Superior Court, to become involved in WLS student mixers, and has invited Judge Chang to assist in the mentoring activities described in the subsequent paragraph. Finally, Sacramento Superior Court Assistant Presiding Judge James

Mize said that: “she has been an inspiration to numerous judges, as well as lawyers and law students, and is living proof that a humble background need not preclude a noteworthy and successful career.”

Encouraging Aspiring Judges. Vasquez also gives generously of her time to those interested in becoming judges. Judge Shellyanne Chang aptly notes...: “She has worked tirelessly to recruit other women and minorities to the bench...” Her efforts in that regard include participation on numerous WLS and CWL programs and panels, including the “So You Want to Be a Judge” program in Sacramento. For several years, she has conducted “Paths to Success” sessions for WLS, which provide guidance to lawyers about seeking a judicial appointment. Thadd Blizzard, a partner in one of Sacramento’s largest law firms who attended a recent presentation, describes that program as important, and as providing valuable information and encouragement to attorneys considering appointment to the bench. Judge Vasquez also gives more individualized encouragement to applicants. Lilian Shek similarly describes the importance of the WLS-sponsored workshop for prospective judi-

Continued on pg. 6. See “Endorsement”

Endorsement shows Judge Vasquez's commitment to community

Continued from pg. 5

cial candidates which Vasquez conducts, and refers to herself as one of the beneficiaries of the Judge's personal offer of support and assistance. Windie Scott, describes Vasquez as "an invaluable mentor" who shares her knowledge and provides continual encouragement and support to applicants for judgeships.

Mentoring Practitioners. Vasquez mentored many women lawyers and people of color while a practicing attorney. Susan Carlsen and Vida Thomas write of her mentoring of both at Kronick, and of Susan, an "older woman" and parent of two young children, while Susan was a student law clerk at the Public Employment Relations Board. Jennifer Buckman echoes those sentiments: "Emily served as a mentor and inspiration to all of the women attorneys in the firm." Buckman added: "As a young lawyer who benefited from her leadership, I will always be grateful for her guidance and encouragement." Blizzard writes of Vasquez' involvement in the Milton Schwartz Inn of Court, which promotes professionalism, ethics and civility in the profession, as did Judge David Abbott. Abbott describes a further purpose of the Inn of Court as mentoring young lawyers and law students. His observation of Vasquez in this context led him to conclude that she is "a readily approachable role model to young lawyers during the stage of their careers when they are impressionable and attempting to establish a direction for themselves." Blizzard states that she has been a leader of individuals at various stages of their legal careers, including new attorneys and students: "Judge Vasquez serves as an outstanding mentor for these pupillage group members." One such member, Serena Gomez, adds: "She serves as a role model to every woman lawyer who desires to advance her career and demonstrates that it is possible to do so while raising a family."

Inspiring Law Students. Her mentoring activities also encompass large numbers of law students. Rex Perschbacher, Dean, and Kevin R. Johnson, Associate Dean for Academic Affairs at UC, Davis, School of Law, describe her as "an exemplary role model and mentor to countless numbers of King Hall students." One of those students, Amagda Perez, now Executive Director of the California Rural legal Assistance Foundation, met Vasquez during her first year of law school, and has enjoyed a mentoring relationship with her for 17 years: "Although it has been fifteen years since I graduated from law school, Emily has continued to be my mentor, moral compass, and inspiration. She has followed my career and has been there to share in my successes and achievements, many of which she has inspired." The president of La Raza Lawyers of Sacramento, Ignacio Hernandez, emphasizes: "She serves as an inspiration and mentor for Latinas and women who follow in her footsteps.... She is a wonderful role model and example of the ability to rise above adverse circumstances."

Motivating Other Young People. Vasquez regularly encourages students to become interested in a legal career. Perez also characterizes Vasquez' practice as generously giving her time to mentoring young women to pursue careers in the legal field, and of dedicating time to speak with students of all ages about the importance of giving back to the community. Examples are legion. Francisco Rodriguez, President of Cosumnes River College, describes her involvement in the Puente Project, in which she serves as a mentor to transfer students from low performing populations into four-year colleges and universities, and

particularly encourages those interested in pursuing legal careers. Sacramento Sup. Court Judge Troy Nunley mentions their joint involvement over in motivating at risk youth by inspiring them to use education as a means to rise out of poverty. Indeed, Vasquez seizes every opportunity to convey this message. For example, Luis Cespedes, who wrote about three high school students who attended a Cesar Chavez Day program at which he and Vasquez spoke, after which she sought out the students, spoke with them at length, and encouraged them to continue their studies and pursue high education and a law degree: "They were deeply touched by her speech and gesture and left with a commitment to succeed and a new mentor and role model." Scott further notes that as a recent panelist for the California Bar Foundation's Legal Heritage Institute, Vasquez mesmerized the young people involved in the Institute with her story of rising to success despite humble beginnings, which provided hope and encouraged aspirations of a career in law in her audience.

Inspirational Organizational Involvement. Vasquez does not merely mentor individuals, but inspires large numbers of people through her motivational activities in organizations and institutions. Cespedes notes that she "helped create the Sacramento Unity Bar Assoc., in 1987, which has continued to inspire young students to pursue a legal education with scholarships, mentoring programs and job placement activities." Additionally, the King Hall Deans credit her with participating in creating the Capital Unity Council, which promotes tolerance, fairness, and justice among all peoples. She has also been actively involved for five years in Operation Protect & Defend, a joint bench-bar high school civics enrichment project designed to educate students about the importance of civil rights and civil liberties and better inform them as citizens, prospective voters and jurors.

Most importantly to WLS, Vasquez acts as a mentor to our organization and to its Officers, Board and members. She is not only a stellar role model who inspires us to emulate her example of dedicated public service, educates us about the importance of the rule of law and independence of the judiciary, and urges us to set lofty goals. She makes herself available to us individually when we need guidance, whether it is about setting up private practices, joining state service, pursuing promotion or advancement, seeking community service opportunities or balancing the demands of work and family. She does all of this with exceptional style and grace. For all of these reasons, she has been often chosen to administer the oath of office to the new WLS Board and to speak at our important events. The extent of our regard for her is demonstrated by her selection to receive the Frances Newell Carr Achievement Award, our highest honor, in 2006.

In summary, we strongly share the views of Carlsen and Thomas, who conclude their letter by saying: "Like Rose Bird, Emily is a leader in her profession and a shining example to other women. She gives back, day in and day out. We are proud to call her our colleague and friend."

Respectfully submitted,

Theresa La Voie, President, 2007
June Coleman, Vice President, 2007
Patricia Sturdevant, Secretary, 2007
Anissa Knox Stelle, Treasurer, 2007

ATTENTION – VOTE NEEDED FOR AMENDMENTS TO WLS BYLAWS

The WLS Board recommends the following amendments to the WLS Bylaws. These amendments are meant to clarify that votes can be accomplished electronically, and also to create a new WLS Committee, including two new board members, for a newly created Career, Advancement, and Retention Committee. The underlined portions are additions and the stricken portions are deletions. Please review them and vote for or against them.

Please remember that you may only vote if you are a dues-paying member of WLS and you are (1) admitted to the practice of law in California or another state, or (2) a law school professor in Yolo or Sacramento counties, or (3) an attorney retired from active practice. Law student members and honorary members (non-dues-paying past presidents and judges) are not eligible to vote.

Please provide your name at the top of the ballot so we can verify eligibility. Alternatively, you may place your ballot in a sealed envelope with your name on the outside. Return your ballots to Anissa Stelle by email at AStelle@jacobsenmcelroy.com or by mail to WLS, P.O. Box 936, Sacramento, CA 95812.

WLS must receive ballots from at least 21 active members to establish a quorum.

Please check one of the following:

- Admitted Attorney/Past President/Judge–Paid Dues (may vote)
- Law School Professor-Yolo/Sacramento- Paid Dues (may vote)
- Retired Attorney – Paid Dues (may vote)
- Law Student-Paid Dues (may not vote)
- Past President–Did Not Pay Dues (may not vote)
- Judge – Did Not Pay Dues (may not vote)

FIRST AMENDMENT

ARTICLE V – MEETING OF MEMBERS

SECTION 5.04. NOTICE REQUIREMENTS FOR MEETINGS OF MEMBERS

...

(c) Manner of Giving Notice. Notice of any meeting of members shall be in writing and shall be given to members entitled to vote not less than ten (10) nor more than ninety (90) days before the date of the meeting; provided, however, that if notice is given by mail and if the notice is not mailed by first-class, registered, certified or electronic mail, notice shall be given not less than 20 days before the date of the meeting. “Written notice” shall include notice by e-mail.

For _____ Against _____

SECOND AMENDMENT

ARTICLE V – MEETING OF MEMBERS

SECTION 5.06 VOTING

...

(b) Manner of Casting Votes. Voting may be by voice or ballot; provided, however, that any election of directors must be by written ballot. Voting by “written ballot: includes, but is not limited to voting by e-mail.

For _____ Against _____

THIRD AMENDMENT

ARTICLE VII – BOARD OF DIRECTORS

SECTION 7.02 NUMBER AND QUALIFICATIONS OF DIRECTORS.

... The board shall consist of the following elected members:

...

(m) Chair or Co-Chair of the Career, Advancement and Retention Committee

For _____ Against _____

FOURTH AMENDMENT

ARTICLE VII – BOARD OF DIRECTORS

SECTION 7.07 SPECIAL MEETINGS.

...

Notice.

Manner of Giving. Notice of the time and place of special meetings shall be given to each director by personal delivery of written notice, by first-class mail, by telegram, by e-mail, or by telephone communication, either directly to the director or to a person at the director’s office who would reasonably be expected to communicate such notice promptly to the director.

Notice sent by first-class mail shall be deposited in the United States mails, postage prepaid, at least four (4) days before the time set for the meeting. Notices of personal delivery, e-mail, telephone or telegraph shall be given at least 24 hours before the time set for the meeting.

For _____ Against _____

....Continued on pg. 8

Amendments to Bylaws

... Continued from Page 7

FIFTH AMENDMENT

ARTICLE VII – BOARD OF DIRECTORS

SECTION 7.11. ACTION WITHOUT MEETING. Any action required or permitted to be taken by the board may be taken without a meeting, if all members of the board a quorum of the board shall individually or collectively consent in writing to such action. Such consent or consents shall have the same force and effect as a unanimous vote of the board and shall be filed with the minutes of the proceedings of the board.

For _____ Against _____

SIXTH AMENDMENT

ARTICLE VIII – COMMITTEES

SECTION 8.01. STANDING COMMITTEES. The standing committees shall be chaired by designated board members who shall appoint members of their respective committees by February 1 of each year. The chair may delegate responsibilities upon board approval. The committees shall have the following duties:

...

(j) The Career, Advancement, and Retention Committee shall develop programs to promote and develop employment opportunities for women attorneys, including but not limited to enhancing career and advancement opportunities for women attorneys and addressing issues related to the retention of women attorneys in the legal work force.

Vote for Judge of the Year

Nominations are now being sought for Judge of the Year. The award will be presented at the Bench Bar Reception, September 11, 2008. The Nominations Committee would like your input. If you wish to make a nomination, please send your selection along with your reasons to [crossover@sacbar.org](mailto:crosser@sacbar.org) no later than May 7, 2008.

Criteria:

1. Commitment to principles of the SCBA Mission Statement;
2. Commitment to fair and equitable administration of the courts;
3. Respected for legal abilities by fellow judges and attorneys who appear before him/her;
4. Known for appropriate judicial demeanor and lack of bias; and
5. Demonstrated service to the Sacramento community at large.

Past Recipients

1988 Cecily Bond
 1989 Joseph DeCristoforo
 1990 Milton Schwartz
 1991 Rudolph Loncke
 1992 James Ford
 1993 Loren Dahl
 1994 Robert Warren
 1995 Charles Kobayashi
 1996 Wm Ridgeway
 1997 Fred Morrison
 1998 James Long
 1999 Tom Cecil
 2000 John Lewis
 2001 Richard Park
 2002 Ronald Robie
 2003 Michael Garcia
 2004 Arthur Scotland
 2005 Michael Virga
 2006 Connie Callahan
 2007 Morrison C. England Jr.

Sacramento Child Advocates Presents its Fourth Annual Wine & Dine Benefit for Children

On May 17, Sacramento Child Advocates (SCA) presents its Fourth Annual "A Wine & Dine Benefit for Children." SCA is the only agency in our large county that provides legal and social worker advocacy for abused and neglected children in the foster system.

SCA provides legal representation and other services for over 5,000+ children and young adults in Sacramento County (with approximately 160 new cases coming in each month). SCA acts as the advocate, the voice, for abuse and neglected children who have been placed in the foster care system.

The Wine & Dine Benefit will feature tastings from fine local restaurants and winer-

ies, will include a silent and live auction plus feature special tastings of sought-after collector's wines served for \$25-50 per ounce. These special wines include Screaming Eagle, Colgin, Harlan and Lewis.

SCA will also have a silent and live auction. Some of the live auction items are: vacation home in Hawaii for one week; vacation home in Bodega Bay for one week; vacation home at Lake Tahoe for one week. These are just a few of the items that will be up for bid.

SCA will also have a Martini tasting bar, an Olive bar tasting from Whole Foods and a Truffle bar tasting from a local candy store. You can top it all off with coffee tasting from Peets' Coffee.

Special points of interest:

- ☉ **Date:** May 17, 2008
- ☉ **Time:** 6:00 –9:30 p.m.
- ☉ **Location:** Sacramento State University Ballroom, 6000 J St., Sacramento 95819
- ☉ **Tickets:** \$75 - and can be purchased online at www.SacChildAdv.org
- ☉ **Sponsorship:** \$500-\$12,500. Details regarding sponsorship are on the website.
- ☉ **Contact:** Katie Walker, Advancement Director, (916) 364-2365, Fax: (916) 364-5687, Email: KWalker@SacChildAdv.org
- ☉ **Website:** www.SacChildAdv.org



WOMEN LAWYERS OF SACRAMENTO
ARTFEST SPONSORSHIP OPPORTUNITIES



THURSDAY, SEPTEMBER 4, 2008, THE VIZCAYA

WLS' 15th Annual Artfest includes four levels of sponsorship, all of which receive different levels of recognition. The sponsorship opportunities are as follows:

PLATINUM (\$1,000+)

- Reserved table with your business name at the event.
- Recognition at the event to include brochures and/or advertisement on a special table detailing your business as well as your generous contribution.
- Recognition in all of our pre-event advertising, including on the WLS' website, in the *Sacramento Lawyer Magazine*, on fliers, and other event advertising.
- Recognition on the greeting board(s) at the event, in the program at the time of the event, and verbal recognition during the event.
- 10 tickets to the Artfest.

GOLD (\$500)

- Recognition in all of our pre-event advertising, including on the WLS' website, in the *Sacramento Lawyer Magazine*, on fliers, and other event advertising.
- Recognition on the greeting board(s) at the event, in the program at the time of the event, and verbal recognition during the event.
- 4 tickets to Artfest.

SILVER (\$250)

- Recognition on the greeting board(s) at the event, in the program at the time of the event, and verbal recognition during the event.
- 2 tickets to Artfest.

BRONZE (\$100)

- Recognition on the greeting board(s) at the event, in the program at the time of the event, and verbal recognition during the event.
- 1 ticket to Artfest.

Our sponsorships are a critical component of the success of WLS' Artfest. Artfest is our annual fundraiser to support the WLS Foundation. The funds raised from this event allow WLS to award grants to local charities, such as W.E.A.V.E., Wellspring Women's Center, Stanford Home for Children, Linkage to Education, My Sister's House, and Loaves & Fishes, as well as scholarships to needy law school students, both of which improve the community in which we all practice.

If you would like to be a Platinum or Gold Sponsor and included in all of our pre-event advertising (including our full page ad in *Sacramento Lawyer Magazine*), please respond by **April 30, 2008**, otherwise we cannot guarantee the acknowledgment in our pre-event advertising. We will accept all sponsorships up through the time of the event; however, we cannot guarantee published acknowledgment opportunities on the day of the event for donations received after August 22, 2008. We appreciate your support and all of your donations.

Should you have any questions regarding this event or any sponsorship questions, please contact Jamie M. Errecart by telephone (916) 444-3900 or email jerrecart@mhalaw.com or Michele Z. Stevenson by telephone (916) 830-7200 or email mzstevenson@littler.com.

WOMEN LAWYERS OF SACRAMENTO

www.womenlawyers-sacramento.org

Fifteenth Annual Artfest Underwriter Response Form



Please include me/my firm as a donor at the following level:

- \$1,000 Platinum Sponsor, includes 10 tickets
- \$500 Gold Sponsor, includes 4 tickets
- \$250 Silver Sponsor, includes 2 tickets
- \$100 Bronze Sponsor, includes 1 ticket
- I/We cannot attend but still wish to support the WLS Foundation as a donor with the enclosed \$_____ contribution to help defray the cost of producing the event.

Name/Firm: _____

Contact Person: _____ Telephone: _____

Address: _____ City: _____ Zip: _____

Email: _____

The Artfest will be held at the Vizcaya in Sacramento on Thursday, September 4, 2008, from 6:00 p.m. to 9:00 p.m. If you would like further information about the event, please contact Jamie M. Errecart at (916) 444-3900 or Michele Z. Stevenson at (916) 830-7200.

Please return this form and donation
made payable to "WLS Foundation" to:

WLS Foundation
Attn: Jamie M. Errecart
McDonough Holland & Allen PC
555 Capitol Mall 9th Floor
Sacramento, CA 95814-4692

*In compliance with the Internal Revenue Service guidelines, the full amount of your donation above any benefit received is considered a tax-deductible contribution.

If you would like to be a Platinum or Gold sponsor and included in all of our pre-event advertising, please respond by **April 30, 2008, otherwise, we cannot guarantee the acknowledgment in our pre-event advertising. We will accept all sponsorships up through the time of the event; however, we cannot guarantee published acknowledgment opportunities on the day of the event for donations received after **August 21, 2008**.

WLS NIGHT

With the Sacramento River Cats



Friday, May 16, 2008 @ 7:05PM
Sacramento River Cats vs. Salt Lake Bees
Military Appreciation Day, Prizes and More!

Join Women Lawyers of Sacramento for an evening of networking and fun in the Home Run Terrace, a covered VIP patio just off third base!

- ◆ Ballpark opens at 6:00p.m.
- ◆ No outside food or drink
- ◆ Limited availability, orders placed on first-come, first-serve basis
- ◆ Questions? Contact Maralee MacDonald at:
mmacdonald@boutindentino.com or call 916-321-4444

Tickets include access to the Home Run Terrace, chicken fajita dinner and a non-alcoholic drink. Beer, wine and soda are available for purchase in the Home Run Terrace.

REGISTRATION DEADLINE - APRIL 21, 2008 (Form and Payment Must Be Received)

REGISTRATION FORM (Please Print or Type)

NAME: _____

FIRM NAME: _____

ADDRESS: _____

PHONE: _____

of Vegetarian meal requests: _____

NUMBER OF TICKETS: _____ @ \$30 = TOTAL
ENCLOSED: \$ _____

Please make checks payable to WLS, and send them to WLS, P.O. Box 936, Sacramento, CA 95812, ATTN: RIVER CATS.
Tickets and reservations are non-refundable.

CO-SPONSORED BY: Platinum Sponsors

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WANT TO BE A CO-SPONSOR?

Contact Maralee MacDonald at
mmacdonald@boutindentino.com or call
916-321-4444



Everybody plays.

Call (916) 371-HITS or visit www.rivercats.com



Triple-A Affiliate of

Announcements

Kara Ueda Elevated to Shareholder at McDonough Holland & Allen, PC

Kara Ueda was elevated to shareholder, effective April 1, at McDonough Holland & Allen PC, a leading Northern California law firm representing both private and public sector clients. Ueda practices in McDonough's Public Law Practice Group, focusing on transactional, advisory and litigation matters for both public agencies and private entities. She earned her J.D., Order of the Barristers, from the University of California, Davis, School of Law (2000) and her B.S., with honors, in environmental policy, analysis and planning from the University of California, Davis (1996).

Heroes of Hope Dinner for My Sister's House

MY SISTER'S HOUSE, *A safe haven for battered Asian & Pacific Islander women and children*, invites you to attend the Heroes of Hope 2008 Appreciation Dinner.

Date: Monday, May 12, 2008

No Host Cocktails: 5:30 PM

Dinner: 6:00 PM

Place: Sacramento Masonic Temple, 1123 J Street, Sacramento, CA 95814

Premiere Tickets: \$99 per person; \$900 per table of 10 Regular

Tickets: \$65 per person; \$600 per table of 10

To RSVP by April 25, 2008, or for more information, please call 916/835-5177 or email tamstersmsh@gmail.com.

Sacramento Asian/Pacific Bar hosts 6th Annual Wine, Food Tasting Event

The Law Foundation of the Sacramento Asian/Pacific Bar Association invites you to our 6th Annual Wine & Food Tasting & Silent Auction

Date: Thursday, May 8, 2008

Time: 6:00 PM – 8:30 PM

Place: The Courtyard Pavilions Shopping Plaza, Fair Oaks Boulevard, East of Howe Avenue

Tickets: \$30 if mailed by 4/30/08; \$35 at the door

To RSVP, or for more information, please contact Jerilyn Paik at 916/568-1222 or jeri@jplawoffice.com

Save the Date: Wine Tasting, Silent Auction

Save the date for the Sacramento Asian Sports Foundation's 6th Annual Wine & Food Tasting

Date: Saturday, August 16, 2008

Time: 6:00 PM – 9:00 PM

Place: Sacramento Asian Sports Foundation Community Center, 9040 High Tech Court, Elk Grove

Cost: \$55 per person advance by 4/30/08; \$60 per person advance; \$65 per person at door

SPONSORSHIP OPPORTUNITIES AVAILABLE

To RSVP, or for more information, please contact Wendy Kurimoto at 916/548-7337 or sasfwineandfoodevent@yahoo.com or Karen Cotton at 916/739-1616 or kcotton@fongprinters.com

Quick Facts re VIP Mentors Luncheon:

- Date: Thursday, May 8, 2008
- Time: 11:30 a.m. – 1:30 p.m.
- Place: Delta King Paddlewheel Room, 1000 Front Street, Sacramento
- Parking: The Delta King will validate for guests parking in Old Sacramento's parking structure.
- For more information, contact Jesse Navarrete, Program Director, at (916) 324-4141, ext. 259, or Vip-sacramento@vipmentors.org

VIP Mentors Recognition Luncheon is set for May 8 at Delta King

The Advisory Committee of VIP Sacramento/Yolo Counties requests the pleasure of your company as a guest at the 10th Annual Recognition Luncheon. VIP Sacramento/Yolo is the only nonprofit in Sacramento and Yolo counties that recruit attorneys, and only attorneys, to be mentors to men and women on parole from state prison. Please join VIP as they celebrate the special achievements of their mentors, mentees, volunteers, and partners over the last year.

Announcements cont.

Annual Law Day Celebration



Operation Protect and Defend and the Sacramento County Bar Association present Law Day at 50 - The Rule of Law Annual Law Day Dinner Celebration.

DATE: May 1, 2008

TIME: 5:30 - 8:30

PLACE: Sterling Hotel

1301 "H" Street, Sacramento

FEATURING: John Van de Kamp, Chair of the California Commission on the Fair Administration of Justice, former California Attorney General and State Bar President, speaking on "Improving the Rule of Law"

HONORING: Local high school student winners of the "Story of America" Essay Contest

TO RESERVE YOUR PLACE: Please RSVP by April 25th to Michelle Bender at (916) 448-1087, ext. 200 or fax (916) 448-6930. Make checks payable to the "Sacramento Law Foundation" and mail to SLF at 901 H Street #101, Sacramento, CA 95814.

PRICE: \$60 per ticket, or \$600 per table of 10 seats.

(Your ticket helps subsidize attendance by our high school students, their parents, and their teachers as our guests.)

CWL 20th Annual Southern California Judicial Reception set for May 16th

California Women Lawyers' Twentieth Annual Southern California Judicial Reception will take place on Friday, May 16, 2008 from 5:30 – 7:30 p.m. in San Diego at the offices of Luce, Forward, Hamilton and Scripps, 600 West Broadway, Suite 2600, San Diego, CA 92101-3372.

CWL will be welcoming judicial officers from throughout Southern California and honoring Judge Patricia Yim Co-wett with CWL's Joan Dempsey Klein Award. Ticket prices are \$45 for CWL members and \$55.00 for non-members.

For more information, please contact Renée Calta at the CWL Executive Office at (916) 646-3114 or email to: cwlrenee@cwo.com or info@cw.org.

Career Opportunities



Apply for United States Dept. of Justice Honors Summer Program

The Honors Program and Summer Law Intern Program of the United States Department of Justice is accepting applications online between July 25, 2008 and Tuesday, September 2, 2008 midnight, Eastern Time. The highly competi-

tive Honors Program is the only way that the DOJ hires entry-level attorneys. Eligibility is generally limited to graduating law students and recent law school graduates who entered judicial clerkships, graduate law programs, or qualifying fellowships within 9 months of law school graduation and who meet additional eligibility requirements. Apply online <https://www.avuedigitalservices.com/dojoarm/applicant.html>

WLS Is Accepting Announcements

Do you have an announcement that you would like to share with the WLS family? Perhaps you have changed firms, changed careers, moved, won a significant court case, climbed Mount Kilimanjaro, introduced legislation, gotten married, or your family has grown?

If so, please let us know and we will share in your joy. Email WLS Newsletter co-chairs kristibeckley@edd.ca.gov or ellen@gurnee-law.com, and we will make an effort to print your announcement in a future edition of the WLS Newsletter (depending upon available space). The deadline to submit announcements is the 20th of each month. Please attach any digital photos or other art that you would like to share with your email.



Women Lawyers of Sacramento

P.O. Box 936
Sacramento, CA 95812
www.womenlawyers-sacramento.org

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